

SHRM CERTIFIED PROFESSIONAL

The Society for Human Resource Management (SHRM)
Hereby Certifies That

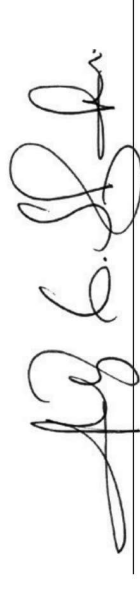
Scotty Daniel

ACHIEVED THE SHRM CERTIFIED PROFESSIONAL

SHRM-CP®

By meeting the experience, education, and demonstrated HR Competency
and Knowledge requirements as established by SHRM.

Witness the signature of the duly authorized officer of SHRM:
Attest:



Johnny C. Taylor, Jr.
President and Chief Executive Officer



CERTIFIED SINCE: **16 December 2020**

*This certificate alone does not guarantee current certification status.
Visit the SHRM Certified Directory at <http://bit.ly/2HPCgev> to verify certification status.*

