

CAREER TALK

Presented at:

“Interview Tips & Young Professional Banker Program’s
Canada Bank”

Yim Chanrotha
Senior Talent Acquisition Manager

Content



I. About Canada Bank

- 1.1. Our milestones
- 1.2. Our Mission, Vision & Core Values
- 1.3. Our operations area



II. Interview Tips

- 1.1. Interview Tips
- 1.2. Aware of STAR Method



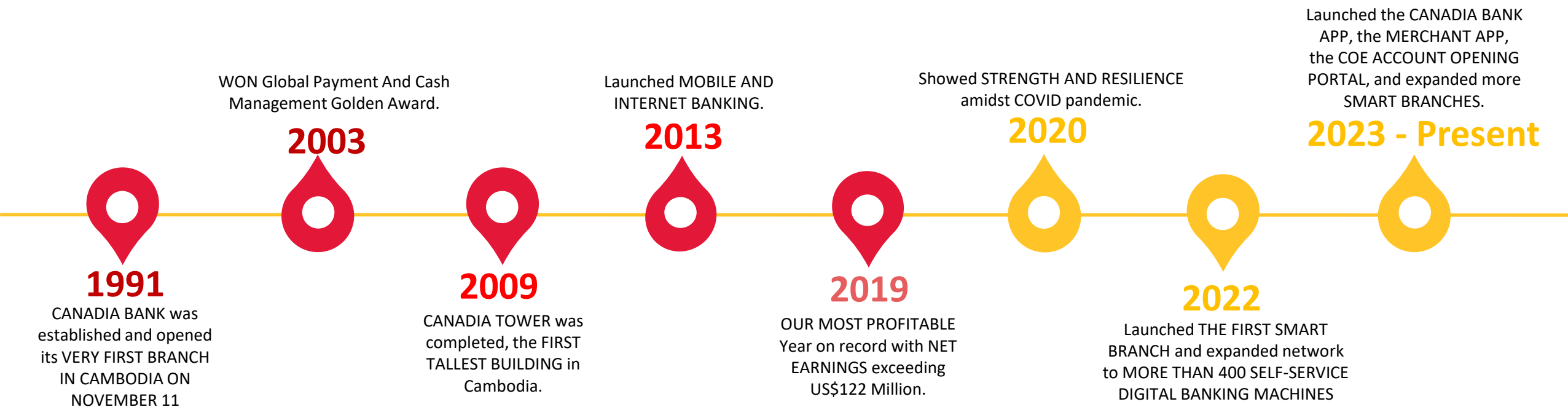
III. About Young Professional Banker Program

1- ABOUT CANADIA BANK

1- ABOUT CANADIA BANK



1.1- Our Milestones



1- ABOUT CANADIA BANK

1.2- Our Mission, Vision & Core Values

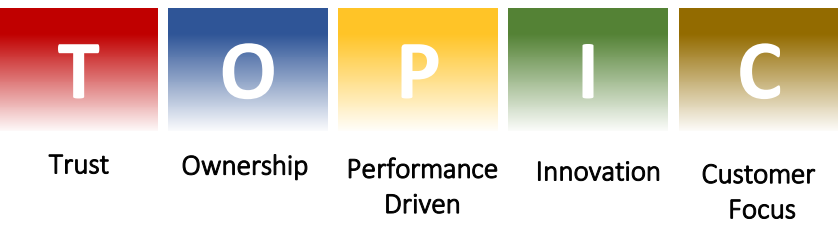
VISION

To be the Best Bank in Cambodia.

MISSION

To be the Best Partner to Customers and Employees by leveraging on People, Technology and Service Delivery.

CORE VALUES



“ In Canada Bank, we value our customers and will continue to work towards improving our customer experience, leveraging on our people, service and technology. ”

