

TALENZA HR WORLD – HUMAN RESOURCE, IMMIGRATION & BUSINESS SOLUTIONS



Talenza
HR WORLD

Presented by: The TALENZA HR WORLD
Executive Team, committed to excellence



WHO WE ARE

TALENZA HRWORLD is a leading professional services firm specializing in integrated human resource solutions, immigration advisory, and business support services. Backed by industry expertise and a strong understanding of UAE regulatory frameworks, we partner with individuals and organizations to deliver structured, compliant, and results-driven solutions.

Our experienced team adopts a client-centric approach, offering tailored advisory and execution support aligned with local regulations and international best practices. With a commitment to integrity, confidentiality, and service excellence, TALENZA HR WORLD serves as a trusted partner for businesses and professionals seeking sustainable growth and global mobility within the UAE and beyond.



Company Overview

TALENZA HR WORLD: Your Comprehensive HR Solutions

TALENZA HR WORLD offers an extensive array of solutions in human resource management, immigration, and business services, with a strong focus on mainland compliance. Our commitment to excellence ensures we serve a wide range of client segments, including individuals, SMEs, corporates, and institutions. We provide effective strategies and support tailored to meet the specific needs of businesses in the UAE.



Our Identity

OUR IDENTITY

▪ Who We Are

TALENZAHR WORLD is a Mainland UAE-licensed professional services firm specializing in human resource solutions, immigration, global mobility, education advisory, and corporate support services. We operate with a compliance-first approach, delivering structured and transparent solutions to individuals and organizations.

▪ What We Do

We provide end-to-end advisory and execution services covering workforce solutions, career placement, immigration and residency programs, overseas education, PRO services, business setup, and regulatory support. Our services are designed to simplify complex processes while ensuring full legal and operational compliance.

▪ Who We Serve

We support professionals, job seekers, students, entrepreneurs, startups, SMEs, and corporate organizations seeking reliable HR, immigration, and business services within the UAE and across international markets.

Who We Are



HR



Immigration &
Business Experts



Business

What We Do



Provide Solutions



Foster Collaboration



Ensure Compliance

Who We Serve



Global Corporations



Small & Medium
Businesses



Individuals & Families

Our Vision

At TALENZA HR WORLD, we envision a vibrant and inclusive future where businesses flourish and communities thrive. Our mission is not just about envisioning change but actively creating it through a suite of cutting-edge human resource solutions. We are committed to leading the way in innovative practices that empower organizations to reach their full potential.

Our approach is centered around understanding the unique needs of each client, allowing us to tailor our services to drive sustainable growth and ensure lasting success. We believe that by fostering a workplace environment that values diversity and inclusion, businesses can unlock untapped potential and achieve remarkable results.

Our team of dedicated professionals works tirelessly to provide strategic guidance and support across various HR functions including talent acquisition, employee engagement, performance management, and leadership development. By leveraging the latest technology and industry insights, we help our clients navigate the ever-evolving business landscape with confidence and agility.



Our Mission

- ***Transparent & Regulation-Aligned Delivery***

We are committed to delivering services with absolute transparency, adhering strictly to UAE laws and international regulatory standards, ensuring clarity, accountability, and trust in every engagement.

- ***Structured Advisory & Seamless Execution***

Through a disciplined and consultative approach, we provide strategic guidance supported by precise execution, enabling clients to navigate complex processes with confidence and efficiency.

- ***Ethics, Confidentiality & Service Excellence***

We uphold the highest standards of professional ethics and data confidentiality, combining discretion with service excellence to protect our clients' interests and long-term objectives.

