



19/12/2019

Siriyak C R

#262 1st main kathriguppe 3rd phase behind hotel ayodhya Banashankari 3rd stage banashankari  
bengaluru, 560085

Dear Siriyak,

Welcome to IQVIA™

On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

Your designation will be {Centralized Monitor - 130}. You will be based in Bangalore, India (QBAN). Included is information about our offer of employment for your review, including details about salary, vacation time and health benefits.

Please note that this offer is subject to the outcome of the Background Verification on your candidature. At any point, in the event we find that any supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.

**ANNUAL GUARANTEED PAY : INR 523,345.00**

**PROVIDENT FUND : INR25121**

**COST TO COMPANY : INR548,466**

**Detailed break up of salary will be shared separately.**

**VARIABLE PAY** - You may participate in non-salary compensation programs as may be available, subject to applicable terms, conditions and eligibility requirements of these plans and at the plan administrator's discretion. You will be eligible for payments under any such programs (performance linked bonus, annual incentive plan etc.) only if you are in active employment of IQVIA as on the date of payment. Employees are considered to be in "active employment" if they have not tendered their resignation.

You will be required to work in shifts as per the company requirements.

**BENEFITS:**

- Gratuity: The eligibility and amount of this benefit is as per the applicable laws.
- Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.
- Group Medclaim: Employee and family members are covered as per prevailing Company Policy.
- Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.

The next step is to indicate your agreement to these terms by electronically signing this offer. It is important that you accept your offer of employment within 48 hours of receipt. Once accepted the remaining Onboarding documents will become available to you for completion within a further 3 days. Please read and follow the instructions on each of the documents carefully. Failure to complete the tasks may affect the downstream activities of your onboarding process.

We look forward to receiving your acceptance to join our team. We are really excited to welcome you to IQVIA.

Sincerely,

Rahul Khanna

**Senior Director, Talent Acquisition**

For RPL IQVIA RDS (India) Private Limited (formerly Quintiles Research (India) Private Limited)

Joining Date: 30/01/2020