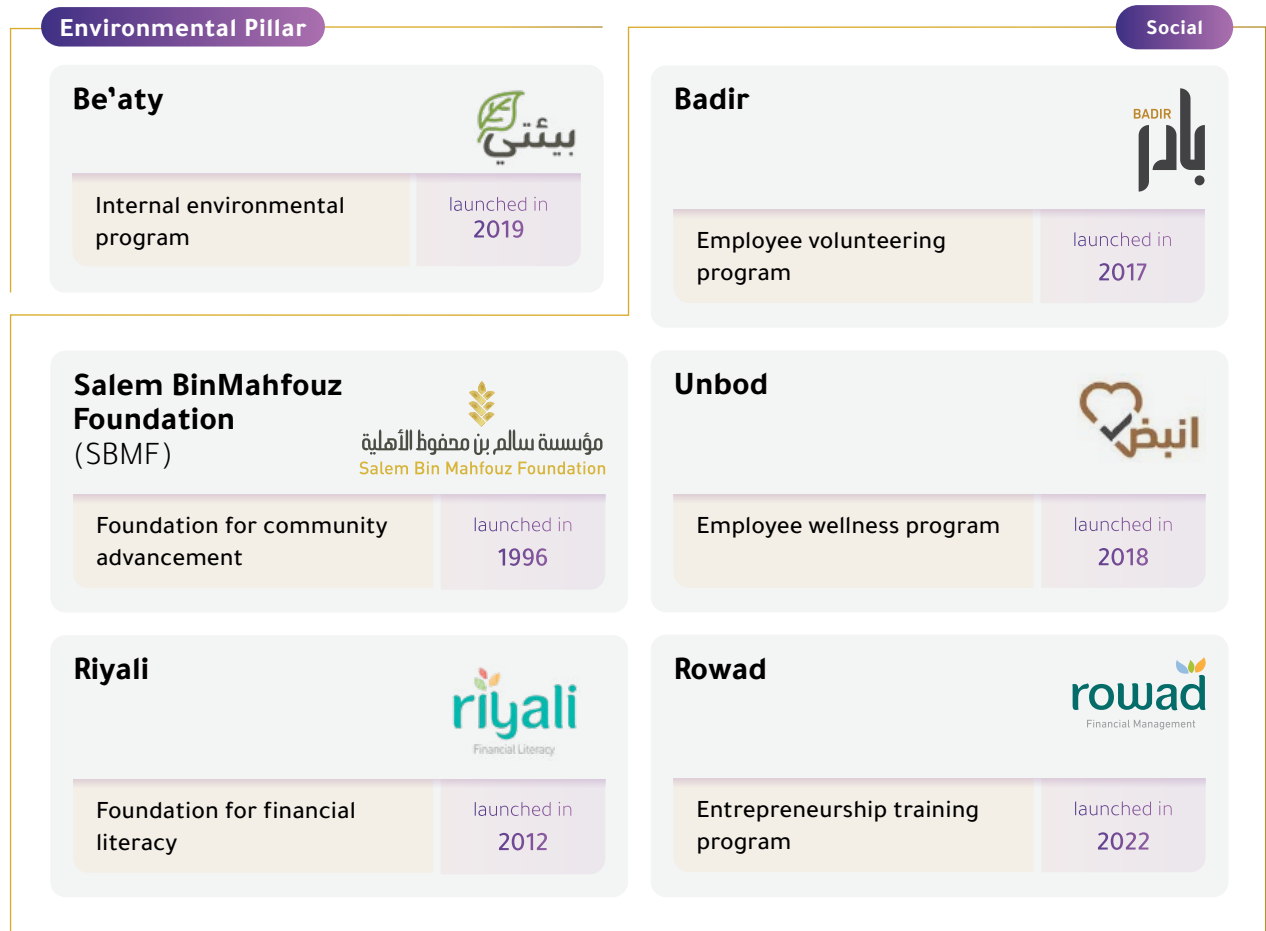


FULFILLING OUR SUSTAINABILITY PROMISE

Since our formation, sustainability has been at the heart of our mission as we serve the Kingdom and create lasting impact for all our stakeholders. In alignment with Saudi Vision 2030 and the UN's SDG goals.

Our Sustainability Framework, built on the three core pillars: Environmental, Social, and Governance (ESG), serves as a guiding lens for our business units and teams. We are committed to continuous improvement and are currently refining this framework through the development of SEDCO's ESG strategy.



