**Participant Consent form goes here. You have it already**

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| **Please answer the following questions:** |
| **Has your hospital provided you with access to Electronic Medical Records System (EMRs)?**   * Yes * No   **Were you informed about the security procedures defined by the hospital to protect patient information privacy and confidentiality?**   * Yes * No   **What is your Awareness level of your hospital information privacy policies?** |
| **Demographic information:** |
| **What is your gender?**   * Men * Women |
| **What is your age?**   * Below 20 years old * 20–25 years * 26–30 years * 31–35 years * 36–40 years * 41years and above |
| **Computer experience and internet usage:** |
| 1- How many hours of Electronic Medical Records System (EMRs) usage per day for your work?   * Less than one hour * 1-2 hour * 3-4 hour * 5-6 hour * More than 6 hour   2- How many hours of internet usage per day in your workplace?   * Less than one hour * 1-2 hour * 3-4 hour * 5-6 hour * More than 6 hour   3- Please state your hospital type:   * Private * Government |
| **Please read the following Scenario:** |
| Sara is a pharmacist in a medium-sized hospital where she was recently hired. She has access to the hospital Electronic Medical Records system (EMRs) to perform her duties. To ensure that patient information is preserved securely, the hospital has a firm information privacy policy that any document contains partial or complete information of a patient’s EMR must be kept in secure drawers. Recently, she was contacted by physician colleague named Charles, who asked Sara to print medications history for several patients and left them at the nurses' shared reception desk.  Charles’s plan was to collect those files next day morning. Thus, Sara has expected that printing patients’ medications history and dropping them in the nurses' shared reception desk will save her colleague’s time. She also knows that printing patient EMR information is a common practice in the hospital and an employee recently was blamed for printing documents, which included sensitive patient information and left it at a shared desk. Sara printed the requested patients EMR information for Charles and dropped them in the nurses shared desk. |
| **Given the above scenario, please indicate on a scale from 0 to 10 with the following statements.**  What is the chance that you would do what Sara did in the described scenario?  (No Chance at all) 0 1 2 3 5 6 7 8 9 10 (100% chance)  How realistic was the given scenario?  (Not believable at all) 0 1 2 3 5 6 7 8 9 10 (believable) |
| **Please indicate on a scale from 1 to 7, the extent to which you agree or disagree with the following statements.**  **Employees’ Neutralisation techniques toward information privacy:**  1.1- It is OK to violate the hospital information privacy policy if you aren’t sure what the policy is.  1.2-It is OK to violate the hospital’s information privacy policy if the policy is not advertised.    1.3-. It is OK to violate the hospital’s information privacy policy if you don’t understand it. |
| 2.1- It is OK to violate the hospital’s information privacy policy if no harm is done.    2.2- It is OK to violate the hospital’s information privacy policy if no damage is done to the hospital    2.3- It is OK to violate the hospital’s information privacy policy if no one gets hurt. |
| 3.1- It is not as wrong to violate the hospital’s information privacy policy that is not reasonable.    3.2- It is not as wrong to violate a hospital’s information privacy policy that requires too much time to comply with.    3.3- It is not as wrong to violate a hospital’s information privacy policy that is too restrictive. |
| 4.1- It is all right to violate a hospital’s information privacy policy to get a job done.    4.2- It is all right to violate the hospital’s information privacy policy if you get your work done    4.3- It is all right to violate the hospital’s information privacy policy if you complete the task given by management. |
| 5.1- It is all right to violate the hospital’s information privacy policy under circumstances where it seems like you have little other choice.    5.2- It is all right to violate the hospital’s information privacy policy when you are under a tight deadline.    5.3- It is all right to violate the hospital’s information privacy policy when you are in a hurry |
| 6.1- I feel my general adherence to the hospital’s information privacy policies compensates if I’m violating an information privacy policy once.  6.2. I feel my good job performance compensates for occasionally violating information privacy policy.    6.3. I feel my hard work in the hospital’s compensates for occasionally violating an information security policy. |

**Your answer will greatly contribute to the finding of my study, thank you for your participation in completing this survey.**