



## Pascal Marty

Dipl. Eng. Senior project manager | IPMA Level C, PMI-PMP®

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### Profile:

Dipl. Eng. **Senior Project Manager (IPMA Level C, PMI-PMP®)** with **20+ years of experience** leading international complex projects for the **automotive, semiconductor, energy, and telecommunications** industries. Expertise in **industrialization, compliance** (ASPICE, ISO 26262, VDE, AQG324), and **cost optimization** (Design-to-Cost).

#### Key Strengths

- End-to-end project responsibility (QCD: Quality, Cost, Deadline) from concept phase to industrial maturity.
- Risk management (FMEA, 8D reports) and crisis resolution in global projects.
- Leadership of intercultural teams (up to 50+ employees) and stakeholder communication.
- Proven results: On-time market launch, budget adherence (> €20M), and >95% audit success rate (e.g., VDA 6.3).

### Professional Experience

**Project Manager - HV Power Semiconductor Modules** Infineon Technologies, Warstein-Belecke | since 08/2023

- Leading the industrialization of HV modules (750V-1300V, 200kW) for automotive applications.
  - Full responsibility for projects from concept to commercialization.
  - Leading a cross-functional team (15+ employees) and budget responsibility (> €2M).
- Additional Expertise: AQG 321, Semiconductors, IATF 16949 Audit.*

**Project Manager – PV Inverter Development** Kostal Industrie Elektrik, Hagen | 12/2020 - 07/2023

- Responsible for the development and certification of the new 20kW inverter generation.
  - Leading a multidisciplinary team (20+ employees) from development to production.
  - Full QCD (Quality, Cost > €20M, Deadline) responsibility from concept to commercialization.
- Additional Expertise: CE Certification, VDE-4105/4110, SAP PM, ISO 9001 Audit*

**Project Manager & SW Project Manager - Automotive Electronics** Hella GmbH, Lippstadt | 02/2011 - 11/2020

- Leading global teams with 50+ employees in all project phases, from cost estimation to product phase-out.
  - Customer management including audit preparation & execution (e.g., VDA 6.3 with Daimler).
  - Full project responsibility in quality (ppm), budget (> €20M), and timing (SOP adherence).
- Additional Expertise: ASPICE Level 3, ISO 26262, V-Model, Battery Management Systems (BMS), Electric Vehicle Architecture, DOORS, Quality Methods (Ishikawa, 8D).*

**Project Manager - Telecommunication Systems** Orga Systems, Paderborn |  
09/2005 - 01/2011

- Leading internal and customer projects (10-20 employees) for billing systems.
- Supporting pre-sales activities.
- Customer management throughout the entire project duration.

*Additional Expertise: HLR, MSC, SQL-DB.*

**Previous Positions:**

Access Systems Europe (**Software Developer for Smartphones**), Oberhausen |  
04/2002 - 08/2005

- **Department Head (2005):** Responsibility for 5+ projects (teams: 6-10 employees)
- **Project Management (2003-2004):** Porting of an iMode system for a Japanese customer
- **Software Development (2002-2003):** Development of an MMS client (C/C++)

COFRAMI (**Consultant for Various Companies**), Paris |  
10/1999 - 03/2002

- **Software Development, Co-Project Management (2001/2002):** Power supply (Alstom)
- **Software Development (2000/2001):** Mobile phone manufacturing (Sagem)
- **Software Development (1999/2000):** Motor control development (Sagem Motor)

**Education and Training:**

D.E.S.S (Dipl.-Ing.) in Radio Frequencies and Optical Communication, Limoges (FR) | 1999  
Diploma in Electrical Engineering and Industrial Computing (E.I.I), Amiens (FR) | 1998  
High School Diploma in Mathematics and Physics (Baccalauréat C), Brive (FR) | 1994

**Core Competencies:**

<i>Area</i>	<i>Details</i>
Project Management	Waterfall & V-Model & Agile Methods, Risk Management (FMEA, 8D)
Technical expertise	Semi-conducteurs in HV, onduleurs (e.g. PV), BMS, IBS, GSM, TCP/IP, HTTP, Radar, Lidar, Batterie : SOC/SOH/SOF
Standards	AQG324, ASPICE Level 3, V-Model, ISO 26262, VDE-4105/4110, CE, JTAG, MMS, IATF 16949, VDA 6.3
Tools	MS Project, DOORS, JIRA, SAP, PTC, Perforce, GitHub, Salesforce
Languages	FR (Native), DE/EN (C1), ES (A1)
Software & Computer Skills	UNIX, MATLAB & Simulink, HTML, Perl, Linux, SQL, C, C++, Java (Eclipse), Visual C++, Assemblers...