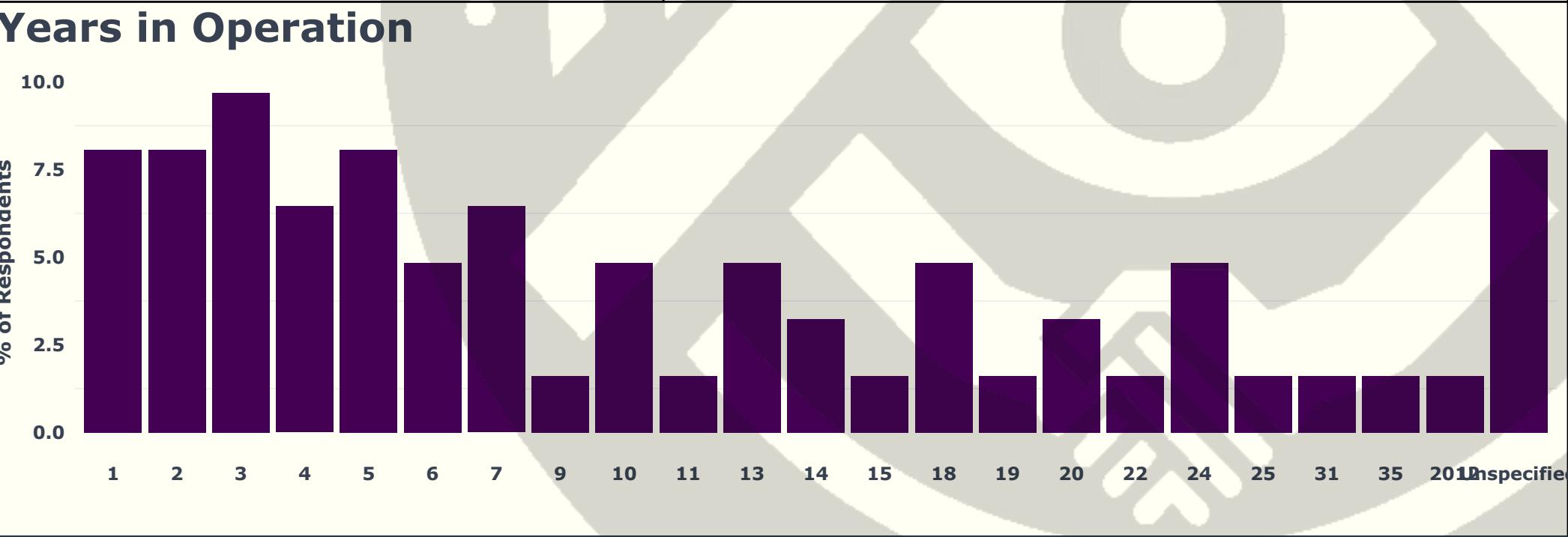
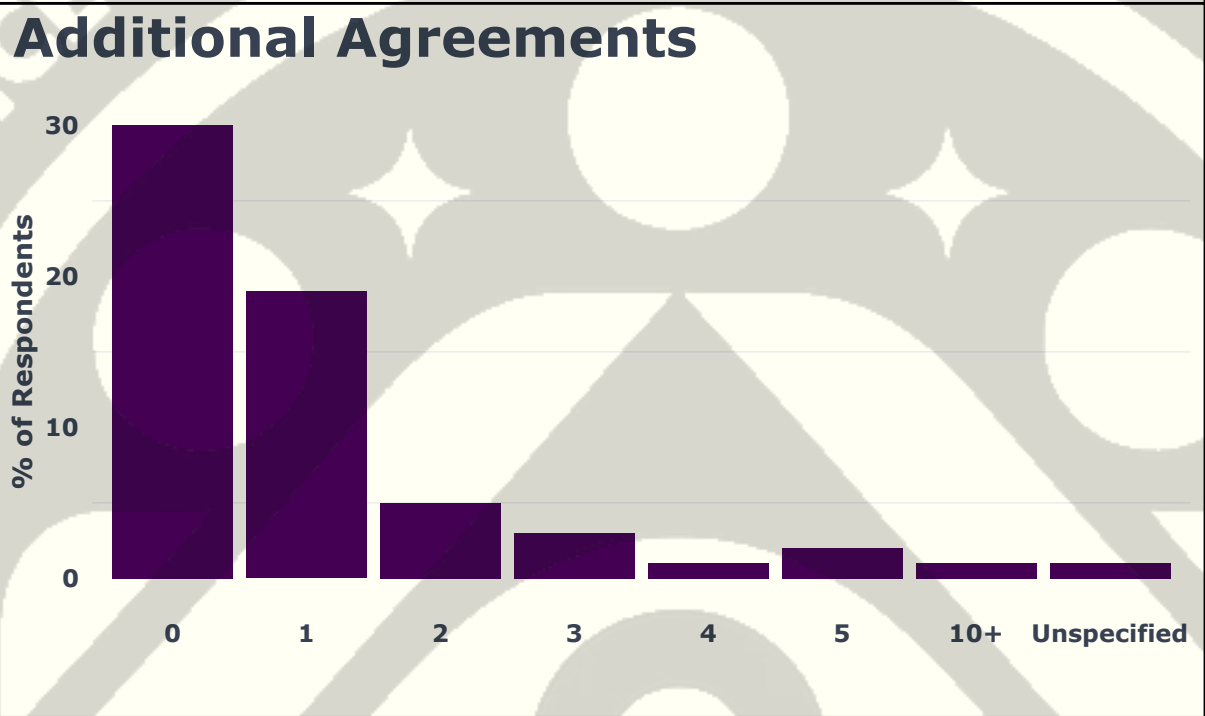
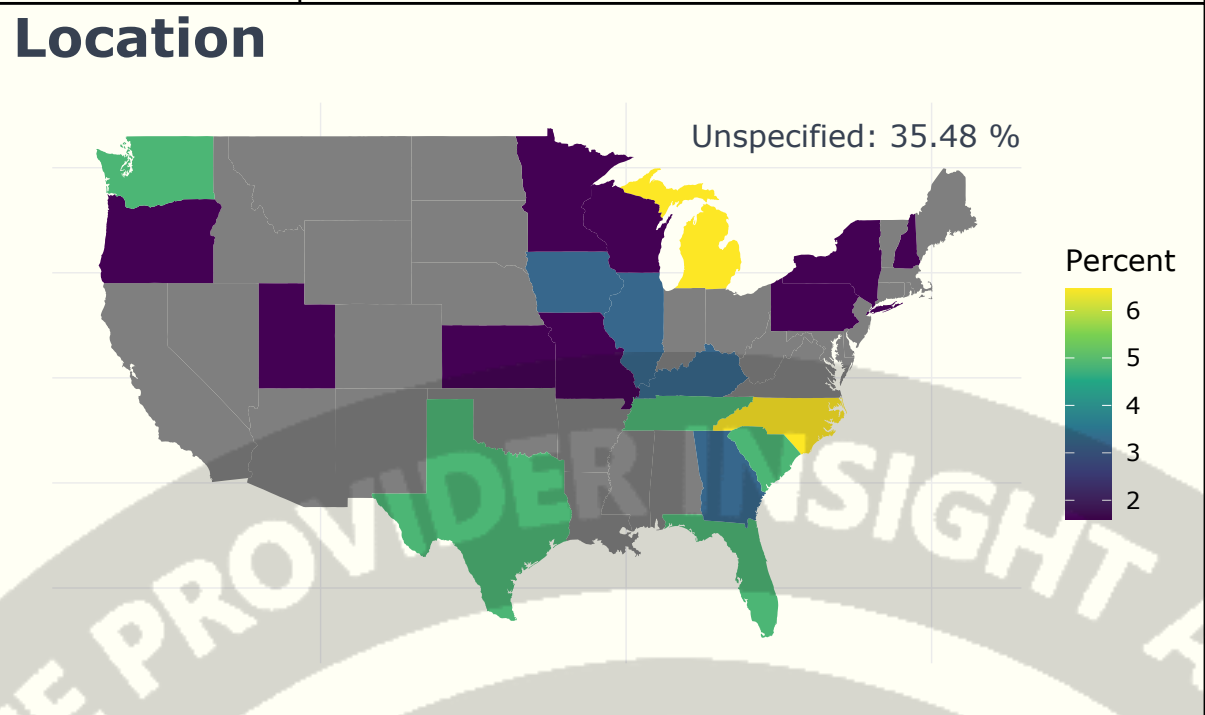
