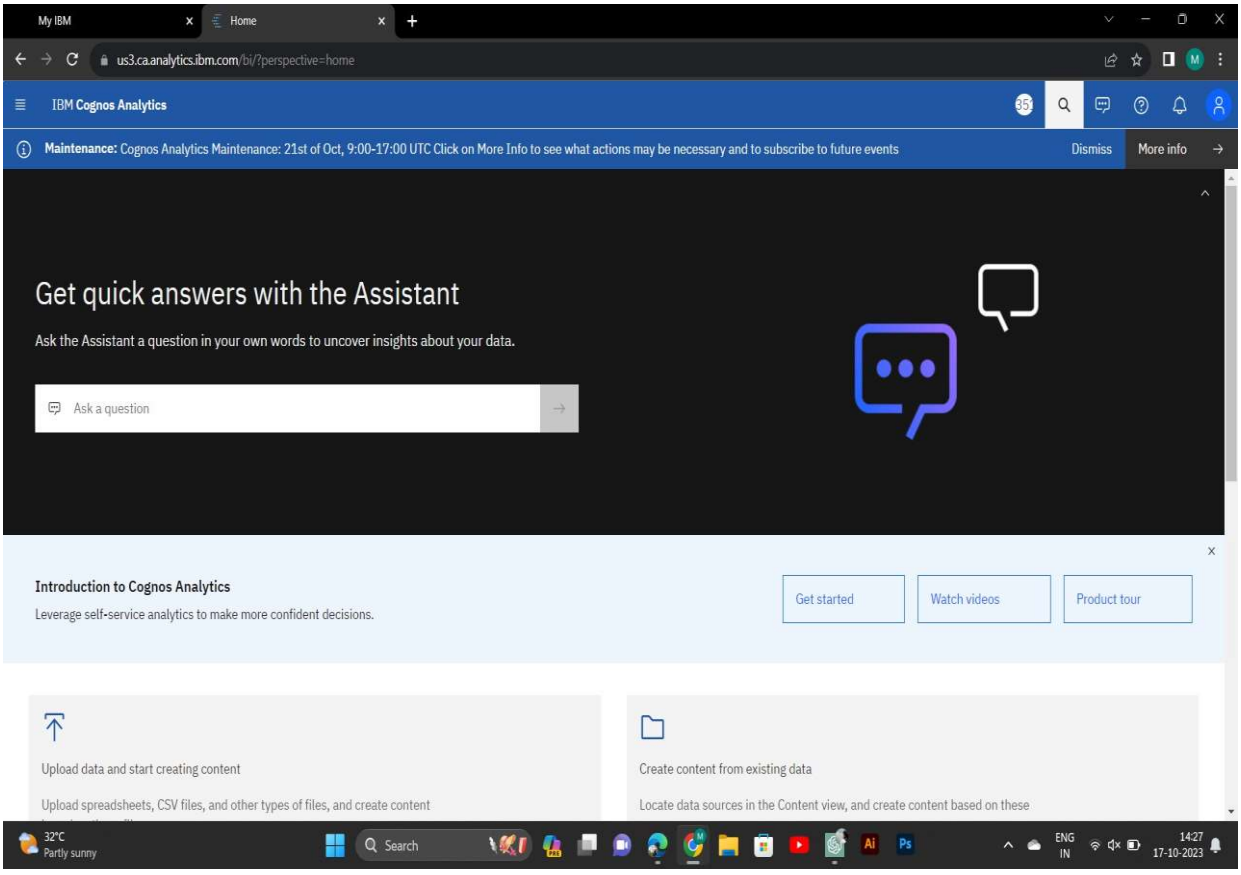
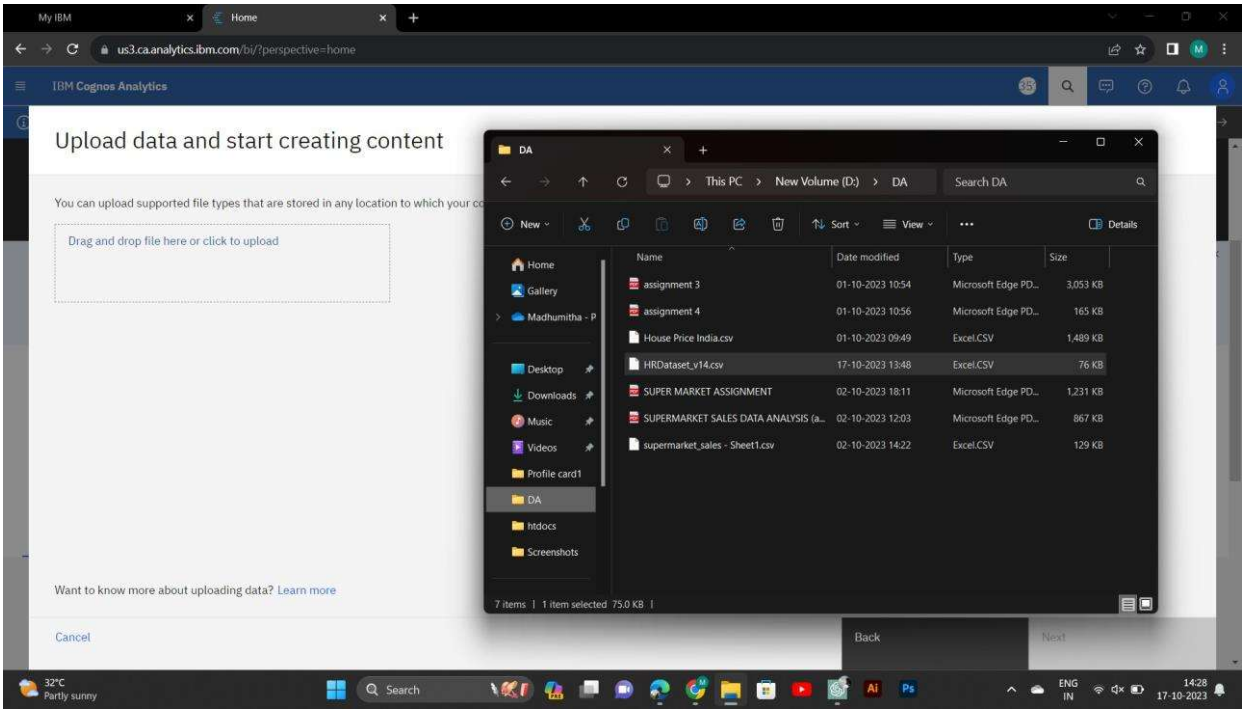
DATA ANALYTICS ASSIGNMENT 2

