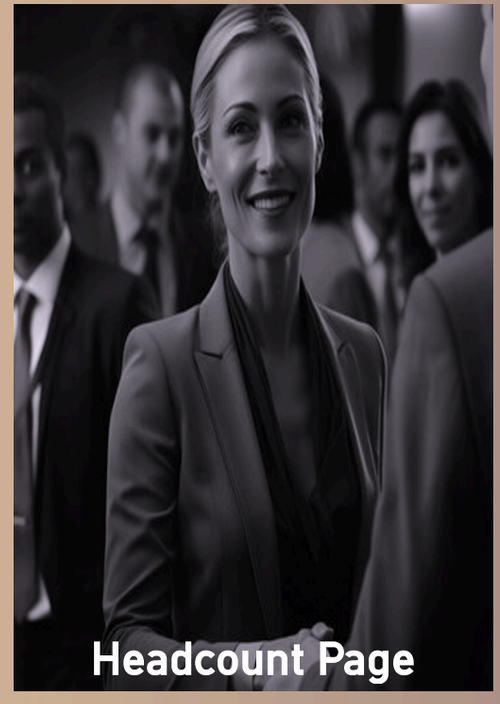
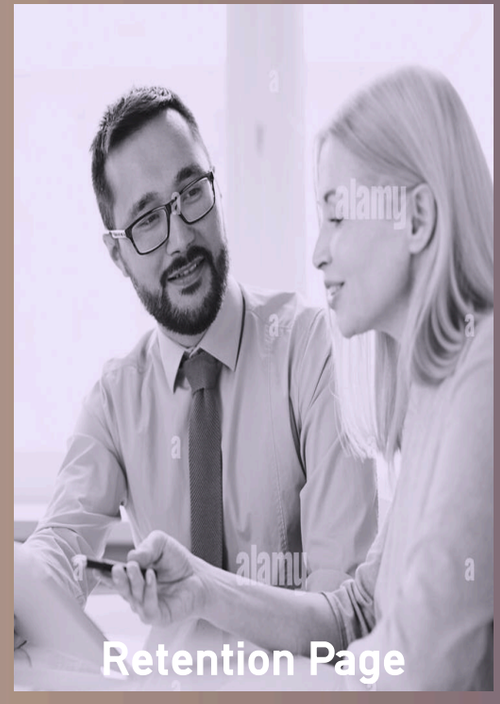
HR Report

This HR Analytics Report presents a detailed analysis of workforce data with a focus on three critical HR metrics: headcount, retention, and turnover.

The report outlines current and historical headcount figures across departments and employment types, providing visibility into workforce size and structure. Retention analysis highlights trends in employee longevity, identifying factors that contribute to sustained engagement and areas that may require targeted interventions.

Turnover metrics offer insights into voluntary and involuntary exits, turnover rates by department and tenure, and potential impact on organizational performance. Together, these insights aim to support data-driven decision-making in talent management, workforce planning, and overall organizational strategy.


Headcount Page


Retention Page

Turnover Page

HR Report: EMPLOYEE HEADCOUNT

Pick a Timeframe for the Report (Years)

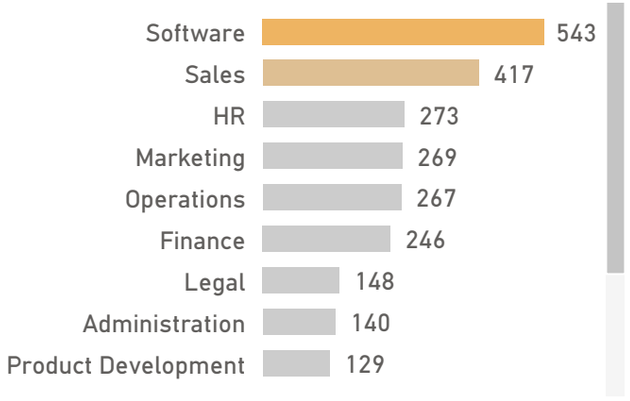
2013 – 2019

What is Our Headcount as of the 2019?

