## The Remote Work Sweet Spot

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Employees who spend three to four days off-site report feeling most engaged at work.

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	Engaged	Not engaged	Actively disengaged
None of the time	30%	55	15
1% to <20%	36	53	11
20% to <40%	37	52	11
40% to <60%	37	50	13
60% to <80%	41	48	11
80% to <100%	32	51	17

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Source: Gallup

All of the time