# **ABOUT THE REPORT** |

We are pleased to present SEDCO Holding's integrated report for the 12-month period from January 1 to December 31, 2024.

This report provides a comprehensive review of SEDCO's business and sustainability performance in 2024, detailing our investment strategies, governance measures, and operational developments.

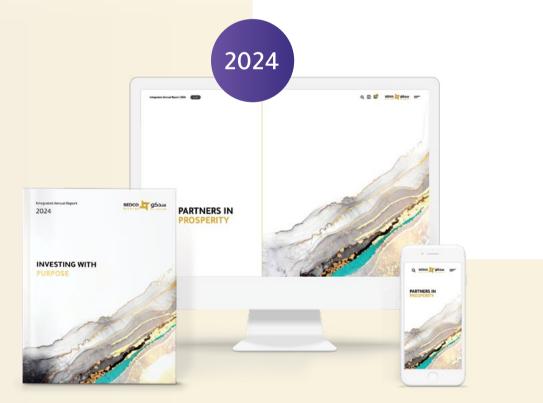
Pages 18 to 26 discuss our strategy, team, and corporate culture; highlighting our role as an active financial investor and our unique approach to creating lasting value for our stakeholders and the Kingdom. Pages 28 through 33 offer a comprehensive review of our investment impact, followed by an overview of our social and environmental programs. SEDCO's commitment to ethics and good governance is outlined in the 'Ethics at SEDCO' section on pages 45 - 55.

## **REPORTING JOURNEY**

SEDCO is committed to continuous improvement in corporate reporting and disclosure standards as part of our sustainability journey and dedication to transparency and accountability.

#### **OUR 2024 INTEGRATED REPORT**

- Reports against GRI and SASB indicators
- Aligns with International <IR> Framework and Tadawul ESG guidelines
- Is progressing towards incorporation of CMA guidelines for governance disclosure





## **INTEGRATED ANNUAL REPORT**

- Reporting against GRI Standards and SASB indicators
- Alignment with International <IR> Framework and Tadawul ESG guidelines
- Progress toward incorporation of CMA guidelines for governance disclosure

#### REPORTING SCOPE AND BOUNDARY

The scope and boundary of this report details SEDCO Holding's strategies, operations, sustainability initiatives, and governance framework. Aligned with our commitment to value creation and generational prosperity, we explore SEDCO's broader impact within Saudi Arabia.

This report includes our synergistic interactions with subsidiaries and affiliates, the induced impact of our investment portfolio in leading Saudi businesses and real estate, and our community development contributions through the Salem Bin Mahfouz Foundation (SBMF), Riyali Foundation, and Rowad program.

#### **COMMENTS AND FEEDBACK**

We value your feedback on the structure and content of this report. Please share your comments with the Corporate Communications and Sustainability team at

SEDCO Holding Communications communication@sedco.com





### **BUSINESS SYNERGIES**

Direct Investment Companies and Real Estates

# **IMPACT**

Salem Bin Mahfouz Foundation (SBMF), Riyali Foundation, Rowad Program (Sustainability review on pages 35 - 44 details achievements in 2024)

Portfolio of direct and real-estate investments across the Kingdom

(Investment review on pages 27 - 33 provides highlights of achievements in 2024)