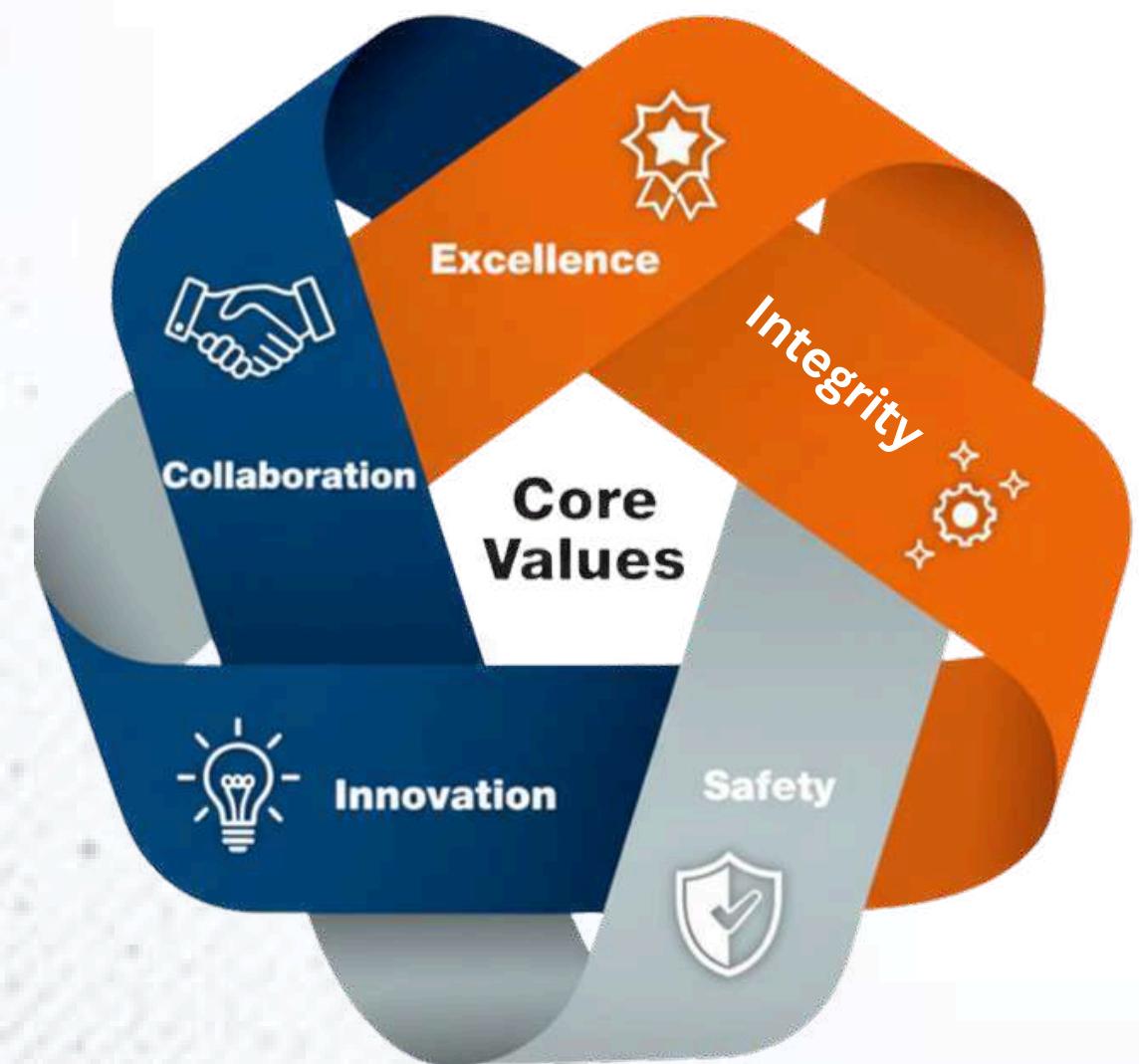
- ***Global Mobility with Local Compliance***

We empower individuals and organizations to pursue global opportunities while maintaining full compliance with local and international regulations, ensuring smooth, responsible, and sustainable mobility.



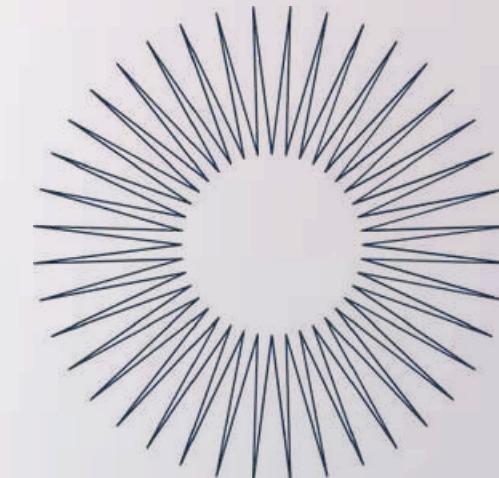


Our Core Values



Integrity

We uphold the highest ethical standards while delivering exceptional services and solutions to our clients.



