



HR ATTRITION DASHBOARD



DEMOGRAPHICS

A Demographic report summarizes employee statistics, including age groups ,gender ,distance from home ,and marital status , providing insights into workforce diversity and commuting patterns for informed decision making.



TURNOVER ANALYSIS -2

A turnover analysis report consolidates employee data , featuring attrition by job level , overtime performance ratings , monthly income and attrition increase levels , offering critical insights for effective HR strategies and decision -making.



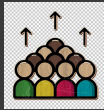
The turnover analysis I report provides insights into employee attrition ,including departures by department ,job roles affected ,business travel impact , and total years in the current role affected , business travel impact , and total years in the current role , aiding in workforce management and retention strategies.

TURNOVER ANALYSIS



EMPLOYEE WELLNESS

A turnover analysis report consolidates employee data , featuring attrition by job level , overtime performance ratings, monthly income , and attrition increase levels, offering critical insights for effective HR strategies and decision - making.



DEMOGRAPHICS

1470

Sum of EmployeeCount

4282

Sum of Education

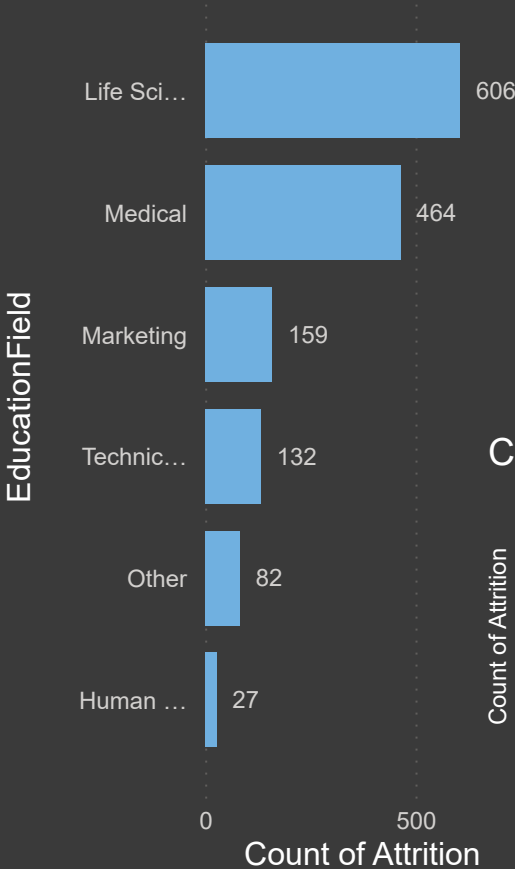
7.01

Average of YearsAtCompany

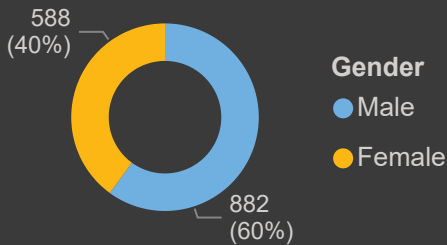
6.50K

Average of MonthlyIncome

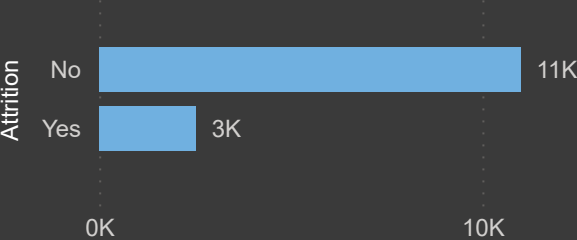
Count of Attrition by EducationField



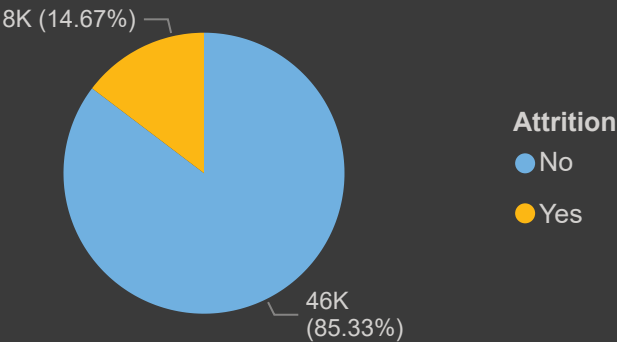
Count of Attrition by Gender



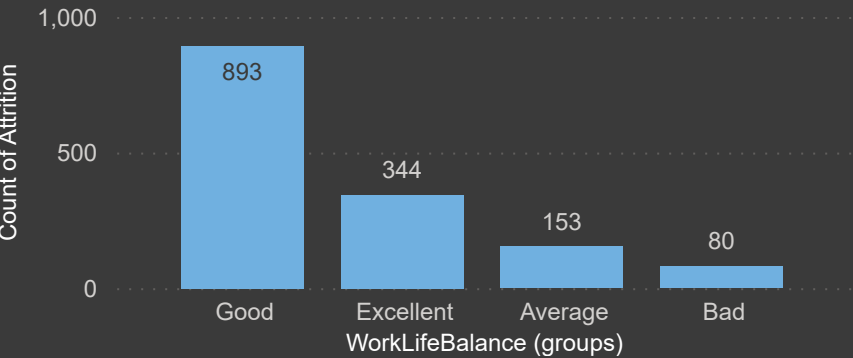
Sum of DistanceFromHome by Attrition



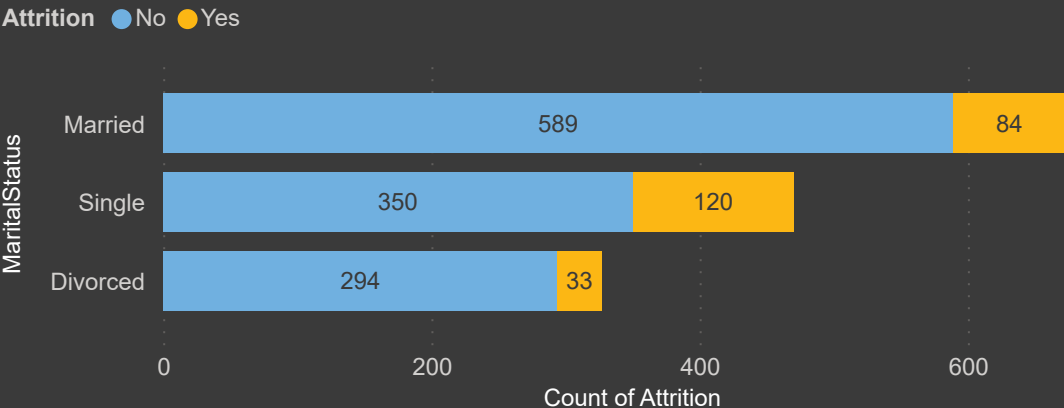
Sum of Age by Attrition



Count of Attrition by WorkLifeBalance (groups)



