

ELIZABETH PENDO

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ACADEMIC EXPERIENCE

2007-present **Saint Louis University School of Law**, Saint Louis, MO
Center for Health Law Studies and **Wefel Center for Employment Law**
Professor of Law, 2008 - present; Visiting Professor of Law, 2007-08. Courses:
Disability Law, Bioethics, Civil Procedure

Selected School of Law Service:

Associate Dean for Academic Affairs, 2010 - present
Chair or Co-Chair, Law School Rank and Tenure Committee, 2010 - present
Chair, Learning Outcomes and Assessment Working Group, 2013 - present
Chair, Faculty Appointments Committee, 2009 - 2012
Organizer, Health Law Symposium 2008 (with Kelly Dineen) & 2009
Co-Advisor, Journal of Health Law and Policy, 2008 - 2010

Saint Louis University School of Public Health

Professor of Health Management and Policy (secondary appointment), 2012 - present.

Saint Louis University Department of Health Care Ethics

Adjunct Professor, 2007 - 2011. Courses in Certificate in Clinical Health Care Ethics Program: Pain Management and Palliative Care (Fall), Law & Bioethics (Spring)

1999-2007 **Saint Thomas University School of Law**, Miami, FL
Professor of Law, 2005 - present; Associate Professor, 2002 - 2005; Assistant Professor, 1999 - 2002. Courses: Disability Law, Health Law, Employee Benefits Law, Civil Procedure; Health and Human Rights (at The Royal College University Escorial Maria Cristina, Spain, Summer 2001)

Nova Southeastern University, Shepard Broad Law Center, Davie, FL

Adjunct Professor of Law, M.S.H.L. Program, 2006 - 2009. On-line course: Legal Perspectives on Health Care Ethics (summer/fall term)

EDUCATION

University of California, Berkeley, Boalt Hall School of Law, J.D., May 1993

S. K. Yee Scholarship (three-year merit scholarship)

Prosser Prize for writing, Children and the Law, Spring 1992

Berkeley Women's Law Journal, Executive Editor, 1992 - 1993

Teaching Assistant, Civil Procedure, Fall 1992 and Juvenile Justice, Spring 1992

University of California, Los Angeles, B.A. with Honors in English Literature, *Magna Cum Laude*, June 1990
Phi Beta Kappa; College Honors Program; Regents and Alumni Association Scholarships

PROFESSIONAL AWARDS & HONORS

The American Law Institute, Elected Member (2011)

Faculty Excellence Award, Diversity & Social Justice (2013, first recipient), awarded by the Student Government Association to one SLU professor in recognition of dedication and service to the SLU community, outstanding performance and career as an educator, and living out the oath of inclusion

Legal Scholar Award, Women's Justice Award, Saint Louis Daily Record (2012), awarded to women faculty members or administrators who fulfill the ideals of the legal profession through their own work with the justice system, through their research or scholarship, or through teaching and inspiring others

YWCA Leadership Award (2012), awarded in recognition of leadership in the Saint Louis University community

PUBLICATIONS

Works in Progress

Hidden from View: Disability, Segregation and Work, in *INVISIBLE LABOR* (submitted for peer review)

Disability and Health Care Reform: Finding Common Ground, in *DISABILITY AND BIOETHICS: SEARCH FOR COMMON GROUND* (submitted for peer review)

Law Review or Peer-Reviewed Publications

Identifying (With) Disability: Using Film to Teach Employment Discrimination, 58 St. Louis Univ. L. J. ____ (2013) (symposium contribution)

Shifting the Conversation: Disability, Disparities and Health Care Reform, 6 FIU L. Rev. 400 (2011) (symposium contribution)

Reducing Disparities through Health Care Reform: Disability and Accessible Medical Equipment, 4 Utah L. Rev. 1057 (2010)

Race, Sex and Genes at Work: Uncovering the Lessons of Norman-Bloodsaw, 10 Hous. J. Health L. & Pol'y 227 (2010)

Taking it to the Streets: A Public Right-of-Way Project for Disability Law, 54 St. Louis Univ. L. J. 901 (2010) (symposium contribution)

A Service Learning Project: Disability, Access and Health Care, 38 J. of Law, Med. & Ethics 1 (2010)