Innovation

We embrace creativity and leverage the latest technologies to provide cutting-edge solutions in our industry.

Excellence

We are committed to achieving superior results and continuously improving our practices and processes.

Collaboration

We foster teamwork and strong partnerships to achieve shared goals and deliver outstanding service quality.

Trade License Compliance

At TALENZA HR WORLD, we prioritize regulatory compliance to ensure our operations align with UAE laws. Our trade license reflects our commitment to providing professional services while adhering to the highest standards of governance and ethical practices in all our endeavors.

TALENZA HR WORLD operates under a valid Mainland UAE Trade License and complies with all applicable regulations issued by:

- UAE Ministry of Human Resources & Emiratisation (MOHRE)
- General Directorate of Residency and Foreigners Affairs (GDRFA)
- Federal Authority for Identity, Citizenship, Customs & Port Security (ICP)
- Relevant Free Zone & Mainland authorities (as applicable)

| Commercial License | | | | | | | | | | | | | |
|---|--|--------------------------|--------------------------|----------------|-------------------------------|-----------------------|----------------------------------|------------------------------------|--------|------|--------------------------|--------|------|
|    | | | | | | | | | | | | | |
| License Details / تفاصيل الرخصة | | | | | | | | | | | | | |
| License No. | 1593346 | | | | | | | | | | | | |
| Company Name | TALENZA MANAGEMENT CONSULTANCY LLC | | | | | | | | | | | | |
| Business Name | TALENZA MANAGEMENT CONSULTANCY LLC | | | | | | | | | | | | |
| License Category | Dep. of Economic Development | | | | | | | | | | | | |
| Legal Type | Limited Liability Company(LLC) | | | | | | | | | | | | |
| Expiry Date | 27/01/2027 | | | | | | | | | | | | |
| D&B D-U-N-S # | N | | | | | | | | | | | | |
| Register No. | 2802389 | | | | | | | | | | | | |
| Issue Date | 28/01/2026 | | | | | | | | | | | | |
| Main License No. | 1593346 | | | | | | | | | | | | |
| DCC No. | 669730 | | | | | | | | | | | | |
| Number of Shareholders / عدالة المساهمين | 1 | | | | | | | | | | | | |
| License Members / الأطراف | <table border="1"> <tr> <td>Name / No. of the person</td> <td>سيدا كوثر فاطمة سيد كريم</td> </tr> <tr> <td>Manager / مدير</td> <td>India</td> </tr> <tr> <td>Nationality / الجنسية</td> <td> SYEDA KAUSAR FATHIMA SYED KAREEM</td> </tr> </table> | Name / No. of the person | سيدا كوثر فاطمة سيد كريم | Manager / مدير | India | Nationality / الجنسية | SYEDA KAUSAR FATHIMA SYED KAREEM | | | | | | |
| Name / No. of the person | سيدا كوثر فاطمة سيد كريم | | | | | | | | | | | | |
| Manager / مدير | India | | | | | | | | | | | | |
| Nationality / الجنسية | SYEDA KAUSAR FATHIMA SYED KAREEM | | | | | | | | | | | | |
| Number of Activities / النشاط | <table border="1"> <tr> <td>Activity</td> <td>Status</td> <td>الحالة</td> </tr> <tr> <td>Human Resources Consultancies</td> <td>Active</td> <td>فعال</td> </tr> <tr> <td>Marketing Research & Consultancies</td> <td>Active</td> <td>فعال</td> </tr> <tr> <td>Management Consultancies</td> <td>Active</td> <td>فعال</td> </tr> </table> | Activity | Status | الحالة | Human Resources Consultancies | Active | فعال | Marketing Research & Consultancies | Active | فعال | Management Consultancies | Active | فعال |
| Activity | Status | الحالة | | | | | | | | | | | |
| Human Resources Consultancies | Active | فعال | | | | | | | | | | | |
| Marketing Research & Consultancies | Active | فعال | | | | | | | | | | | |
| Management Consultancies | Active | فعال | | | | | | | | | | | |
| Address / العنوان | | | | | | | | | | | | | |
| Phone No | ٩٧١٥٨٥٨٩٥٨٢٧ | | | | | | | | | | | | |
| Fax No | | | | | | | | | | | | | |
| Mobile No | | | | | | | | | | | | | |
| P.O. Box | 129-148 | | | | | | | | | | | | |
| Parcel ID | | | | | | | | | | | | | |
| Email | syedamigration@gmail.com | | | | | | | | | | | | |
| Remarks / الملاحظات | | | | | | | | | | | | | |
| مكتب رقم 603-مilk الشيخ مسلم سالم بن حم العامری-بورسید-دیرة  | | | | | | | | | | | | | |
| Print Date | 28/01/2026 18:05 | تاريخ الطباعة | | | | | | | | | | | |
| Receipt No. | | رقم الإيصال | | | | | | | | | | | |
| <small>يمكنك الآن تجديد رخصتك التجارية من خلال الرسائل النصية المنسوبة المتصورة، أرسل رقم الرخصة إلى ٦٩٦٩ (أو) الصوات (المحسول على آذن الدفع) Now you can renew your trade license by sending a text message (SMS). Send your trade license number to 6969 (or) الصوات (المحسول على آذن الدفع)  </small> | | | | | | | | | | | | | |
| <small>Get FREE access to Zoho One for the first year احصل على دعم من Zoho One مجاناً لسنة الأولى  </small> | | | | | | | | | | | | | |
| <small>رجاءً التأكد من صحة وسلامة تدوين توقيع من دائرة الاقتصاد والتجارة في دبي، ثم إدخال مسمى الوكيل الذي يمثلها في الرخصة برجيم بصمة توقيع من الاستحقاق البريدي This is a certified e-document issued without signature by the department of Economy and Tourism. Kindly scan the QR Code to verify the certificate</small> | | | | | | | | | | | | | |

