Form **990-EZ**

Short Form Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form, as it may be made public.

► Go to www.irs.gov/Form990EZ for instructions and the latest information.

| A F | or the | 2021 calenda | ar year, or tax year beginning 01/01/2021 and ending | 12 | /31/20 | 21 |
|---------------|--------------|--------------------|---|---------------|-------------|----------------------------------|
| B c | heck if ap | oplicable: | C Name of organization | D Empl | oyer id | entification number |
| | Address c | hange | | 8 | 1-1788851 | |
| | Name cha | * | E Telep | hone n | umber | |
| $\overline{}$ | nitial retur | rn n/terminated | | 51 | 7-416-7186 | |
| = | Amended | | City or town, state or province, country, and ZIP or foreign postal code | F Grou | ір Ехе | mption |
| = | | n pending | East Lansing, MI 48826-1053 | Num | nber 🕨 | • |
| G A | ccount | ting Method: | ☐ Cash | Check I | ▶ 🗌 i | f the organization is not |
| ΙV | /ebsite | :: ► https | | | | ach Schedule B |
| J Ta | ax-exen | npt status (che | ck only one) — ✓ 501(c)(3) | (Form 9 | 90). | |
| KF | orm of | organization: | ✓ Corporation ☐ Trust ☐ Association ☐ Other | | | |
| | | | 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total | | | |
| (Par | t II, col | | 500,000 or more, file Form 990 instead of Form 990-EZ | | ▶ \$ | 113,132 |
| Pa | art I | | e, Expenses, and Changes in Net Assets or Fund Balances (see the | | | • |
| | | Check if | the organization used Schedule O to respond to any question in this Part I | | | <u>v</u> |
| | 1 | Contribution | ns, gifts, grants, and similar amounts received | | 1 | 76,746 |
| | 2 | Program se | ervice revenue including government fees and contracts | | 2 | 36,365 |
| | 3 | Membersh | p dues and assessments | | 3 | 0 |
| | 4 | Investment | | | 4 | 21 |
| | 5a | Gross amo | unt from sale of assets other than inventory 5a | 0 | | |
| | b | | or other basis and sales expenses | 0 | | |
| ne | С 6 | | ss) from sale of assets other than inventory (subtract line 5b from line 5a) d fundraising events: | | 5c | 0 |
| | а | | ome from gaming (attach Schedule G if greater than | 0 | | |
| Revenue | b | from fundr | me from fundraising events (not including \$ 0 of contributional graphs of the large specific properties of the large specific proper | ns | | |
| | | | h gross income and contributions exceeds \$15,000) 6b | 0 | | |
| | C | | t expenses from gaming and fundraising events 6c | 0 | | |
| | d | line 6c) . | e or (loss) from gaming and fundraising events (add lines 6a and 6b and sul | otract | 6d | 0 |
| | 7a | | s of inventory, less returns and allowances | 0 | | |
| | b | | of goods sold | 0 | | |
| | С | | t or (loss) from sales of inventory (subtract line 7b from line 7a) | | 7c | 0 |
| | 8 | | nue (describe in Schedule O) | | 8 | 0 |
| | 9 | | nue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 | . ▶ | 9 | 113,132 |
| | 10 | | similar amounts paid (list in Schedule O) | | 10 | 0 |
| | 11 | | id to or for members | | 11 | 0 |
| ses | 12 | | her compensation, and employee benefits | | 12 | 0 |
| ē | 13 | | al fees and other payments to independent contractors | | 13 | 16,875 |
| Expenses | 14 | | y, rent, utilities, and maintenance | | 14 | 41,339 |
| ш | 15 | | ublications, postage, and shipping | | 15 | 2,704 |
| | 16 | Total expe | nses (describe in Schedule O) .See Schedule O, Statement 1 | <u>· · ·</u> | 16 | 35,800 |
| | 17 18 | | nses. Add lines 10 through 16 | | 17 18 | 96,718 |
| ets | 19 | | or fund balances at beginning of year (from line 27, column (A)) (must agree | | 10 | 16,414 |
| SS | 13 | | r figure reported on prior year's return) | | 10 | 44.070 |
| Net Assets | 20 | | ges in net assets or fund balances (explain in Schedule O) | | 19 20 | 41,379 |
| Š | 21 | | () | | 21 | 0 57 703 |
| | | 1101 000010 | or fund balances at end of year. Combine lines 18 through 20 | . • | 4 I | 57,793 |