Working Sick: Lessons of Chronic Illness for Health Care Reform, 9 Yale J. Health Pol'y L. & Ethics 453 (2009)

Disability, Equipment Barriers and Women's Health: Using the ADA to Provide Meaningful Access, 2 St. Louis Univ. J. Health L. & Pol'y 15 (2008), reprinted in RIGHTS OF THE DISABLED (Sonia Katoch, ed.) (ICFAI University Press 2010)

The Health Care Choice Act: The Individual Insurance Market and the Politics of 'Choice', 29 W. New Eng. L. Rev. 473 (2007)

The Politics of Infertility: Recognizing Coverage Exclusions as Discrimination, 11 Conn. Ins. L.J. 293 (2005)

Coverage of Reproductive Technologies Under Employer-Sponsored Health Care Plans, 8(2) Employee Rts. & Emp. Pol'y J. 523 (2005) (proceedings of the 2004 Annual Meeting, Association of American Law Schools, Sections on Employee Benefits and Employment Discrimination)

Telling Stories About Health Insurance: Using New Films in the Classroom, 5 Houston J. of Health L. & Pol'y 269 (2005)

Images of Health Insurance in Popular Film: The Dissolving Critique, 37 J. of Health L. 267 (2004), reprinted in BIOETHICS AND THE LAW (Janet L. Dolgin & Lois Shepherd, eds.) (Aspen Publishers) (forthcoming 2013)

Substantially Limited Justice?: The Possibilities and Limits of a New Rawlsian Analysis of Disability-Based Discrimination, 77 St. John's L. Rev. 225 (2003)

Disability, Doctors and Dollars: Distinguishing the Three Faces of Reasonable Accommodation, 35 U.C. Davis L. Rev. 1175 (June 2002)

Recognizing Violence Against Women: Gender and the Hate Crimes Statistics Act, 17 Harv. Women's L. J. 157 (Spring 1994)

The Relationship Between Domestic Violence and Custody: A Pathfinder, 12(4) Legal Ref. Servs. Q. 5 (1993)

Book Reviews

Book Review, 29 J. Legal Med. 117 (2008), reviewing Susan Starr Sered and Rushike Fernandopulle, *Uninsured in America* (2007)

Book Review, 22 J. Legal Med. 431 (July 2001), reviewing Sana Loue, *Textbook of Research Ethics: Theory and Practice* (2001)

Other Writings

Disability, Disparities and Health Care 20 Years after the ADA, Ethics Rounds (Summer/Fall 2011), published by the Kaiser Permanente Northern California Department of Medical Ethics (newsletter piece)

Breaking Down the Blank Page: A Technique for Outlining Essay Questions, 17 The Law Teacher (Fall 2011)

Caring for Patients with Disabilities, Ethics Rounds (Summer/Fall 2010), published by the Kaiser Permanente Northern California Department of Medical Ethics (newsletter piece)

Eighth Circuit Holds Health Plan's Exclusion of Prescription Contraceptives Does Not Violate Title VII, PDA, ABA Section on Labor and Employment Law, Employee Benefits Committee Newsletter (Winter 2007)

Forward, Symposium Issue: Employer-Sponsored Health Care Plans, 19 St. Thomas L.R. 1 (Fall 2006)

Finding Ideas, AALS New Law Professors Annual Newsletter (Nov. 2006)

Second and Third Year Students as Exam Preparation Experts, 12 The Law Teacher (Fall 2004). Reprinted in *TECHNIQUES FOR TEACHING LAW 2* (Gerald F. Hess, et al. eds., 2011)

Contextualizing Disability Law and Policy, The Lawyer 20 (Spring 2002)

The Americans with Disabilities Act at Work: Are You Covered?, 4(2) MS Focus 18 (2002)

TESTIMONY AND PUBLIC COMMENT

Joined a Public Comment to the United States Access Board in connection with its Proposed Standards for Medical Diagnostic Equipment. The comment was developed through collaboration with the Disability Rights Education and Defense Fund (DREDF), Access Living, Boston Center for Independent Living, Center for Accessible Technology, Disability Law Center of Massachusetts, Disability Rights Network of Pennsylvania, Greater Boston Legal Services, Harris Family Center for Disability and Health Policy, and New York Lawyers for the Public Interest, among others (June 8, 2012)