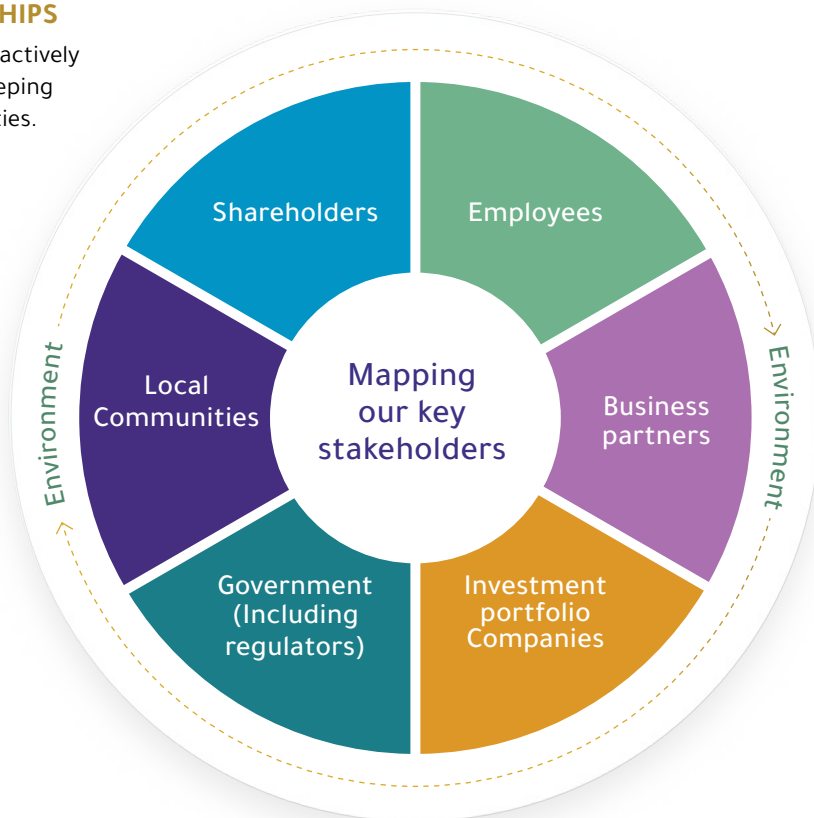
OUR ESG JOURNEY (MATERIALITY)

In recent years, our materiality assessments have informed the development of an initial ESG Framework, which has now evolved into a comprehensive strategy. This strategy is guiding the implementation of formal ESG KPIs across SEDCO's business units. We consistently produce sustainability reports in alignment with GRI Standards,

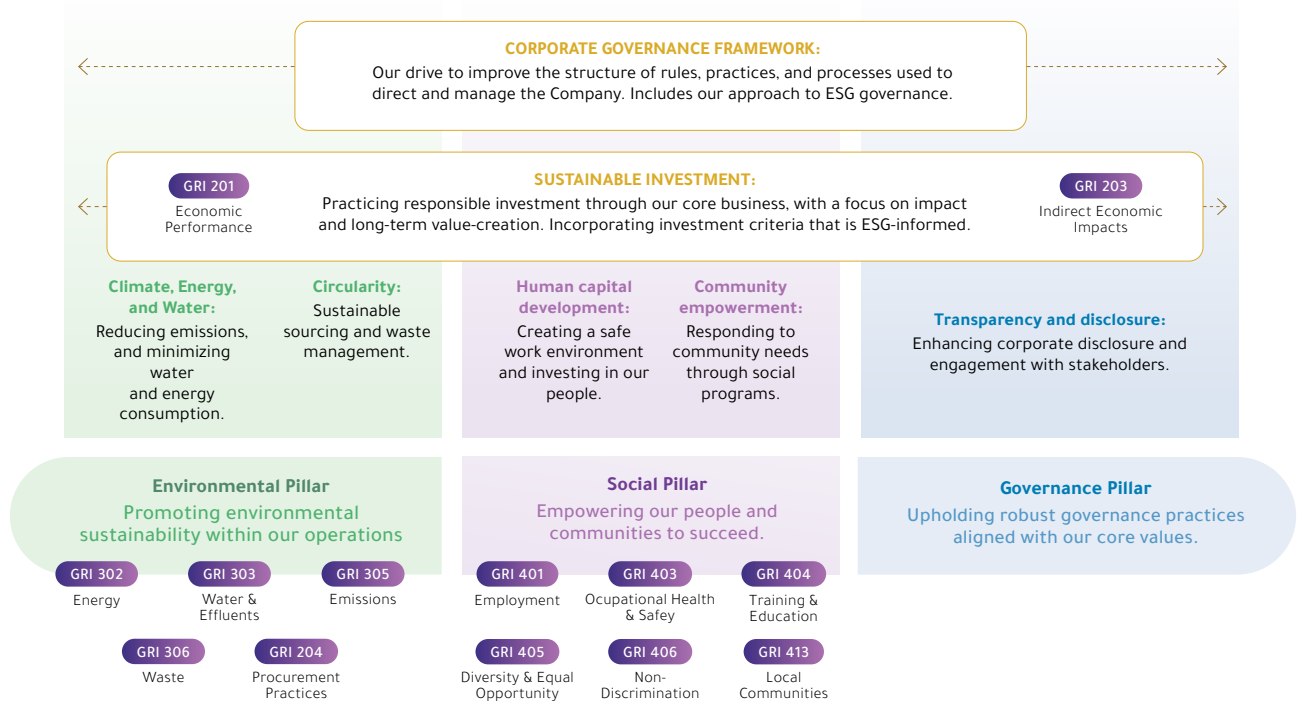
and are proud to have released our second integrated report. Furthermore, we maintain our commitment to external validation by regularly renewing our private rating on the MSCI ESG Rating Index.

BUILDING STAKEHOLDER RELATIONSHIPS

Effective stakeholder engagement involves actively addressing the needs of each group and keeping them informed about the Company's activities. This allows us to identify opportunities for collaboration and meaningful interaction. A table detailing SEDCO's stakeholder communication channels is available in the online report



FOUNDATION OF SUSTAINABILITY: OUR ESG FRAMEWORK



DRIVING VISION 2030 WITH A GLOBAL FOCUS