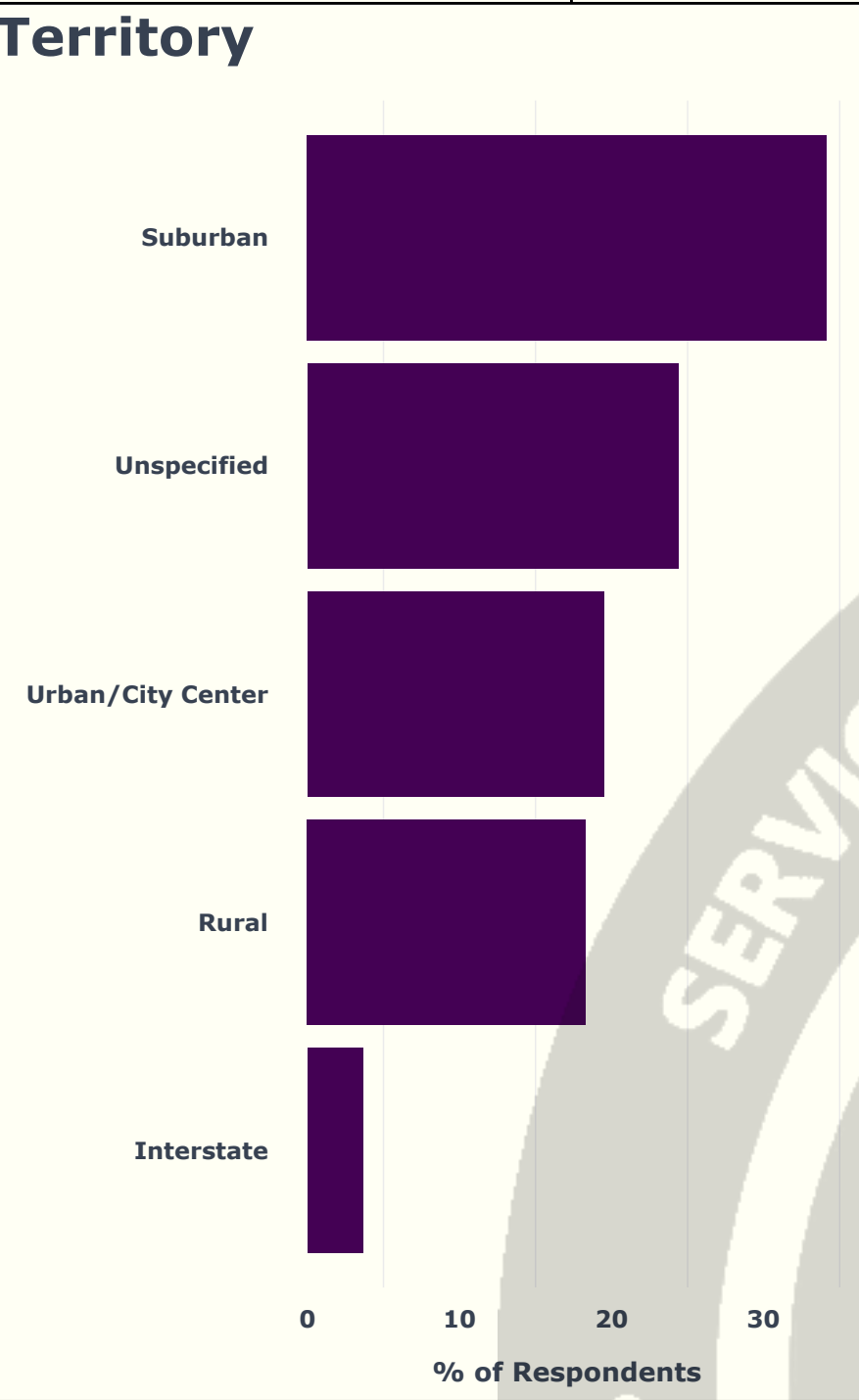
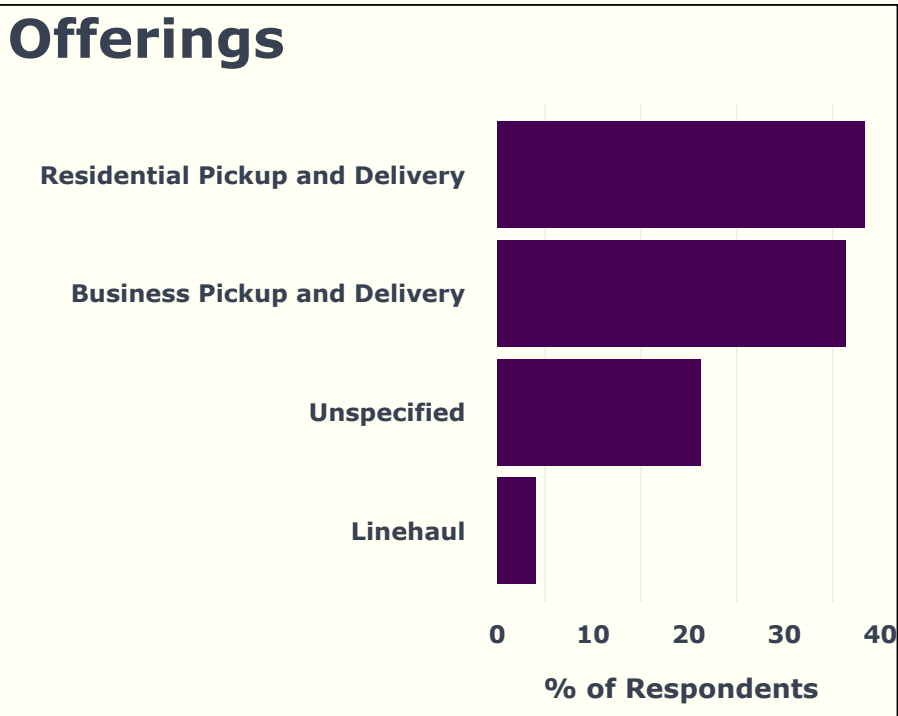