Count of Attrition by MaritalStatus and Attrition

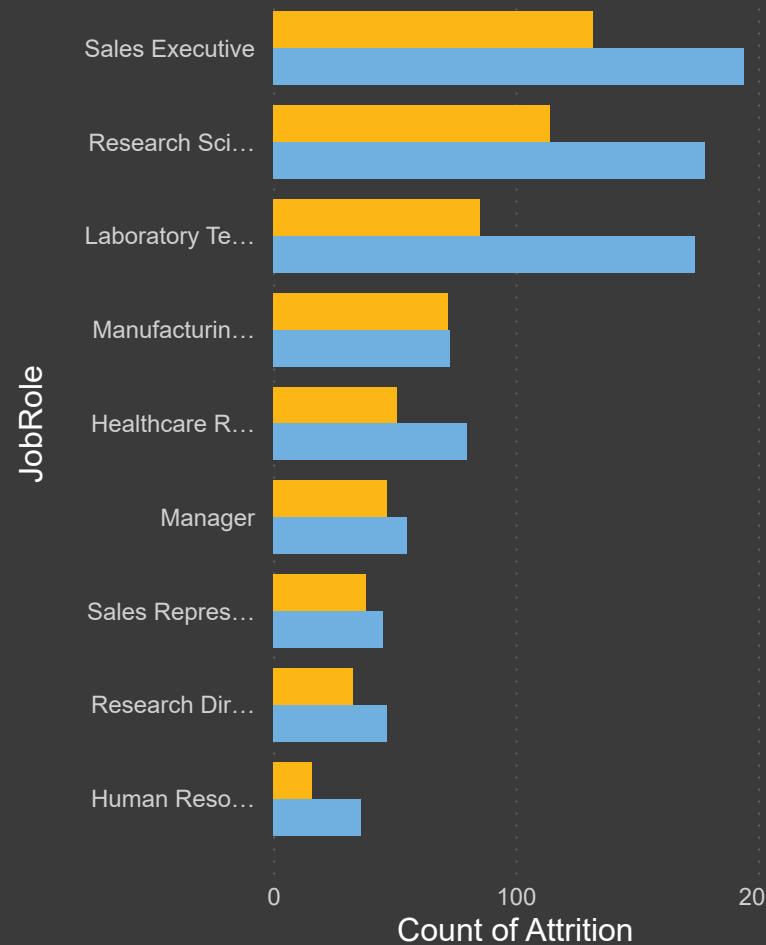




Turnover Analysis-1

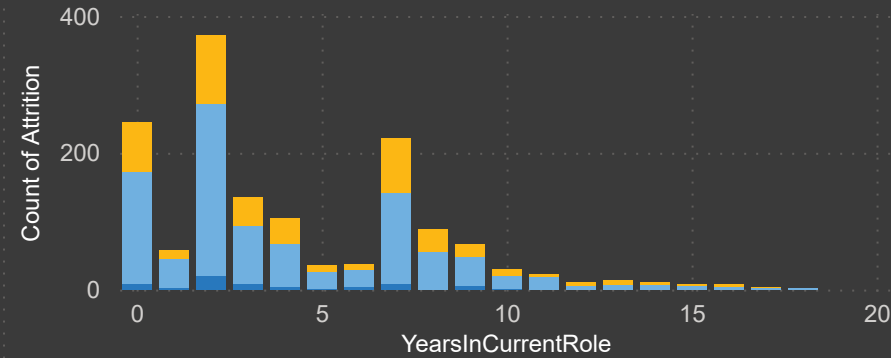
Count of Attrition by JobRole and Gender

Gender ● Female ● Male



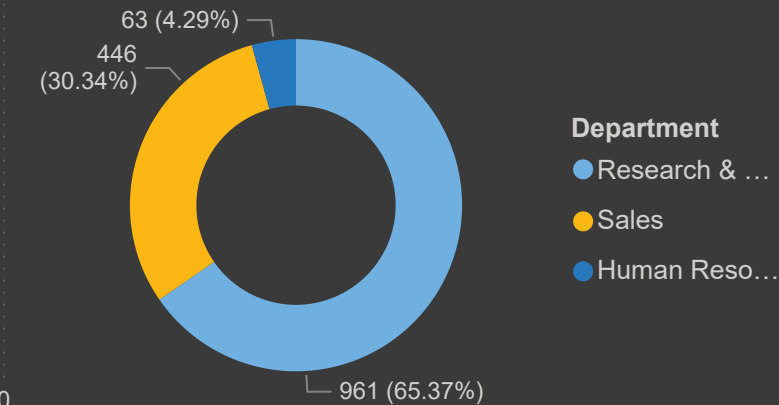
Count of Attrition by YearsInCurrentRole and Department

