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## headstrong Capital Markets

Compensation Plan					
Employee Code	703192577	Employee Name	Shraddha Shrivastav		
Designation	Technical Associate	Band	5.5B		

Pay Structure	Amount in Rs. P.A	Amount in Rs. P.M
Base Salary	224280	18690
Annual Benefits	10000	833
Retiral Benfits	17816	1485
Annual Gross	252096	21008
Other Benefits	18000	1500
Cost to the Company	270096	22508

Compensation Details	Amount in Rs. P.A	Amount in Rs. P.M
Basic	106000	8833
House Rent Allowance	53000	4417
Conveyance Allowance	19200	1600
Special Allowance	31080	2590
GTA-LTA	10000	833
Annual Medical Allowance	15000	1250
Food Vouchers	18000	1500
Company Contribution - Provident Fund	12720	1060
Total(A):	265000	22083
Gratuity	5096	425
Total(B):	5096	425
Cost to the Company(A+B):	270096	22508

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