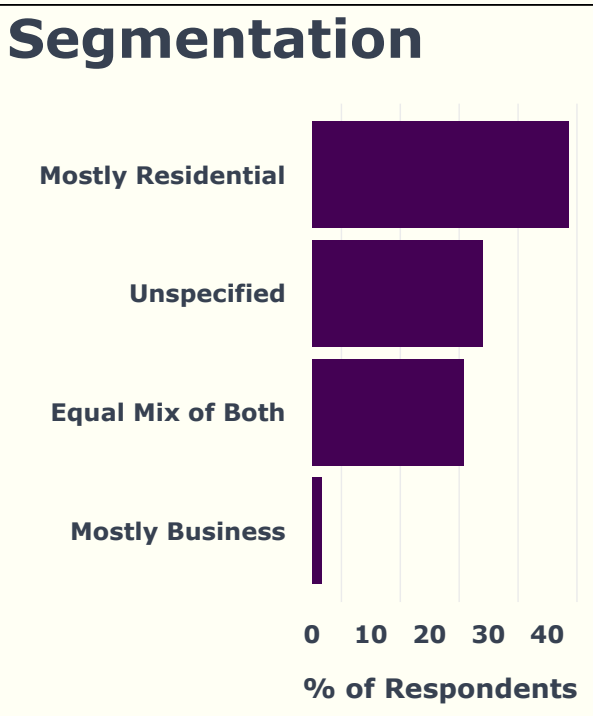
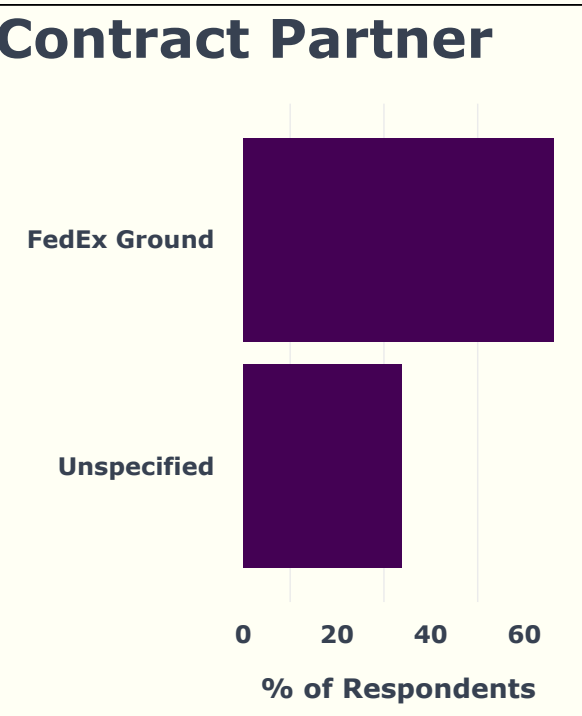


# Contractor Survey

## Demographics 