NAME : MADHUMITHA V

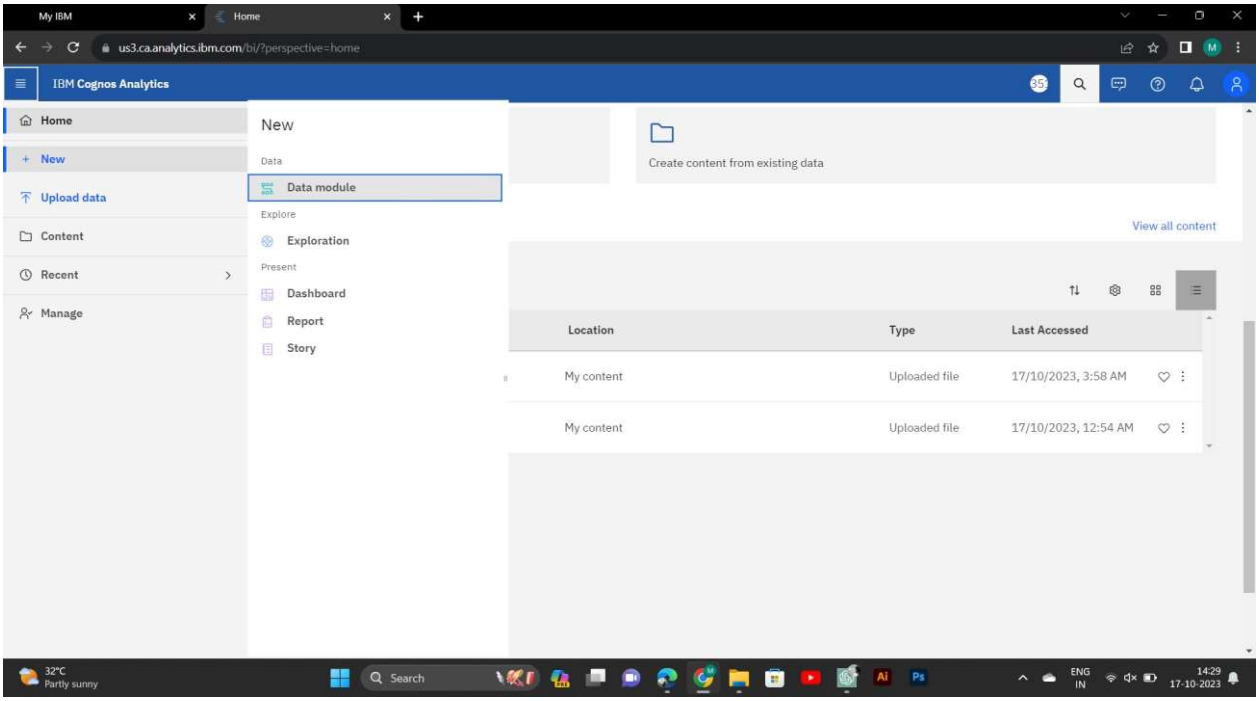
Task 1: Upload the Dataset to Cognos, Delete Unnecessary Columns.