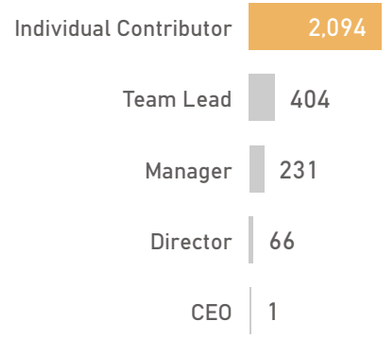
2,796

How does headcount compare by different employee demographics?

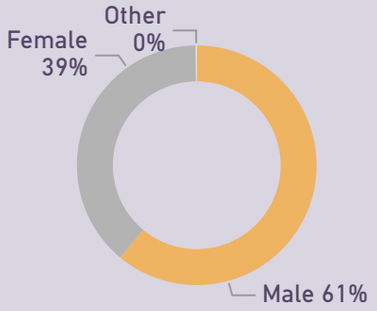
Which Departments Have the Most Employees?



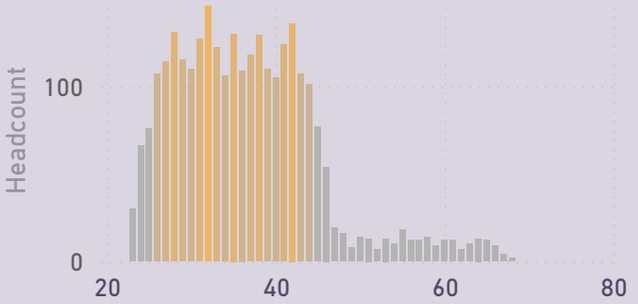
Headcount by Job Level



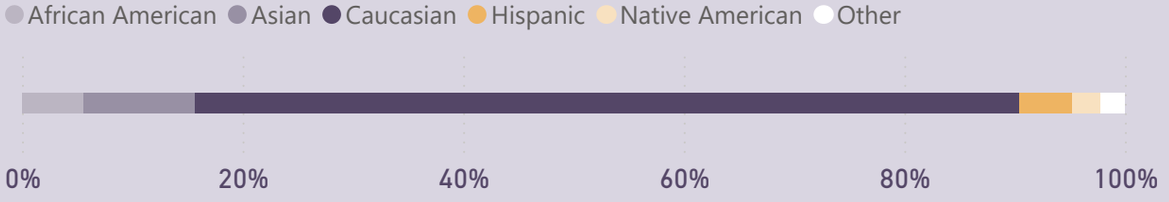
Headcount by Gender



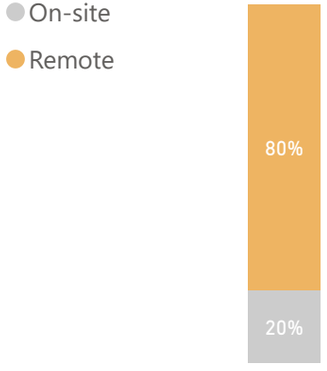
Headcount by Age



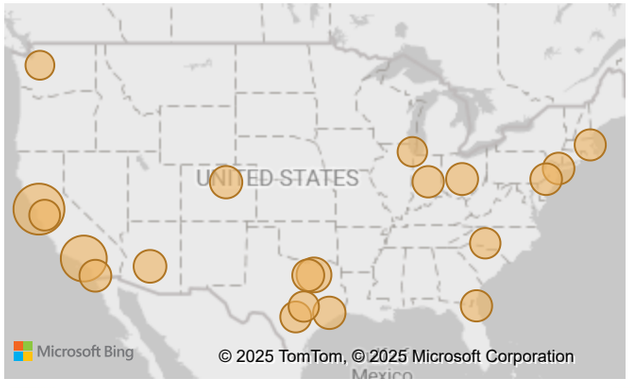