2024 - Q1

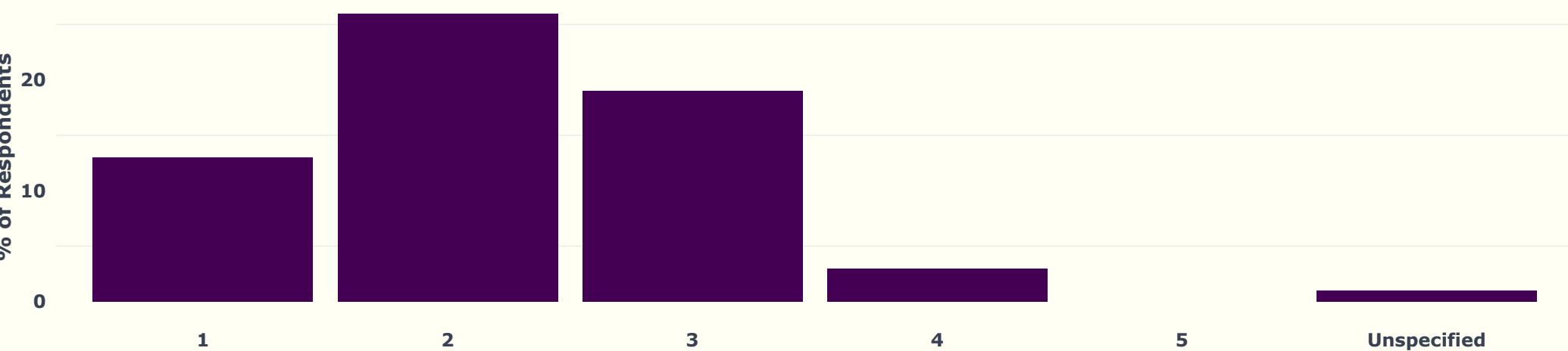


# Contractor Survey

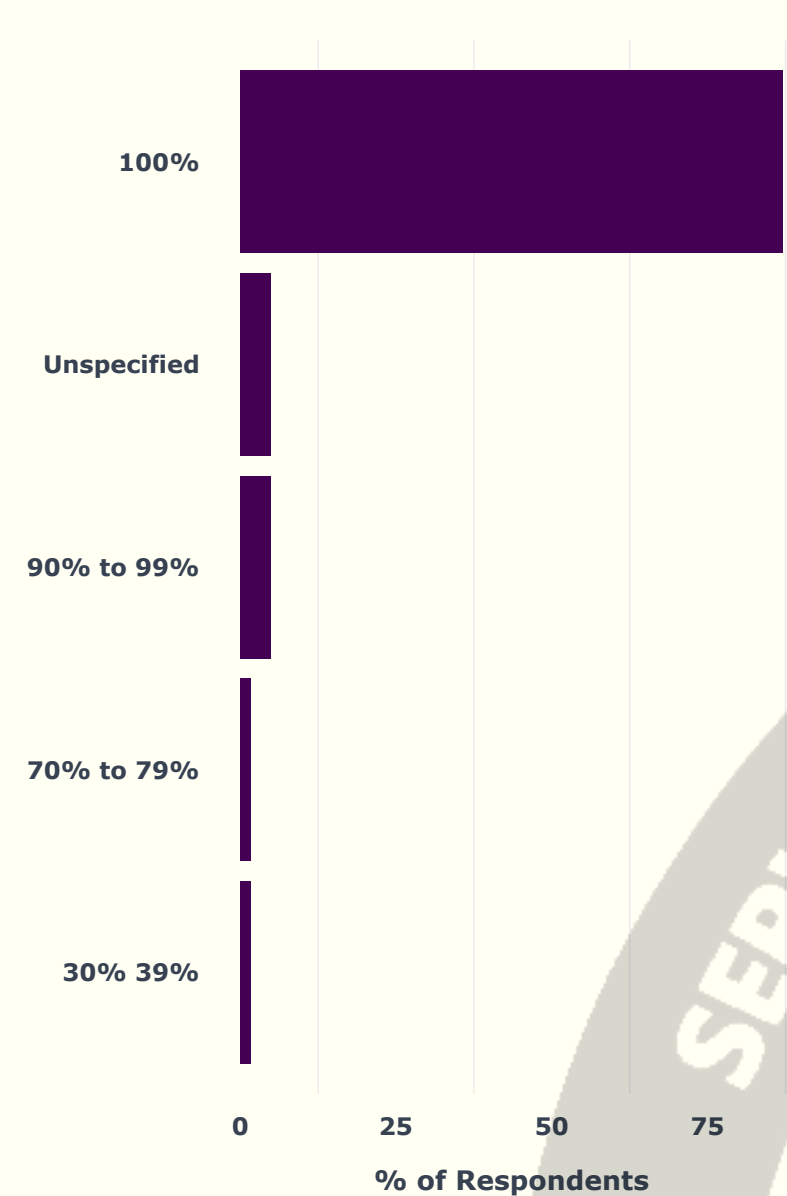
