# Analysing Adaptability Exploring Networking Collaborating Results Driven Quality

# **Sohit Vishwakarma**

Analytical

Detail oriented

Networker

# **Thinking**

### Analysing | Exploring

Sohit is comfortable in dealing with numerical data to understand problems and solve them. Sohit tends to be factual and uses evidence to support their hypothesis.

Sohit prefers following established and proven approaches when dealing with any obstacles. Sohit appreciates the need for authority and rules and can adjust easily to this. Sohit is generally practical and down to earth but at times may benefit from keeping an open mind to new or novel approaches to problems.

# **Connecting**

### Networking | Collaborating

Sohit is someone who feels at ease when connecting with new people and generally has a well-developed network.

Sohit tends to keep their opinions to themselves and avoids getting involved in problems of their co-workers. Sohit can be quite competitive and may be skeptical about people unless proven otherwise. Sohit may take decisions without considering the viewpoints of others.

## **Executing**

### **Quality | Result Driven**

Sohit pays attention to details and enjoys delivering work that is of a high standard.

Sohit can lack the energy to complete tasks that they find boring and tends to work in a less systematic manner.

# **Progressing**

### Leadership | Resillience | Adaptability

Sohit enjoys being in charge and is lively and talkative in groups. Sohit is comfortable sharing their ideas and tends to be assertive and dominant.

Sohit may feel demotivated when faced with negative feedback or setbacks.

Sohit prefers to work in stable environments and is uncomfortable with dealing with unplanned changes.

### **Role Fit**

- Roles which relate to research, analysis, data analytics or applying rational thinking to solve problems.
- Roles dealing with or providing input to senior management or involving tasks that require precision and detail such as drafting communications.

# **Organization Fit**

- Organisations that promote evidence based critical thinking.
- Organisations that value high quality work that is precise and detailed.
- Organisations that emphasize competitiveness and individual performance.