Headcount by Race & Ethnicity



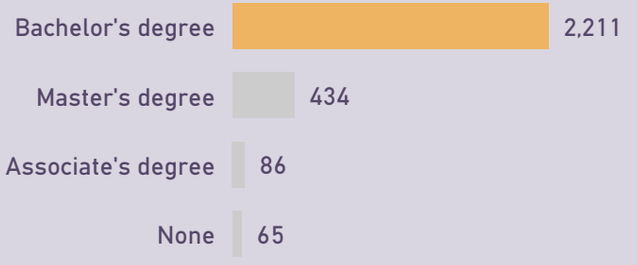
Headcount by Location



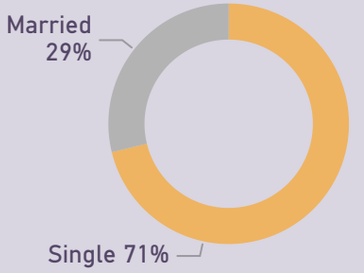
Which cities have the highest headcount?



Headcount by Education Level



Headcount by marital_status



HR Report: EMPLOYEE RETENTION

Pick a Timeframe for the Report (Years)

2013 2019

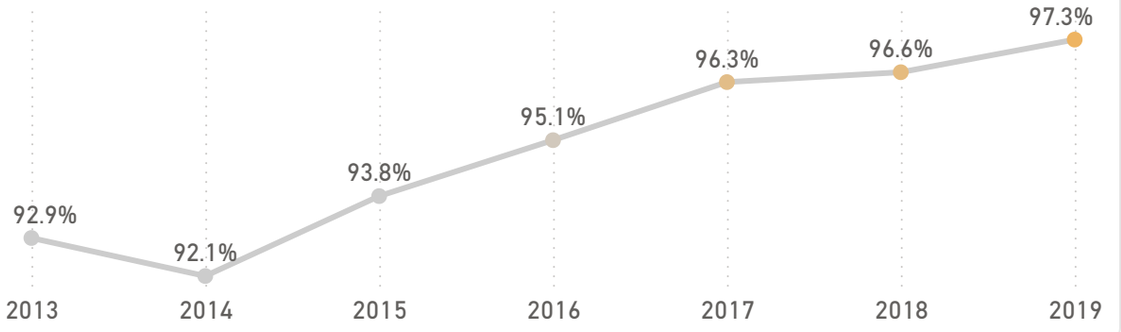
Employee Retention (2013 - 2019)

