

# Personality Reflection (Using STAR Technique)

## **S – Situation:**

During a group project in my Applications Development class, we were tasked with creating a web-based system within a tight deadline. The group included classmates with different work styles and varying levels of experience. This created some tension and communication gaps in the early stages of the project.

## **T – Task:**

As one of the more experienced and focused team members, my responsibility was to help the group stay organized, motivated, and on track. I wanted to ensure that we not only completed the project on time but also worked effectively as a team.

## **A – Action:**

I relied on my personality traits of being calm under pressure, empathetic, and solution-oriented. I stepped up to facilitate communication by organizing short check-in meetings and encouraging everyone to voice their ideas. I actively listened to concerns, helped resolve misunderstandings, and delegated tasks based on each team member's strengths. My natural optimism and supportive attitude helped boost morale and create a positive working environment.

## **R – Result:**

The project was completed successfully and submitted on time, and we received positive feedback from our lecturer for both the functionality of the system and our teamwork. Through this experience, I recognized that my personality, especially my ability to remain calm, communicate openly, and support others, has a strong impact in team settings. It reinforced my belief that soft skills like empathy, patience, and leadership are just as valuable as technical abilities in my journey to becoming a well-rounded Software Developer.

# Evidence:

## Personality Assessment

SIBAHLE JOSLINE ANITA LOTTERING

Final Mark

Formative

Submitted late 23/02/2025, 23:00 (UTC+2)

100 / 100

Time spent

00:14:49

Amount attempted

100%

Status

Complete

SCO Title	Status	Score	Student's Respo
Personality Assessment	Complete	100%	N/A
PERSONALITY_ASSESSME_What_is_the_primary_goal_of_personality_and_career_matching__0	Complete	0%	t
PERSONALITY_ASSESSME_The__quote;Realistic_quote;_personality_type_is_often_associated_with_careers_in_0	Complete	0%	e
PERSONALITY_ASSESSME_The__quote;Artistic_quote;_personality_type_is_associated_with_careers_that_emphasise:_0	Complete	0%	c
PERSONALITY_ASSESSME_Which_of_the_following_represents_individuals_who_prefer_working_with_data_facts_and_ideas_in_a_systematic_and_analytical_manner__0	Complete	0%	i
PERSONALITY_ASSESSME_Someone_with_a_strong__quote;Conventional_quote;_code_preference_is_likely_to_excel_in_which_type_of_career__0	Complete	0%	o