

Revised: April 2013

Application for the Sale of Tobacco Products

Date of Applicati	on:		<u> </u>			
Please Check One	e: 🗆 New A	pplication [\square Reclassification	☐ Owner	ship Change	\square Info Update Only
Please Check (if applicable):	☐ This Bu	ısiness Will Al :	so Sell Tobacco Para	aphernalia	•	l handout titled: "Tobacco Establishments")
Business Address	s:					
Business Name:					ss Registration	
Business Phone #					Certificate #: _	
business Filone f	r					
BOE* Registrant	Name:			BOE* Toba	acco License #:	
*California State	Board of Equa	lization (BOE):	: Cigarette & Tobaco	co product r	etailers license	9
PLEASE NOTE	Permit will <u>ON</u>	ILY be issued t	to owner of the Bus	siness Regis	tration Certific	cate (BRC). Ownership must
also match BOE	registrant nam	ie.				
Contact Person:				Phone	#:	
Email:						
		S	Signature(s) of Appli	icants(s):*		
Χ			Х			
			tion, authorized Office	er must sign.		
	,	<u> </u>				
		For Departr	ment of Public Heal			
BOE and Business	Registration N	ame Match:	□ Yes □ No	BRC 🗆 I	Not Current 🗆	Active 🗆 Inactive
Worker's Comp. a	nd Labor Form	s Submitted:	□ Yes □ No	□ Not Ap	plicable	
Filing Fee:			Receipt N	umber:		
☐ I recommend t	the issuance of	f a New Permi	Inspector's Reposit to operate to operate, for the	, 20		
X				X		
Location ID:	Principal Insp Permit #		it/Classification/Accou	ınt #·	Inspect	or
Location ib.	i Ciliii #	Type of Fermi	ny ciassification/ Accor	π.		



GENERAL PLANNING INFORMATION

Tobacco Paraphernalia Establishments

Date: October 2012

Subject

Regulations for establishments which sell tobacco paraphernalia

Planning Department 1650 Mission Street Suite 400 San Francisco, CA 94103-9425

T: 415.558.6378 F: 415.558.6409

What is Tobacco Paraphernalia?

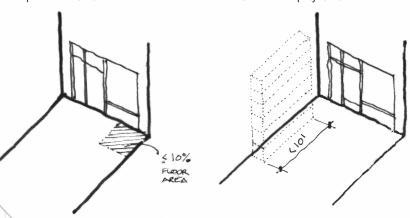
Tobacco Paraphernalia means devices or instruments for the smoking, ingesting or inhaling of tobacco, products prepared from tobacco, or controlled substances.

What is a Tobacco Paraphernalia Establishment?

A Tobacco Paraphernalia Establishment is any retail use where either (1) more than 10% of the occupied floor area **or** (2) more than 10 linear feet of display area projected to the floor, is dedicated to the distribution or marketing of Tobacco Paraphernalia. Examples of each situation appear below.

Figure 1 10% of occupied floor area

Figure 2
10 linear feet of display area



What are the rules for Tobacco Paraphernalia Establishments?

Tobacco Paraphernalia Establishments are either (1) prohibited from opening for business without first obtaining a Conditional Use authorization from the Planning Commission or (2) in certain Zoning Districts, prohibited from opening whatsoever.

Are any Tobacco Paraphernalia Establishments 'grandfathered'?

Yes. 'Grandfathering' is a term meaning that legal uses which pre-date a new restriction can continue to operate despite that newer restriction. Tobacco Paraphernalia Establishments were first regulated under the Planning Code in December 2008. A retail use that lawfully distributed Tobacco Paraphernalia prior to that date may continue to do so, so long as the area devoted to Tobacco Paraphernalia does not expand in any way. Note that grandfathering is not affected by any changes of ownership of the establishment. However, if the distribution of Tobacco Paraphernalia has ceased for three or more years, it is deemed "abandoned" and cannot be reactivated except by complying with all regulations applicable to new Tobacco Paraphernalia Establishments.

