IT Talents

Mapped For HR & Recruiters

Testing & QA roles
- Manual tester
- Software tester
- QA engineer
- QA manager
- Test automation engineer
- Automation tester
- Senior Software QA Engineer
- Quality Assurance Engineer

Administrators
- Database administrator
- Network administrator
- Linux administrator
- Windows administrator
- System administrator

Support Specialists
- Helpdesk Specialist
- Application Support Engineer
- Technical support
- IT support specialist

Cyber Security Specialists
- Security analyst
- Security software developer
- Cybersecurity engineer

Architects
- Security architect
- Systems architect
- Software architect

Executives
- IT director
- CIO
- CTO

Data & Business Intelligence
- Database developer
- Database administrator
- Data warehouse (ETL) developer
- BI analyst
- BI architect
- Data analyst
- Data scientist
- Oracle Developer
- Power BI Developer
- Business Intelligence Consultant
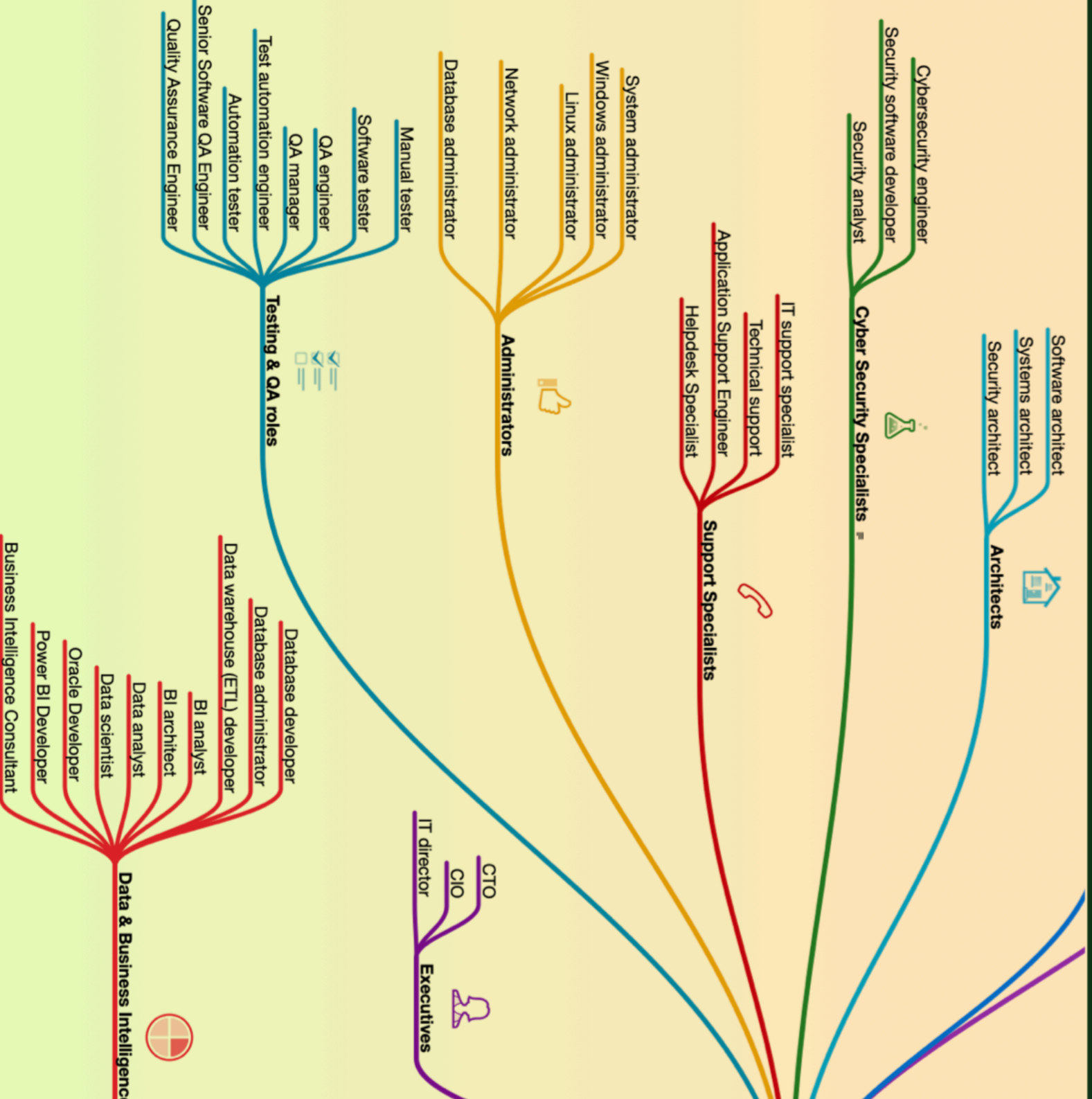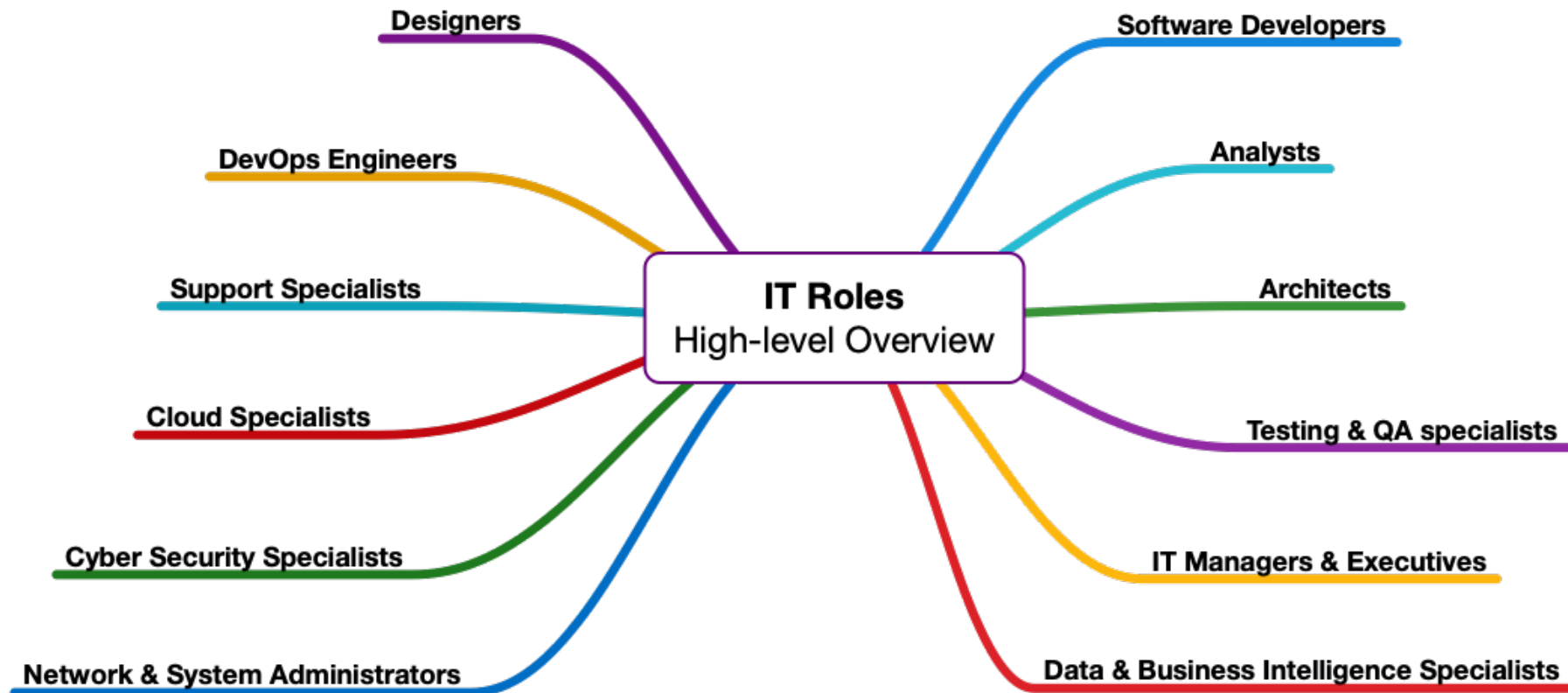
IT Roles Exercise