Department ● Human Resources ● Research & Development ● Sales



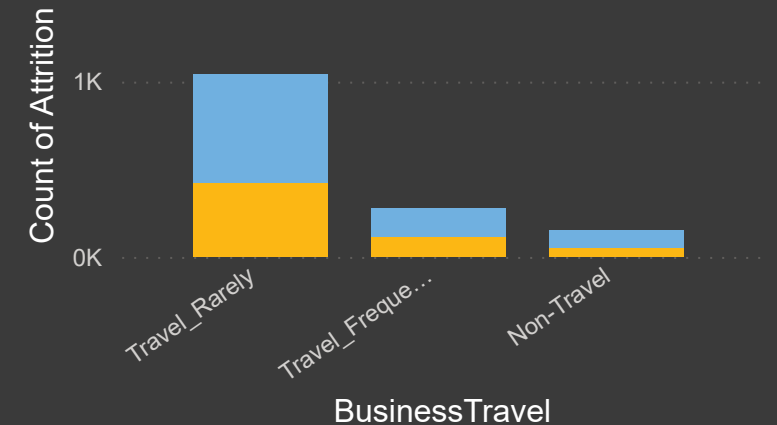
JobRole	Count of Attrition
Healthcare Representative	131
Human Resources	52
Laboratory Technician	259
Manager	102
Manufacturing Director	145
Research Director	80
Research Scientist	292
Sales Executive	326
Sales Representative	83
Total	1470

