

## Gender and Development for Cambodia អង្គការយេនឌ័រនិងអភិវឌ្ឍន៍ដើម្បីកម្ពុជា

Conflict of Interest is a circumstance arising from an individual or organization having two separate and competing interests. This creates a "duality of interests" which may lead to one interest taking precedence over the others. It is important to the welfare of GADC that anyone joining our organization discloses any outside relationship they may have to an individual or organization which may be in conflict with GADC philosophy or interests.

**Note:** A potential or actual conflict of interest exists when commitments and obligations are likely to be compromised by the nominator(s)' other material interests, or relationships (especially economic), particularly if those interests or commitments are not disclosed.

This Conflict of Interest Form should indicate whether the nominator(s) has an economic interest in, or acts as an officer or a director of, any outside entity whose financial interests would reasonably appear to be an affected by the addition of the nominated condition to the newborn screening panel. The nominator(s) should also disclose any personal, business, or volunteer affiliations that may give rise to a real or apparent conflict of interest. Relevant Federally and organizationally established regulations and guidelines in financial conflicts must be abided by. Individuals with a conflict of interests should refrain from nominating a condition for screening.

Name:

Position: