Call:

lm(formula = Attrition ~ JI + OT + SO, data = KNN\_2)

Residuals:

Min 1Q Median 3Q Max

-1.05337 0.00429 0.11961 0.20757 0.51008

Coefficients:

Estimate Std. Error t value Pr(>|t|)

(Intercept) 0.61650 0.04821 12.787 < 2e-16 \*\*\*

JI 0.08796 0.01668 5.275 1.68e-07 \*\*\*

OT -0.21454 0.02579 -8.320 3.41e-16 \*\*\*

SO 0.05766 0.01367 4.218 2.73e-05 \*\*\*

---

Signif. codes: 0 ‘\*\*\*’ 0.001 ‘\*\*’ 0.01 ‘\*’ 0.05 ‘.’ 0.1 ‘ ’ 1

Residual standard error: 0.3448 on 866 degrees of freedom

Multiple R-squared: 0.1237, Adjusted R-squared: 0.1206

F-statistic: 40.73 on 3 and 866 DF, p-value: < 2.2e-16

Attrition = .61650 - .21454(OT) + .08796(JI) + .05766(SO)