Form 990-EZ (2021) Page 2 Part II Balance Sheets (see the instructions for Part II) Check if the organization used Schedule O to respond to any question in this Part II (A) Beginning of year (B) End of year 22 Cash, savings, and investments 37,707 22 38,849 0 23 23 Land and buildings 0 24 Other assets (describe in Schedule O) See.Schedule O,.Statement 2. . . 4,675 24 18,948 25 42,382 25 57,797 Total liabilities (describe in Schedule O) See Schedule O, Statement.3 . 26 1,003 26 4 27 Net assets or fund balances (line 27 of column (B) must agree with line 21) . . . 41,379 27 57.793 Part III Statement of Program Service Accomplishments (see the instructions for Part III) **Expenses** Check if the organization used Schedule O to respond to any question in this Part III (Required for section What is the organization's primary exempt purpose? See Schedule O, Statement 4 501(c)(3) and 501(c)(4) Describe the organization's program service accomplishments for each of its three largest program services, organizations; optional for others.) as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title. Held the 29th annual Midwest Bisexual Lesbian Gay Transgender Asexual College Conference, a three-day conference to connect, educate, and empower LGBTQ+ college aged youth from across the Midwest. The event served 500 youth October 8-10, 2021. 0) If this amount includes foreign grants, check here . 28a (Grants \$ 87,309 Held the Trans(Gender) Justice Teach-In, a virtual program elevating trans, non-binary, and intersex experiences on November 16, 2021, reaching 100 virtual participants. 0) If this amount includes foreign grants, check here 29a 4,032 30) If this amount includes foreign grants, check here . . . 30a (Grants \$ 0) If this amount includes foreign grants, check here 31a 32 91,341 List of Officers, Directors, Trustees, and Key Employees (list each one even if not compensated – see the instructions for Part IV)

| Check if the organization used Schedule | O to respond to ar | ny question in this l | Part IV | 📙 |
|---|--|--|--|--|
| (a) Name and title | (b) Average hours per week devoted to position | (c) Reportable compensation (Forms W-2/1099-MISC/ 1099-NEC) (if not paid, enter -0-) | (d) Health benefits, contributions to employee benefit plans, and deferred compensation | (e) Estimated amount of other compensation |
| Stephanie Skora | 2.00 | 0 | | |
| Board of Directors - President | | | | |
| Matt Anderson | 2.00 | 0 | | |
| Board of Directors - Secretary | | | | |
| Khamille DeLara | 2.00 | 0 | | |
| Board of Directors - Treasurer | | | | |
| Justin Drwencke | 10.00 | 0 | | |
| Executive Director | | | | |
| RB Brooks | 5.00 | 0 | | |
| Director of Programs | | | | |
| Nick Pfost | 5.00 | 0 | | |
| Director of Marketing & Communications | | | | |
| Andy Swick | 5.00 | 0 | | |
| Director of Technology | | | | |
| TK Morton | 5.00 | 0 | | |
| Director of Equity and Access | | | | |
| | | | | |
| | | | | |
| | | | | |

