

SFU ROBOT SOCCER TEAM HIRING PACKAGE



APPLY TO BE A PART OF OUR 2024-2025 TEAM

CONTACT US

WEBSITE: www.sfurobotsoccer.com

INSTAGRAM: [sfurobotsoccer](https://www.instagram.com/sfurobotsoccer)

EMAIL: sfurs@sfu.com

TABLE OF CONTENTS



03 About Us

04 Application Process

05 Technical Team Process

06 Business Team Process

07 Business Team Positions

08 Finance Coordinator

09 Outreach Coordinator

10 VP of Administration

11 VP of Public Relations

12 Technical Team Positions

13 Technical Team Structure

14 Mechanics Lead

15 Electronics Lead

16 Firmware Lead

17 Head of Mechanics

18 Head of Electronics

19 Head of Firmware

20 Mechanics Engineer

21 Electronics Engineer

22 Firmware Engineer

23 Software Developer

24 Contact Us



ABOUT US

“SFU Robot Soccer [SFURS] aims to combine the excitement of soccer with the future of automated technology as we compete in RoboCup competitions.” - Zachary Spencer President of SFURS

IMPACT



Our team encourages students from all programs to come together and learn concepts that are not taught in class and get hands-on experience with robotics, artificial intelligence, and teamwork.

MISSION



At SFURS, our sub-teams work together to build a team of autonomous soccer-playing robots, blending all aspects of artificial intelligence and robotics.



APPLICATION PROCESS

TECHNICAL TEAM PROCESS



01

Written Application

Applicants must submit their written application by: **JAN 26, 11:59 PM**

02

Interview Offer

Selected applicants will receive an interview offer by: **ROLLING BASIS**

03

In-person Interview

Interviews will be conducted from: **JAN 27 TO JAN 31**

04

Offers Sent Out*

Successful applicants will receive a position offer by: **FEB 2, 11:59 PM**

*Successful applicants will be required to have a minimum of 8 months committed to the role

*All meetings and position-related events will take place at the SFU Burnaby Campus

BUSINESS TEAM PROCESS



01

Written Application

Applicants must submit their written application by: **JAN 26, 11:59 PM**

02

Interview Offer

Selected applicants will receive an interview offer by: **ROLLING BASIS**

03

In-person Interview

Interviews will be conducted from: **JAN 27 TO JAN 31**

04

Offers Sent Out*

Successful applicants will receive a position offer by: **FEB 2, 11:59 PM**

*Successful applicants will be required to have a minimum of 8 months committed to the role

*All meetings and position-related events will take place at the SFU Burnaby Campus



BUSINESS TEAM POSITIONS

FINANCE COORDINATOR

RESPONSIBILITIES

- Help track and manage all club expenses, ensuring transparency and accuracy in financial records
- Help ensure compliance with SFSS and FAS funding guidelines to properly allocate and spend funds
- Data entry of club finances into master sheet

REQUIREMENTS

MUST HAVE

- Strong written and oral communication skills
- Strong organizational skills for managing budgets, tracking expenses, and ensuring financial accuracy across all club activities
- Ready to learn and be able to take feedback

NICE TO HAVE

- Taken BUS 251 and 254, knowledge of Excel and basic accounting principles

COMMITMENT

- Finance Coordinator is expected to commit **3-5 hours each week** as well as attend meetings with the VP of Finance, and attend all organization-wide meetings

OUTREACH COORDINATOR

RESPONSIBILITIES

- Organize 1-3 outreach events per semester at local high schools
- Aim of outreach events to teach young students the principles of engineering and robotics
- Ensure the content taught is accessible and easy enough for beginners, while also being challenging enough to be fun
- Be a positive role model and represent the values of SFURS

REQUIREMENTS

MUST HAVE

- Strong written and oral communication skills for Strong organizational skills for managing budgets,
- Be a willing and able teacher, be approachable and informative
- Have patience with students who may be complete beginners