Count of Attrition by Department



Count of Attrition by BusinessTravel and Gender

Gender ● Female ● Male

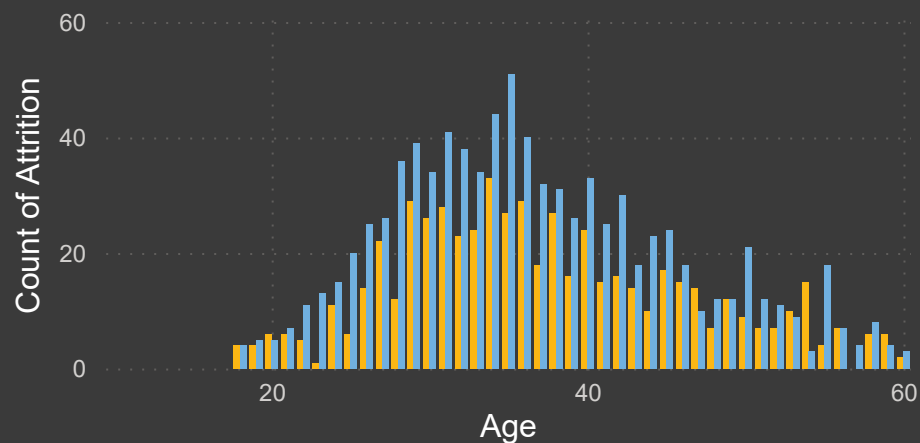




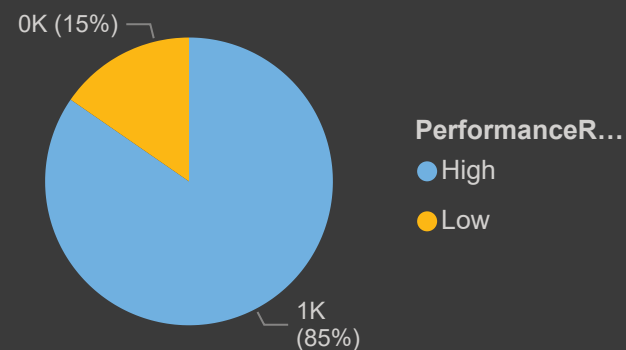
Turnover Analysis-2

Count of Attrition by Age and Gender

Gender ● Female ● Male

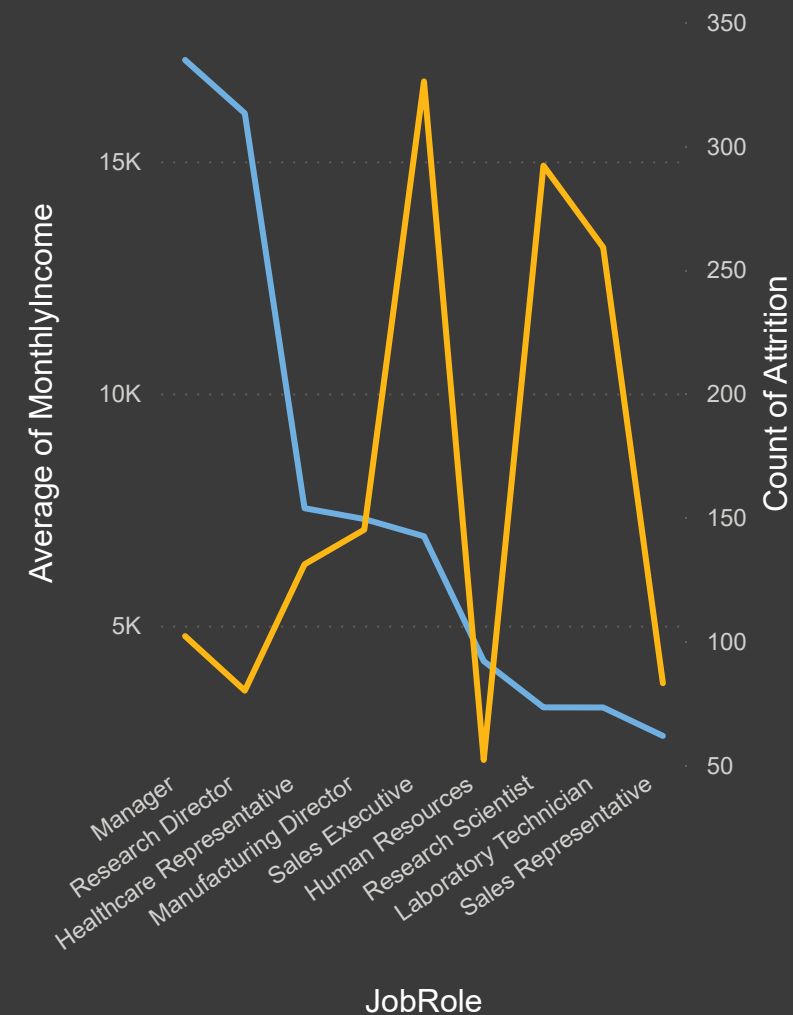


Count of Attrition by PerformanceRating (groups)