| Part ' | Other Information (Note the Schedule A and personal benefit contract statement requirements instructions for Part V.) Check if the organization used Schedule O to respond to any question in this | | | |
|----------|--|------------|--------|------------|
| | Instructions for Fart v.) Offeck if the organization used Schedule O to respond to any question in this | 3 i ait | Yes | No |
| 33 | Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O | 33 | 103 | ✓ |
| 34 | Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions | | | |
| 35a | Did the organization have unrelated business gross income of \$1,000 or more during the year from business | 34 | | • |
| | activities (such as those reported on lines 2, 6a, and 7a, among others)? | 35a | | / |
| | If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III | 35b 35c | | ' |
| 36 | Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N $\ldots \ldots \ldots \ldots \ldots \ldots$ | 36 | | > |
| 37a | Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a 0 | | | |
| | Did the organization file Form 1120-POL for this year? | 37b | | ~ |
| | Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee; or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return? . | 38a | | ~ |
| b 39 | If "Yes," complete Schedule L, Part II, and enter the total amount involved | - | | |
| a | Initiation fees and capital contributions included on line 9 | - | | |
| ь 40а | Gross receipts, included on line 9, for public use of club facilities | _ | | |
| b | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 401 | | _ |
| • | | 40b | | ~ |
| С | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 | | | |
| d | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization | | | |
| е | All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T | 40e | | / |
| 41 | List the states with which a copy of this return is filed ▶ MI | | | |
| 42a | | | 6-7186 | 5 |
| b | Located at ► 1606 CHESTER ROAD, LANSING, MI 48912 ZIP + 4 ► At any time during the calendar year, did the organization have an interest in or a signature or other authority over | 489 | 912 | NIa |
| 5 | a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country | 42b | Yes | No ✓ |
| | See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| С | At any time during the calendar year, did the organization maintain an office outside the United States? . If "Yes," enter the name of the foreign country | 42c | | / |
| 43 | Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 —Check here and enter the amount of tax-exempt interest received or accrued during the tax year | | .) | ▶ □ |
| 44a | Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ | 44a | Yes | No 🗸 |
| b | Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ | 44b | | \ \ \ |
| С | Did the organization receive any payments for indoor tanning services during the year? | 44c | | ~ |
| | If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | 44d | | |
| 45a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 45a | | / |
| b | Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ. See instructions | 45h | | ~ |

| Form 99 | 0-EZ (2 | 021) | | | | | | | | P | age 4 |
|----------------------|---------------------------|---|---|--|------------------------------|---------------|-------------------------|----------------|-----------|-------------------|-----------------|
| | | | | | | | | | | Yes | No |
| 46 | | ne organization engage, directly or in- | | | | | | | | | |
| | to ca | ndidates for public office? If "Yes," co | omplete Schedule C, | Part I | | | | | 46 | | ~ |
| Part | | Section 501(c)(3) Organizations All section 501(c)(3) organizations 50 and 51. | s must answer que | | | | nplete th | e tab | les fo | or line | es _ |
| | | Check if the organization used Sch | edule O to respond | to any question i | n this Par | t VI | | | | | |
| 47 | | he organization engage in lobbying a | | section 501(h) elec | | | | | 47 | Yes | No 🗸 |
| 48 49a b 50 | Did the If "Ye Comp | organization a school as described in ne organization make any transfers to s," was the related organization a secolete this table for the organization's oyees) who each received more than | an exempt non-char ction 527 organizatio five highest compens | ritable related orga n? sated employees (| anization? other than | office | ers, directo | . ors, tr | | | ✓ ✓ d key |
| | (a) | Name and title of each employee | (b) Average hours per week devoted to position | (c) Reportable compensation (Forms W-2/1099-MIS 1099-NEC) | contribu SC/ benefit p | | employee nd deferred | | | d amou pensati | |
| None | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| f 51 | Com ₁ \$100 | number of other employees paid over olete this table for the organization's ,000 of compensation from the organ Name and business address of each independent | s five highest compe ization. If there is no | ensated independe | | _ ctors | | rece | | | thar |
| None | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | _ | | | | | |
| d | Total | number of other independent contra | ctors each receiving | over \$100 000 | . • | | | | | | |
| 52 | Did ' | the organization complete Scheduloleted Schedule A | • | | rganization | s mu | | n a ▶ ✓ | Yes | | 10 |
| | | of perjury, I declare that I have examined this red complete. Declaration of preparer (other than | | | | | | nowled | ge and | belief, | it is |
| | Teot, an | \ | officer) is based off all liftle | mation of which prepar | iei ilas alīy ki | | ye. | | | | |
| Sign Here | | Signature of officer Justin Drwencke, Executive Director Type or print name and title | or | | | Date | | | | | |
| Paid | | Print/Type preparer's name | Preparer's signature | | Date | | | it | PTIN | | |
| Prep | | Firmly many | | | F | self-employed | | | | | |
| Use (| Only | Firm's name | | | | | s EIN ▶ | | | | |
| N/c+ - 11 | , IDC | Firm's address | about about 0.0 - 1 | notu ioticic | | Phone | e no. | | \ \ \ \ - | | 1 |
| ıvıay ti | ie iks | discuss this return with the preparer | snown above? See I | nstructions | | | | ▶ ∟ | Yes | L L | 10 |