Additional regulations in the Polk Street NCD

In the Polk Street Neighborhood Commercial District (generally properties along Polk Street between Post & Filbert Streets and along Larkin Street between Post & Sacramento Streets), no retail use selling *any* amount of Tobacco Paraphernalia whatsoever is allowed. In other words, unlike elsewhere in the City, selling even a single smoking device is not allowed. Additionally, the period of abandonment discussed on the other side of this document is 18 months rather than three years.

Additional regulations along Haight Street

In the Haight Street Neighborhood Commercial District and Lower Haight Street Tobacco Paraphernalia Restricted Use District (together, the neighborhood commercial areas along Haight Street between Webster & Stanyan Streets), the period of abandonment discussed above is 18 months rather than three years.

What if I break the rules?

Violations of the Planning Code are subject to daily penalties of up to \$250 for each day the violation exists. We want to help you comply with the Planning Code; if you would like to distribute Tobacco Paraphernalia and have any questions whatsoever, please call or visit the Planning Information Center during regular business hours. Our location and contact information appears below.



FOR OTHER PLANNING INFORMATION:
Call or visit the San Francisco Planning Department

Central Reception

1650 Mission Street, Suite 400 San Francisco CA 94103-2479

TEL: **415.558.6378** FAX: **415.558.6409**

WEB: http://www.sfplanning.org

Planning Information Center (PIC)

1660 Mission Street, First Floor San Francisco CA 94103-2479

TEL: 415.558.6377

Planning staff are available by phone and at the PIC counter. No appointment is necessary.















Labor Law Checklist For San Francisco Business Owners

As a small business owner, you are responsible for complying with federal, state, and local labor laws. This checklist will help you comply with the most important San Francisco and California labor laws. It is <u>not</u> a complete list, and it is not intended as legal advice. Contact the labor law agencies listed at the end of this checklist for detailed information.

WAGES

- 1. Pay all workers the <u>San Francisco</u> Minimum Wage, which adjusts annually. Maintain time and payroll records.
- 2. Pay overtime pay of 1.5 times for hours over 8 per day or 40 per week.
- □ 3. Pay all wages within legal timeframe when employees terminate their employment.
- □ 4. Display posters about wages, unemployment, and pay day.

REST BREAKS

- □ 5. Provide 10 minutes of paid break for every 4 hours worked.
- □ 6. Provide 30 minutes of uninterrupted unpaid break for every 5 hours worked.

HEALTH BENEFITS

- ☐ 7. Provide 1 hour of paid sick leave for every 30 hours worked.
- 8. Contribute towards health care if you have more than 20 employees.
- 9. Provide up to 12 weeks of unpaid medical leave if you have more than 50 employees.
- □ 10. Purchase workers compensation insurance for all employees.
- ☐ 11. Deduct disability insurance.
- ☐ 12. Display posters about sick pay and workers compensation benefits.

YOUNG WORKERS

- ☐ 13. Ask for work permits if under 18.
- □ 14. Schedule them to work not too many hours or too early or late in the day.
- ☐ 15. Assign teens low-risk job tasks.

SAFETY AND HEALTH PROTECTION

- ☐ 16. Prepare and implement an Injury and Illness Prevention Program.
- □ 17. Identify and correct unsafe and hazardous conditions.
- □ 18. Establish safe working procedures.
- ☐ 19. Provide and maintain all safety tools and equipment that employees need.
- 20. Make available to employees a Material Safety Data Sheets for each chemical used.
- 21. Provide training on hazards, safe operating procedures, and the use of safety equipment. Use visual aids (signs, labels, posters) to reinforce training.
- 22. Keep 3 feet clearance (no storage) in front of electrical panels. Replace damaged electrical cords. Replace missing covers of electrical boxes.
- □ 23. Inspect first aid kits regularly, replenish materials as needed.
- 24. Keep aisles and exit route clear of obstructions. Keep floors clean and dry or supply mats. Clean up spills immediately.
- □ 25. Report serious injury, illness, or death to Cal-OSHA immediately.
- □ 26. Keep records of injuries and illnesses as well as insurance claims related to work place injuries. If using a Log 300, records workplace injuries and illnesses on the log.
- □ 27. Provide medical exams if required by law and provide employees access to their medical records and results of workplace chemical exposure records.
- □ 28. Post Cal-OSHA Safety & Health Protection on the Job poster.

