To build a full-functionality Home Health EMR system like Alora Health in a **short-term period (around 6 to 8 months)**, you will typically need a **dedicated team of about 20 to 25 skilled professionals** working full-time. This allows for parallel development coverage of all major modules and thorough testing while maintaining compliance and scalability.

**Recommended Team Size and Roles for Short-Term Full Build**

| **Role** | **Number of People** | **Key Responsibility** |
| --- | --- | --- |
| Project Manager | 1 | Overall project coordination, timelines management |
| Business Analyst | 1 | Requirements gathering and workflow design |
| Solution Architect | 1 | System architecture and integration strategy |
| HIPAA/Compliance Specialist | 1 | Compliance and security oversight |
| UI/UX Designers | 2 | Designing intuitive web and mobile interfaces |
| Frontend Developers | 4 | Building web user interface and responsive design |
| Backend Developers | 4 | API development, business logic, database management |
| Mobile Developers | 3 | Native or cross-platform apps with offline support |
| DevOps Engineer | 1 | Infrastructure, CI/CD, deployment, monitoring |
| Quality Assurance Engineers | 3 | Test automation, manual testing, compliance testing |
| Security Engineer | 1 | Security audits, penetration testing |
| Database Engineer | 1 | Database design, optimization, backups |
| Integration Specialist | 2 | Third-party APIs, EVV aggregator integrations |

**Notes**

* This team size helps accomplish comprehensive module coverage (clinical, scheduling, billing, EVV, HR, communication, mobile apps) in parallel.
* Parallel agile teams working on frontend, backend, mobile, and integration facilitate rapid delivery.
* Having dedicated HIPAA/security roles is critical due to regulatory demands.
* Significant QA and test automation resources reduce risk of compliance or data quality issues at launch.
* Good DevOps and infrastructure effort ensure smooth deployments and scalability.

**Summary**

* **Total Team Size:** 20-25 full-time members
* **Development Timeframe:** 6-8 months (aggressive but achievable with skilled staff and good process)

This setup balances speed and quality to deliver a platform closely matching Alora Health’s full capabilities in a compressed timeline.