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Z. Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

ation. Inspection
Employer identification number

| | DWEST INSTITUTE FOR SEXUALITY AN | | | | | 81-17 | | | |
|------------|---|------------------------|---|-------------------------|-----------------------------|-------------------------------------|---|--|--|
| | art I Reason for Public Chari | | | | | | ons. | | |
| he | organization is not a private foundat | | , | | - | • | | | |
| 1 | <u> </u> | | | | | 0(b)(1)(A)(i). | | | |
| 2 | _ · · · · · · · · · · · · · · · · · · · | | | | | | | | |
| 3 | | | • | | | ,, ,, , | | | |
| 4 | | • | onjunction with a hosp | oital desc | ribed in s | section 170(b)(1)(A) | (iii). Enter the | | |
| _ | hospital's name, city, and state | | - 11 | | | | | | |
| 5 | An organization operated for the section 170(b)(1)(A)(iv). (Comp | | college or university | owned o | r operate | ed by a government | ai unit described in | | |
| 6 | _ , , | • | | | | | | | |
| 7 | | | | port from | a gover | nmental unit or fron | the general public | | |
| _ | described in section 170(b)(1)(a | | | | | | | | |
| 8 | | | | , | | | | | |
| 9 | An agricultural research organiz or university or a non-land-gran university: | | | | | | | | |
| 10 | An organization that normally re | eceives (1) more | than 331/3% of its su | pport fro | m contrib | outions, membership | fees, and gross | | |
| | receipts from activities related t support from gross investment | income and unr | related business taxal | rtain exce ole incom | eptions; a ie (less se | ection 511 tax) from | businesses | | |
| | acquired by the organization aff | ter June 30, 197 | 75. See section 509(a | a)(2). (Cor | nplete Pa | art III.) | | | |
| 11 | | • | • | - | | | | | |
| 12 | 5 5 | | | | | | | | |
| | one or more publicly supported the box on lines 12a through 12a | | | | | | | | |
| | _ | | ,, ,, | , , | | | , | | |
| ŧ | a Type I. A supporting organize the supported organization(s) | | | | | | | | |
| | supporting organization. Yo | | | | | ne directors or trust | ees of the | | |
| ŀ | b Type II. A supporting organ | - | • | | | supported organizati | on(s), by having | | |
| - | control or management of the organization(s). You must c | he supporting o | rganization vested in | the same | | | | | |
| (| c Type III functionally integrates its supported organization(s | | | | | | ally integrated with, | | |
| (| d Type III non-functionally in | ntegrated. A su | pporting organization | operated | d in conn | ection with its suppo | orted organization(s) | | |
| | that is not functionally integ | • | | • | | | • | | |
| | requirement (see instruction | is). You must c | omplete Part IV, Sec | tions A a | and D, ar | nd Part V. | | | |
| • | e | | | | | | e II, Type III | | |
| | functionally integrated, or Ty | • • | tionally integrated sur | oporting o | organizat | ion. | | | |
| 1 | f Enter the number of supported or | _ | | | | | | | |
| | g Provide the following information | | | I | | | | | |
| | (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1-10 | | rganization ur governing | (v) Amount of monetary support (see | (vi) Amount of other support (see | | |
| | | | above (see instructions)) | docui | ment? | instructions) | instructions) | | |
| | | | | Yes | No | | | | |
| A \ | | | | | | | | | |
| A) | | | | | | | | | |
| B) | | | | | | | | | |
| | | | | | | | | | |
| C) | | | | | | | | | |
| D) | | | | | | | | | |
| _, | | | | | | | | | |
| E) | | | | | | | | | |
| | ol. | | | | | | | | |