Submitted a Public Comment supporting the United States Access Board's adoption of proposed guidelines for the design, construction, and alteration of safe and accessible pedestrian facilities in the public right-of-way (Sept. 21, 2011)

Submitted Invited Testimony to United States Access Board addressing the effect of inaccessible medical equipment on access to health care for people with

disabilities, legal background, and recommended sources of reference for standards (Feb. 10, 2011)

Submitted Public Comment supporting the Department of Justice's adoption of standards and scoping requirements for accessible medical equipment in its proposed revisions to Titles II and III of the ADA (Jan. 14, 2011)

Submitted Statement in Support of Senate Bill S2835 / Assembly Bill A6668 Removing Mental Disability Language from New York State Termination of Parental Rights Statute (with Stephanie Gwillim) (June 3, 2009)

Submitted Public Comment encouraging the Department of Justice to address standards for accessible medical equipment in its proposed revisions to Titles II and III of the ADA (Aug. 18, 2008)

SELECTED PRESENTATIONS

2013-2014

Presenter, *The Genetic Information Nondiscrimination Act: Lessons from the First Cases*, Current Developments and New Directions in Employment Law, hosted by The Wefel Center for Employment Law, Saint Louis University School of Law, November 14, 2013, Saint Louis, MO

Invited Speaker, *GINA: Lessons from the First Cases*, University of Nevada Las Vegas, William S. Boyd School of Law, October 17, 2013, Las Vegas NV

Invited Speaker, *Disability Equity Measures: Collecting New Data to Address Disability Disparities in Health Care*, Faculty Speaker Series and a separate CLE presentation, Georgia State University College of Law, September 16, 2013, Atlanta, GA

Organizer and discussant, *Discussion Group: Health Care Reform Reprised: What Progress has Been Made Since Last Year?*, and panelist, *Becoming a Productive and Fulfilled Scholar*, Southeastern Conference, Association of American Law Schools (SEALS) Annual Meeting, August 7 and 9, 2013, West Palm Beach, FL

2012-2013

Panelist, presenting *Respecting People with Disabilities in Health Care Policy: A Therapeutic Approach*, July 14-19, 2013, International Congress on Law and Mental Health, Amsterdam, Netherlands

Panelist, *Health Care Reform: What Progress Has Been Made for People Who Use the Health Care System the Most?*, Health Law Professors Conference of the American Society of Law, Medicine & Ethics, June 6-8, 2013, Seton Hall University School of Law, Newark, NJ

Organizer and presenter, *Health Care Reform, Technology and Disability*, Law & Society Association Annual Meeting, May 30 – June 2, 2013, Boston, MA

Invited Speaker, *Genetic Testing and Genetic Information in the Workplace*, Health Care Ethics Interest Group at SLU School of Medicine, April 11, 2013, Saint Louis, MO

Organizer and panelist, *Including Disability in Health Care Reform*, Including Disability: How Legal Discourse and Shape Life's Transitions, UCLA School of Law, March 22, 2013, Los Angeles, CA

Invited Speaker, *Reducing Disability-Based Disparities through Health Care Reform*, Faculty Forum Speaker Series, Nova Southeastern University Shepard Broad Law, March 14, 2013. Ft. Lauderdale, FL

Invited Speaker, *Hard Conversations: Health Care Reform and Vulnerable Populations* (with Professor Kathy Cerminara), University of Nevada Las Vegas, William S. Boyd School of Law, February 11, 2013, Las Vegas, NV

Panelist, *Doing Disability Justice: Advancing Disability Rights and Student Involvement in the Law School Environment*, 2012 Annual SALT Conference, "Teaching Social Justice, Expanding Access of Justice: The Role of Legal Education and the Legal Profession," October 6, 2012, Baltimore, MD

2011-2012

Organizer and discussant, *Discussion Group: Implementing Health Care Reform: What the Headlines Missed*, and discussant, *The Far Reach of Disability Law: Its Impact in Multiple Federal and State Contexts*, Southeastern Conference, Association of American Law Schools (SEALS) Annual Meeting, July 29 and August 2, 2012, Amelia Island, FL

Presenter, *Beyond Discrimination: How Attitudes and Perception Affect Health Care Access and Decision-making*, Health Law Professors Conference of the American Society of Law, Medicine & Ethics, June 8, 2012, Tempe, AZ

