

The following visualization maps SEDCO's material topics, approved by the leadership team and presented to the Board of Directors, as they are aligned to the Company's robust ESG framework and the Global Reporting Initiative (GRI) Material Topics.

The ESG strategy and material topics were developed through a comprehensive process, which is described in the report - Sustainability at SEDCO (pages 35 - 44).

	Climate, energy, and water	Circularity	Community empowerment	Human capital development	Sustainable investment	Transparency and disclosure
<b>Environmental</b>						
Caring for the environment	GRI 305: Emissions					
Managing water and waste	GRI 303: Water and Effluents	GRI 306: Waste				
Minimising our energy consumption	GRI 302: Energy 2016					
<b>Social</b>						
Creating a safe working environment				GRI 403: Occupational health and safety GRI 405: Diversity and Equal Opportunity GRI 406: Non-discrimination		
Empowering our people				GRI 401: Employment		
Empowering our community		GRI 204: Procurement Practices	GRI 413 - Local Communities			
<b>Governance</b>						
Investing in our people				GRI 404: Training and Education		
Responsible finance					GRI 201: Economic Performance	
Divest and reinvest						
Impact investing					GRI 203: Indirect Economic Impacts	