| | (Complete only if you checked the Part III. If the organization fails to | | | | | | alify under |
|-----------------|---|-----------------------------------|-----------------|-----------------------------------|-----------------|----------------------------|----------------|
| Secti | on A. Public Support | quanty arran | 10010 | , р. | | , | |
| | dar year (or fiscal year beginning in) ▶ | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | | | | | | |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | | | | | | |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | |
| | on B. Total Support | | | | | | |
| | dar year (or fiscal year beginning in) ▶ | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 7 | Amounts from line 4 | | | | | | |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 11 12 13 | Total support. Add lines 7 through 10 Gross receipts from related activities, etc. First 5 years. If the Form 990 is for the | organization' | s first, second | , third, fourth, | or fifth tax ye | 12 ear as a sectio | n 501(c)(3) |
| | organization, check this box and stop he | re | | | | | ▶ □ |
| Secti | on C. Computation of Public Suppor | t Percentag | е | | | | |
| 14 15 16a | Public support percentage for 2021 (line 6 Public support percentage from 2020 Sch 331/3% support test—2021. If the organi | nedule A, Part | II, line 14 . | | | 14 15 31/3% or more. | % % check this |
| | box and stop here. The organization qual | | | | | | |
| b | 331/3% support test—2020. If the organization this box and stop here. The organization | | | | | | |
| 17a | 10%-facts-and-circumstances test—20 10% or more, and if the organization m Part VI how the organization meets the organization | eets the facts | -and-circumst | ances test, che | eck this box a | ind stop here. | Explain in |
| b | 10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizatio in Part VI how the organization meets the organization | n meets the fa e facts-and-cir | acts-and-circu | mstances test, est. The organi | check this bo | x and stop he | re. Explain |
| 18 | Private foundation. If the organization of | did not check | a box on line | 13, 16a, 16b | , 17a, or 17b, | check this bo | x and see |

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Secti | on A. Public Support | | | | • | • | |
|------------|---|---------------|-----------------|------------------|---------------|----------------|-----------|
| Calen | dar year (or fiscal year beginning in) ▶ | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees | | | | | | |
| _ | received. (Do not include any "unusual grants.") | 1,885 | 8,987 | 33,357 | 9,139 | 76,746 | 130,114 |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities | | | | | | |
| | furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | 98,966 | 90,209 | 97,985 | 1,750 | 36,365 | 325,275 |
| 3 | Gross receipts from activities that are not an | | | | | | |
| | unrelated trade or business under section 513 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 | Tax revenues levied for the | | | | | | |
| | organization's benefit and either paid to or expended on its behalf | | | | | | |
| _ | · | 0 | 0 | 0 | 0 | 0 | 0 |
| 5 | The value of services or facilities furnished by a governmental unit to the | | | | | | |
| | organization without charge | | 0 | | 0 | 0 | 0 |
| 6 | Total. Add lines 1 through 5 | 0 100,851 | 99,196 | 0 131,342 | 10,889 | 0 113,111 | 455,389 |
| 7a | Amounts included on lines 1, 2, and 3 | 100,651 | 77,170 | 131,342 | 10,009 | 113,111 | 455,367 |
| | received from disqualified persons . | 0 | 0 | 0 | 0 | 0 | 0 |
| b | Amounts included on lines 2 and 3 | Ū | - | | J | | |
| | received from other than disqualified | | | | | | |
| | persons that exceed the greater of \$5,000 | | | | | | |
| | or 1% of the amount on line 13 for the year | 0 | 0 | 0 | 0 | 0 | 0 |
| С | Add lines 7a and 7b | 0 | 0 | 0 | 0 | 0 | 0 |
| 8 | Public support. (Subtract line 7c from | | | | | | |
| | line 6.) | | | | | | 455,389 |
| | on B. Total Support | | | | | | |
| | dar year (or fiscal year beginning in) ▶ | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 9 | Amounts from line 6 | 100,851 | 99,196 | 131,342 | 10,889 | 113,111 | 455,389 |
| 10a | Gross income from interest, dividends, | | | | | | |
| | payments received on securities loans, rents, royalties, and income from similar sources. | | | | _ | | |
| L | - | 100 | 156 | 105 | 8 | 21 | 390 |
| b | Unrelated business taxable income (less section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | 0 | 0 | 0 | 0 | 0 | 0 |
| С | Add lines 10a and 10b | 100 | 156 | 105 | 8 | 21 | 390 |
| 11 | Net income from unrelated business | 100 | 130 | 103 | 0 | 21 | 370 |
| | activities not included on line 10b, whether | | | | | | |
| | or not the business is regularly carried on | 0 | 0 | 0 | 0 | 0 | 0 |
| 12 | Other income. Do not include gain or | | | | | | |
| | loss from the sale of capital assets | | | | | | |
| | (Explain in Part VI.) | 0 | 0 | 6 | 27 | 0 | 33 |
| 13 | Total support. (Add lines 9, 10c, 11, | | | | | | |
| | and 12.) | 100,951 | 99,352 | 131,453 | 10,924 | 113,132 | 455,812 |
| 14 | First 5 years. If the Form 990 is for the | • | | | - | | ` ' ; ' |
| <u>C4:</u> | organization, check this box and stop he | | | | | | 🕨 🗌 |
| | on C. Computation of Public Support Public support percentage for 2021 (line 8) | | | 12 column (f) | | 15 | 00.01.0/ |
| 15 16 | Public support percentage for 2021 (line of Public support percentage from 2020 Sch | | • | | | 16 | 99.91 % |
| | on D. Computation of Investment In | | | <u> </u> | <u></u> | 10 | 0 70 |
| 17 | Investment income percentage for 2021 (| | | ov line 13. colu | mn (f)) | 17 | 0.09 % |
| 18 | Investment income percentage from 2020 | | | | | 18 | 0 % |
| 19a | 33 ¹ / ₃ % support tests—2021. If the organ | | | | | | |
| | 17 is not more than 331/3%, check this box | | | | | | |
| b | 331/3% support tests-2020. If the organiz | _ | _ | - | | _ | _ |
| | line 18 is not more than 331/3%, check this I | | | | | | |
| 20 | Private foundation. If the organization di | d not check a | box on line 14 | 19a or 19b o | heck this box | and see instru | ctions |