Moderator and Discussant, ERISA in Action panel, Employee Benefits in an Era of Retrenchment, Washington University School of Law and the Center for the Interdisciplinary Study of Work and Social Capital, March 29, 2012, Saint Louis MO

Presenter, *Disability, Barriers, and Women's Health*, Rebranding Disability Law: The Intersection of Disability with Gender, Race, Class and Other Identities, UC Berkeley School of Law, March 23, 2012, Berkeley, CA

Plenary Speaker, *Update on Disability Rights Law*, SLULaw CLE Series, Jan. 19, 2012, Saint Louis, MO (in connection with SLULaw's hosting of [Allies for Inclusion: The Ability Exhibit](#))

Invited Speaker, *Disability and Health Care Reform*, The Beazley Institute for Health Law and Policy, Loyola University Chicago School of Law, October 10, 2011, Chicago IL. The visit also included a guest lecture in *Health Care Payment and Policy*, and participation in a panel on the ethical, legal and social implications of uses of genetic information in connection with the Health Law Society's screening of *Gattaca*

2010-2009

Presenter, *Reducing Disparities through Health Care Reform: Disability and Accessible Medical Equipment*, Health Care Reform One Year Later, Southeastern Conference, Association of American Law Schools Annual Meeting, July 25, 2011, Hilton Head, SC

Presenter, *Reducing Disparities through Health Care Reform: Disability and Accessible Medical Equipment*, Special Concerns in Health Care Reform, Health Law Professors Conference of the American Society of Law, Medicine & Ethics, June 9, 2011, Chicago, IL

Invited Speaker, *Reducing Disparities through Health Care Reform: Disability and Accessible Medical Equipment*, IU School of Law – Indianapolis, Center for Law and Health, Apr. 11, 2011, Indianapolis, IN

Presenter, *Retaliation Claims*, Critical Employment Cases before the Supreme Court, Wefel Center for Employment Law, April 14, 2011, Saint Louis MO

Invited Speaker at Dean's Colloquium, *Reducing Disparities through Health Care Reform: Disability and Accessible Medical Equipment*, Southern Illinois University School of Law and Southern Illinois Medical School (by broadcast), Mar. 29, 2011, Carbondale IL

Plenary Speaker, *Disability, Disparities and Health Care 20 Years after the ADA*, 10th Annual Ethics Symposium, Department of Medical Ethics, Kaiser Permanente Northern California, Mar. 5, 2011, San Ramon, CA

Presenter, *Health Care Reform and People with Disabilities*, Florida International University School of Law, Nov. 12, 2010, Miami FL

Moderator, Saint Louis Area Disability Vote Summit at the Missouri History Museum, Oct. 14, 2010, Saint Louis, MO. Panelists included candidates for Federal Congress, the Missouri Senate, and the Missouri House of Representatives

Presenter, *Caring for Patients with Disabilities*, Grand Rounds, Dept. of Pediatrics, SSM Cardinal Glennon Children's Medical Center, Sept. 8, 2010, Saint Louis, MO

2009-2010

Presenter, *The Patient Protection and Affordable Care Act and Employer-Based Coverage*, The Role of ERISA in Health Care Reform, Southeastern Conference, Association of American Law Schools Annual Meeting, Aug. 4, 2010, Palm Beach, FL

Presenter, *Disability, Equipment Barriers, and Equal Access to Health Care*, Update on Elder Law and Disability Law, Health Law Professors Conference of the American Society of Law, Medicine & Ethics, June 4, 2010, Austin, TX

Presenter, *Disability, Equipment Barriers, and Equal Access to Health Care*, Law and Society Association Annual Meeting, May 29, 2010, Chicago, MO

Plenary Speaker, *Caring for Patients with Disabilities: Ethics and Health Care Reform*, Disability and Ethics through the Life Cycle, Albany Law School, the Rapaport Ethics Across the Curriculum Program of Union College and The Union Graduate College-Mount Sinai School of Medicine Bioethics Program, May 21, 2010, Schenectady, NY. Also Presenter, *Inaccessible Medical Equipment as a Barrier to Care*

