Diversion & Inclusion

Female | Male

Hiring

Gender ● Female ● Male

Job Level	Female	Male
6 - Junior Officer	52.22%	47.78%
5 - Senior Officer	40.70%	59.30%
4 - Manager	30.43%	69.57%
3 - Senior Manager	13.33%	86.67%
2 - Director		87.88%

0%   50%   100%
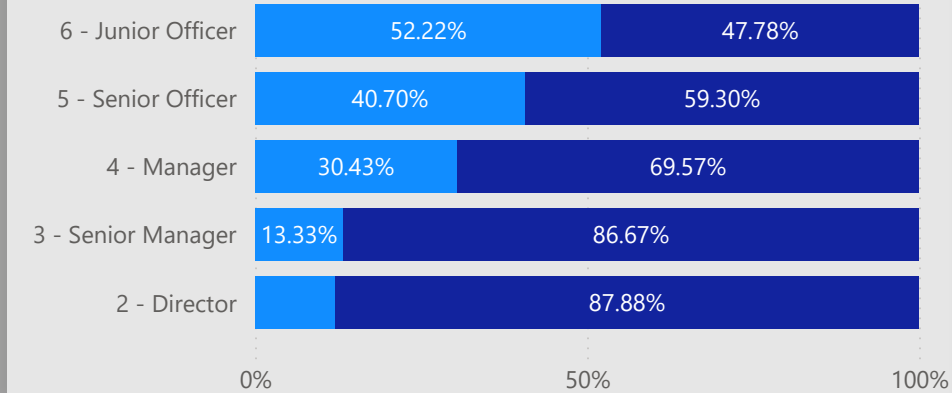
% of women in hirings

Gender ● Female ● Male ● % of hires women

Job Level after FY20 promotions
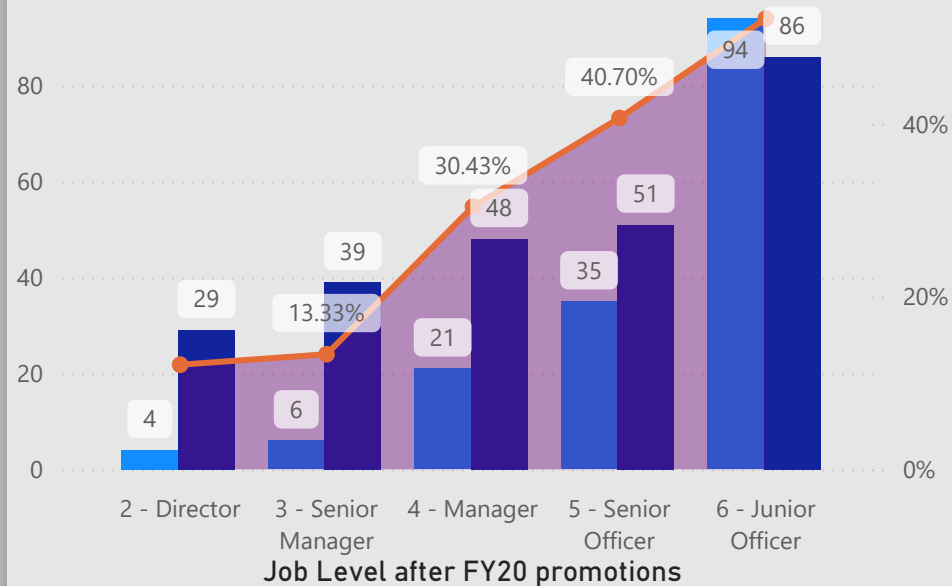
% Promotees who were women

Gender ● Female ● Male ● % Promotees who were women

	2 - Director	3 - Senior Manager	4 - Manager	5 - Senior Officer	6 - Junior Officer
%	3.45%	2.44%	4.69%	2.53%	
Female	4	6	21	35	94
Male	29	39	48	51	86
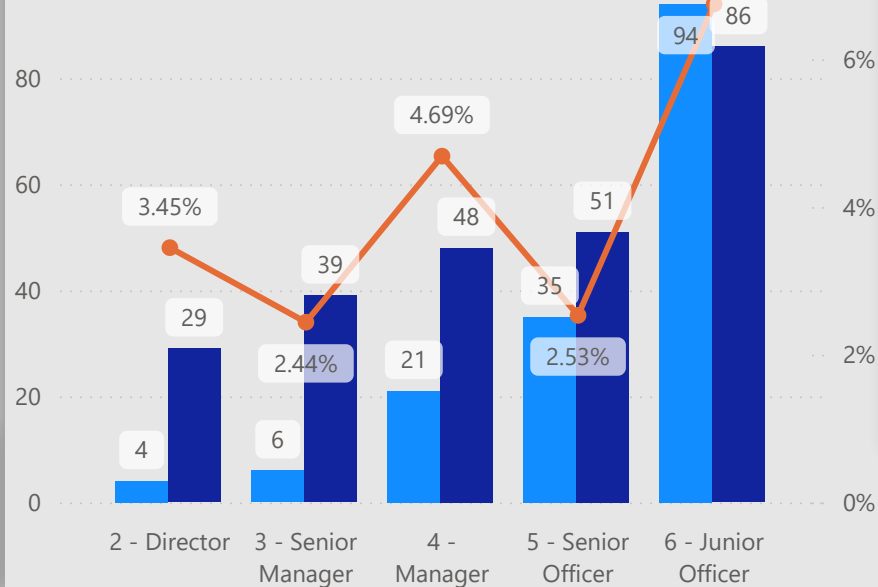
Performance Rating

FY20 Perf. Rating ● 1 ● 2 ● 3 ● 4

Male	54.55%	35.97%
Female	53.75%	37.50%

Gender Balance

Gender ● Male ● Female

160 (38.74%)
253 (61.26%)
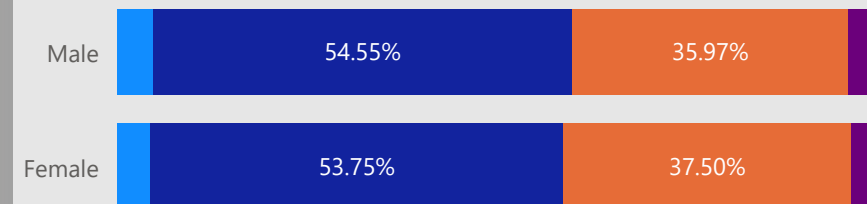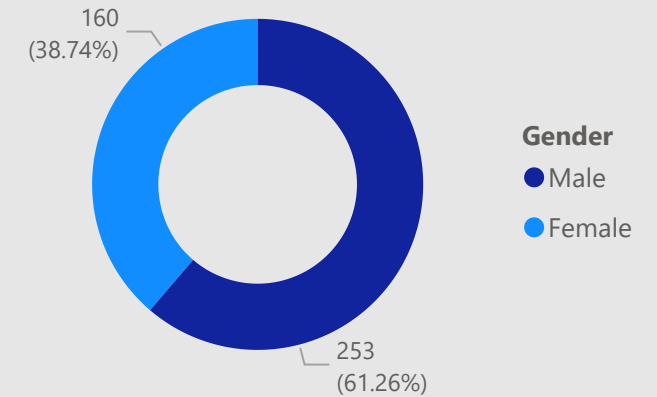
Employees by Age group

Age group ● 16 to 19 ● 20 to 29 ● 30 to 39

Job Level	Values
6 - Junior Officer	10.00% / 83.33%
5 - Senior Officer	48.84% / 44.19%
4 - Manager	23.19% / 73.91%
3 - Senior Manager	35.56% / 60.00%
2 - Director	63.64% / 30.30%