## Financials 2024 - Q1

### Financial Health Rating

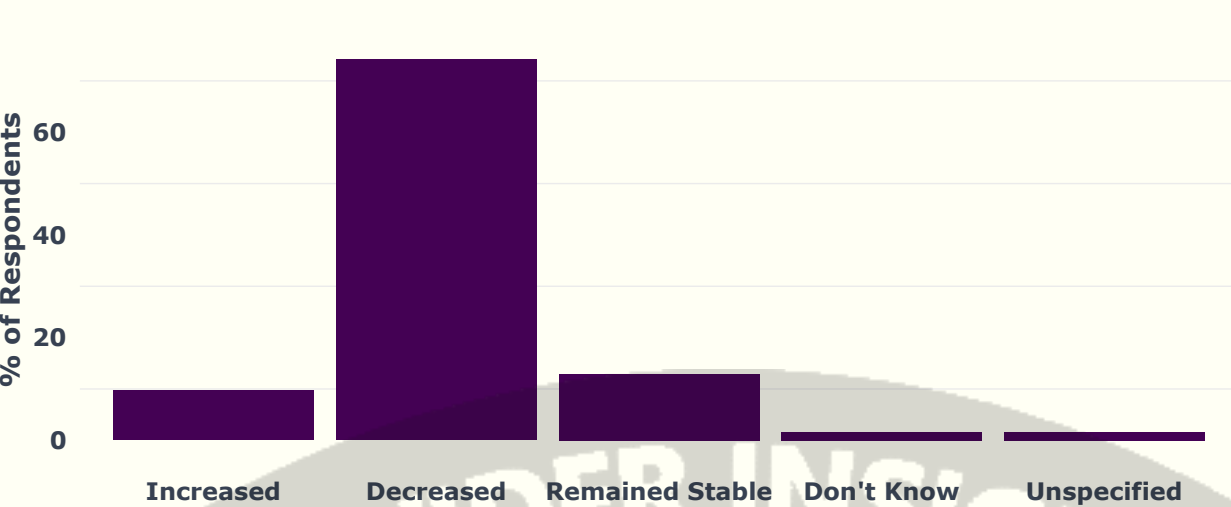
