



BE'ATY (MY ENVIRONMENT)

Main Objectives

Reduce our environmental impact through sustainable workplace practices.

Source sustainable products and optimize waste management.

Explore new ways to safeguard the environment.

This internal program empowers employees to become environmental stewards. Our aim is to equip employees with the knowledge and tools to reduce their environmental footprint both in and out of the office. By encouraging sustainable practices within our offices, Be'aty has achieved significant energy, water, and waste reductions.

In 2024, our annual training program successfully promoted recycling and sustainable habits among employees. Engaging initiatives like 'The Green Conversations' boosted employee participation, while impactful messaging communicated SEDCO's efforts and milestones.

This year, we established our 'Green Procurement Guideline' which will serve as a set of recommendations to help SEDCO make more environmentally sustainable and socially responsible procurement decisions.

Impact In Numbers

4
Environmental programs

2
Governance activities

10
Activities executed

+80
Participants in awareness activities

5.9
Tonnes of recycled waste

ENERGY

To minimize energy consumption, we are continuously upgrading our energy-saving technology, energy efficiency, and educating employees on responsible energy practices. Building Management Systems (BMS) installed across our premises monitor and control Heating, Ventilation, Air Conditioning (HVAC), lighting, and security, optimizing energy use while ensuring a comfortable and safe working environment. Remote monitoring and control capabilities enable facility managers to efficiently adjust settings, identify issues, and perform maintenance. During 2024, LED lighting was installed across a significant portion of our premises.

	2024	2023
Total energy consumption (electricity)	3469.28 MWH	3606.07MWH

WATER

Recognizing the critical importance of water stewardship in our water-stressed region, we continued to refine our water-saving technologies and improve our data collection and reporting processes, despite our minimal water consumption. Water-saving aerators were installed on all faucets in the building in 2024.

	2024	2023
Total water withdrawal (third-party water)	4108.874 m³	4406.173 m³

WASTE

In collaboration with Naqaa Solutions, we successfully recycled 5.9 tons of material, contributing to the conservation of 37,600 gallons of water, 91 trees, and 31 kilowatts of energy in 2024.

EMISSIONS

We are developing systems to monitor, measure, analyze, and report our direct emissions (Scope 1 and 2), aligning with our commitment to sustainability.