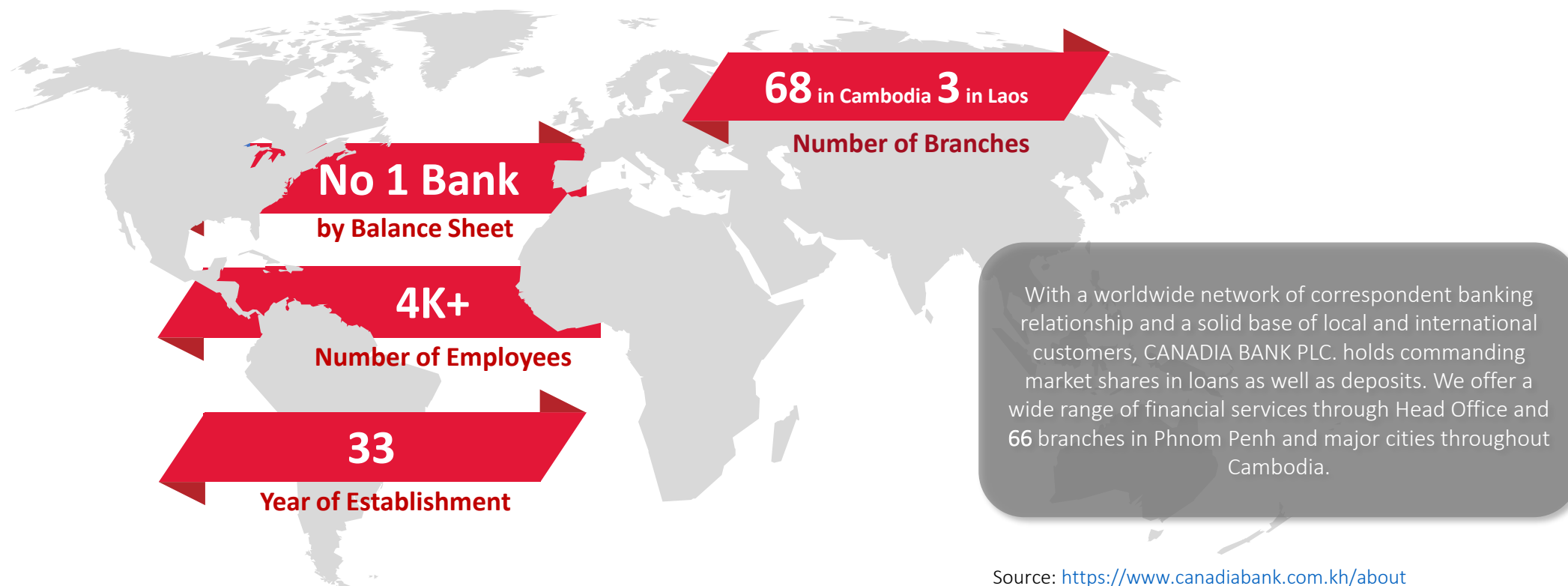


Raymond Sia
Chief Executive Officer

1- ABOUT CANADIA BANK



1.3- Our Operations Area



Source: <https://www.canadiabank.com.kh/about>

2- INTERVIEW TIPS

2- INTERVIEW TIPS



Pre-Interview

Interview

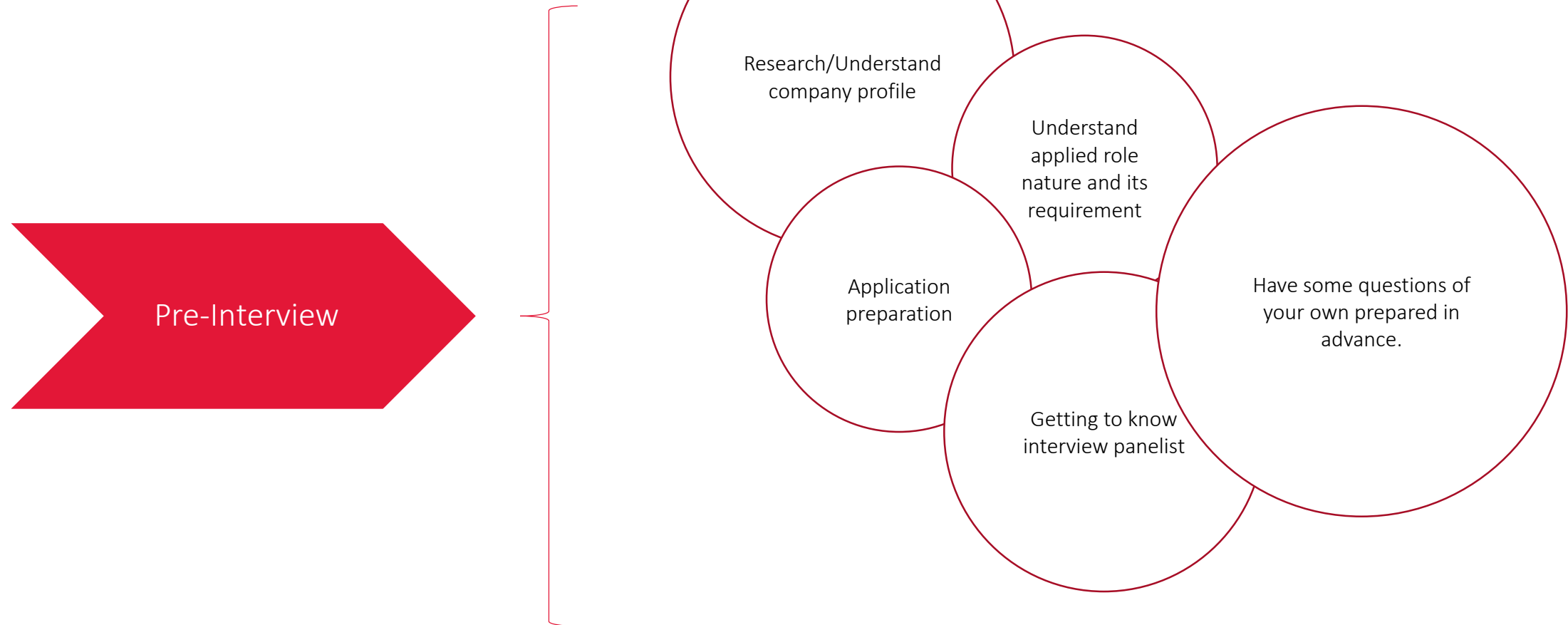
Post-Interview

2- INTERVIEW TIPS



Pre-Interview

2- INTERVIEW TIPS

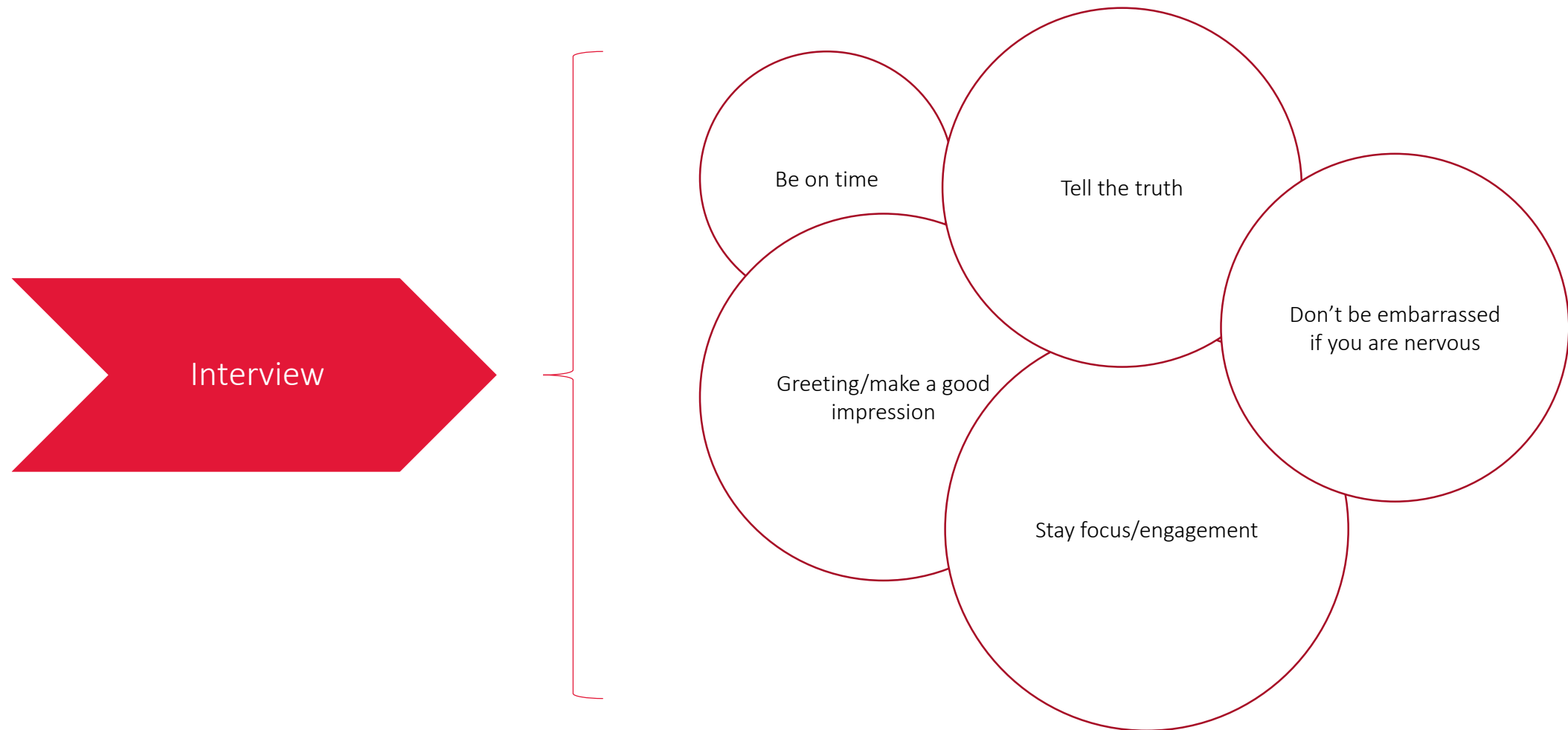


2- INTERVIEW TIPS



Interview

2- INTERVIEW TIPS

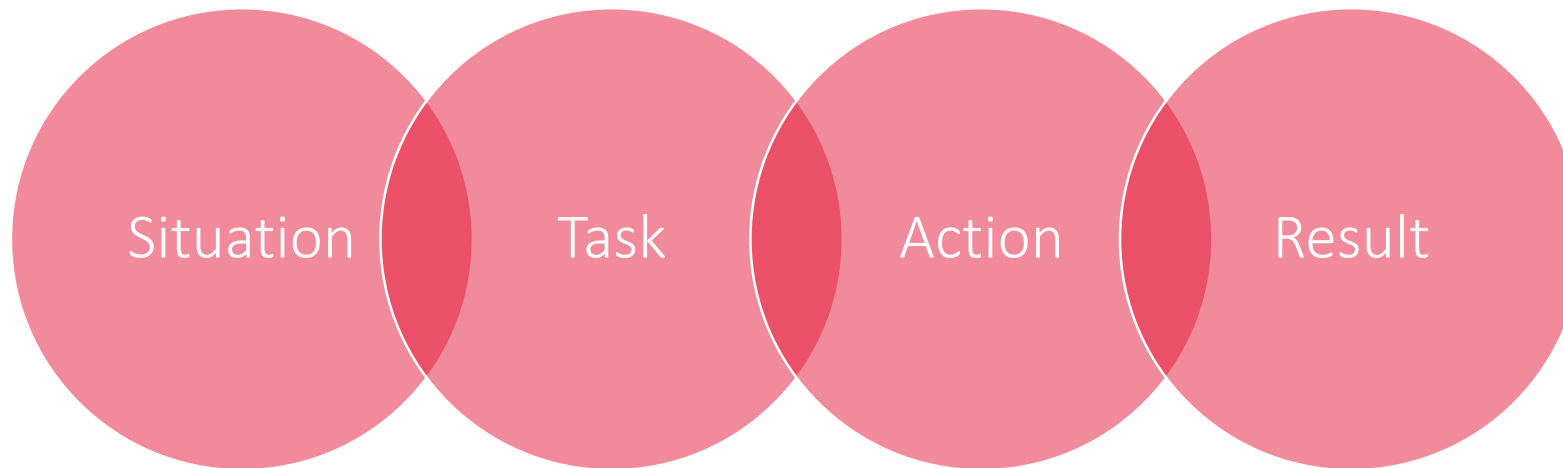


2- INTERVIEW TIPS



Aware of STAR method:

The STAR method is an interview technique that gives you a straight forward format you can use to tell a story by laying out the situation, task, action, and result.



2- INTERVIEW TIPS



Post-Interview

2- INTERVIEW TIPS

Post- Interview

Close on a positive,
enthusiastic note

Follow up (optional)

