

Ontario Safety Incidents Trends Analysis for Ministry of Labor, Immigration, Training and Skills Development (MLITSD)

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Project Objectives



Uncover seasonal patterns and correlation with factors impacting safety incident events in Ontario.



Key Insights from data analysis and trends.



Recommendations for Ontario workplaces safety at different sectors.



Data Overview

□ Dataset 1

☐ Dataset 2

Data columns (total 9 columns):

| # | Column | Non-Null Count | Dtype |
|---|-------------------------|----------------|---------|
| | | | |
| 0 | EVENT DATE | 16321 non-null | object |
| 1 | Program | 16321 non-null | object |
| 2 | MUNICIPALITY | 15996 non-null | object |
| 3 | REGION | 15183 non-null | object |
| 4 | PRIMARY OCCUPATION CODE | 16014 non-null | float64 |
| 5 | OCCUPATION DESCRIPTION | 16014 non-null | object |
| 6 | SECTOR CODE | 16017 non-null | object |
| 7 | SECTOR DESCRIPTION | 16017 non-null | object |
| 8 | WORKER COUNT | 14558 non-null | object |

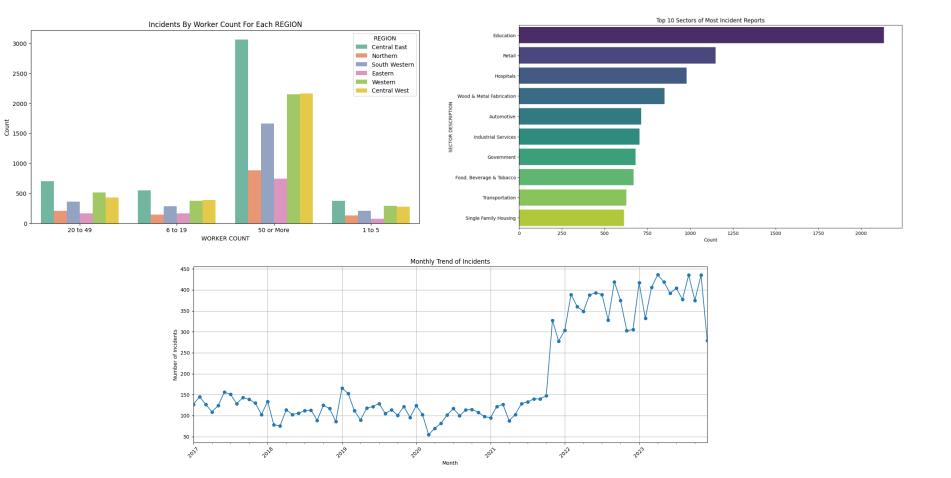
Data columns (total 14 columns):

| # | Column | Non-Null Count | Dtype |
|----|----------------------------------------|----------------|---------|
| | | | |
| 0 | Accident_Date | 15455 non-null | object |
| 1 | Worker_age | 15450 non-null | float64 |
| 2 | Occupation_Category_Code | 15455 non-null | object |
| 3 | Occupation_Category_Description | 15455 non-null | object |
| 4 | Occupation_Code | 15455 non-null | object |
| 5 | Occupation Description | 15455 non-null | object |
| 6 | Worker_Experience_in_Years | 13750 non-null | float64 |
| 7 | Accident_Source_Category_Description1 | 15455 non-null | object |
| 8 | Source_Category_Description2 | 15455 non-null | object |
| 9 | Accident_Category_Description | 15455 non-null | object |
| 10 | Accident_Place_Description | 15455 non-null | object |
| 11 | Organization_City | 15347 non-null | object |
| 12 | Organization_Province_Code | 15342 non-null | object |
| 13 | <pre>Industry_Sector_Description</pre> | 15455 non-null | object |
| | | | |

Data Shape: (Rows, Columns) \rightarrow (15455, 14)

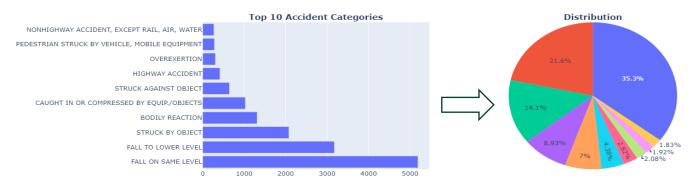
Data Shape: (Rows, Columns) \rightarrow (16291, 9)

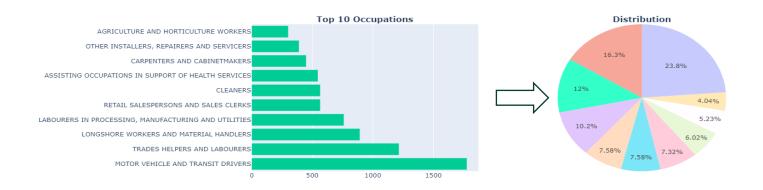
Incident Overview by Region, Sectors and Worker Count



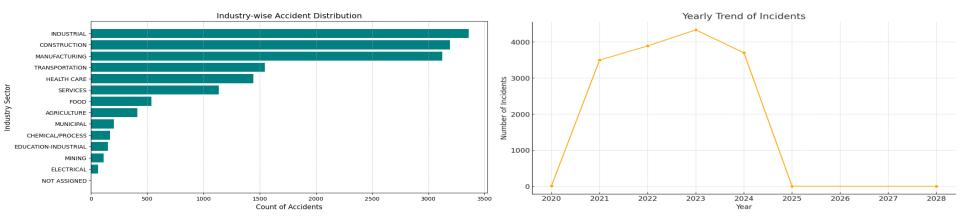
Incident Overview by Accident Categories and Occupations