Session Leader, *Institutional Biases & Suggested Reforms: Disability and Health Care Reform*, Disability, Health Care & Ethics – What Really Matters, Maryland Health Care Ethics Committee Network and the Law & Health Care Program, University of Maryland School of Law, Apr. 28, 2010, Baltimore, MD

Plenary Speaker, *Caring for Patients with Disabilities*, 9th Annual Ethics Symposium, Department of Medical Ethics, Kaiser Permanente Northern California, Mar. 6, 2010, San Ramon, CA. Also Workshop Leader (with Assistant Dean Kelly Dineen and Professor Jennifer Bard), *Teaching Bioethics: The Constitutional Framework of Physician Assisted Death*

Presenter, *Disability, Equipment Barriers, and Equal Access to Health Care: The Promoting Wellness for Individuals with Disabilities Act of 2009*, Disability Discrimination after the ADA Amendments Act of 2008, Section on Disability Law, AALS Annual Meeting, Jan. 6-10, 2010, New Orleans, LA

Presenter, *Legal Requirements for Accessible Services, Programs and Activities*, Transition Plan: Do You Have One?, American Institute of Architects, Saint Louis Chapter, and the City of Saint Louis Office on the Disabled, Oct. 20, 2009, Saint Louis, MO

Workshop Participant, *Molecules, Mind, and the Law: The Intersection of Free Will, Biologic Determinism, and Criminal Responsibility*, Sections on Neuroethics and Law & Bioethics, Annual Meeting of the American Society for Bioethics and the Humanities, Oct. 16, 2009, Washington DC

Presenter, *The Social Construction of Workplace Risks: Regulating Genetic Testing at Work after GINA*, Labor and Employment Law Colloquium, Seton Hall University School of Law. Sept. 25, 2009, Newark, NJ

2008-2009

Presenter, *Health Care Access for People with Disabilities*, Health Care Challenges for the New Administration, Southeastern Conference, Association of American Law Schools Annual Meeting, Aug. 5, 2009, Manalapan, FL

Presenter, *Health Care Access for People with Disabilities*, ADA Conference, hosted by Paraquad (a Center for Independent Living) and Saint Louis City Office on the Disabled, July 22, 2009, Saint Louis, MO

Workshop Leader (with Professor Jennifer Bard and Asst. Dean Kelly Dineen), *Teaching Bioethics*, Bioethics Summer Institute, hosted by the Cleveland Clinic Bioethics Department, June 27, 2009, Rocky Gap, MD

Presenter, *Working Sick: Lessons of Chronic Illness for Health Care Reform*, Health Care Financing Panel, Health Law Professors Conference of the American Society of Law, Medicine & Ethics, June 6, 2009, Cleveland, OH

Presenter, *Teaching Access through Advocacy: A Public Right-of-Way Project in a Disability Discrimination Law Course*, Jay Healey Teaching Session: Experiential Learning, Health Law Professors Conference of the American Society of Law, Medicine & Ethics, June 6, 2009, Cleveland, OH

Presenter, *Using Films to Create Experiential Accessibility*, Books, Film, and New Media in Health Law, Law and Society Association Annual Meeting, May 30, 2009, Denver, CO

Discussant, Professor Kathy Cerminara's *Open Access: Eliminating a Barrier to Hospice Care*, SLU School of Law Faculty Workshop Series, Apr. 8, 2009, Saint Louis, MO

Presenter, *Beyond Discrimination: GINA and the Use of Genetic Information*, Race, Culture, Class and Health Care, SE/SW People of Color Legal Scholarship Conference, Mar. 28, 2009, Phoenix, AZ

Presenter, *Legal Requirements Regarding Accessible Medical Equipment*, Washington University School of Medicine, Program in Occupational Therapy (to a committee on a project with The Disability and Business Technical Assistance Center), Mar. 25, 2009, Saint Louis, MO

Presenter, *Going Forward: ERISA Issues and Health Care Reform*, The Grand Irony of ERISA: Intersectionality of ERISA Preemption and Remedial Issues, Hofstra University School of Law, Mar. 13, 2009, New York, NY

Presenter, *Working Sick: Lessons of Chronic Illness for Health Care Reform*, The Role of Employers in Achieving Universal Health Care Coverage, Section on Employee Benefits, AALS Annual Meeting, Jan. 6-10, 2009, San Diego, CA