1-Very Poor to 5-Excellent



### Revenue from Contract



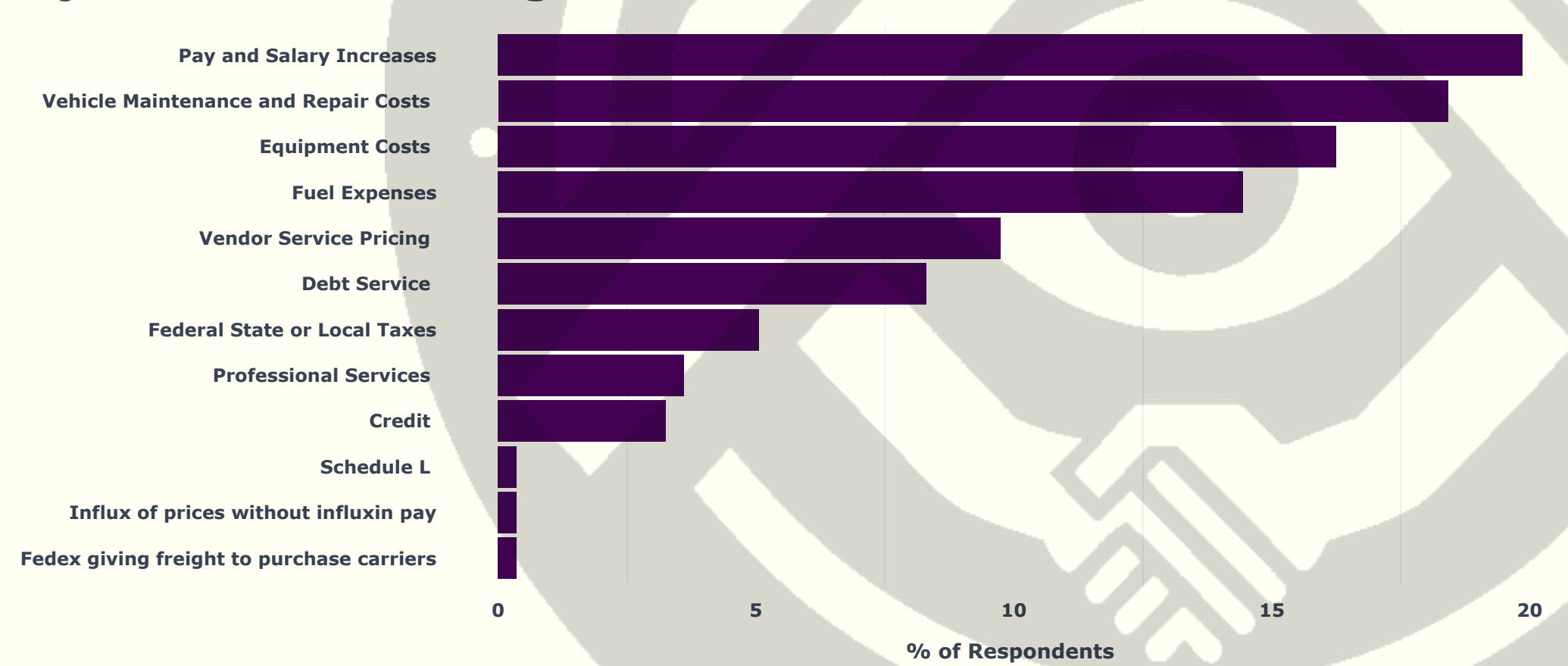
