

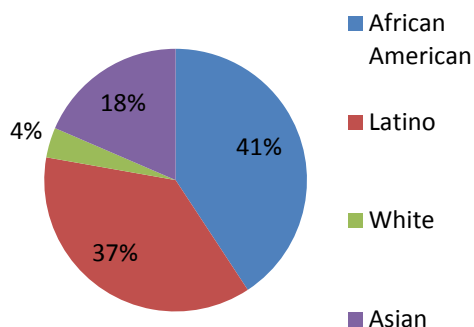


IPO Employment Program Cohort One and Two Results

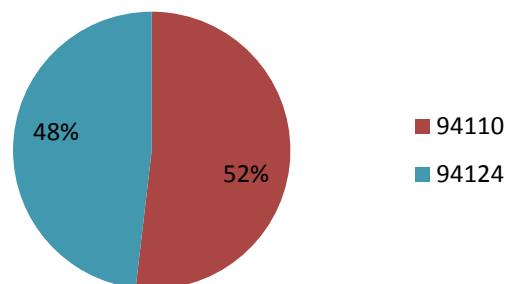
First Cohort Results

Participant Information (N=27)¹

Ethnicity/Race



Zip code

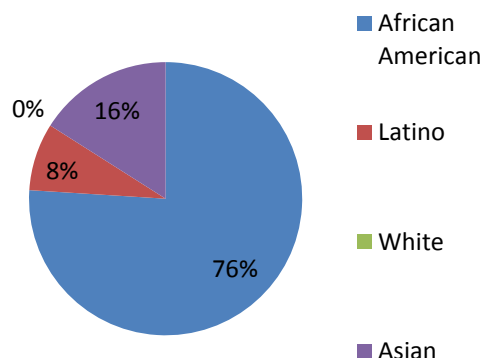


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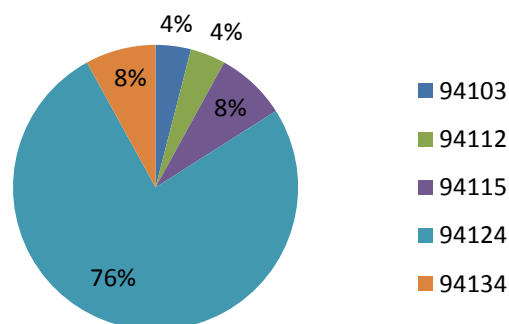
Second Cohort Results

Participant Information (N=25)²

Ethnicity/Race



Zip code



Programmatic Outputs		
Performance Measure	Cohort 1 (N=27) ³	Cohort 2 (N=25)
Completed CBO job readiness training	93% (N=25)	100% (N=25)
Desisted from street violence ⁴	78% (N=21)	92% (N=23)
Received/verified GED or high school diploma	74% (N=20)	68% (N=17)
Exited program with a valid driver's license	22% (N=6)	60% (N=15)
Exited with long-term employment	78% (N=21)	76% (N=19)
Exited with city employment	41% (N=11)	48% (N=12)
Exited with private employment	37% (N=10)	28% (N=7)
Exited the program & are in custody	7% (N=2)	8% (N=2)
Exited with placement in additional programs	n/a	24% (N=6)

¹ Of the five participants that comprise the 18% Asian population in Cohort 1 all are Pacific Islanders.

² Of the four participants that comprise the 16% Asian population (formerly noted as "Other") in Cohort 2 three are Pacific Islanders and one is Chinese.

³ Two of the 27 Cohort 1 participants did not complete the community-based organization hosted job readiness training.

⁴ San Francisco street violence refers to any severe conflict perpetuated by rival territories and may be initiated by turfs or other street associations' rivalry. Desisting from street violence for Cohort 1 and 2 is determined by the expertise of law enforcement staff from the San Francisco Police Department Gang Task Force Unit.

For more information please contact Diana Oliva-Aroche, Director of Violence Prevention Services at diana.oliva-arocha@sfgov.org.

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