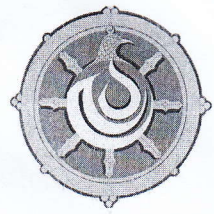




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Royal Government of Bhutan
Ministry of Economic Affairs
Department of Cottage & Small Industry



MoEA/DCSI/11/2021 802.

March 1, 2021

Director
Directorate Services
Ministry of Economic Affairs
Thimphu

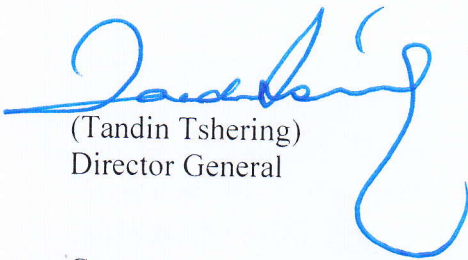
Sub: Submission of Minutes for ODE (C2) Recommendation Meeting

Dear Sir,

We are pleased to submit the minutes of the meeting for Organizational Development Exercise (category 2) recommendation meeting with Ministry of Labour and Human Resources (MoLHR) as per the ODE recommendation in the report.

Thanking you,

Yours sincerely,



(Tandin Tshering)
Director General

Cc:

1. Ms. Dorji Wangmo, HR for information and necessary action
2. CIO EDD/SBPD/PD for information.

Minutes for Organizational Development Exercise (Category 2) Recommendation Meeting

Date: December 16, 2020

Time: 11:00 AM

Venue: DCSI Conference Hall, MoEA

The following Members were present:

1. Mr. Tandin Tshering, Director General, DCSI, MoEA
2. Ms. Kunzang Lhamu, Director General, DEHR, MoLHR
3. Mr. Ram Bdr Gurung Dy. Chief Program Officer, DEHR, MoLHR
4. Ms. Muna Mukhia, Dy. Chief Industries Officer, DCSI, MoEA
5. Ms. Choden, Senior Human Resource Officer, Directorate Service, MoEA
6. Ms. Karma Yanka, Dy. Chief Industries Officer, DCSI, MoEA

Director General of the Department of Cottage and Small Industry chaired the meeting and welcomed the Director General of the Department of Employment of Human Resources, MoLHR and other members in the meeting.

Agenda of the meeting:

To discuss on the Organizational Development Exercise (ODE), Category 2 recommendation.

The Organizational Development Exercise (ODE) recommendation meeting was held on December 16, 2020 at the DCSI conference hall at 11:00 AM to discuss on the recommendation made in the ODE Report. ODE Report recommended to hand-over the pre-entrepreneurship program under the Department of Cottage and Small Industry, Ministry of Economic Affairs to the Ministry of Labour and Human Resources (MoLHR).

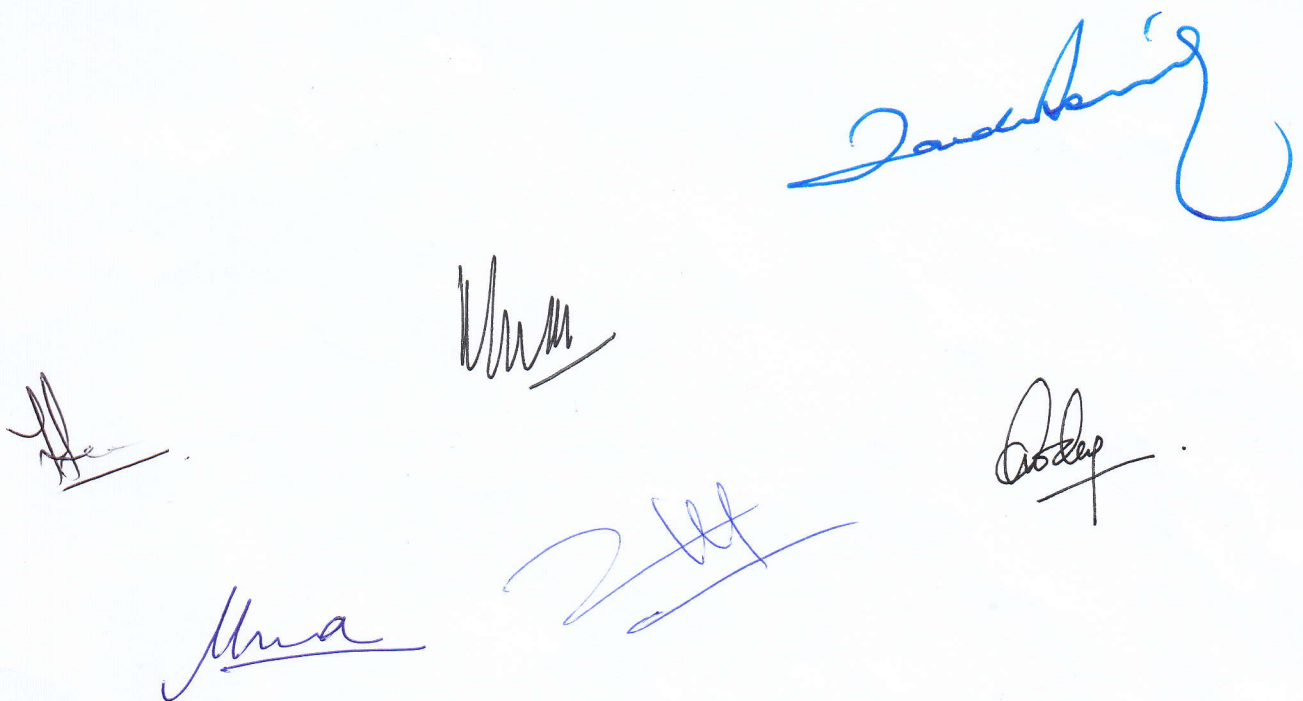
Decision:

The meeting deliberated on the above recommendation and agreed to hand over organizing/conducting pre-entrepreneurship training program for potential entrepreneurs (pre licensed) to MOLHR. However, the DCSI will continue with providing capacity development programs to existing (licensed) entrepreneurs.

The meeting further deliberated on the role of the two Departments to conduct for the entrepreneurship programmes. To this, the meeting discussed that those training aimed at bringing potential entrepreneurs to the mainstream of the entrepreneurship to MOLHR. For instance: Hair cutting training provided to youth not holding business licenses. Capacity building on existing entrepreneurs program to be retained by the DCSI. For instance: Advance training provided to a licensed hairdresser.

The two Departments will continue to collaborate in carrying out the business advocacy programmes.

Since there were no other issues to be discussed, the Chair thanked all the members for their contribution and participation. The meeting adjourned at 12:00 PM.

The block contains five handwritten signatures in blue ink. One signature is large and stylized, located in the upper right. The other four are smaller and more compact, arranged in a loose cluster below and to the left of the larger signature.