SEIU Local 1107 Election Rules

Pursuant to federal law, the SEIU and Local 1107 Constitutions, please note the following rules for candidates and prospective candidates for office:

- 1. No candidate or prospective candidate for any office may solicit or accept financial support or any other direct or indirect support from any non-member of the Service Employees International Union.
- 2. No Union or Employer resources may be used in any candidate's campaign. This includes funds, member or employee lists, copiers, logos, computers, office supplies, etc.
- 3. Federal law also provides that candidates must be treated equally regarding the opportunity to campaign and that all members may support the candidates of their choice without being subject to penalty, discipline, or reprisal of any kind.
- 4. Each candidate may inspect (not copy) the SEIU Local 1107 membership list once within thirty (30) days prior to the election. No candidate is entitled to receive a copy of the membership list. The membership list will be available for inspection at the SEIU Local 1107 office at 2250 S. Rancho Drive. #165, Las Vegas, NV 89102 between 9 a.m. and 5 p.m., Monday through Friday, from Tuesday, January 21 until Thursday, February 20. For candidates who live outside of Clark County, staff will attempt to arrange an alternative location for viewing the list that is reasonably accessible. Any candidate who wishes to inspect the list should contact Felipe Danglapin on behalf of the SEIU Local 1107 Election Committee at election.committee@seiunv.org.
- 5. SEIU Local 1107 shall comply with all reasonable requests of any candidate or slate to distribute by mail, via a mail house, at the candidate's expense, campaign literature in aid of that person's candidacy. The Local will designate a mail house that will allow candidates to have their literature distributed to members at the candidate's expense. Requests to have literature mailed should be directed to Felipe Danglapin on behalf of the SEIU Local 1107 Election Committee by email at election.committee@seiunv.org. Candidates or slates of candidates may choose to have literature mailed to all or a portion of the SEIU Local 1107 membership by following the procedures outlined here. A portion of the membership would be, for example, all members in the private or public sector or working at a specific employer, or any other segment of the membership that can be practicably identified by the Local.
- 6. Each candidate has the right to have an observer present at all phases of the election, including when the ballots are mailed, picked up and counted. If you wish to have an observer, submit the name of your observer and an email address where they can be contacted to election.committee@seiunv.org.

- 7. Any protest to the election must be filed in writing within seven calendar days after the ballots have been tallied. Protests must be emailed to election.committee@seiunv.org. The Election Committee or its designee may, at its discretion, investigate any protest by requesting written statements and/or evidence from interested parties and witnesses and/or conducting interviews. The Election Committee will rule on any such protest. Decisions of the Election Committee on such protests may be appealed pursuant to the SEIU Constitution and Bylaws.
- 8. The Election Committee reserves the right to add to or modify election rules as needed. The Committee will distribute any changes to all candidates and post them on the SEIU Local 1107 website.

Rules for Circulating Petitions

- 1. Petitions may be circulated for an individual or a slate. All persons circulating petitions must be members in good standing of the Service Employees International Union. The member circulating a petition must sign at the bottom of each petition page.
- 2. To qualify, signatures must come from members eligible to vote for the candidate.
 - Any member is eligible to sign a petition for President, Executive Director or Secretary-Treasurer.
 - Only members working in the public sector are eligible to sign a petition for Public Sector Vice President.
 - Only members working in the private sector are eligible to sign a petition for Private Sector Vice President.
 - For Executive Board positions, only members working at the employer for that Board position are eligible to sign a petition for that position.
 - For slate petitions, a member's signature will be counted as a signature for each
 candidate that is named at the top of the petition that the member is eligible to vote for.
 If a member working for one employer signs a petition for a candidate for the Executive
 Board seat of another Employer, that signature will NOT count for the Executive Board
 candidate but will count for President, Treasurer and Executive Director if there are
 nominated names.
 - A member may sign petitions for more than one candidate, but their signature will only be counted once for any candidate.
- 3. Candidates are strongly encouraged to collect more than the minimum number of signatures required, recognizing that not all signatures may end up being valid.
- 4. All original nomination petitions must be received by the SEIU Local 1107 Election Committee no later than 5:00 pm on February 12 at the Union Hall: 2250 S. Rancho Drive, #165, Las Vegas, NV 89102. Petitions can be mailed or turned in by hand.

SEIU Local 1107 Petition for Nomination

We, the undersigned members in good standing of SEIU Local 1107, support the nomination of

Printed Name	Signed Name	Employer	DOB(mm/dd)
1.			
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am a member in good s	standing of SEIU Local 1107 and	I circulated this petition	
Name (printed)	s	ignature	