Message from the Founder

At TALENZA HR WORLD, our focus is on providing reliable human resource and business services that meet the needs of both established companies and emerging ventures. Through careful attention to quality and compliance, we help our clients handle UAE requirements, strengthen their teams, and achieve sustainable success.



MOHAMMED

Message from the Managing Director

OUR MANAGING DIRECTOR IS DEDICATED TO FOSTERING EXCELLENCE AND PROFESSIONALISM WITHIN TALENZA HR WORLD. WITH EXTENSIVE EXPERIENCE IN HUMAN RESOURCES AND IMMIGRATION SERVICES, THEY ARE COMMITTED TO ENSURING OUR CLIENTS RECEIVE TAILORED SOLUTIONS THAT MEET THEIR UNIQUE NEEDS.

A SEASONED BUSINESS LEADER AND VISIONARY ENTREPRENEUR, SYEDA KAUSAR FATHIMA IS THE FOUNDER AND MANAGING DIRECTOR OF TALENZA HR WORLD. SHE HOLDS A BACHELOR'S DEGREE IN COMMERCE WITH A SPECIALIZATION IN ADMINISTRATION AND MARKETING AND BRINGS A STRATEGIC, PERFORMANCE-DRIVEN APPROACH TO ORGANIZATIONAL LEADERSHIP.

WITH MORE THAN EIGHT YEARS OF PROFESSIONAL EXPERIENCE IN THE UNITED ARAB EMIRATES, SHE HAS PLAYED A KEY ROLE IN ESTABLISHING A HIGH-IMPACT HR AND MANPOWER SOLUTIONS ORGANIZATION. THIS ORGANIZATION PROVIDES COMPREHENSIVE WORKFORCE SERVICES TO INTERNATIONAL CLIENTS ACROSS VARIOUS INDUSTRIES.



SYEDA KAUSAR FATHIMA

Chief Executive Officer

MOHAMMED ADNAN SERVES AS THE CHIEF EXECUTIVE OFFICER OF TALENZA HR WORLD, PROVIDING STRATEGIC LEADERSHIP AND CLEAR DIRECTION TO DRIVE THE ORGANIZATION'S GROWTH AND LONG-TERM OBJECTIVES. WITH A STRONG FOCUS ON OPERATIONAL EXCELLENCE, INNOVATION, AND GLOBAL BEST PRACTICES, HE OVERSEES THE COMPANY'S HR, RECRUITMENT, PRO, VISA, AND OVERSEAS EDUCATION SERVICES.