83.6%

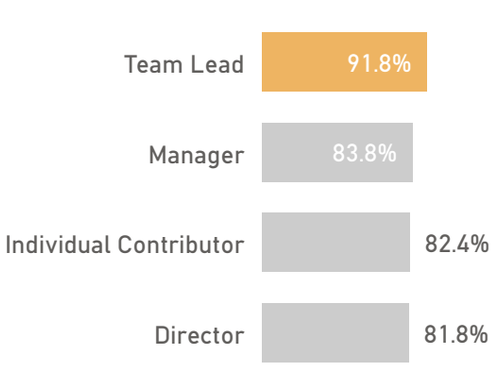
Starting Headcount: 409

Ending Headcount: 342

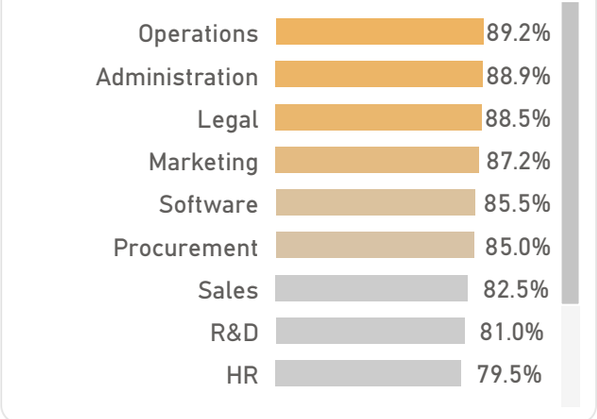
Employee Retention by Year



Employee Retention by Job Level



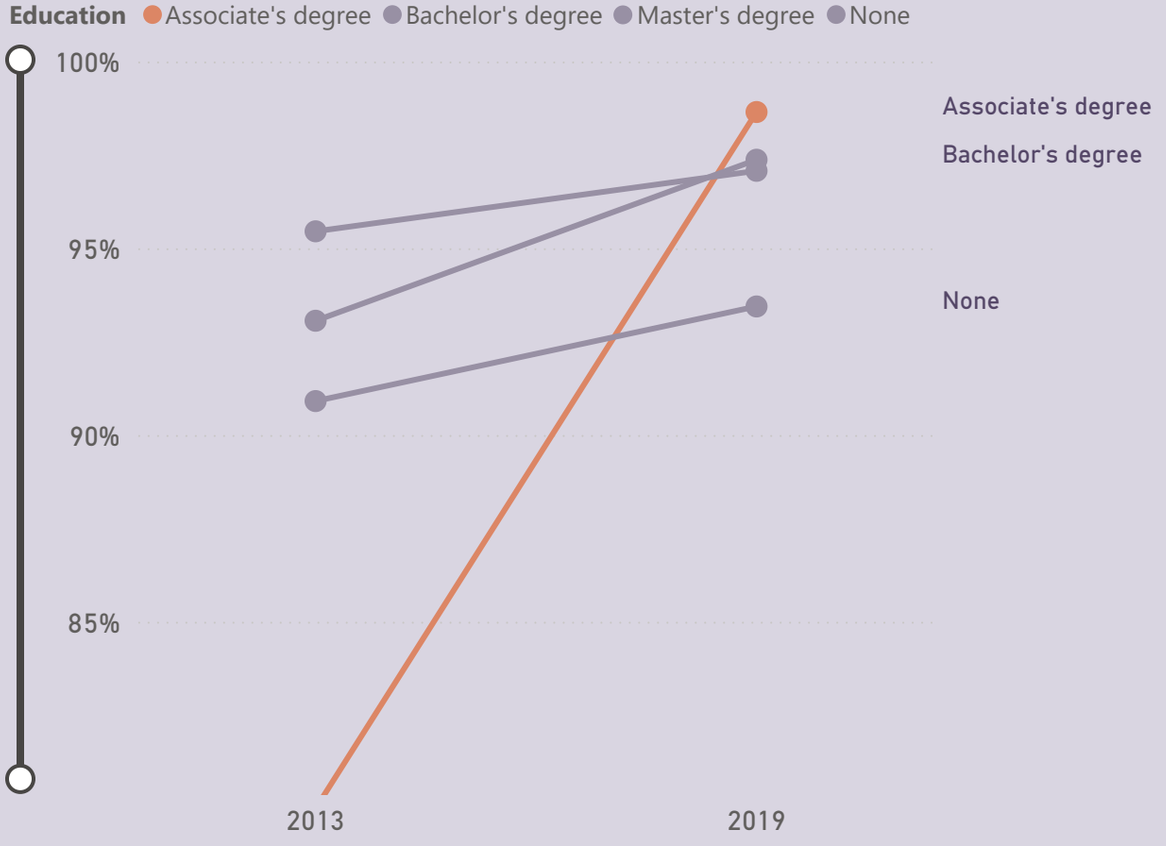
Retention by Department



Select a Field for Which to Compare Employee Retention from 2013 - 2019

Education

How Has Employee Retention Changed Between 2013 & 2019 by Education?



This is a slope chart that is intended to focus on the overall retention change between the first and last year selected in the slider to the left. All years in between are not explicitly showed in the chart.

HR Report: EMPLOYEE TURNOVER

Pick a Timeframe for the Report (Years)

2013 — 2019

Employee Turnover (2013 - 2019)