NICE TO HAVE

- Have past experience in education or are an education major

COMMITMENT

- Outreach Coordinator is expected to commit **3-5 hours each week** as well as attend meetings with the VP of Administration, and attend all organization-wide meetings

VP OF ADMINISTRATION

RESPONSIBILITIES

- Take meeting minutes of executive meetings
- Plan 1-2 social events per semester
- Maintain organization of club infrastructure (Discord, Google Drive, email, etc.)
- Take meeting minutes, keeping track of club assets

REQUIREMENTS

MUST HAVE

- Strong written communication skills
- Excellent time management/organizational skills to handle regular communications
- Takes initiative

NICE TO HAVE

- Fast at typing
- Prior experience in administrative/secretary role

COMMITMENT

- The VP of Administration is expected to commit **5-7 hours each week as well as** attend weekly executive meetings with the team, and attend all organization-wide meetings

VP OF PUBLIC RELATIONS

RESPONSIBILITIES

- Creating promotional material that aligns with SFU Robotic Soccer's goals and values
- Ability to work with a team to create high quality content in time sensitive environments
- Support in designing visual content for various projects
- Attending events and key design team meetings to capture media content to facilitate the creation of meaningful promotional content
- Prepare and facilitate pitch meetings to corporate prospects and industry professionals to secure sponsorships

REQUIREMENTS

MUST HAVE

- Experience with Visual design software (Figma, Canva, Photoshop, After effect, etc.)
- Proficiency in using camera equipment

NICE TO HAVE

- Experience as a media coordinator or marketing coordinator for other clubs
- Experience as a photographer / artistic photography
- Completion of Interactive arts and technology (IAT) related coursework

COMMITMENT

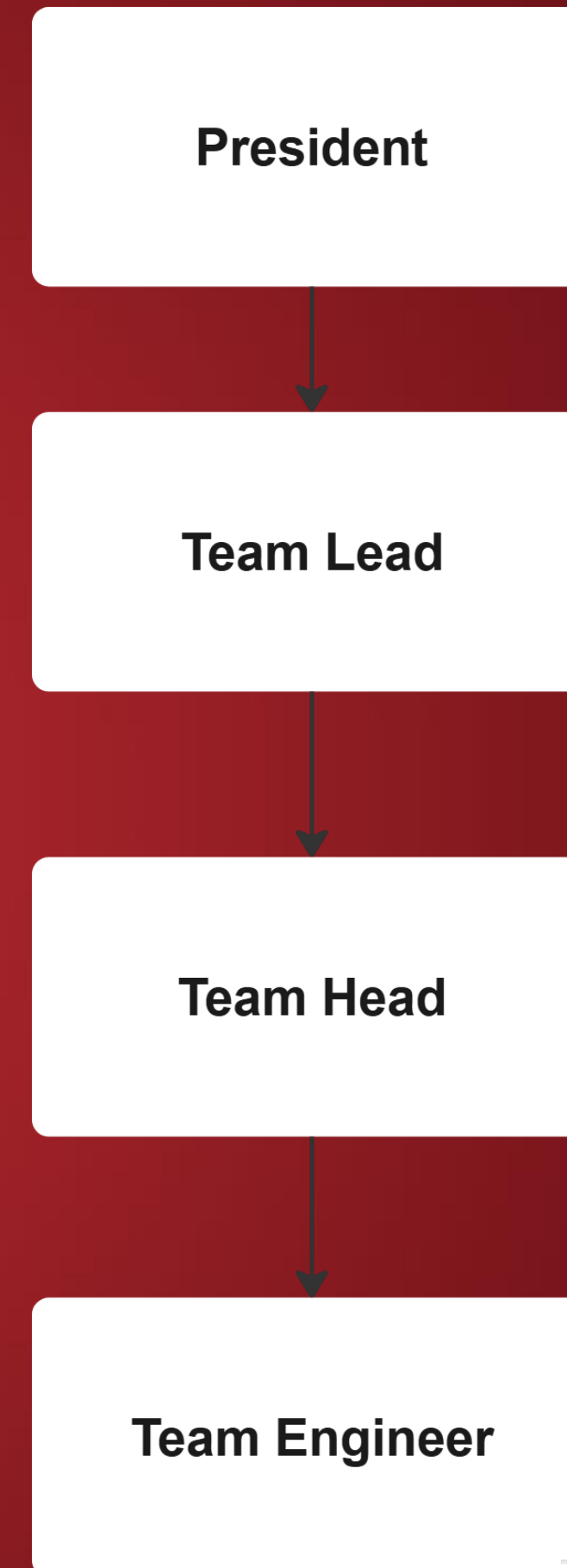
- The VP of Public Relations is expected to commit **5-7 hours each week** as well as must attend weekly executive meetings with the team, and attend all organization-wide meetings