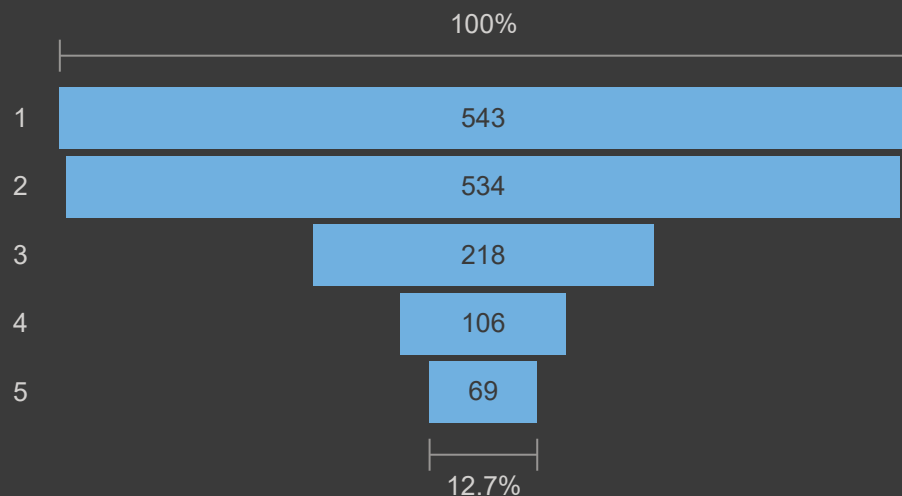


Average of MonthlyIncome and Count of Attrition by JobRole

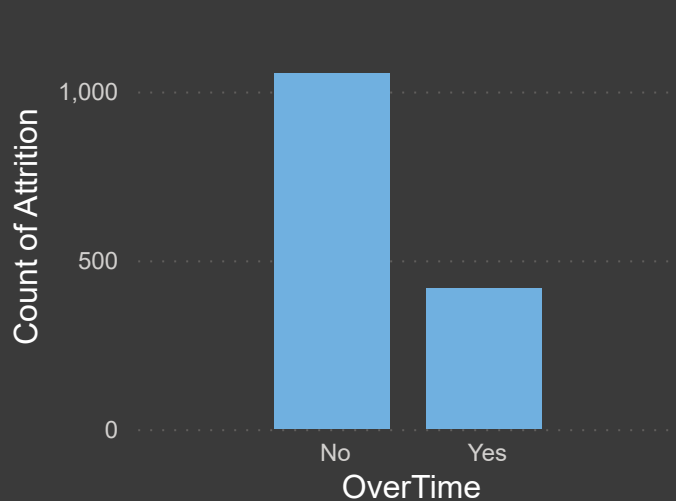
● Average of MonthlyIncome ● Count of Attrition