Presenter, *The Genetic Information Nondiscrimination Act of 2008*, SLU Wefel Center for Employment Law, Oct. 29, 2008, Saint Louis, MO

Presenter, *Recent Employment Discrimination Cases Before the Supreme Court*, Constitution Day, SLU School of Law, Sept. 17, 2008, Saint Louis, MO

Presenter, *Disability, Equipment Barriers and Women's Health: Using the ADA to Provide Meaningful Access*, SLU Faculty Workshop Series, Sept. 3, 2008, Saint Louis MO

2007-2008

Presenter, *Emerging Employment Discrimination Issues*, What's Hot in Health Law for Those Who Don't Teach It, Southeastern Conference, Association of American Law Schools Annual Meeting, July 28, 2008, Manalapan, FL

Workshop Leader (with Professor Jennifer Bard), *Uses of Genetic Information after GINA*, Bioethics Summer Institute, hosted by the Stanford Center for Biomedical Ethics, June 22, 2008, Santa Rosa, CA

Presenter, *Access to Women's Health Care for Women with Disabilities*, Protecting Populations at Risk, Health Law Professors Conference of the American Society of Law, Medicine & Ethics, June 5, 2008, Philadelphia, PA

Discussant, Professor Amy Monahan's *Defining Health Insurance*, SLU School of Law Faculty Workshop Series, Apr. 22, 2008, Saint Louis, MO

Presenter and Symposium Organizer, *Ensuring Equal Access to Reproductive Health Care for Women with Disabilities*, Disability, Reproduction and Parenting SLU Center for Health Law Studies 20th Annual Health Law Symposium, Apr. 4, 2008, Saint Louis, MO

Presenter, *Helping Health Care Consumers through State Ombudsman Programs*, Learning by Doing: How to Incorporate Activism into Your Course, SALT Teaching Conference Mar. 14 - 15, 2008, UC Berkeley School of Law, Berkeley, CA

Presenter, *Access to Women's Health Care for Women with Disabilities*, University of Louisville Brandeis School of Law, Faculty Workshop Series, Feb. 12, 2008, Louisville, KY.

Presenter, *Women and Health Care Reform*, Women and the State, Association of American Law Schools Annual Meeting, Jan. 2-6, 2008, New York, NY

2006 - 2007

Presenter, *Remedies for Disability-Based Discrimination*, Employment Discrimination 15 Years after the Civil Rights Act of 1991, Southeastern Conference, Association of American Law Schools Annual Meeting, July 31, 2007, Amelia Island, FL

Presenter, *Consumer Choice in Health Care Reform*, New Models for Reform, Health Law Professors Conference of the American Society of Law, Medicine & Ethics, May 31-June 2, 2007, Boston, MA

2005-2006

Invited Lecturer, *Current Issues under the FLMA and the ADA*, Labor Arbitration Institute, Feb. 13, 2006, Miami Beach, FL

Panelist, *Getting Involved: Service to the Community and the Profession*, Association of American Law Schools Annual Meeting, Jan. 4-6, 2006, Washington DC

2004-2005

Poster Presenter, *The Politics of Infertility: Recognizing Coverage Exclusions as Discrimination*, Health Law Teachers Conference of the American Society of Law, Medicine & Ethics, June 3 - 4, 2005, Houston, TX

Presenter, *Damaged Care: Images of the Health Care System in Popular Film*, Mass Media and Health Care Law, Association for the Study of Law, Culture & the Humanities Annual Conference, Mar. 12, 2005, Austin, TX

Presenter, *The Hidden Costs of 'Everyday Low Prices': Wal-Mart and Health Care Benefits*, Jan. 21, 2005, University of Arkansas, Fayetteville, AK

2003-2004

Presenter, *Images of Health Insurance in Popular Film: The Dissolving Critique*, Young Scholars Workshop, Southeastern Conference, Association of American Law Schools Annual Meeting, Aug. 3, 2004, Kiawah, S.C.