Keeping in touch

Question the next
process/step

3- YOUNG PROFESSIONAL BANKER

3- YOUNG PROFESSIONAL BANKER

3.1- What is Young Professional Banker (YPB Program)



YPB Program has designed to build young talent who undergraduate (senior student)/ fresh graduates to be competence in Junior Management role in banking sector.

Branch Operations

Digital/IT

3- YOUNG PROFESSIONAL BANKER

WHY Young Professional Banker Program at CNB?

Development Framework

- 70% on the job training
- 20% Coaching and Mentoring
- 10% class-room training

Support System

- Onboarding supports
- Training and Developments
- Study materials
- Tools and systems

Reward and Recognition

- Monthly allowance
- Extra allowance for provincial candidates
- Employee recognition award

Career opportunity

- Fast-tracked opportunity to become permanent Canada Bank employee

3- YOUNG PROFESSIONAL BANKER

3.2- YPB Structure



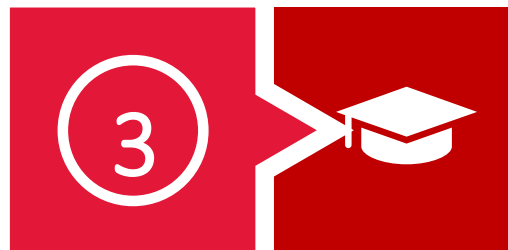
In-Class Training (2.5 Weeks)

Must pass post-test at least 70% of the total score; otherwise, will be excluded from this program.



On-The-Job Training (6 Months)

1. Coach by the trainer in HO / Branch
2. Assign tasks and projects
3. Hands-on practice
4. Teamwork
5. Com & Bens.



Completion of Program

70% of the average score is the passing score:

- Personality and character
- Knowledge and skills
- Good performance

Q & A ...

Connect with us:



Scan Here!



Grow with Canada



Grow with Canada



Canada Bank

Email: hr@canadiabank.com.kh

Website: <https://www.canadiabank.com.kh/careers>

Telegram: <https://t.me/growwithcanadia>

Facebook Page: <https://facebook.com/GrowwithCanada/>

Tel: 071 352 1333