UNDER HIS LEADERSHIP, TALENZA HR WORLD CONTINUES TO STRENGTHEN ITS POSITION AS A TRUSTED PARTNER IN WORKFORCE AND GLOBAL MOBILITY SOLUTIONS, DELIVERING VALUE-DRIVEN SERVICES ALIGNED WITH CLIENT AND MARKET REQUIREMENTS. HE REMAINS COMMITTED TO BUILDING SUSTAINABLE PARTNERSHIPS, EMPOWERING TALENT, AND SUPPORTING BUSINESSES AND INDIVIDUALS IN ACHIEVING SUCCESS IN AN INCREASINGLY COMPETITIVE GLOBAL ENVIRONMENT.



SYED MOHAMMED ADNAN

Distinguished Business Leader

Managing Director – Khans Media City

DR. MOHAMMED KHAN IS THE FOUNDER PRESIDENT & CEO, EXUBERANT AND DYNAMIC, PRESENTLY A GLOBAL FIGURE IN THE EVER WIDENING STREAM OF MEDIA CELEBRITY. HIS EXPANSIVE AND VIVACIOUS ENDEAVOR RELATIONSHIPS WITH INTERNATIONAL PERSONALITIES AND CELEBRITIES WIDESPREAD IN MATTERS OF QUALITY, TASTE, WIDERANGING FULL-BLOSSOM OF BONDAGES MADE-UP KHANS MEDIA CITY INTO THE TOP OF THE WORLD.

THE MASTER-MIND BEHIND GLOBAL EVENTS, 2018 FIFA-WORLD CUP RUSSIA, TOKYO 2020 OLYMPICS, EMIRATES-JAPAN 2020, EXPO 2020-DUBAI AND 2022-FIFA WORLD CUP-QATAR. IN ADDITION TO ALL ABOVE, DEVELOPING IDEAS ON EMIRATES ONBOARDENTERTAINMENTS, MEDIA PUBLICATIONS & PRODUCTION OF MARKETING PROMOTIONAL MATERIALS.