Poster Presenter, *Health Law, Policy and Media*, Health Law Teachers Conference of the American Society of Law, Medicine & Ethics, June 4 - 5, 2004, Newark, NJ

Presenter, *Images of Health Insurance in Popular Film: The Dissolving Critique*, Popular Culture and American Culture Association Annual Meeting, Apr. 8, 2004, San Antonio, TX

Invited Lecturer, *The Americans with Disabilities Act and Medical Privacy under HIPAA*, National Institute on Labor Law and Arbitration, Feb. 1, 2004, Hollywood, FL

Presenter, *Coverage of Women's Health Care Under Employer-Sponsored Health Plans*, Association of American Law Schools Annual Meeting, Jan. 6, 2004, Atlanta, GA. Program published at 8(2) *Employee Rts. & Emp. Pol'y J.* 523 (2005)

Presenter, *Images of Health Insurance in Popular Film: The Dissolving Critique*, South Florida Bioethics and Health Law Working Group, Sept. 23, 2003, Ft. Lauderdale, FL

2002-2003

Moderator and Presenter, *Damages Caps in Health Care Litigation*, Limiting Punitive Damages, Southeastern Conference, Association of American Law Schools Annual Meeting, July 23, 2003, Kiawah, SC

Panelist, Update on ERISA Issues in Health Law, Health Law Teachers Conference of the American Society of Law, Medicine & Ethics, June 6, 2003, Wilmington, DE

Presenter, *Damaged Care: Images of the Health Care System in Popular Film*, Association for the Study of Law, Culture & the Humanities Annual Conference, Mar. 8, 2003, New York, NY

2001-2002

Presenter, *Consumer Directed Health Care Plans*, Current Issues in Health Law, Southeastern Conference, Association of American Law Schools Annual Meeting, July 31, 2002, Kiawah, SC

Presenter, *Teaching a Court in Health and Human Rights*, Challenges for Public Health and Human Rights, Health Law Teachers Conference of the American Society of Law, Medicine & Ethics, June 8, 2002, Indianapolis, IN

Visiting Faculty Expert, Clinical Ethics, Debates, Decisions and Solutions, Mar. 1, 2002, Miami, FL

Presenter, *Health and Human Rights*, South Florida Bioethics and Health Law Working Group, Sept. 25, 2001, Ft. Lauderdale, FL

2000-2001

Presenter, *Disability-Based Discrimination in Employment*, Oxford Round Table, St. Anthony's College, Oxford University, Aug. 16, 2001, Oxford, England

Discussant, John D. Caputo's *In Search of Sacred Anarchy: An Experiment in Danish Deconstruction*, Faith and Reason Conference, at St. John Vianney College Seminary, Feb. 2, 2001, Miami FL

Presenter, *Disability Discrimination in the Workplace*, Categories of Entitlement: Race, Gender, Age, Disability, Sexual Orientation and the Social Policy of Public and Private Wealth Transmission, Association of American Law Schools Annual Meeting, Jan. 5, 2001, San Francisco, CA

Presenter, *Contextualizing Distributive Outcomes under Title I of the ADA*, South Florida Bioethics and Health Law Working Group, Sept. 19, 2000, Ft. Lauderdale, FL

1999-2000

Panelist, What's Next in Managed Care: *Pegram v. Herdrich*, No. 98-1949 (U.S. June 12, 2000), Nova Southeastern University School of Law, June 20, 2000, Ft.

Lauderdale, FL

Workshop Participant, Facing the Challenges of the ADA: The First Ten Years and Beyond, workshop participant, Ohio State Law Journal ADA Symposium, Apr. 7, 2000, Cleveland, OH

SELECTED GUEST LECTURES

Disability and Health Care: What Difference Does it Make?, Professor Sidney Watson's Health Law Policy & Advocacy course, Saint Louis University School of Law, December 1, 2013, Saint Louis MO

Disability and Higher Education: The Impact of the ADA Amendment Act, Dr. Karen Myers's graduate course in Disability and Higher Education graduate course, January 29, 2013 and January 24, 2012 and Saint Louis University, Saint Louis MO

Disability and Access to Health Care, Visiting Professor Kathy Cerminara's Bioethics course, Saint Louis University School of Law, February 7, 2012, Saint Louis MO

ERISA and Health Care Finance, Professor John Blum's Health Care Payment and Policy course, The Beazley Institute for Health Law and Policy, Loyola University Chicago School of Law, October 10, 2011, Chicago IL

Title II of the ADA: State and Local Governments, Rehabilitation Services program at Maryville University (in connection with the Starkloff Disability Institute), Oct. 5, 2010, Maryville MO

Disability and Higher Education: A New Look at the ADA, Dr. Karen Myers's Disability and Higher Education graduate course, May 17, 2010, Saint Louis University, Saint Louis, MO

Olmstead and Advocacy for Institutionalized Persons, Dr. Tracy Gunter's Forensic Psychiatry and the Law course, March 4, 2010, SLU School of Law, March 4, 2010, Saint Louis MO

PROFESSIONAL SERVICE & ACTIVITIES

American Society of Bioethics and the Humanities
Nominations Committee (2013 – present)

Association of American Law Schools Sections
Law, Medicine and Health Care, Exec. Committee (2008 - 2009; 2013 - present)
Disability Law, Exec. Committee (2010 - 2012)
Mental Disability, Exec. Committee (2010 - 2012)
New Law Professors, Chair (2006 - 07), Chair-Elect (2005 - 06), Secretary (2004 - 05)

Southeastern Conference, Association of American Law Schools (SEALS)
Prospective Law Teachers Committee (2103 - present)
Beginning & Newer law Teachers Committee (2013 - present)
Call for Papers Committee (2011- 12)

Peer Reviewer

American Journal of Bioethics
American Journal of Law, Medicine and Ethics
Aspen Legal Publishers
Nordic Journal for Human Rights
Yale Journal of Health Policy, Law & Ethics

Reader / Commentor for New Scholars

Health Law Scholars Workshop (co-sponsored by ASLME and Center of Health
Law Studies, Saint Louis University School of Law) (2008 – present)
SEALS Annual Meeting, New Scholars Workshop (2007 – present)
SEALS Annual Meeting, New Voices in Labor and Employment Law (2013)
American Society of Bioethics and the Humanities, Mentor Pairing Workshop
(2012)

Commentator in media and press on health law, bioethics, disability and employment
issues. Interviewed for *Americans with Disabilities Act, Questions and Answers
Panel*, Legally Speaking with Don Wolff (HEC-TV, aired Sept. 20, 2010) and
Contact 2: Health Insurance (Fox 2 News, June 4, 2008). Quoted in outlets
including Saint Louis Business Journal, Christian Science Monitor, American
Medical News, and Florida Sun Sentinel.

Expert consultant for plaintiff Stella R. Kirby in the case of *Kirby v. Long-Term Disability
Plan of TAD Resources and Guardian Life Ins. Co. of America*, Case No. CV-
2006-769 (N.M. 2006) and *Kirby v. Long-Term Disability Plan of TAD Resources,
Inc., et al.*, Case No. 06-2160 (10th Cir. 2006)

Statewide Chair, Florida Agency for Health Care Administration, Managed Care
Ombudsman Committee, 2003-07, and appointed member, 2000-07. The
MCOC was created to assist people in understanding and navigating the
managed care grievance process when a complaint is made or coverage is
denied.

PROFESSIONAL MEMBERSHIPS

American Society of Bioethics and the Humanities
American Society of Law, Medicine & Ethics
American Bar Association, Section on Health Law
Member of the State Bars of California and New York (inactive status)

OTHER PROFESSIONAL EXPERIENCE

- 1997-99 **Metropolitan Life Insurance Company**, New York, NY
Associate Counsel. Represented MetLife and its interests in litigation involving claims for benefits pursuant to group life and disability insurance policies, primarily regulated by ERISA.
- 1995-97 **Reboul, MacMurray, Hewitt, Maynard & Kristol**, New York, NY (now part of Ropes & Gray LLP)
Associate. Represented clients in all stages of federal and state litigation, mediation and arbitration. Focused in areas such as employment and employment discrimination, and contracts and related matters.
- 1993-95 **U.S. Court of Appeals, Second Circuit**, New York, NY
Pro Se Law Clerk. Researched and wrote bench memoranda with recommended dispositions on civil and criminal motions and appeals in which at least one party was proceeding *pro se*, and advised *pro se* litigants on procedural matters. Focused in areas such as civil rights, constitutional law, employment discrimination law, immigration and post-conviction remedies.
- 1992-93 **Legal Aid Society of Alameda County**, Oakland, CA
Legal Intern. Represented clients, as well as advised and prepared pleadings for *in pro per* clients, with employment, benefits and housing and disputes. Drafted major portions of brief for administrative hearing in complex medical case.