



CORPORATE STRUCTURE

Investment capabilities have been centralized, and new roles have been established to enhance integration, agility, and streamline reporting and management across the organization.

Progress by our strategic business units (SBUs) and organizational changes are detailed in the Corporate Governance report (pages 50 - 55) and the "Our Team" section (page 26).

ORGANIZATION AND HUMAN CAPITAL

We have strengthened investment teams and successfully implemented our strategic shift. We now manage two distinct, at-scale asset pools with tailored approaches.

Our investment portfolio, including ESG considerations, is detailed on pages 35 - 44, Human Capital development, discussed on page 26, ensures we maintain best-in-class investment capabilities.

CORPORATE GOVERNANCE

To align our governance framework with the role of active financial investor, we have updated the Management Investment Committee and the Governance Manual to reflect changes in our organizational and operating models.

Our commitment to ethics and good governance is detailed in the Corporate Governance report on pages 50 - 55.

KPI'S AND PERFORMANCE MANAGEMENT

Strategic KPIs were implemented across all levels using to drive performance aligning with our strategic objectives.

The Human Capital section on page 26 explores delivery of our strategy at operational level and the evolution of our performance-driven culture.

BRAND IDENTITY

Our commitment to our values shapes our brand identity as a leading Sharia-compliant financial investor and is reflected in our engagement with our stakeholders.

Strengthening SEDCO's brand identity is achieved through the performance of our SBUs and our approach to stakeholder engagement, as detailed on page 36.