

T2P Wireframes V 3.0

Pre Design Phase



Global Manager's View

WELCOME JOANNE,

My Action Items

03 Pending Actions

03 New Approval Items

03 Anne mentioned you in a comment

SEE ALL

Transition Repository

Search Agreement

03 New Transition Created

SEE ALL

Create New Transition

Process Name

T2P001

Business Unit

ITEC

Entity

SG GSC

Process

Rafale

CREATE NEW TRANSITION

T2P001

Onshore Business Unit
ITEC

Entity
SG GSC

Process
Rafale

Approval Workflow

1
Pre Design

2
Design

3
Execution

4
Stabilisation

●

Project Details & Requirements

👤

Anne Frank

Transition Manager

●

RSO Validation

●

HRCO Template

👤

Anne Frank

Transition Manager

●

HRCO Template Validation

👤

CPLE/HUM

●

Decision

👤

HRCO/SSA/IDS

●

Communication Strategy

👤

Anne Frank

Transition Manager

Details

Stakeholders

Process Transition Requirements

CANCEL

SAVE

Project Details

Project Objectives

Context/ Triggering Factors

Project Description

Business Plan Synthesis

Other Projects/Actors impacted & Nature of Impact

Service Provider & Project of Contract

Project Timelines

Start Date

mm/dd/yy

📅

End Date

mm/dd/yy

📅

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👤 Anne Frank

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RSO Validation

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HRCO Template

👤 Anne Frank

Transition Manager

●

HRCO Template Validation

👤

CPLE/HUM

●

Decision

👤

HRCO/SSA/IDS

●

Communication Strategy

👤 Anne Frank

Transition Manager

Details

Stakeholders

Process Transition Requirements

Add Global Manager

Member 1

Placeholder text

+

ADD ANOTHER USER

CANCEL

SAVE

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👤 Anne Frank

Transition Manager

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RSO Validation

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HRCO Template

👤 Anne Frank

Transition Manager

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HRCO Template Validation

👤

CPLÉ/HUM

●

Decision

👤

HRCO/SSA/IDS

●

Communication Strategy

👤 Anne Frank

Transition Manager

Details

Stakeholders

Process Transition Requirements

📎 ADD ATTACHMENT

CANCEL

SAVE

Process Transition Requirements

FTE Count

Competencies

150 ▼

JavaScript ×

English ×

▼

+

ADD LINE ITEM

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Onshore Business Unit
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HRCO Template Validation

CPLE/HUM

●

Decision

HRCO/SSA/IDS

●

Communication Strategy

Anne Frank

Transition Manager

Project Summary

@ ADD ATTACHMENT

CANCEL

SAVE

Contact

Program Sponsor

John Ive

Project Manager

John Ive

HR

John Ive

Other

John Ive

Perimeter

Direction, Service, Business Unit/ Entity concerned

Perimeter

Description

Context & Motivation

Economic, Regulatory, Operational Efficiency, Security etc.

Context

Motivations & Objectives

Governance

Consequences

Tools

Forecasted Timeline

Operational/waves planning

Employment Impact

Operational/waves planning

Job Suppression (Entities/Business Profiles impacted)

Job Creation (Entities/Business Profiles impacted)

Evolution of Functions (Nature and impact of the evolution)

Salaries Ratio/ Providers by entities concerned

Accompanying measures envisaged
(Training,Change Management, Workshop, Internal/External Mobility)

Working Hours

Current working hours

Targeteted working hours

Geographical Locations

Current working hours (Building/Floor)

Targeteted working hours (Building/Floor)

Identified Brakes

Mandate holders concerned by this project

Individual disoutes opened with an employee concerned and impact on thod project

Annexes

Organisation chart before/after headcount included

Transition matrix (Summary of movements via a summary table)

T2P001

Onshore Business Unit
ITEC

Entity
SG GSC

Process
Rafale

Approval Workflow

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Stabilisation

✔️

Project Details & Requirements

Anne Frank

Transition Manager

●

RSO Validation

●

HRCO Template

Anne Frank

Transition Manager

●

HRCO Template Validation

CPLE/HUM

●

Decision

HRCO/SSA/IDS

●

Communication Strategy

Anne Frank

Transition Manager

Project Summary

📎 ADD ATTACHMENT

CANCEL

SAVE

Contact

Program Sponsor

Program Manager

HR

Other

John Ive

John Ive

John Ive

John Ive

Perimeter

Direction, Service, Business Unit/ Entity concerned

Perimeter

Description

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Context

Motivations & Objectives

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Governance

Consequences

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Forecasted Timeline

Operational/waves planning

Employment Impact

Operational/waves planning

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Salaries Ratio/ Providers by entities concerned

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Project Details & Requirements

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Anne Frank

Transition Manager

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RSO Validation

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HRCO Template

👤

Anne Frank

Transition Manager

🔴

HRCO Template Validation

👤

CPLE/HUM

🟡

Decision

👤

HRCO/SSA/IDS

●

Communication Strategy

👤

Anne Frank

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Project Summary

Decision

RSO Validation

📎

ADD ATTACHMENT

CANCEL

SAVE

The Project details provided by the HRCO team

🔴

Consultation process needed before implementation

Social represntatives to give an opinion on the project considering HR impacts.

🔴

Project will be on halt for 90 days approx.

⬜

Information process needed before implementation

Project has to be explained to social representatives but no consultation is needed.

🔴

Approximately 1 day

⬜

No social process required before implementation. Go is given by CPLE/HUM

T2P001

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Transition Manager

✓

HRCO Template Validation

CPLE/HUM

●

Decision

HRCO/SSA/IDS

○

Communication Strategy

○

Communication Details

Anne Frank

Transition Manager

●

Validation

CPLE/HUM

Communication Strategy

Define the communication strategy around the process transition

Email Content

Email to be co-signed by CPLE supervisor of concerned business line and other parties- COO, CCO, JUR representatives according to the case

Content

Communication objective

Topics covered in the communication

Stakeholders to be informed

Date to be sent on

Workshop

●

 Needed

○

 Not needed

Date to be conducted on

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Communication Strategy

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Communication Details

👤

Anne Frank

Transition Manager

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Validation

👤

CPLE/HUM

✓

Initiate Pre-Study on Ramos

👤

Anne Frank

Transition Manager

⦿

Onboarding Teams

👤

Anne Frank

Transition Manager

Onboarding and Communication Checklist

📎

ADD ATTACHMENT

CANCEL

SAVE

Onboard and communicate high level information to the following teams

SEGL/JUR/CIT

☐

Communicate high level information about the transition

SEGL/JUR/RBF

☒

Communicate high level information about the transition
???

CPLE/DTO

☐

Communicate high level information about the transition

☐

Process id recorded in DPR

☐

Data processing is carried out as per GDPR principles

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🔒

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HRCO Template Validation

🔒

👤

CPLÉ/HUM

●

Decision

🔒

👤

HRCO/SSA/IDS

Communication Strategy

●

Communication Details

✓

Anne Frank

Transition Manager

●

Validation

👤

CPLÉ/HUM

✓

Initiate Pre-Study Phase on Ramos

Anne Frank

Transition Manager

✓

Onboarding Teams

Anne Frank

Transition Manager

⦿

Initiate Study Phase on Ramos

Anne Frank

Transition Manager

Study on Ramos

Assess operational risks in Ramos

📎 ADD ATTACHMENT

CANCEL

SAVE

! Project may be cancelled in case Ramos risk assessment is not considered favourable for the transition by the experets consulted in Ramos

GO TO RAMOS

T2P001

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HRCO Template Validation

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CPLE/HUM

●

Decision

🔒

HRCO/SSA/IDS

Communication Strategy

●

Communication Details

Anne Frank

Transition Manager

●

Validation

CPLE/HUM

✓

Initiate Pre-Study Phase on Ramos

Anne Frank

Transition Manager

✓

Onboarding Teams

Anne Frank

Transition Manager

○

Initiate Study Phase on Ramos

Anne Frank

Transition Manager

Study on Ramos

Assess operational risks in Ramos

📎 ADD ATTACHMENT

CANCEL

SAVE

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GO TO RAMOS

✓ Confirmation from Ramos recieved for the Pre-Study and Study phase.

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Anne Frank

Transition Manager

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HRCO Template Validation

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CPLE/HUM

●

Decision

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HRCO/SSA/IDS

Communication Strategy

●

Communication Details

Anne Frank

Transition Manager

✓

Validation

CPLE/HUM

✓

Initiate Pre-Study Phase on Ramos

Anne Frank

Transition Manager

✓

Onboarding Teams

Anne Frank

Transition Manager

✓

Initiate Study Phase on Ramos

Anne Frank

Transition Manager

⦿

Initiate NPC

Anne Frank

Transition Manager

Assign New Product Committee

📎 ADD ATTACHMENT

CANCEL

SAVE

⦿

NPC Assessment Required

○

NPC Assessment Not Required

! Upload written confirmation from Onshore BL/ NPC

Assign NPC

Project Head

Placeholder text

Project Sponsor

Placeholder text

Project ORM

Placeholder text

Project CISO

Placeholder text

+

ADD ANOTHER USER

T2P001

Onshore Business Unit
ITEC

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Project Details & Requirements

👤

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Transition Manager

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RSO Validation

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HRCO Template

🔒

👤

Anne Frank

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✓

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HRCO Template Validation

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👤

CPLÉ/HUM

●

Decision

🔒

👤

HRCO/SSA/IDS

●

Communication Strategy

●

Communication Details

✓

👤

Anne Frank

Transition Manager

●

Validation

👤

CPLÉ/HUM

✓

Initiate Pre-Study Phase on Ramos

👤

Anne Frank

Transition Manager

✓

Onboarding Teams

👤

Anne Frank

Transition Manager

✓

Initiate Study Phase on Ramos

👤

Anne Frank

Transition Manager

🔴

Initiate NPC

👤

Anne Frank

Transition Manager

Assign New Product Committee

📎

ADD ATTACHMENT

CANCEL

SAVE

Add Users

✕

New Product Committee

Role

Placeholder text

User

Placeholder text

📋

CANCEL

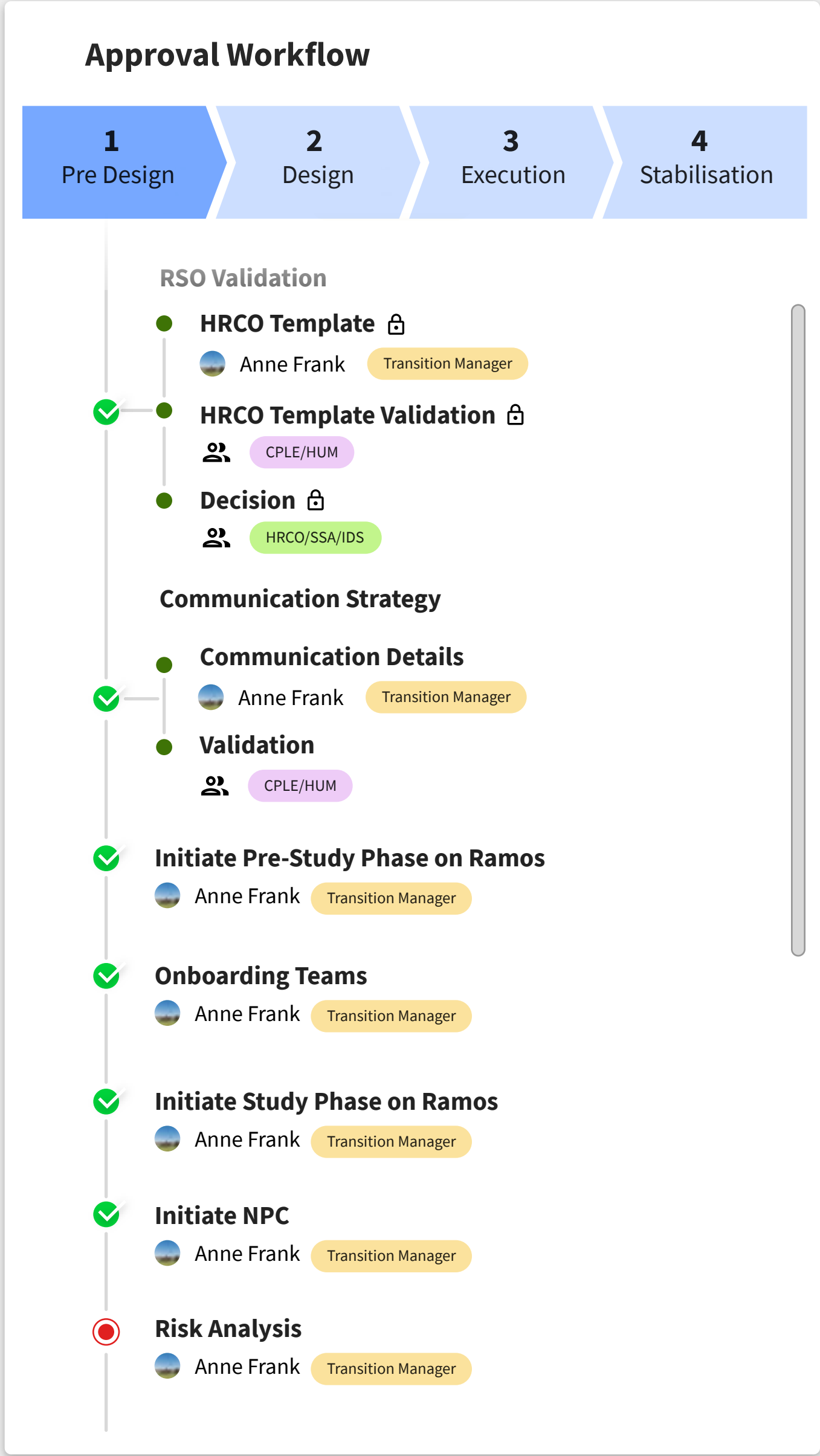
SAVE

T2P001

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Rafale

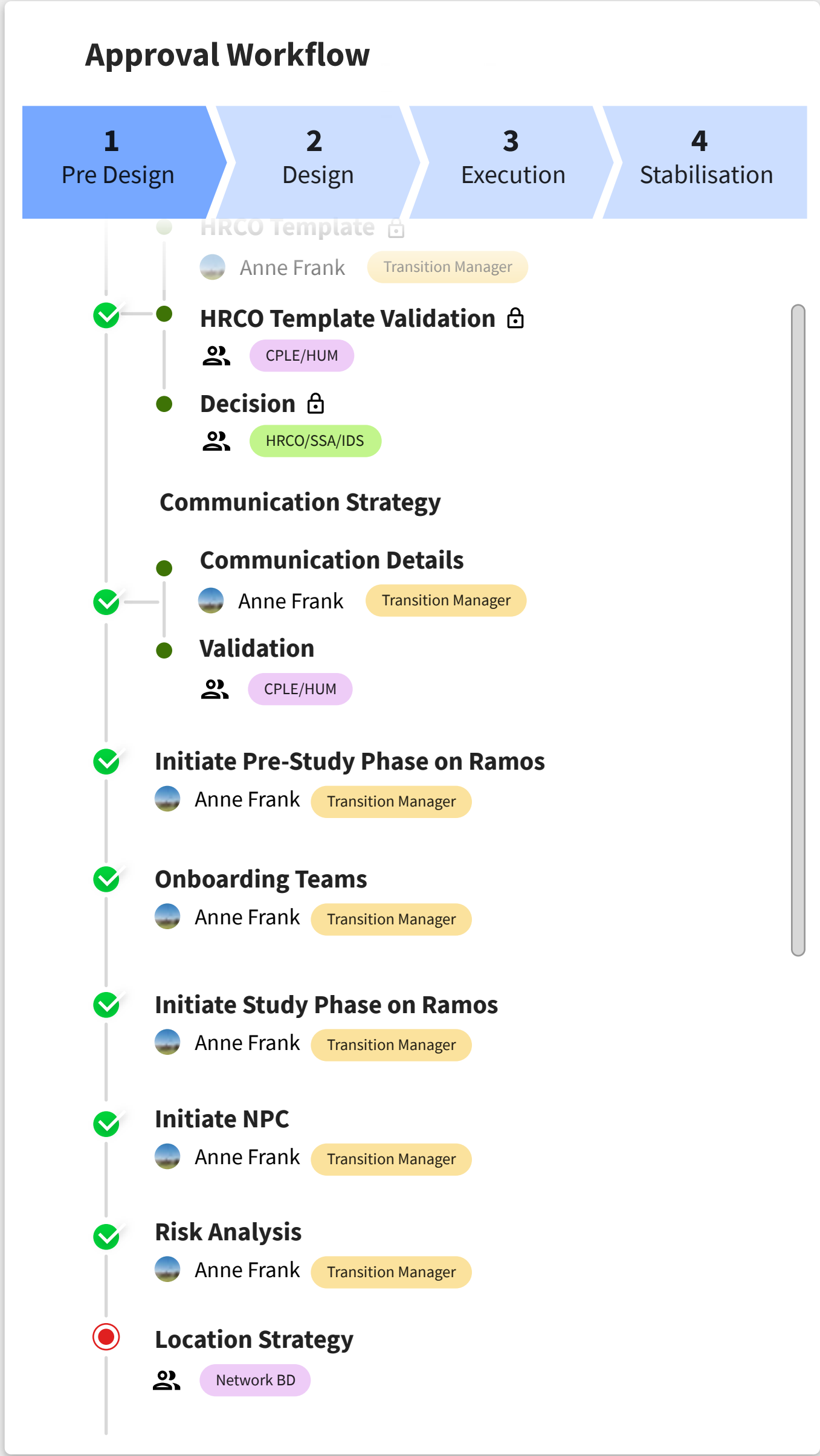


T2P001

Onshore Business Unit
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CPLE/HUM

Initiate Pre-Study Phase on Ramos

Anne Frank

Transition Manager

Onboarding Teams

Anne Frank

Transition Manager

Initiate Study Phase on Ramos

Anne Frank

Transition Manager

Initiate NPC

Anne Frank

Transition Manager

Risk Analysis

Anne Frank

Transition Manager

Location Strategy

Network BD

Transition Requirements

Anne Frank

Transition Manager

Project Governance

Change Management

Business Case

Project Charter

Additional Requirements

Project Governance - Assign Stakeholders

Governance Guidelines

CANCEL

SAVE

Onshore Program Governance

Offshoring Project Governance

Offshoring Project Governance

Program Sponsor

John Ive

Business /Country Sponsor

John Ive

Operations & Governance

John Ive

Risk

John Ive

Program Direcotr (Europe/SGGSC)

John Ive

Project Sponsor

John Ive

Offshore Recruitment & Training

John Ive

Legal & Compliance

John Ive

Onshore Project Sponsor

John Ive

Change Management

John Ive

Finance

John Ive

Offshore Project Sponsor

John Ive

HR

John Ive

Transition Manager

John Ive

IT & Infrastructure

John Ive