Count of Attrition by JobLevel



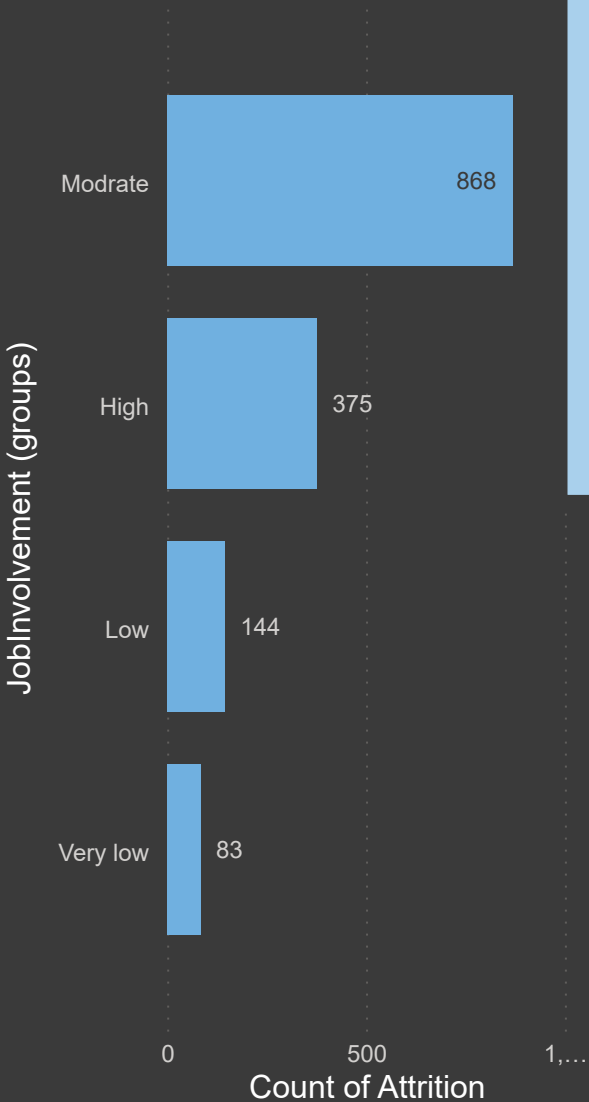
Count of Attrition by OverTime



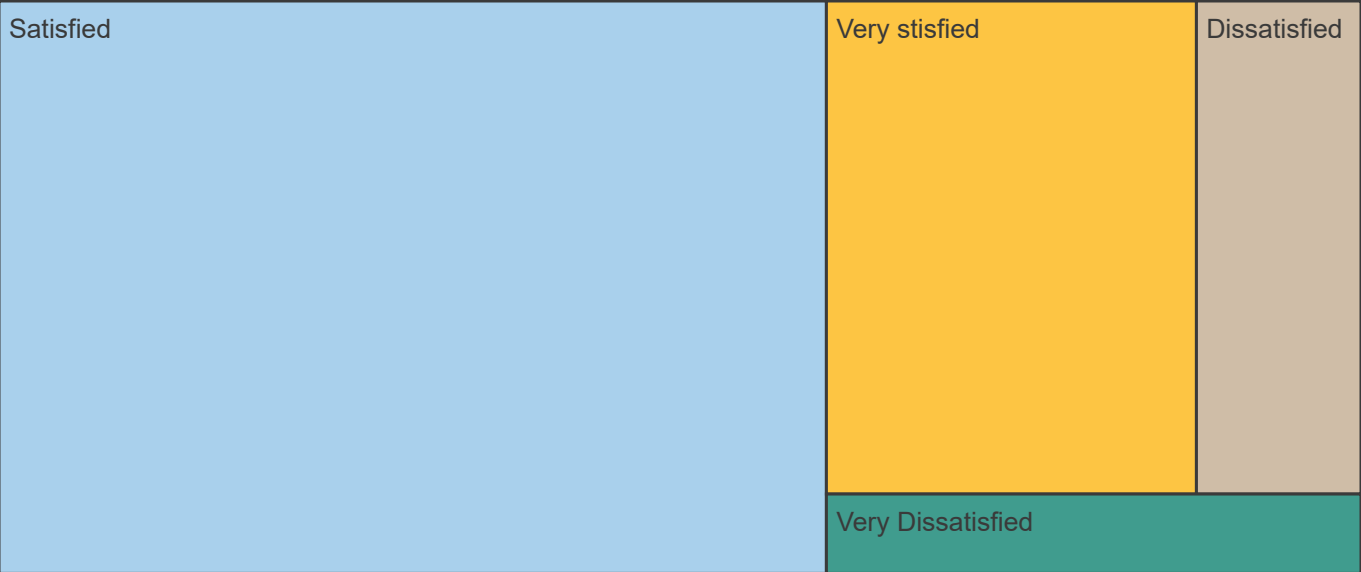


EMPLOYEE WELLNESS

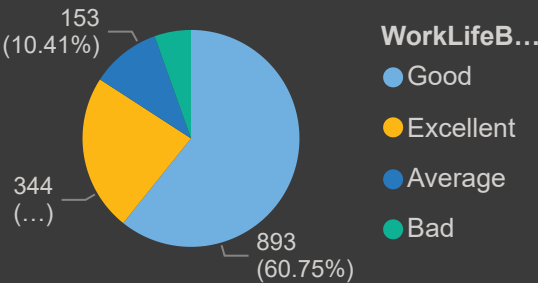
Count of Attrition by JobInvolvement (groups)



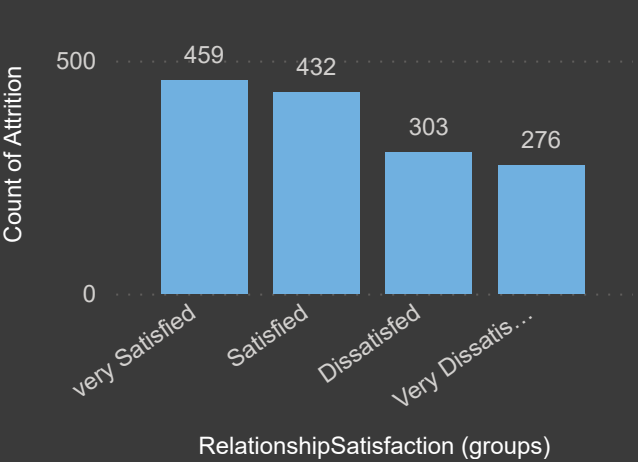
Count of Attrition by WorkLifeBalance (groups) 2



Count of Attrition by WorkLifeBalance (groups)



Count of Attrition by RelationshipSatisfaction (groups)



Count of Attrition by EnvironmentSatisfaction (groups)



PerformanceRating (groups)	Count of Attrition
High	1244
Low	226
Total	1470