28.5%

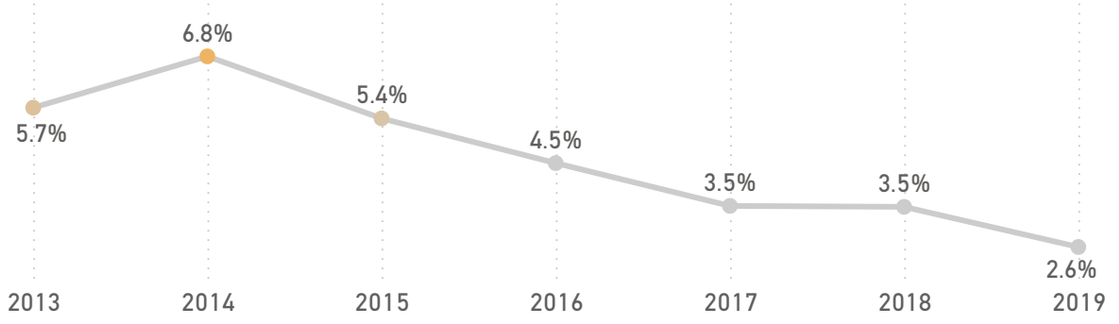
Departing Employees: 457

Avg. # of Employees: 1,602...

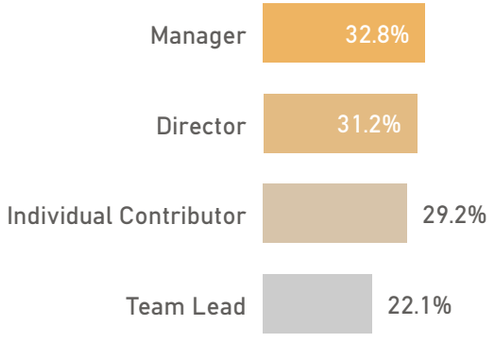
What Do We Know About Employees who Have Left the Company?

Departing Employee	Term Date	Department	Sum of salary	Term Count
Abagael Ackwood		Operations	₦64,504	
Abagael Kruschov		HR	₦68,659	
Abbe Starcks		Procurement	₦60,766	
Abbey Guest	5/17/2019	HR	₦68,237	1
Abbi Carter		Software	₦83,672	
Abbi Maudlen		HR	₦77,784	
Abbie Connealy		Finance	₦81,440	
Abbie Rushbury		Finance	₦89,449	
Abby Applewhaite	6/10/2018	Legal	₦104,134	1
Abby Defries		Operations	₦71,612	
Abdel Schnieder		Sales	₦81,443	
Total			**₦328,885,724**	**457**

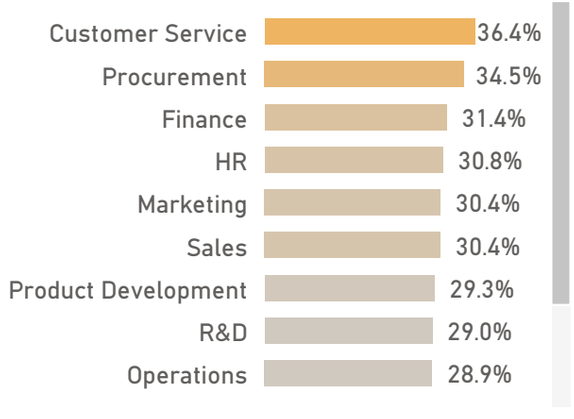
Turnover % by Year

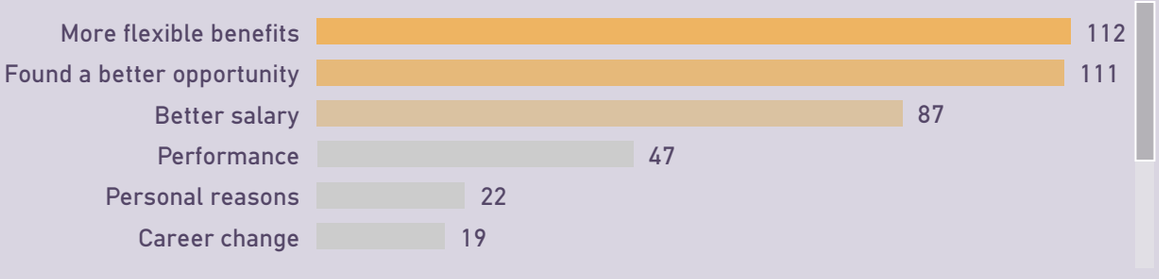


Turnover % by Job Level



Turnover % by Department



Departing Employees by Termination Type

Departing Employees by Termination Reason