DR. MOHAMMED KHAN

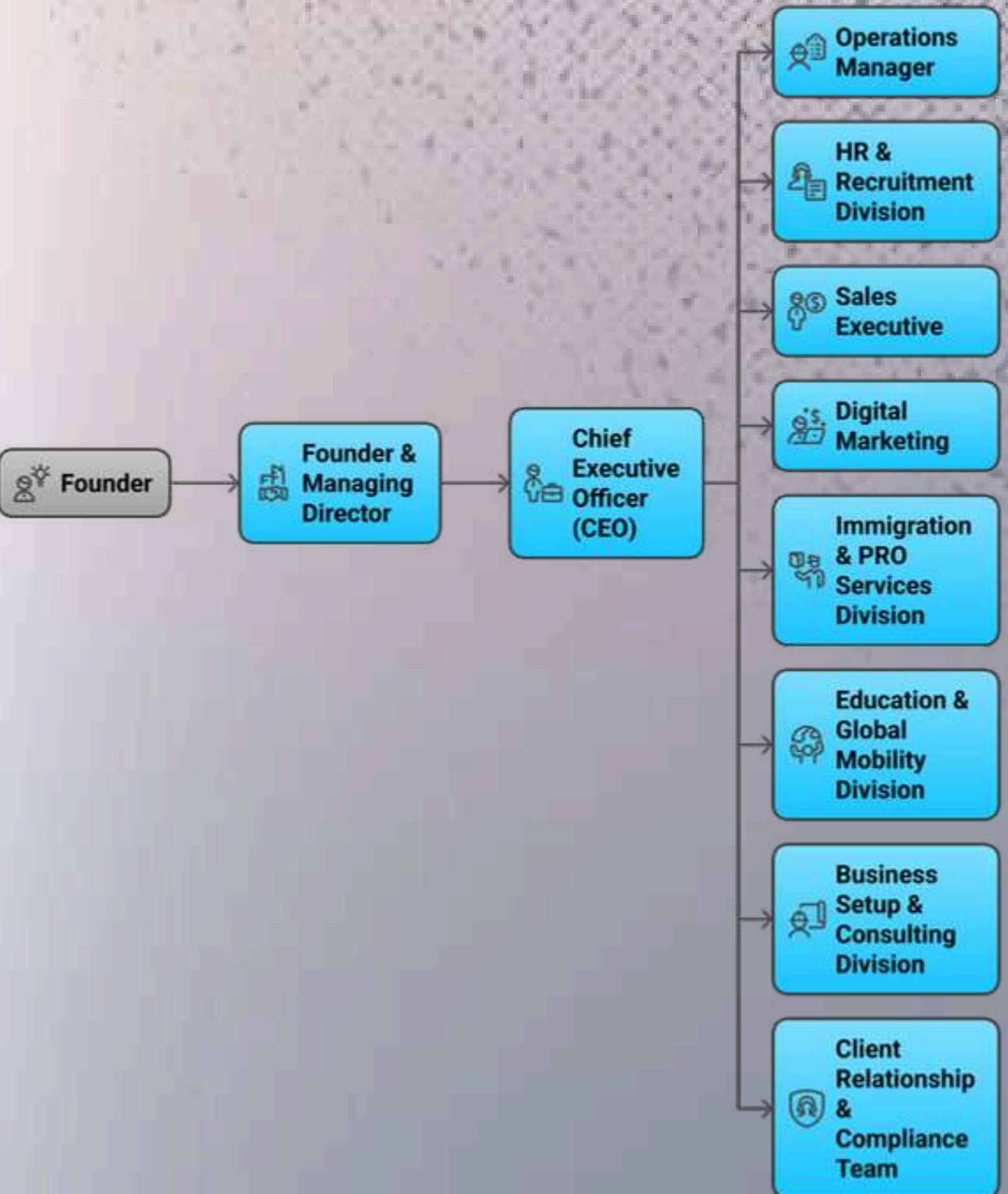
Leadership & Partnerships

At TALENZAHR WORLD, we pride ourselves on forming strategic alliances with industry leaders. Our collaborative approach fosters innovative solutions, ensuring we meet the evolving needs of our clients while adhering to the highest standards of service excellence. We build strategic ecosystems. By forging deep-rooted alliances with global industry leaders, we merge diverse expertise to engineer forward-thinking HR solutions. This collaborative synergy allows us to anticipate market shifts and deliver bespoke strategies that empower our clients to thrive in a rapidly changing landscape—all while maintaining an uncompromising commitment to service excellence and operational integrity.



Organizational Structure

- Founder
- Managing Director
- Chief Executive Officer (CEO)
- Operations Manager
- HR & Recruitment Division
- Immigration & PRO Services Division
- Education & Global Mobility Division
- Business Setup & Consulting Division
- Client Relationship & Compliance Team



Our Core Services

HR Solutions

Comprehensive support for workforce management, including recruitment, training, and employee development strategies.

Business Setup & PRO Services

End-to-end support for company formation, licensing, government approvals, and ongoing PRO services to ensure seamless operations in the UAE.

Immigration Services

Expert guidance on visa processes, compliance, and global mobility solutions tailored for individuals and businesses.

Global Mobility & Golden Visa Services

Comprehensive assistance for investor, professional, and Golden Visa cases, ensuring smooth transitions and long-term residency solutions.

Career Advisory & Placement Services

End-to-end support for company formation, licensing, government approvals, and ongoing PRO services to ensure seamless operations in the UAE.

Management & Consulting Services

Expert advisory to enhance organizational structure, operational efficiency, and long-term business sustainability.

Human Resource Solutions

At TALENZAHR WORLD, we specialize in comprehensive human resource solutions tailored to meet the unique needs of businesses. Our services encompass recruitment, talent management, and employee development, ensuring organizations thrive in a competitive landscape while fostering a supportive work environment.



KEY TO RECRUITMENT





Career Advisory

At TALENZA HR WORLD, we offer comprehensive career advisory and placement services tailored to meet individual needs. Our expert consultants provide personalized guidance, ensuring clients navigate their career paths effectively, gain valuable insights, and secure meaningful employment opportunities in today's competitive market.



Immigration Services

At TALENZA HR WORLD, we specialize in Immigration, Global Mobility, and Golden Visa Services. Our expert team navigates the complexities of visa applications, ensuring compliance and smooth transitions for individuals and families relocating to the UAE, enhancing their global opportunities.