STEP 1: Look at the High-level categorization below.

STEP 2: Think about 3-4 roles that fall into each category.
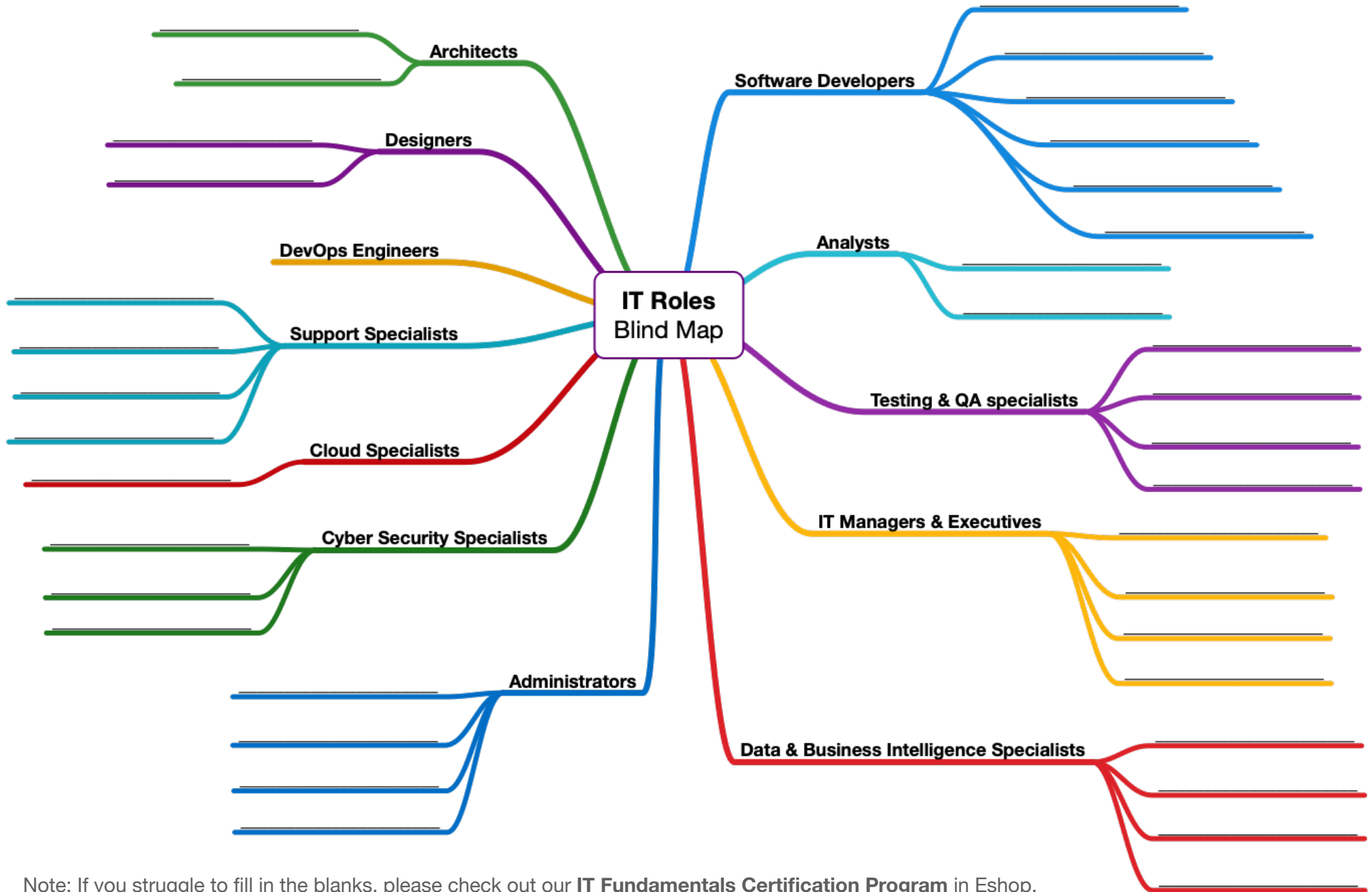
STEP 3: Use the Blind Map on Page 2 and fill in the blanks.