OTHER GENERAL RESPONSIBILITIES

- 29. Provide equal employment opportunities regardless of race, color, religion, sex, or national origin, disabilities, marital status, or age.
- 30. Prohibit sexual harassment or other types of harassment towards employees who have refused to do unsafe work or have made a complaint to a labor law enforcement agency.
- □ 31. Allow workers to organize and form a union.

WHERE TO GET MORE INFORMATION

Item #	Agency
1	SF-OSLE
2	CA-DLSE
3	CA- DLSE
4	SF-OSLE
5	CA- DLSE
6	CA- DLSE
7	SF-OSLE
8	SF-OSLE
9	FEH
10	WC
11	EDD
12	WC, SF-OSLE
13	CA- DLSE
14	CA- DLSE
15	CA- DLSE
16	Cal-OSHA
17	Cal-OSHA
18	Cal-OSHA
19	Cal-OSHA
20	Cal-OSHA
21	Cal-OSHA
22	Cal-OSHA
23	Cal-OSHA
24	Cal-OSHA
25	Cal-OSHA
26	Cal-OSHA
27	CA-OSHA
28	Cal-OSHA
29	FEH
30	FEH
31	NLRB



(CA-DLSE) Department of Industrial Relations Division of Labor Standards Enforcement 455 Golden Gate Ave., 10th fl. San Francisco, CA 94102 (415) 703-5300 www.dir.ca.gov/dlse

(Cal-OSHA) Department of Industrial Relations
California Occupational Safety and Health Administration
121 Spear Street, Room 430
San Francisco, CA 94105
(415) 972-8670 www.dir.ca.gov/dosh

(EDD) Employment Development Department 745 Franklin Street, #300 San Francisco, CA 94102

(800) 480-3287 <u>www.edd.ca.gov</u>

(FEH) Department of Fair Employment and Housing 2218 Kausen Dr., #100
Elk Grove, CA 95758
(800) 884-1684 www.dfeh.ca.gov

(NLRB) National Labor Relations Board 901 Market Street, #400 San Francisco, CA 94103 (415) 356-5130 www.nlrb.gov

(SF-OSLE) Office of Labor Standards Enforcement 1 Dr. Carlton B. Goodlett Place, Room 430 San Francisco, CA 94102 (415) 554-6271 www.sfgov.org/olse

(WC) Department of Industrial Relations
 Division of Workers' Compensation
 455 Golden Gate Ave., 2nd fl.
 San Francisco, CA 94102
 (415) 703-5011 www.dir.ca.gov/dwc

Declaration of Healthy and Safe Working Conditions

Declaración de Condiciones de Trabajo Sanas y Seguras 健康及安全工作條件聲明

The Department of Health is responsible for ensuring healthy and safe conditions for those working and living in San Francisco. Establishments permitted by the Department must remain compliant with all laws.

El Departamento de Salud es responsable de asegurar condiciones saludables y seguras para las personas que trabajan y viven en San Francisco. Establecimientos permitidos por el Departamento debe cumplir con todas las leyes.