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

| CCII | on A. All Supporting Organizations | | | |
|------|--|------------|-----|----|
| | | | Yes | No |
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. | 1 | | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). | 2 | | |
| 3а | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below. | 3a | | |
| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. | 3b | | |
| С | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. | 3c | | |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below. | 4a | | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. | 4b | | |
| С | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) | | | |
| | purposes. | 4c | | |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). | 5 - | | |
| b | Type I or Type II only. Was any added or substituted supported organization part of a class already | 5a | | |
| _ | designated in the organization's organizing document? | 5b | | |
| 6 | Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. | 5c | | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990). | 7 | | |
| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990). | | | |
| 9a | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI. | 9a | | |
| b | Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI. | 9b | | |
| С | Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI. | 9c | | |
| 10a | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated | | | |
| | supporting organizations)? If "Yes," answer line 10b below. | 10a | | |
| b | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.) | 10b | | |

Part IV Supporting Organizations (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete **line 2** below. The organization is the parent of each of its supported organizations. *Complete line 3 below.* С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). 2 Activities Test. Answer lines 2a and 2b below. Yes No Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. 3a Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Schedule A (Form 990 or 990-EZ) 2021

| Part | V Type III Non-Functionally Integrated 509(a)(3) Supporting Org | jani | zations | |
|------|--|--------|--------------------------|--------------------------------|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ | | | |
| Sect | ion A—Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1_ | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| _ 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| _7_ | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B-Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | | |
| a | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| c | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C—Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions). | 6 | | |
| 7 | ☐ Check here if the current year is the organization's first as a non-functional (see instructions). | ally i | ntegrated Type III suppo | rting organization |

