

03/04/2023

Dear ISP,

Welcome to Internshala Student Partner (ISP) program!

We hope that you are excited to embark on a transformational journey with us. At Internshala, we consider the ISP team to be our biggest strength when it comes to educating college students across the world about the power of internships and online trainings. Thus, we take pride in hiring ONLY the best and the brightest! We are sure that you would play a vital role in helping us realize our vision of creating a world full of opportunities for the students.

Your appointment as an ISP will be governed by the terms and conditions presented in **Annexure A**

Congratulations!

Warm regards,

A handwritten signature in blue ink, appearing to read "Ferhan Hazarika".

Ferhan Hazarika

Growth Head - Internshala

[Internshala](https://www.internshala.com) ~ 'connecting students with internships from 80,000+ brands'

Annexure A

Please find the details of your appointment as an ISP below -

Location: Work from home/college

Duration of the program: 6th April 2023 - 10th May 2023

Working hours: 2-3 hours per week

Rewards: Performance-based

Roles and responsibilities of an ISP:

1. Motivating students to go for online Internshala Trainings and help them to upskill themselves
2. Organizing at least 1 online talk/seminar to help students to find their dream internship
3. Participating in social media branding campaigns and learn how to communicate for a brand online

Rewards and incentives:

1. You will be paid INR 150 on every enrollment for the online Internshala Training that you ensure.
2. INR 5 for every new verified registration you get for Internshala internships platform (i.e 100 registrations = INR 500)
3. An ISP Completion letter and access to exclusive Internshala goodies
4. Apart from cash incentives, you will also get a chance to win the grand reward: iPhone 13

Terms and conditions:

- You shall not, during the program or thereafter, use or disclose to others any confidential information related to the business of Internshala, obtained by you during your association with Internshala
- You are not authorized to interact with media and are expected to redirect them to Smriti (smriti@internshala.com) if you are contacted by someone from media for a sound byte regarding any aspect of Internshala
- By accepting the offer letter, you have given us permission to send you daily communication regarding ISP contests and activities on your registered email address and phone number which you used while applying for ISP program.
- You are expected to perform all ISP tasks and activities within the rules and guidelines provided by the Internshala team. Any non-compliance to these or any fraudulent practice while participating in contests could lead to strict actions like removal from the ISP program
- The ISP program is a work-from-home program. We will be asking you to spend around 2-3 hours per week on ISP tasks and activities. Please note that exam breaks are perfectly fine with us and you are not expected to devote any time to ISP during exams
- It is mandatory to remain active and participate in monthly ISP tasks and activities
- The grand reward would be given to the top-performing ISP with at least 500+ ISP points which include a minimum of 10 Internshala Trainings payments and 2 internship talk.
- To ensure fair participation, a single ISP will not be declared the winner/runner-up of two consecutive ISP programs. Similarly, a single ISP will not be considered for the top performer reward for similar contests in two consecutive ISP programs
- In order to earn the ISP completion letter, you need to collect 60+ ISP points which must include a minimum of 2+ Internshala Trainings referral
- The rewards will be processed on a monthly basis. The ISP will not be entitled to receive rewards earned after the respective ISP edition gets over.
- In case an ISP submits wrong bank account details for receiving the cash rewards earned within the ISP program, the ISP Team will provide a second chance to fill the correct details and once details are filled correctly, the ISP Team will process the amount within a period of 1.5 months. However, if an ISP fills wrong details in the 2nd attempt as well, the ISP Team will not be entitled to process the cash reward.
- Internshala Student Partner Program does not constitute an offer of employment or any contract between the student and Internshala
- Posting misleading content such as irrelevant programs/internships on company's name on personal social media handles is not allowed. This can lead to the termination from the ISP Program.
- You shall not upload any Internshala copyrighted content like training videos, assignments, assessment solutions, etc on any platform.
- As an ISP at Internshala, you also represent the Internshala brand and we expect you to conduct

yourself with utmost professionalism on all public forums (online and offline). In particular, we expect you to not indulge in any conversation using abusive language on any social media platform. If we come across any such example, Internshala reserves the right to take necessary disciplinary action, including, but not limited to, termination of your participation in the ISP program with Internshala

For any queries, please contact isp-hiring@internshala.com