strategy focuses on digital adoption, prioritizing automation, reliability, efficiency, and operational gains, with the highest levels of security and business continuity.

2024 was defined by transformative processes that strategically positioned SEDCO for sustained growth as a dynamic financial investor.

### 2024 Highlights

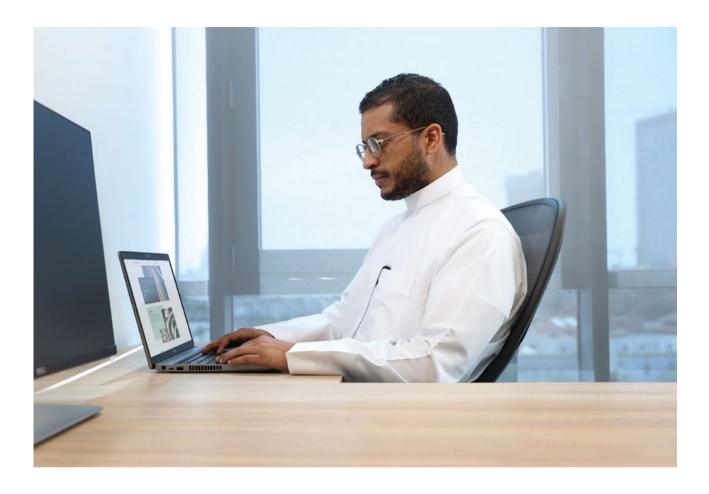
# **Operational**

- The Property Management System was fully upgraded, enhancing operational efficiency and asset management within the real estate sector.
- A B2B finance system was developed to automate payment processes.
- An Enterprise Content Management (ECM) system was introduced for finance and custody, streamlining document management processes.
- Systems were developed to automate and ensure compliance with ZATCA Phase 2 regulations, streamlining the invoicing process.

## Sustainability

- An energy-efficient IT environment was designed, optimizing resource utilization to minimize waste.
- Environmental statistics were integrated into the Self-Service system, enhancing monitoring and awareness.
- Governance practices were strengthened through adherence to international standards, including ISO 27001.

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### **CYBERSECURITY**

SEDCO's cybersecurity adheres to strict Saudi CMA guidelines, encompassing governance, risk management, audits, and controls. Our robust measures protect data and privacy, evidenced by zero reported incidents or breaches in 2024. A business continuity framework ensures operational resilience, mitigating risks and safeguarding brand integrity.

Throughout 2024, SEDCO proactively strengthened cybersecurity with state-of-the-art solutions, rigorous ISO 27001 compliance, and enhanced device controls. Scenario-based risk assessments drove immediate action and informed ongoing initiatives to counter evolving cyber threats.

### **DIGITALIZATION FOCUS FOR 2025**

SEDCO is poised to drive digitization and automation in finance, real estate, and governance. Operational efficiency will be enhanced with ongoing system and technology upgrades throughout the year. Building on current utilization of emerging technologies and cybersecurity measures, we pursue innovation through continuous market exploration. Plans are in place to achieve Full ISO 27001 compliance and improved data analytics to enhance governance and decision-making, with integrated ESG reporting within our projects. Existing systems such as Injaz and Self Service will be further developed to strengthen interdepartmental collaboration.