### Year-Over-Year Revenue



### Year-Over-Year Profit



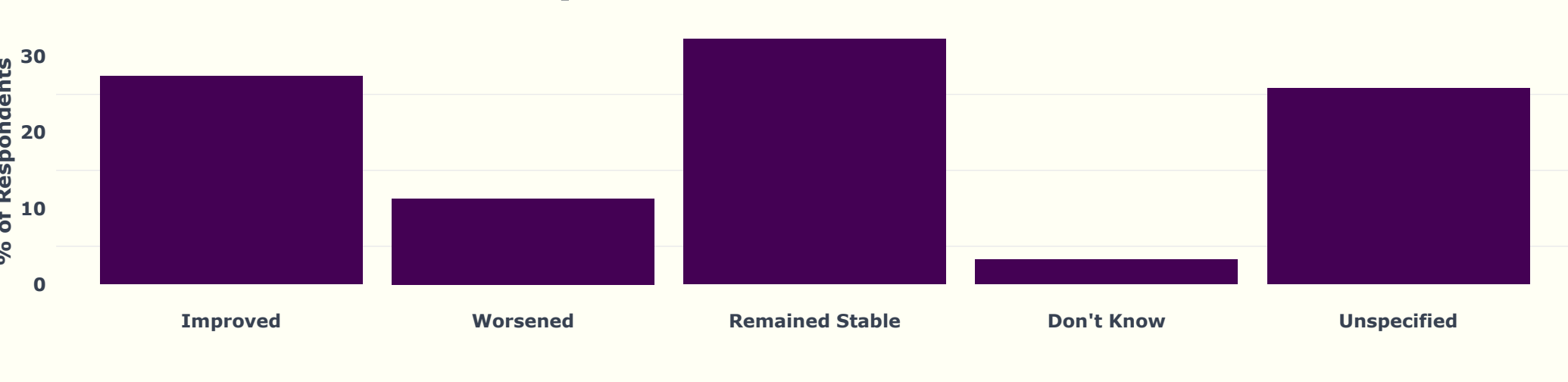