TECHNICAL TEAM POSITIONS



TEAM STRUCTURE



MECHANICS LEAD



RESPONSIBILITIES

- Lead entire mechanics team in charge of designing physical components of our robot including drive train, chassis, kicker, etc.
- Solve the most difficult technical challenges the team faces
- Assist in system level planning and delegate tasks
- Research and evaluate materials essential for the projects, ensuring consistent improvement of mechanical quality

REQUIREMENTS

MUST HAVE

- Excellent grasp of CAD software
- Excellent leader that works well with others; ability to delegate tasks and form working groups efficiently

NICE TO HAVE

- Past experience in mechanics development

COMMITMENT

- Head of Mechanics is expected to commit **5-9 hours each week** and attend/attend weekly meetings with their subteam, and attend all organization-wide meetings

ELECTRONICS LEAD



RESPONSIBILITIES

- Lead the entire electronics team in charge of making PCB's and other electronic components
- Solve the most difficult technical challenges the team faces
- Assist in system level planning and delegate tasks

REQUIREMENTS

MUST HAVE

- Excellent leader that works well with others; ability to delegate tasks and form working groups efficiently
- Excellent soldering and PCB production skills

NICE TO HAVE

- Experience in electronics development

COMMITMENT

- Head of Electronics is expected to commit **5-9 hours each week** and attend/attend weekly meetings with their subteam, and attend all organization-wide meetings

FIRMWARE LEAD



RESPONSIBILITIES

- Responsible for leading the entire firmware team, tackling more challenging tasks within the firmware codebase
- Key tasks are robot integration, firmware-hardware testing, communication, etc.
- Contribute to strategic planning, ensuring codebase remains robust and maintainable
Go to resource

REQUIREMENTS

MUST HAVE

- Excellent leadership and communication skills
- Deep understanding of embedded systems, including hardware-software integration and microcontroller architectures

NICE TO HAVE

- Prior experience with embedded systems

COMMITMENT

- Head of Firmware is expected to commit **5-9 hours each week** and attend/attend weekly meetings with their subteam, and attend all organization-wide meetings

HEAD OF MECHANICS



RESPONSIBILITIES

- Head a team in charge of assembling physical parts of the robot
- Provide guidance and assistance to team members to overcome technical challenges
- Work with other subteams to integrate electronics and ensure overall project alignment

REQUIREMENTS

MUST HAVE

- Should know Solidworks and/or other parametric CAD programs as well as experience with 3D printing
- Excellent leadership and communication skills; good planning and organizational skills

NICE TO HAVE

- Ability to learn quickly

COMMITMENT

- A Mechanics Co-Lead is expected to commit **3-7 hours each week** and must hold/attend weekly meetings with their subteam, and attend all organization-wide meetings

HEAD OF ELECTRONICS



RESPONSIBILITIES

- Lead a team in both project management and technical aspects
- Provide guidance/assistance with challenges that team members may face
- Work with other subteams to integrate electronics and ensure overall project alignment

REQUIREMENTS

MUST HAVE

- Excellent leadership and communication skills; good planning and organizational skills
- Experience soldering components