Step 1: Upload the Dataset

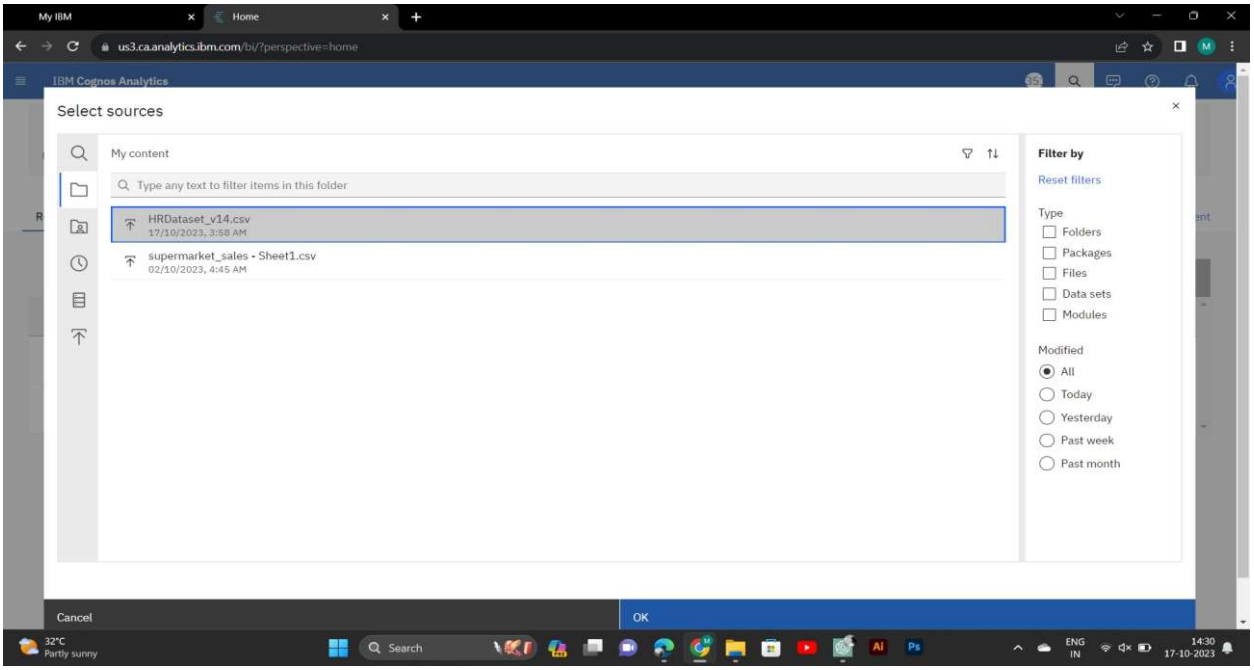




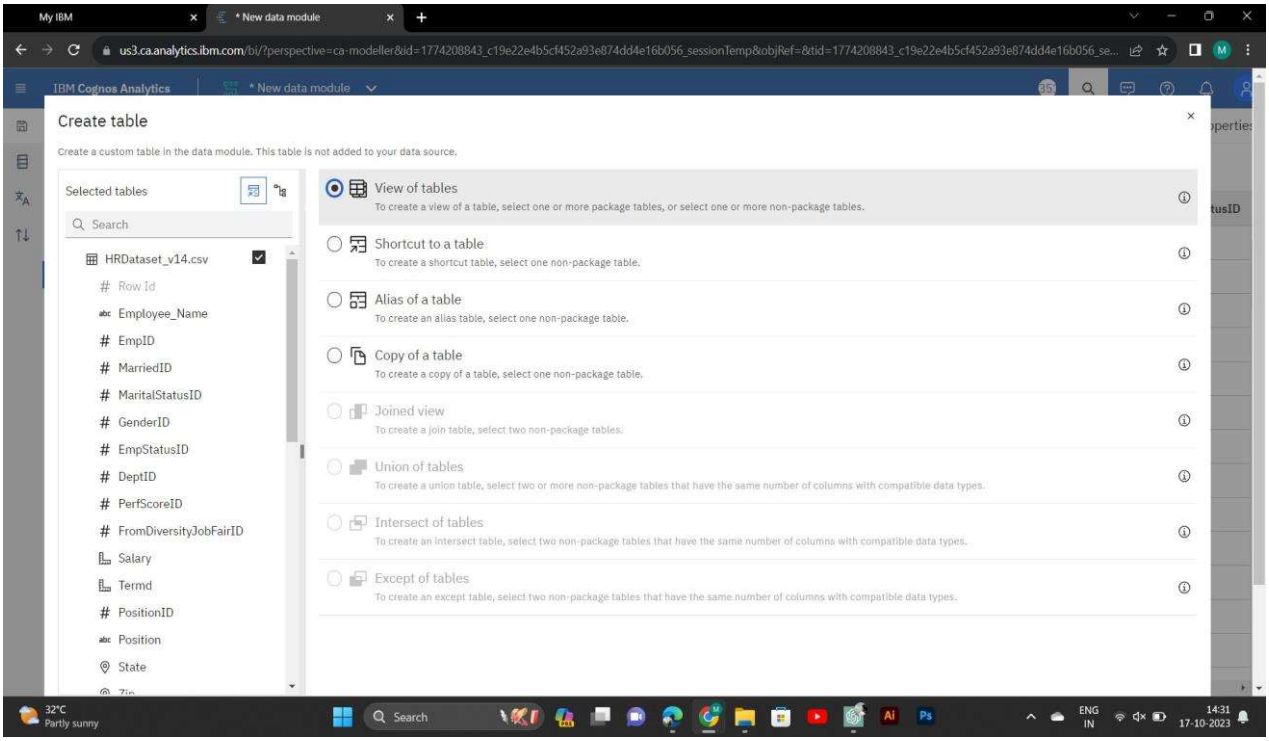
Step 2: Create Data Module



Step3: Select the CSV File

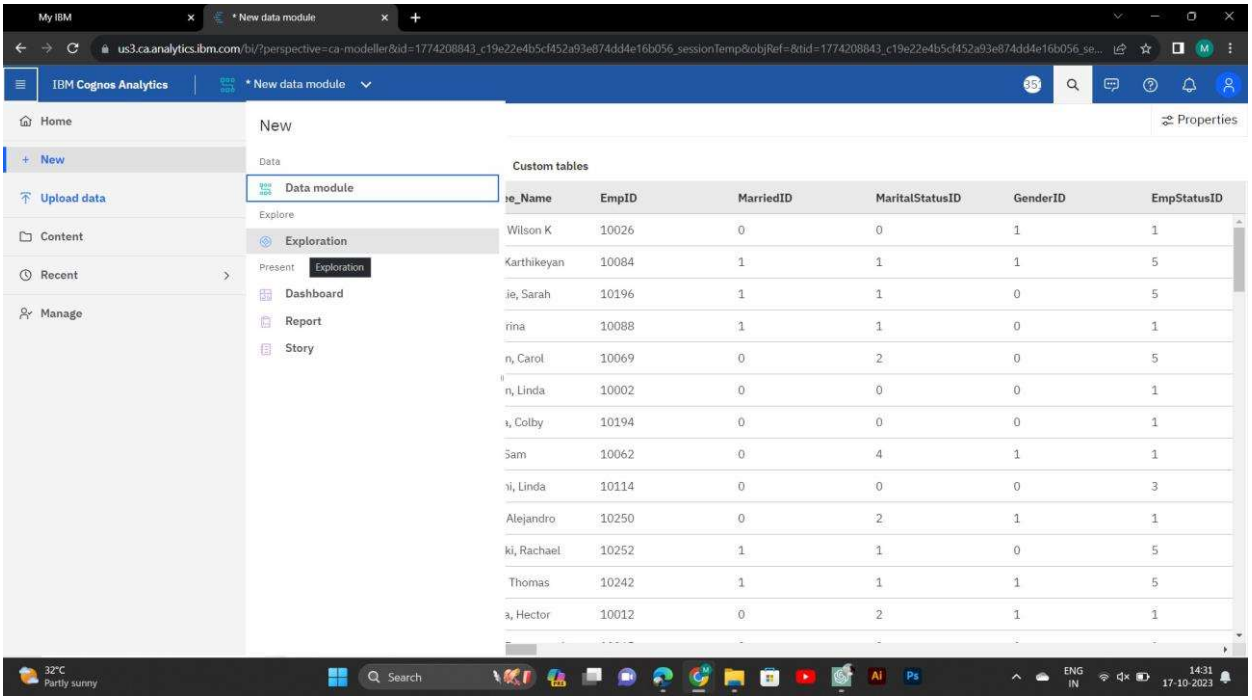


Step 4: Remove Unnecessary Columns

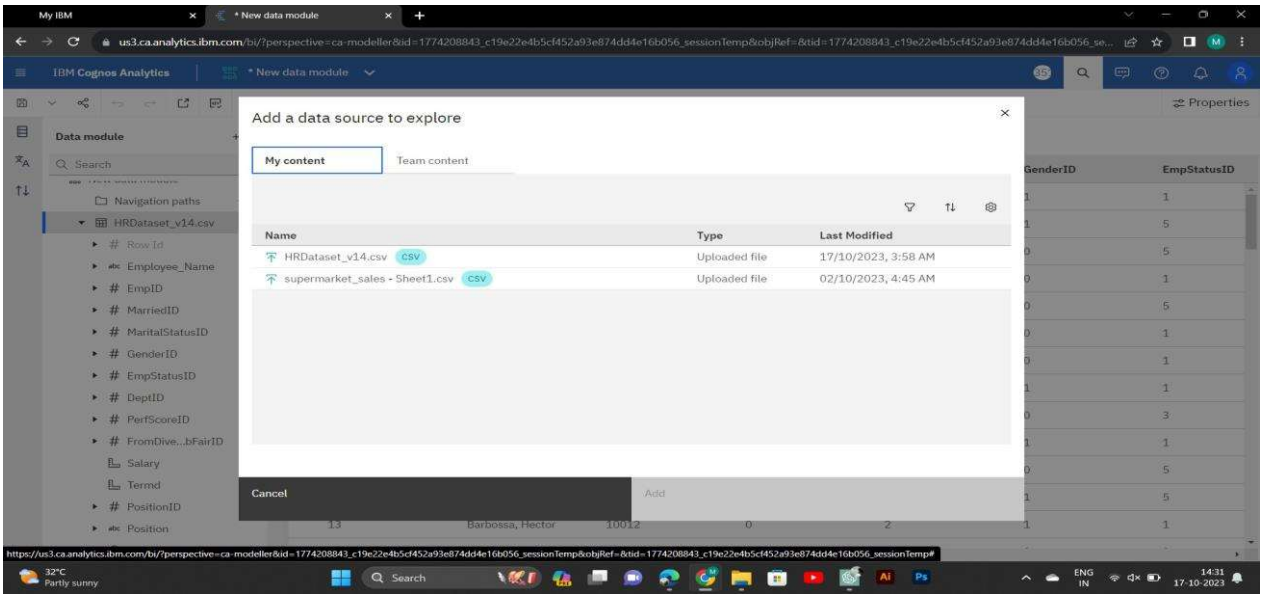


Task 2: Select the Dataset to explore

