# Personality Reflection (Using STAR Technique)

#### S – Situation:

During a group project in my Applications Development class, we were tasked with creating a web-based system within a tight deadline. The group included classmates with different work styles and varying levels of experience. This created some tension and communication gaps in the early stages of the project.

#### T - Task:

As one of the more experienced and focused team members, my responsibility was to help the group stay organized, motivated, and on track. I wanted to ensure that we not only completed the project on time but also worked effectively as a team.

#### A - Action:

I relied on my personality traits of being calm under pressure, empathetic, and solution-oriented. I stepped up to facilitate communication by organizing short checkin meetings and encouraging everyone to voice their ideas. I actively listened to concerns, helped resolve misunderstandings, and delegated tasks based on each team member's strengths. My natural optimism and supportive attitude helped boost morale and create a positive working environment.

#### R - Result:

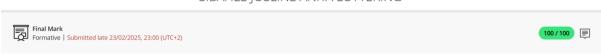
The project was completed successfully and submitted on time, and we received positive feedback from our lecturer for both the functionality of the system and our teamwork. Through this experience, I recognized that my personality, especially my ability to remain calm, communicate openly, and support others, has a strong impact in team settings. It reinforced my belief that soft skills like empathy, patience, and leadership are just as valuable as technical abilities in my journey to becoming a well-rounded Software Developer.

## Evidence:

Time spent

### Personality Assessment

### SIBAHLE JOSLINE ANITA LOTTERING



Amount attempted

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SCO Title			Status	Score	Student's Respo
Personality Assessment			Complete	100%	N/A
PERSONALITY_ASSESSME_What_is_the_primary_goal_of_personality_and_career_matching_0			Complete	0%	t
PERSONALITY_ASSESSME_Thequot;Realistic_quot;_personality_type_is_often_associated_with_careers_in_0				0%	е
PERSONALITY_ASSESSME_Thequot;Artistic_quot;_personality_type_is_associated_with_careers_that_emphasise:_0				0%	С