NICE TO HAVE

- Ability to learn quickly

COMMITMENT

- An Electronics Co-Lead is expected to commit **3-7 hours each week** and must hold/attend weekly meetings with their subteam, and attend all organization-wide meetings

HEAD OF FIRMWARE



RESPONSIBILITIES

- Assist in managing and coordinating firmware teams projects, ensuring efficient workflow
- Provide mentorship and guidance to team members, explore and teach embedded systems programming
- Take responsibility and lead specific projects and teams, working with other co-lead to maintain alignment with project goals

REQUIREMENTS

MUST HAVE

- Strong leadership and communication skills + great problem-solving skills
- Highly proficient in C programming language and understanding of embedded systems architecture and low-level programming

NICE TO HAVE

- Prior experience in embedded systems; ability to learn quickly

COMMITMENT

- A Firmware Co-Lead is expected to commit **3-7 hours each week** and must hold/attend weekly meetings with their subteam, and attend all organization-wide meetings

MECHANICS ENGINEER



RESPONSIBILITIES

- Help design and prototype mechanical and electromechanical systems on our fleet of robots
- Fabrication and assembly of parts including drive train, chassis, and kicker
- Research and evaluate materials essential for the projects, ensuring consistent improvement of mechanical quality

REQUIREMENTS

MUST HAVE

- Basic knowledge of Solidworks and/or other computer modelling programs
- Basic proficiency in manufacturing methods such as 3D printing, Laser cutting, and CNC

NICE TO HAVE

- Skilled in 3D Printing

COMMITMENT

- A Mechanics Engineer is expected to commit **2-5 hours each week** and must attend weekly meetings with their subteam, and attend all organization-wide meetings

ELECTRONICS ENGINEER



RESPONSIBILITIES

- Design and modify custom PCBs and other electronics using Altium designer
- Actively engage in troubleshooting and providing solutions to problems on current board designs
- Work collaboratively with other members to integrate new components on the robots

REQUIREMENTS

MUST HAVE

- Good to strong understanding on electrical components
- Knowledgeable on component interactions in a circuit
- Capable of understanding and interpreting data sheets

NICE TO HAVE

- Experience in soldering and using Altium for PCB Design

COMMITMENT

- An Electronics Engineer is expected to commit **2-5 hours each week** and must attend weekly meetings with their subteam, and attend all organization-wide meetings

FIRMWARE ENGINEER



RESPONSIBILITIES

- Implement the firmware for the electronic circuit boards
- Perform testing of firmware code on the robots and robotic components
- Involves contributing to code reviews, debugging, and optimizing firmware
- Programming robot's electronic components and communication module

REQUIREMENTS

MUST HAVE

- Self motivated to work and collaborate with others
- Proficient in C programming language
- Solid understanding of embedded systems, including microcontroller programming

NICE TO HAVE

- Passionate about firmware development and willingness to learn new skills and concepts

COMMITMENT

- A Firmware Engineer is expected to commit **2-5 hours each week** and must attend weekly meetings with their subteam, and attend all organization-wide meetings

SOFTWARE DEVELOPER



RESPONSIBILITIES

- Implement new project components involving AI and C++ networking
- Write documentation within the code and README files
- Work in a team environment

NICE TO HAVE

- Experience with PyBind11 or Python C API
- Experience with GUI development (Qt, Rust, etc.)

REQUIREMENTS

MUST HAVE

- Confident in solving medium difficult LeetCode problems in C++ or Python
- Proficient in using C++ STL libraries and Python libraries
- Self motivated to work
- Demonstrate capability and willingness to learn in a fast paced environment

COMMITMENT

- A Software Developer is expected to commit **2-5 hours each week** and must attend weekly meetings with their subteam, and attend all organization-wide meetings

HAVE QUESTIONS?



CONTACT US



www.sfurobotsoccer.com



[sfurobotsoccer](https://www.instagram.com/sfurobotsoccer)



sfurs@sfu.com