| Part | V Type III Non-Functionally Integrated 509(a)(3 |) Supporting Organi | zations (continue | d) | |
|------|---|--------------------------------|---------------------------------------|----|---|
| Sect | ion D-Distributions | | | | Current Year |
| 1 2 | Amounts paid to supported organizations to accomplish a Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity | rted | 2 | | |
| 3 | Administrative expenses paid to accomplish exempt purp | oses of supported orga | nizations | 3 | |
| 4 | Amounts paid to acquire exempt-use assets | | | 4 | |
| 5 | Qualified set-aside amounts (prior IRS approval required- | provide details in Part | VI) | 5 | |
| 6 | Other distributions (describe in Part VI). See instructions. | | • | 6 | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | |
| 8 | Distributions to attentive supported organizations to whic | h the organization is res | ponsive | | |
| | (provide details in Part VI). See instructions. | | | 8 | |
| 9 | Distributable amount for 2021 from Section C, line 6 | | | 9 | |
| 10 | Line 8 amount divided by line 9 amount | | | 10 | |
| Sect | ion E—Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistribution Pre-2021 | าร | (iii) Distributable Amount for 2021 |
| 1 | Distributable amount for 2021 from Section C, line 6 | | | | |
| 2 | Underdistributions, if any, for years prior to 2021 (reasonable cause required—explain in Part VI). See instructions. | | | | |
| 3 | Excess distributions carryover, if any, to 2021 | | | | |
| а | From 2016 | | | | |
| b | From 2017 | | | | |
| С | From 2018 | | | | |
| d | From 2019 | | | | |
| е | From 2020 | | | | |
| f | Total of lines 3a through 3e | | | | |
| g | Applied to underdistributions of prior years | | | | |
| h | Applied to 2021 distributable amount | | | | |
| i | Carryover from 2016 not applied (see instructions) | | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | |
| 4 | Distributions for 2021 from Section D, line 7: \$ | | | | |
| a | Applied to underdistributions of prior years | | | | |
| b | Applied to 2021 distributable amount | | | | |
| c | Remainder. Subtract lines 4a and 4b from line 4. | | | | |
| 5 | Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions. | | | | |
| 6 | Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. | | | | |
| 7 | Excess distributions carryover to 2022. Add lines 3j and 4c. | | | | |
| 8 | Breakdown of line 7: | | | | |
| а | Excess from 2017 | | | | |
| b | Excess from 2018 | | | | |
| С | Excess from 2019 | | | | |
| d | Excess from 2020 | | | | |
| | Excess from 2021 | | | | |

Part VI

| | III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) |
|-------------|---|
| Schedule A, | Part III, Line 12 - Other income listed is cash back on credit purchases |
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Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2021

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

| Name of the organization | Employer identification number |
|--|--------------------------------|
| MIDWEST INSTITUTE FOR SEXUALITY AND GENDER DIVERSITY | 81-1788851 |
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Schedule O, Statement 1

MIDWEST INSTITUTE FOR SEXUALITY AND GENDER DIVERSITY

Form: **Form 990-EZ (2021)** EIN: **81-1788851**

Page: 1

Part I, Line 16

Other Expenses Structured Explanation

| Description | Amount |
|----------------------------------|--------|
| Program production expenses | 17,445 |
| Travel hotel and meals | 14,015 |
| Credit card processing fees | 1,372 |
| Office expenses | 154 |
| Software and technology | 1,309 |
| Insurance and bank fees | 1,385 |
| Professional development | 1,224 |
| Rebates on credit card purchases | -1,104 |
| Total: | 35,800 |

Schedule O, Statement 2

MIDWEST INSTITUTE FOR SEXUALITY AND GENDER DIVERSITY

Form: Form 990-EZ (2021)
Page: 2
EIN: 81-1788851
Part II, Line 24

Other Assets Structured Explanation

| Description | EOY Amount |
|---------------------|------------|
| Accounts receivable | 18,948 |

Total: 18,948

Schedule O, Statement 3 MIDWEST INSTITUTE FOR SEXUALITY AND GENDER DIVERSITY

| Form: Form 990-EZ (2021) | EIN: 81-1788851 |
|----------------------------|------------------------|
| Page: 2 | Part II, Line 26 |
| Other Liabilities Structur | ed Explanation |
| Description | EOY Amount |
| Credit account balance | 4 |

Total:

Schedule O, Statement 4

MIDWEST INSTITUTE FOR SEXUALITY AND GENDER DIVERSITY

Form: Form 990-EZ (2021) EIN: 81-1788851

Page: 2 Part III

Primary Exempt Purpose

Primary Exempt Purpose

To connect, educate, and empower LGBTQ+ college students in the Midwest and nationwide.