**Participant Consent form goes here. You have it already**

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| **Please answer the following questions:** |
| **Has your hospital provided you with access to Electronic Medical Records System (EMRs)?**   * Yes * No   **Were you informed about the security procedures defined by the hospital to protect patient information privacy and confidentiality?**   * Yes * No   **What is your Awareness level of your hospital information privacy policies?** |
| **Demographic information:** |
| **What is your gender?**   * Men * Women |
| **What is your age?**   * Below 20 years old * 20–25 years * 26–30 years * 31–35 years * 36–40 years * 41years and above |
| **Electronic Medical Records System and internet usage:** |
| 1- How many hours of Electronic Medical Records System (EMRs) usage per day for your work?   * Less than one hour * 1-2 hour * 3-4 hour * 5-6 hour * More than 6 hour   2- How many hours of internet usage per day in your workplace?   * Less than one hour * 1-2 hour * 3-4 hour * 5-6 hour * More than 6 hour   3- Please state your hospital type:   * Private * Government |
| **Please read the following Scenario:** |
| Antony is a physician in a public hospital where she has worked for few years. However, the hospital has a clear information privacy policy that all medical staff must use the hospital official email and an encryption tool when sending any type of patient information. One day, he wanted a consultation from a physician colleague named Jolly, who had travelled abroad to attend a medical conference. Antony accessed and printed a specific patient's electronic medical records (EMR), scanned it and forwarded it as an unencrypted file to Jolly’s Gmail account.  By doing so, Antony would get a comprehensive medical consultation from Jolly about the patient medical conditions. Thus, he expected that sending the file unencrypted via commercial email will be much faster way to get a response from Jolly. Although Antony believes sending unencrypted sensitive patient information via commercial email may be a violation of the hospital's information privacy policy. Antony moved forwarded and attached an unencrypted patient EMR file and sent it to Jolly's Gmail email account. |
| **Given the above scenario, please indicate on a scale from 0 to 10 with the following statements.**  What is the chance that you would do what Antony did in the described scenario?  (No Chance at all) 0 1 2 3 5 6 7 8 9 10 (100% chance)  How realistic was the given scenario?  (Not believable at all) 0 1 2 3 5 6 7 8 9 10 (believable) |
| **Please indicate on a scale from 1 to 7, the extent to which you agree or disagree with the following statements.**  **Employees’ Neutralisation techniques toward information privacy:**  1.1- It is OK to violate the hospital information privacy policy if you aren’t sure what the policy is.  1.2-It is OK to violate the hospital’s information privacy policy if the policy is not advertised.    1.3-. It is OK to violate the hospital’s information privacy policy if you don’t understand it. |
| 2.1- It is OK to violate the hospital’s information privacy policy if no harm is done.    2.2- It is OK to violate the hospital’s information privacy policy if no damage is done to the hospital    2.3- It is OK to violate the hospital’s information privacy policy if no one gets hurt. |
| 3.1- It is not as wrong to violate the hospital’s information privacy policy that is not reasonable.    3.2- It is not as wrong to violate a hospital’s information privacy policy that requires too much time to comply with.    3.3- It is not as wrong to violate a hospital’s information privacy policy that is too restrictive. |
| 4.1- It is all right to violate a hospital’s information privacy policy to get a job done.    4.2- It is all right to violate the hospital’s information privacy policy if you get your work done    4.3- It is all right to violate the hospital’s information privacy policy if you complete the task given by management. |
| 5.1- It is all right to violate the hospital’s information privacy policy under circumstances where it seems like you have little other choice.    5.2- It is all right to violate the hospital’s information privacy policy when you are under a tight deadline.    5.3- It is all right to violate the hospital’s information privacy policy when you are in a hurry |
| 6.1- I feel my general adherence to the hospital’s information privacy policies compensates if I’m violating an information privacy policy once.  6.2. I feel my good job performance compensates for occasionally violating information privacy policy.    6.3. I feel my hard work in the hospital’s compensates for occasionally violating an information security policy. |

**Your answer will greatly contribute to the finding of my study, thank you for your participation in completing this survey.**