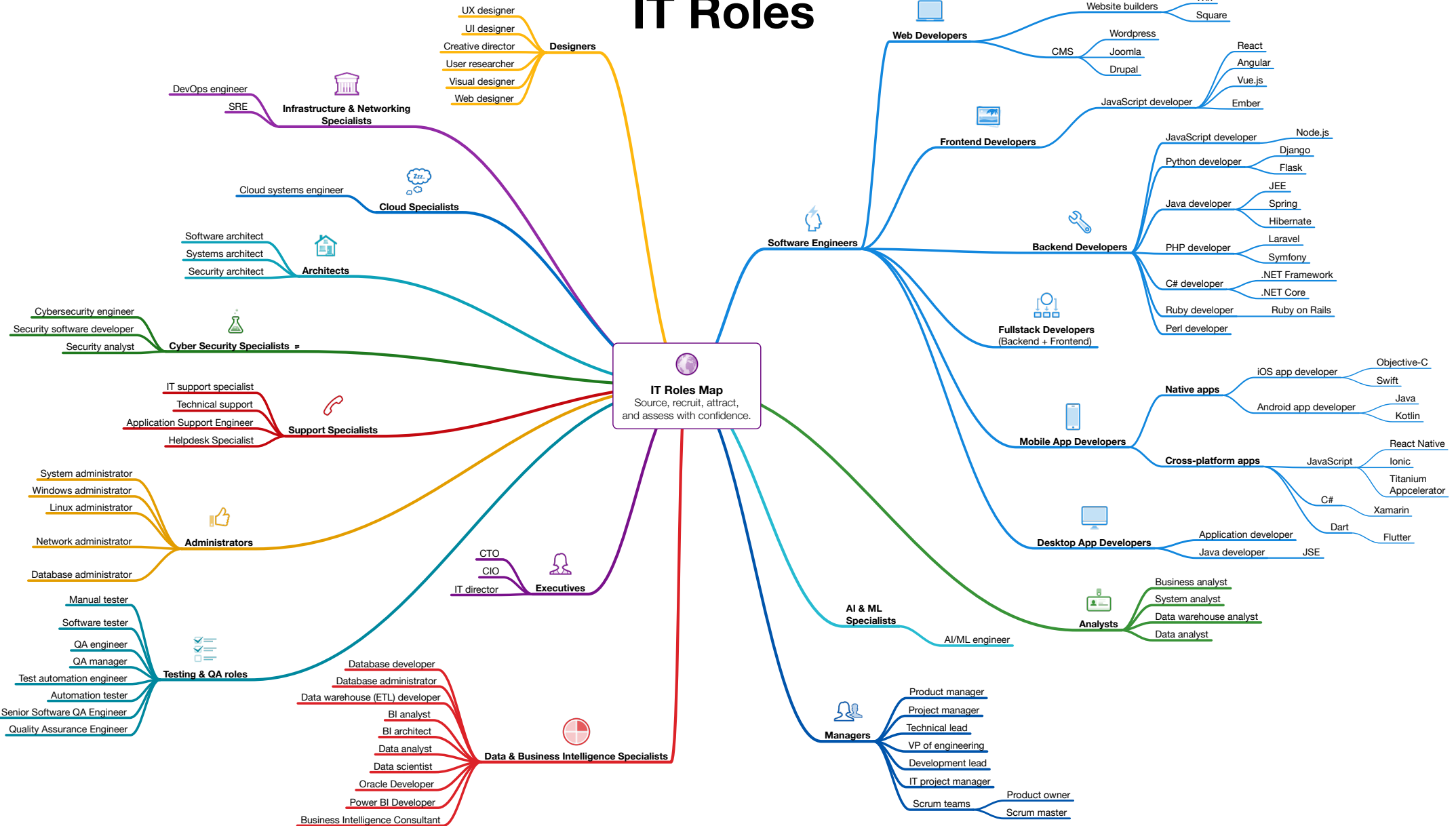**STEP 4:** Review and validate with our detailed map on Page 3.

Geek Recruiters

IT Roles – Blind Map

Architects

Designers

DevOps Engineers

Support Specialists

Cloud Specialists

Cyber Security Specialists

Administrators

IT Roles Blind Map

Software Developers

Analysts

Testing & QA specialists

IT Managers & Executives

Data & Business Intelligence Specialists

Note: If you struggle to fill in the blanks, please check out our **IT Fundamentals Certification Program** in Eshop.

IT Roles

IT Roles Map
Source, recruit, attract, and assess with confidence.

Designers
- UX designer
- UI designer
- Creative director
- User researcher
- Visual designer
- Web designer

Infrastructure & Networking Specialists
- DevOps engineer
- SRE

Cloud Specialists
- Cloud systems engineer

Architects
- Software architect
- Systems architect
- Security architect

Cyber Security Specialists
- Cybersecurity engineer
- Security software developer
- Security analyst

Support Specialists
- IT support specialist
- Technical support
- Application Support Engineer
- Helpdesk Specialist

Administrators
- System administrator
- Windows administrator
- Linux administrator
- Network administrator
- Database administrator

Testing & QA roles
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Data & Business Intelligence Specialists
- Database developer
- Database administrator
- Data warehouse (ETL) developer
- BI analyst
- BI architect
- Data analyst
- Data scientist
- Oracle Developer
- Power BI Developer
- Business Intelligence Consultant

Software Engineers

Web Developers
- Website builders
  - Wix
  - Square
- CMS
  - Wordpress
  - Joomla
  - Drupal

Frontend Developers
- JavaScript developer
  - React
  - Angular
  - Vue.js
  - Ember

Backend Developers
- JavaScript developer
  - Node.js
- Python developer
  - Django
  - Flask
- Java developer
  - JEE
  - Spring
  - Hibernate
- PHP developer
  - Laravel
  - Symfony
- C# developer
  - .NET Framework
  - .NET Core
- Ruby developer
  - Ruby on Rails
- Perl developer

