

OUR TEAM

We empower our people through ongoing investment, **an inclusive environment, and a culture that drives performance.**

At SEDCO, we foster a high-performance culture by investing in our people. Taking a collaborative approach with a dedicated team, we achieve our objectives while upholding the highest ethical standards. Our values are integrated into all employee experiences through comprehensive onboarding and training.

TALENT DEVELOPMENT AND EMPLOYEE ENGAGEMENT: 2024 HIGHLIGHTS

- We successfully concluded an executive development program, aligning with succession planning to strengthen leadership capabilities and cultivate future leaders.
- Over 100 employees enhanced their skills through targeted training in areas such as public speaking teamwork, leadership, project management, and data analysis.
- Our commitment to employee engagement was reflected in an 83% engagement rate on Gallup's Q12 survey.
- We maintained our platinum record in Saudization from NITAQAT, demonstrating our dedication to supporting nationals and adhering to regulations.

2024 Snapshot

119 workforce strength	16.8 women in the workplace	72% Saudization	77% employee engagement (Gallup survey)	5% attrition
82.6% employee satisfaction	5,000+ training hours	164 training courses	3% employees financially supported in MBA studies	