Step 1: Select the exploration

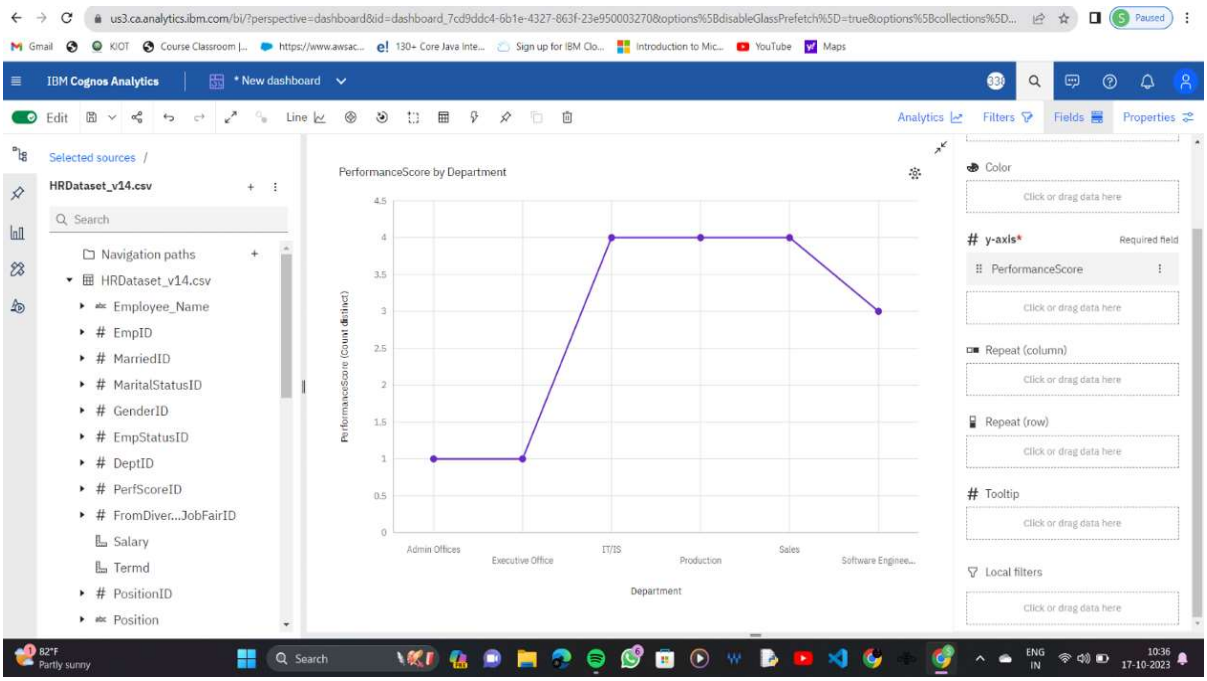


Step 2: Select Dataset to explore



Task 3: Visualize the Dataset

Step1: Select Visualization type


IBM Cognos Analytics
* New dashboard
Edit
Line
Analytics
Filters
Fields
Properties
Selected sources /
HRDataset_v14.csv
Search
Navigation paths