衛生署是負責確保於三藩市工作及居住的人士有一健康和安全的環境。從衛生署取得許可營運的設施/場所必須保持遵守所有法律。

Ow	ner / Operator:		
DB.	A/Name of Business:		
	iness Address:	, San Franci	sco, CA 941
1.	I understand that this business must comply with all local, state and federal labor maintain a valid Permit To Operate from the Department of Public Health. I affir the above business, I am aware of and agree to comply with the following laws:		
	• San Francisco Minimum Wage Ordinance (SF-OLSE)	Yes	No
	• San Francisco Paid Sick Leave Ordinance (SF-OLSE)	Yes	No
	• Health Care Security Ordinance (if more than 20 employees) (SF-OLSE)	Yes _	No
	California Occupational Safety and Health Regulations (Cal-OSHA)	Yes	No
	• All other federal, state, and local labor laws	Yes	No
(See	e enclosed "Labor Law Checklist For San Francisco Business Owners" for more in	formation)	
1.	Yo entiendo que este negocio debe cumplir con todas las leyes laborales la el fin de obtener y mantener un Permiso Para Operar válido del Departan afirmo que como operador del negocio mencionado arriba, estoy conscient siguientes leyes:	nento de Salud Pi	ública. Yo
	•Ordenanza del Salario Minimo de San Francisco (SF-OLSE)		_SíNo
	•Ordenanza de Licencia por Enfermedad Remunerada de San Francisco (S	FOLSE)	_SíNo
	•Ordenanza de Seguro para el Cuídado de la Salud (negocios con 20+ emple SíNo	eados) (SF-OLSE)	
	•Regulaciones de la División de Seguridad y Salud Ocupacional de Californ	ніа (Cal-OSHA)	
	•Todas las otras leyes laborales federales, estatales y locales		_SíNo
	r adjunto la "Lista de verificación de la ley laboral para dueños de negocio ormación)	os en San Francí.	sco" para más
1.	為了獲得與保持公共衛生署發出的有效營運許可証,我明白此記	设施/場所必須返	遵守全
	部本地、州、和聯邦政府的勞工法例。我申明作為上述設施/場	所的營運商,我	找了解

並同意遵守以下的法例		
● 三藩市最低工資法例 (SF-OLSE)		不會
● 三藩市有薪病假法例 (SF-OLSE)		不會
● 健康護理保障法例(如超過20名僱員)((SF-OLSE)	不會
● 加州職業安全及健康法例 (Cal-OSHA	A)	不會
● 所有其它的聯邦、州、和本地勞工法	去例會	不會
(欲獲得更多資料,參閱附上的 "三藩市商	業東主勞工法例核對表")	
I acknowledge that failure to comply with all ap suspension or revocation of my Permit To Oper or a referral to the applicable federal, state, or lo	rate issued by the San Francisco Dep	•
Yo reconozco que incumplimiento de toda resultar en la suspensión o revocación de m de Salud Pública de San Francisco o ser ref para hacer cumplir la ley.	ui Permiso Para Operar emitido j	por el Departamento
我確知如不遵守所有實施的聯邦、州、及	及本地勞工法例會導致三藩市公	共衛生署簽發給我的
營運許可証被中止或撤銷或我會被轉介至	削相關的聯邦、州、或本地執法	機構。
Print Name	Signature	Date
Escríbír Nombre	Firma	Fecha
清楚寫上姓名	簽名	日期



Revised: 05/03/2012

City and County of San Francisco
DEPARTMENT OF PUBLIC HEALTH
ENVIRONMENTAL HEALTH SECTION

Workers' Compensation Declaration for Regulated Businesses

	ner/Operator:			
DBA	A/Name of Business: _			
Add	dress of Business:	SFDPH Permit Type:		
and		ness must comply with the Workers' Compensation laws of the State of California to obtain it to operate from the San Francisco Department of Public Health. I hereby affirm one of the		
		tain a "Certificate of Consent to Self-Insure" for workers' compensation, as provided for by Labor Code, for the performance of the work for which this permit is issued.		
	3700 of the Labor Co	aintain a "Certificate of Insurance" for workers' compensation insurance, as required by Section r Code, for the performance of the work for which this permit is issued. My workers' surance carrier and policy number are:		
	Carrier			
П	Policy Number	ness is not subject to requirements of Section 3700 of the Labor Code at this time.		
	recruity that this basi	incess is not subject to requirements of section 5700 of the Labor code at this time.		
law	s of the State of Califor	s employs any person in any manner so as to become subject to the workers' compensation rain and the provisions of Section 3700 of the Labor Code, I will comply with those de proof of coverage as required by the San Francisco Department of Public Health.		
Dat	e	Applicant Signature		
Rec	quired Attachment:	Certificate of Insurance from Carrier or		
		Certificate of Self-Insurance from the State.		
civi	I fines up to one hundr	compensation coverage is unlawful, and shall subject an employer to criminal penalties and ed thousand dollars (\$100,000) , in addition to the cost of compensation, damages as of the Labor Code, interest and attorney's fees.		

Department of Public Health, Environmental Health Section