

Date: February 1st, 2023

Subject: Letter of Confirmation

Dear Mr. *Muhammad Zubair Minhas*,

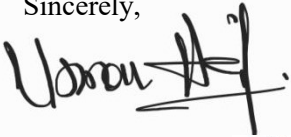
Concerning your performance review during your period of probation. We are thrilled to inform you that your employment with ZEAPP360 has been confirmed as *Executive – Web Development Department* effective from 01st February 2023.

In recognition of your performance during the probation period and your contribution to the company. It's our absolute pleasure to inform you that your salary has been revised to **Rs.85,000/** effective from 01st February 2023

The terms and conditions will remain the same as per the company policy.

We look forward to your valuable association with ZEAPP360 and are confident that you will unlock new milestones in the future.

Sincerely,

A handwritten signature in black ink, appearing to read 'Usman Asif'.

USMAN ASIF
Director - HR