HRDataset_v14.csv
Employee_Name
EmpID
MarriedID
MaritalStatusID
GenderID
EmpStatusID
DeptID
PerfScoreID
FromDiver...JobFairID
Salary
Termd
PositionID
Position
PerformanceScore by Department
PerformanceScore (Count distinct)
Admin Offices
Executive Office
IT/IS
Production
Sales
Software Enginee...
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y-axis*
Required field
PerformanceScore
Repeat (column)
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Tooltip
Local filters
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Partly sunny
Search
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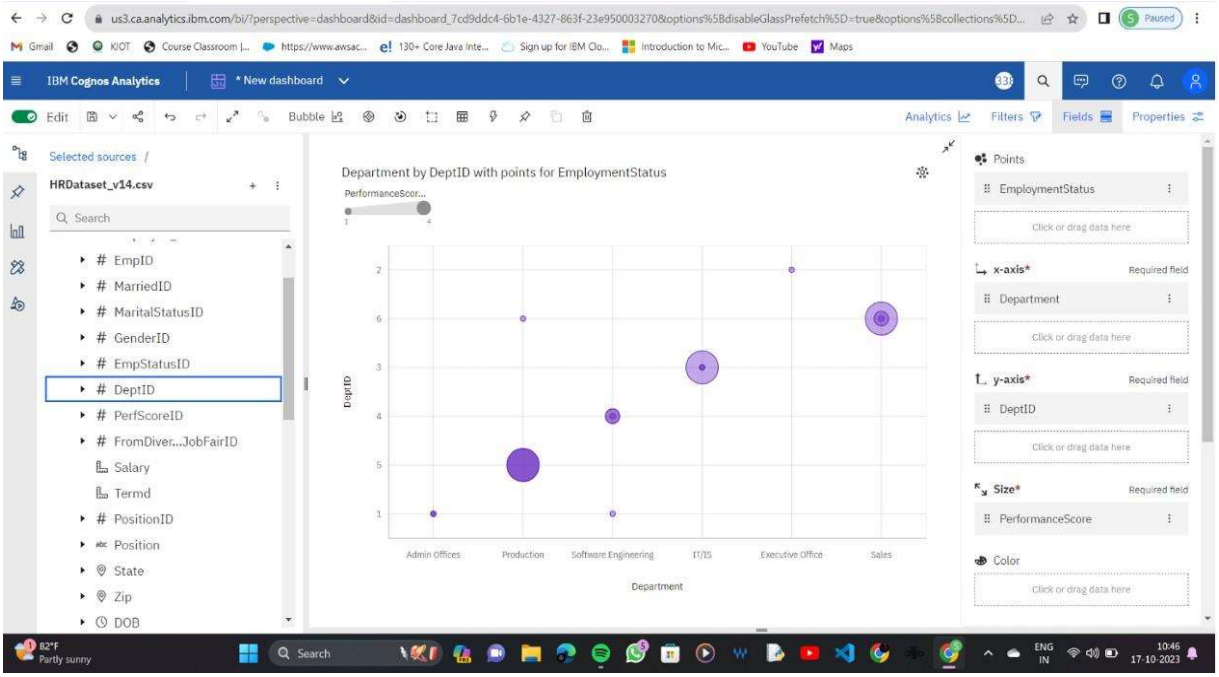
10:36
17-10-2023


IBM Cognos Analytics
* New dashboard
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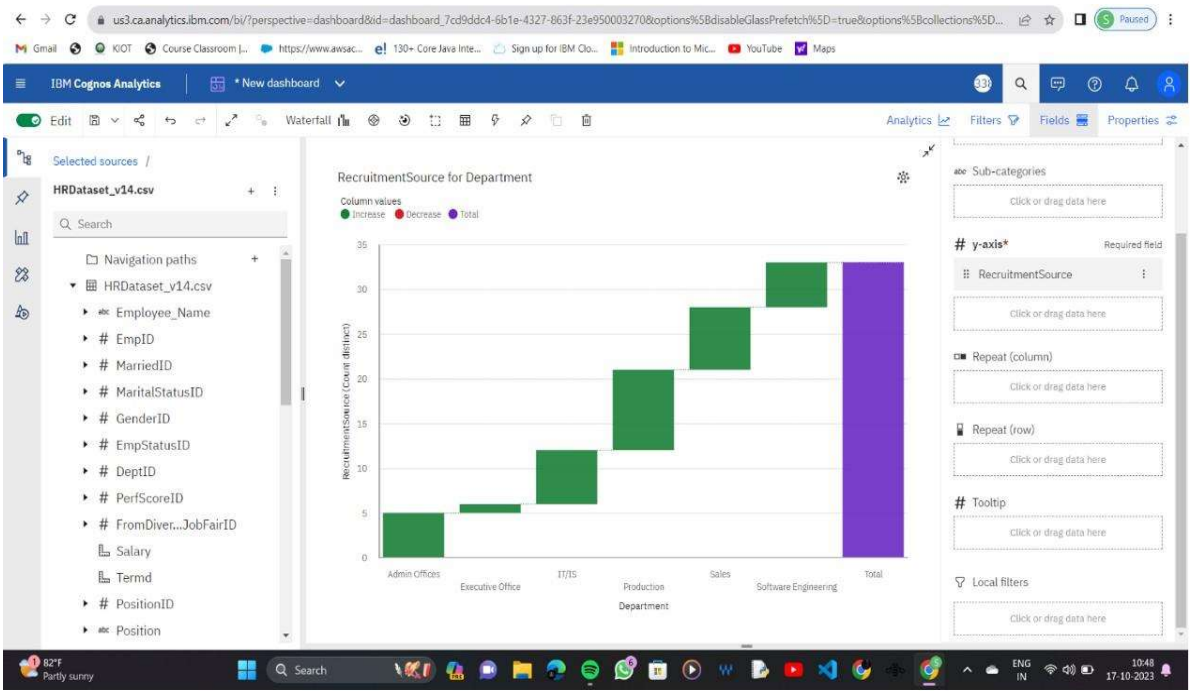
IBM Cognos Analytics
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MaritalStatusID
GenderID
EmpStatusID
DeptID
PerfScoreID
FromDiver...JobFairID
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Termd
PositionID
Position
RecruitmentSource for Department
Column values
Increase
Decrease
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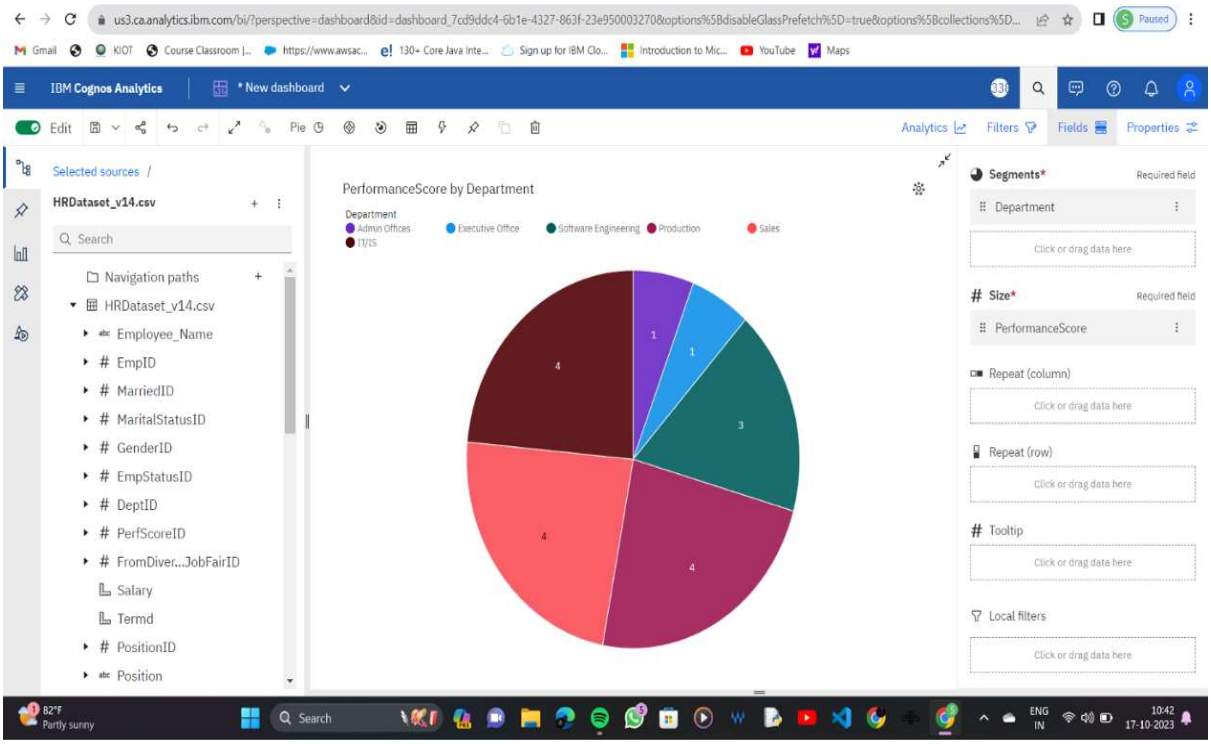
RecruitmentSource (Count distinct)
Admin Offices
Executive Office
IT/IS
Production
Sales
Software Engineering
Total
Department
Sub-categories
Click or drag data here
y-axis*
Required field
RecruitmentSource
Repeat (column)
Repeat (row)
Tooltip
Local filters