Overseas Education

Talenza HR World Oureducation consultants guide students in selecting suitable countries, universities, and courses across destinations such as the UK, Canada, Australia, Europe, and other leading education hubs. We support admission processing, visa applications, education loan guidance, and pre-departure orientation

**ANY COURSE ANY COUNTRY
REGISTER WITH US**



Company Formation Services

Our expert team provides comprehensive support for company formation, professional resource organization (PRO) services, and license renewal in the UAE. We ensure compliance with local regulations while streamlining the process to save you time and effort.

- Trade name reservation & licensing
- Shareholder documentation
- Office space coordination
- Bank account assistance

Document Attestation & Legalization

- Educational certificates
- Commercial documents
- Embassy & MOFA attestation

Emirates ID & Medical Typing Services

- Emirates ID application
- Medical fitness typing
- Appointment coordination





PRO Services

TALENZAHR WORLD provides end-to-end Public Relations Officer (PRO) services, supporting businesses and individuals with compliant documentation, government liaison, and regulatory processes across the UAE.

OUR PRO SERVICES INCLUDE:

- PRO Services
- Company Formation & Business Setup Support
- Emirates ID application & renewal
- Medical test & biometrics coordination
- MOHRE work permit & labour card
- Offer letter & employment contract typing
- Quota approval & amendment
- Establishment card (Immigration & Labour)
- Employee onboarding & offboarding formalities
- Trade name reservation
- Initial approval (DED)
- Trade license renewal
- License amendment (activity, partners, name)
- Branch / subsidiary registration
- Company liquidation & license cancellation
- Ejari registration & renewal
- Dubai Municipality approvals
- Civil Defence approvals
- RTA approvals (if applicable)
- Document attestation (MOFA, embassy)
- Bank account opening assistance
- Corporate compliance support
- Immigration & labour compliance
- Government fines inquiry & clearance



Technology & Security

At TALENZAHRWORLD, we prioritize data security and confidentiality through cutting-edge technology solutions. Our robust frameworks ensure that client information remains protected, while our compliance strategies meet the highest standards required by UAE regulations, fostering trust and reliability.

- Secure CRM systems
- Encrypted candidate & client databases
- Role-based access control
- Compliance-driven documentation workflows
- Continuous service audits



Client Journey & Post-Landing Engagement

Our Client Journey outlines the seamless process we provide for our clients, guiding them through each step from initial consultation to post-landing support. We ensure that every experience is smooth and tailored to their unique needs and challenges.

- Dedicated account manager
- Country-specific compliance briefing
- Local partner coordination
- Ongoing advisory & renewals support
- Flight & relocation coordination
- Accommodation guidance
- Local registration support
- Orientation & settlement assistance



Client Journey:

- Consultation
- Application
- Approval
- Relocation
- Postlanding Engagement

Our Projects

AtTALENZA HR WORLD, we take pride in our successful project completions that exemplify our commitment to excellence. Each engagement reflects our expertise in delivering impactful solutions tailored to our clients' needs, ensuring seamless integration and positive outcomes across various sectors.

- Corporate HR outsourcing projects
- Large-scale recruitment drives
- Education placement partnerships
- Immigration & Golden Visa cases



Why Choose Us

At TALENZAHRWORLD, we prioritize collaboration and trust, ensuring that we align our services with your organizational goals. Our commitment to understanding client needs enables us to deliver tailored solutions that drive success in the competitive UAE market.

- Global Expertise
- Deep understanding of international markets combined with strong UAE regulatory knowledge.
- Compliance & Transparency
- Services delivered in strict alignment with UAE laws, government regulations, and ethical standards.
- Personalized Support
- Dedicated advisory tailored to each client's objectives, industry, and operational needs.
- End-to-End Solutions
- Seamless support across HR, immigration, business setup, and mobility services under one trusted partner.





Get in Touch with Us Today!

Email

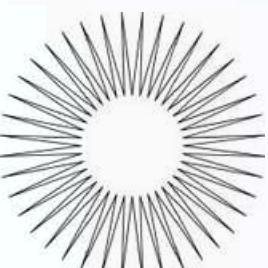
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HR WORLD

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