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To Whom It May Concern:

I am writing as a lecturer in the Department of Computer Science and Engineering at Southern University of Science and Technology, where I have had the pleasure of teaching Junyan Bai in three consecutive courses: Digital Design, Principles of Computer Organization, and Embedded Systems. Having observed his performance over multiple semesters, I can confidently attest to his exceptional academic abilities and leadership qualities.

Junyan has consistently demonstrated outstanding academic performance, achieving an A grade in all three technically demanding courses. Beyond his academic excellence, what truly sets him apart is his natural leadership and project management capabilities. During the Digital Design course, students were tasked with implementing a digital piano on an FPGA board—a project requiring both technical expertise and coordinated teamwork. Junyan took complete ownership of the project management, organizing the team's workflow, establishing clear milestones, and ensuring effective communication among team members. The result was an exceptionally well-executed digital piano implementation that exceeded course requirements in both functionality and technical sophistication.

What I find particularly promising about Junyan from an entrepreneurial perspective is his combination of technical mastery with practical execution skills. He possesses an innate ability to translate theoretical concepts into working implementations while maintaining sight of project constraints and timelines. During project demonstrations, he consistently articulated not just what his team had built, but why specific design decisions were made and how they addressed real-world considerations.

Based on my extensive observation of Junyan across multiple courses and projects, I believe he would be an outstanding candidate for the NOC Program. His combination of technical excellence, project management experience, and collaborative leadership style provides the foundation necessary for entrepreneurial success. The program would benefit from his presence just as he would benefit from its opportunities.

I am confident that Junyan will make significant contributions to any entrepreneurial endeavor he pursues. Please do not hesitate to contact me should you require any additional information.

Sincerely,

YUHUI BAI

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