

HR QUESTION AND ANSWER

1). Introduce yourself

Good morning, sir/mam,

My full name is svayam jain,

I am living in Ahmedabad, Gujarat,

I have completed my bachelor's in bachelor of computer applications from silver oak University, recently I've completed a certifying course in PHP and back-end developer's at Tops technology, maninagar, my hobbies are, Music listening & riding a sport's bike

*. Why did you choose this language?

I chose PHP because it's easy to learn, widely used in web development, and has strong community support.

As a beginner transitioning from teaching to IT, I found PHP to be beginner-friendly yet powerful enough to build dynamic web applications. Learning PHP also gives me a strong foundation in backend development, which is essential for a career in web development.

2). What are your strengths and weaknesses?

My key strengths are communication, patience, and a strong willingness to learn new skills. I'm good at organizing my tasks efficiently and staying focused on goals.

* Specify your weakness?

I overthink before doing any task because I want to do the task perfectly without any mistakes.

3). Where do you see yourself in the next 5 years?

In 5 years, I see myself as a senior PHP backend developer, leading scalable projects with Laravel, mastering APIs and cloud infrastructure, mentoring juniors.

4. Why should we hire you?

You should hire me because I have a strong understanding of backend development using PHP and Laravel, which I've gained through academic projects and self-learning.

As a fresher, I bring a lot of enthusiasm, a willingness to learn quickly, and the ability to adapt to new challenges.

5). What are your strengths?

My key strengths are communication, patience, and a strong willingness to learn. I'm good at organizing my tasks efficiently and staying focused on goals. These qualities helped me as a teacher and are now helping me transition smoothly into the IT field.

6. What interests you about this position?

It aligns perfectly with my passion for backend development and real-world problem solving.

I'm excited by the opportunity to work with PHP and Laravel in a professional setting, contribute to meaningful projects, and grow alongside experienced developers.

7. Can you describe a challenging situation you faced at work and how you handled it?

9. Would you be comfortable working overtime or odd hours?

No, because I'll believe completes works within the given working hours and I have a personal work after the working hours, but if there is any urgent work in project then I can do the overtime and sincerely complete that work in odd hours.

12. How do you handle feedback or criticism?

I see feedback as a tool for growth. Whether it's positive or critical, I listen carefully, stay open-minded, and focus on understanding the core issue. If it's technical, I see it, fix it, and improve my process. I don't take it personally—I take it as a chance to level up my skills and deliver better results next time.

14. Tell me about a time when you were not satisfied with your performance.

17. What is your biggest academic achievement so far?

Completing my BCA with strong performance while simultaneously mastering backend development in PHP and Laravel has been my proudest academic achievement. I've applied what I learned to real-world projects—like dynamic order systems and admin dashboards—which helped me bridge theory with practical skills. It's proof of my ability to learn fast, stay focused, and build solutions that matter.

18. Walk me through your CV.

My Education

I'll completed my Bachelor's Degree in Bachelor in computer application from the silver oak university-2025

And I also completed a Certification course in PHP Backend Developer's from the TOPS Technologies-2025

Technical Skills:

I specialize in backend development using PHP, Laravel, and MySQL. I'm also proficient in Bootstrap 5, HTML/CSS, JavaScript, AJAX, session management, error handling, and responsive design. I follow clean coding practices and use Git for version control.

I've built dynamic web applications including order management systems, admin dashboards, and invoice modules using Laravel. These projects apply MVC architecture, routing, controllers and database migrations.

19. Can you provide an example of a successful project you've worked on?

20. What motivates you?

I'm motivated by solving real problems through code. When I build something that works well and helps users, it gives me a strong sense of achievement. I also enjoy learning new tools and improving my skills. Seeing progress in my work and getting positive feedback pushes me to keep growing and doing better.

21. Why do you want to work for our company?

I like how your company builds useful and smart software. I want to be part of a team where I can learn from others, use my PHP and Laravel skills, and help build real projects. I'm excited to grow and do meaningful work with you.

22. How do you prioritize tasks and manage your time?

I make a list of what I need to do, then I decide what's most important or urgent. I finish the important tasks first. I break big tasks into smaller steps and set goals for each day. I also use tools like to-do lists or reminders to stay on track. If something urgent comes up, I adjust my plan and handle it calmly.

23. How do you adapt to changes in the workplace?

I stay calm and open-minded when things change. I try to understand what's new, ask questions if needed, and adjust my way of working. I enjoy learning new tools or methods, and I see change as a chance to grow and improve. I focus on solving problems and helping the team move forward.

24. Can you give an example of when you worked well in a team?

During my Laravel training, I worked with a small team to build a dynamic order management system. I handled the backend—setting up routes, controllers, and database logic—while others focused on UI and testing. We communicated clearly, shared updates daily, and helped each other debug issues. When a teammate struggled with form validation, I stepped in to explain and fix it together. The project was completed smoothly, and we all learned a lot from each other.

25. What skills and qualities make you a good fit for this role?

I have strong backend development skills in PHP and Laravel, with hands-on experience in MVC, routing, Eloquent ORM, and MySQL. I follow clean coding practices and use tools like Git and Postman. I'm a fast learner, a clear communicator, and I enjoy solving real problems through code. I'm also reliable, focused, and always ready to improve and contribute to the team.

16). Where do you see yourself five years down the line?

In the next five years, I see myself as a skilled and experienced backend developer, especially with strong expertise in PHP and Laravel. I aim to work on larger, more complex projects and gradually take on more responsibilities — possibly even a team lead role.

I also want to keep learning new technologies like APIs, cloud services, and DevOps tools, so I can grow professionally and contribute more to the company. My goal is to become a reliable and valuable member of the development team by continuously improving my technical and soft skills

23). Why should I hire you?

You should hire me because I have a strong understanding of backend development using PHP and Laravel, which I've gained through academic projects and self-learning.

As a fresher, I bring a lot of enthusiasm, a willingness to learn quickly, and the ability to adapt to new challenges.

I've built projects using Laravel where I applied concepts like MVC architecture, routing, controllers, Eloquent ORM, and database migrations. I also have a basic understanding of RESTful APIs and MySQL. I'm comfortable using tools like Git and Postman, and I follow clean coding practices.

Even though I'm just starting my career, I'm committed to growing, working hard, and contributing to your team from day one