IBM Cognos Analytics
* New dashboard
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HRDataset_v14.csv
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PerfScoreID
FromDiver...JobFairID
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PerformanceScore by Department
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Admin Offices
Executive Office
Software Engineering
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Sales
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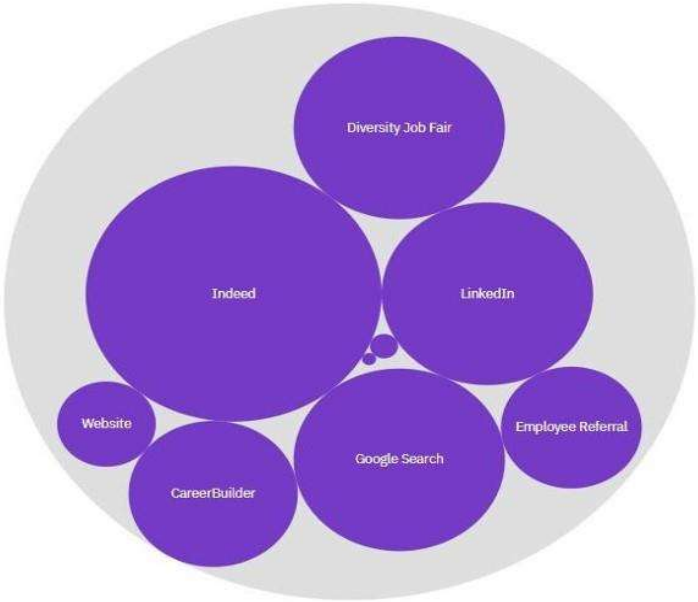
Segments*
Required field
Department
Size*
PerformanceScore
Repeat (column)
Repeat (row)
Tooltip
Local filters
Click or drag data here

RecruitmentSource, ManagerName

ManagerName (C...

1 21



Employee_Name, MaritalDesc, Position, DOB

DOB (Count distin...

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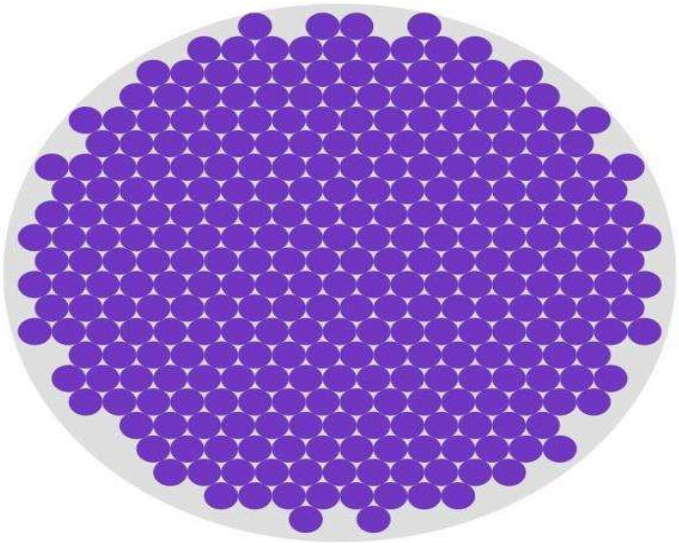

Salary by EmpStatusID, PerfScoreID and PositionID 5

DateofTermination by HispanicLatino, CitizenDesc and EmpSatisfaction