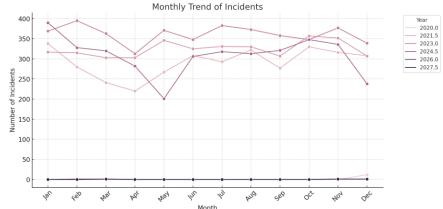
Workplace Accidents Analysis





Accident Trends & Industry-Wise Reports in Ontario

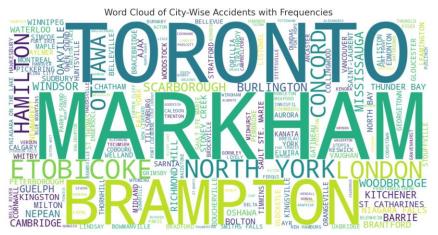




Comparison of Incidents by City and Municipalities of Ontario

City-Wise Accident Hotspots





| City | Accident_Count |
|-----------|----------------|
| MARKHAM | 1469 |
| TORONTO | 1058 |
| BRAMPTON | 546 |
| ETOBICOKE | 528 |

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Incidents Hotspot By Top Municipalities

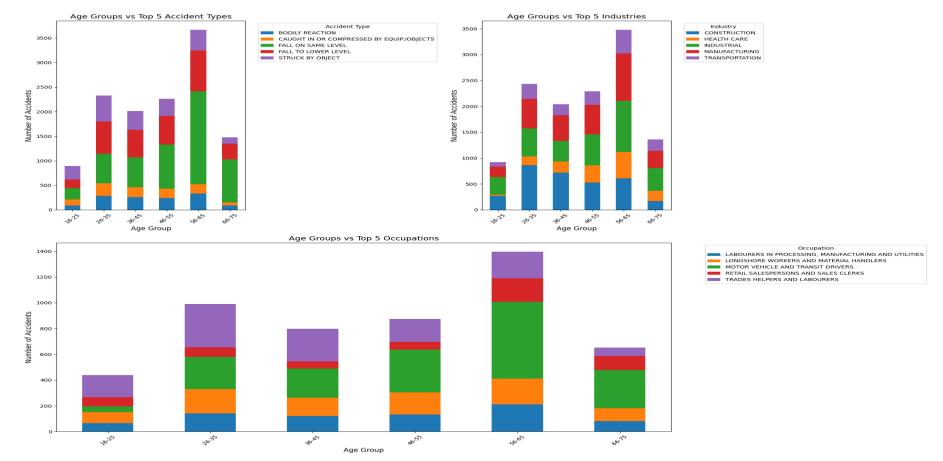
Ottawa Hamilton Brampton Hamilton Brampton Tork London

Toront Ork London

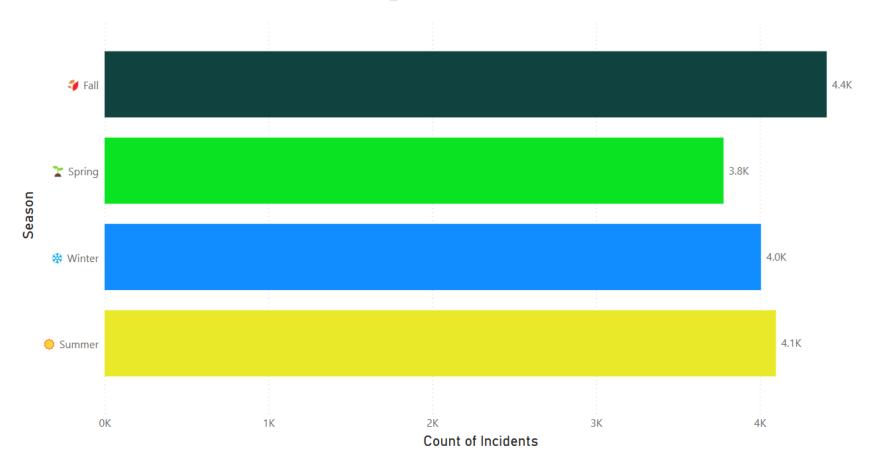
Mississauga London

| City | Incident_Count |
|-------------|----------------|
| TORONTO | 1688 |
| MISSISSAUGA | 865 |
| BRAMPTON | 638 |
| SCARBOROUGH | 411 |

Demographic Overview of Safety Incidents



Correlation of Workplace Incidents with Seasons



Envisioning a safer future for Ontario workplaces

| Incident Factors | Key Insights | Recommendations |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| ☐ High-risk industries: Industrial, Construction, Manufacturing ☐ Top causes: Falls, struck-by, overexertion ☐ Most affected: Drivers, laborers, material handlers. ☐ High-risk cities: Toronto, Markham, Brampton ☐ Fall & Winter have peak accidents ☐ Manual labor-intensive jobs have higher injury rates. | □ Falls & struck-by dominate. □ Workers 46-55 at highest risk. □ Education, Retail, Healthcare also affected. □ Accidents peaked in 2023, dropped in 2024. □ Urban areas report more cases. □ Preventable accidents make up a significant portion of reports. | □ Stronger safety rules. □ Better fall prevention. □ Seasonal safety plans. □ Better training for high-risk jobs. □ Increase workplace safety awareness campaigns. □ Stricter enforcement of workplace safety laws. □ Frequent safety audits. □ Al and Data-Driven Solutions. |