Fullstack Developers (Backend + Frontend)

Mobile App Developers
- Native apps
  - iOS app developer
    - Objective-C
    - Swift
  - Android app developer
    - Java
    - Kotlin
- Cross-platform apps
  - JavaScript
    - React Native
    - Ionic
    - Titanium Appcelerator
  - C#
    - Xamarin
  - Dart
    - Flutter

Desktop App Developers
- Application developer
- Java developer
  - JSE

AI & ML Specialists
- AI/ML engineer

Analysts
- Business analyst
- System analyst
- Data warehouse analyst
- Data analyst

Managers
- Product manager
- Project manager
- Technical lead
- VP of engineering
- Development lead
- IT project manager
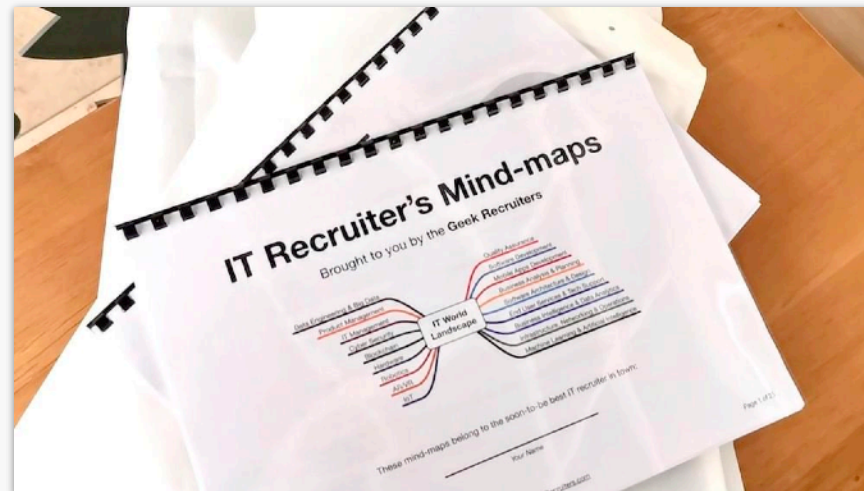- Scrum teams
  - Product owner
  - Scrum master

Geek Recruiters

Want More Great Mind Maps Such As This One?

Get The Essential "Mind Maps"

Get our comprehensive booklet in a PDF with over 25 mind maps that cover the terminology, programming languages, frameworks, and tools that you need to know to talk to IT managers and candidates with confidence. Visit this website:

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Manpower® **KELLY** SERVICES® **iVenta**

REED **OO Zero To One Search**

Geek Recruiters Academy is rated Excellent

Based on 31 reviews

★★★★½

★ Trustpilot

Alexander Laurin
✎ 1 review

★★★★★ Updated Nov 8, 2019

Geekruiter has changed my perception and given me confidence.

Geekruiter has been an amazing help. I am an experienced sales recruiter who has wanted to get into IT, but have found that the roles and responsibilities of technical professionals daunting and over-whelming. Since I have become a member of this community (and taken the courses), I have learned a great deal in an incredibly short amount of time. Now I read IT resumes with fascination and when I speak to technical people, I am not afraid and only interested.

Jakub
✎ 1 review

★★★★★ Oct 30, 2019

The training from Geekruiter about...

The training from Geekruiter about various technologies in IT was for me as an IT Recruiter very helpfull. I think that gaining general knowledge about the most used technologies in IT is the best way to understand the job descriptions and experience of IT specialists. Stated technologies in the resumes and profiles of candidates are not just words without meaning anymore.

Oleg Voskryvko
✎ 1 review

★★★★★ Sep 8, 2019

The Geekruiter courses are a 100%...

The Geekruiter courses are a 100% must-have for those who start their careers in recruiting. Although, even if you already have recruiting experience, you will be surprised by how much useful information you can find here!

Yuyie Junk
✎ 1 review

★★★★☆ Oct 29, 2019

The courses are very useful for IT...

The courses are very useful for IT recruiters who have a non-IT background. Michal (the instructor) explains complex technical terms into easy-to-digest concepts. I have enrolled in 2 courses already: Tech fundamental and IT recruitment master class, I, so far, have a better experience in attracting and talking to Developers. Recently I adopted a new way of writing Job Ads as Michal suggested, I got an amazing result!

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The **IT Recruiter Toolkit** is a product of Geekruiter's **IT Recruitment Academy.** Learn more about the Toolkit at https://itrecruitertoolkit.com