### Major Financial Challenges



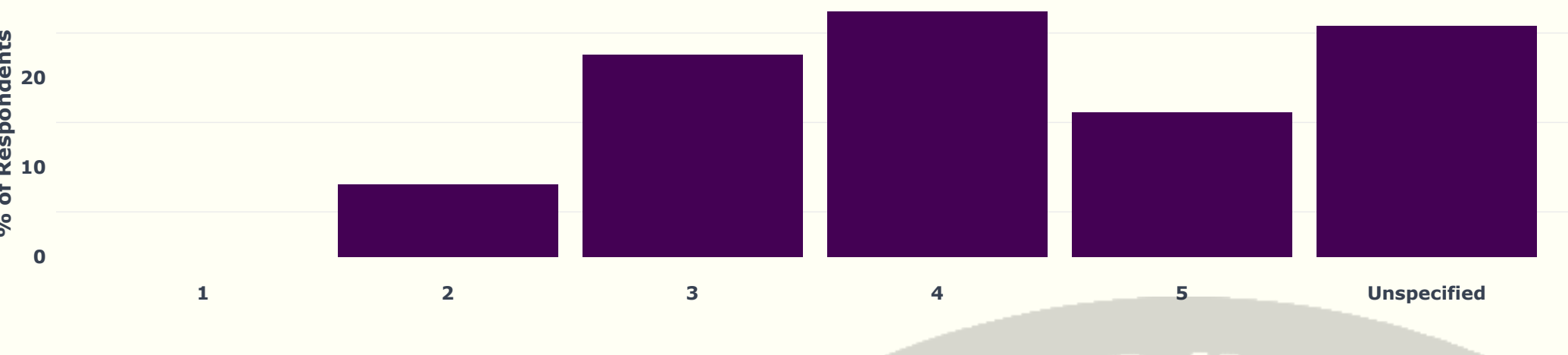
# Contractor Survey

## Operations 2024 - Q1

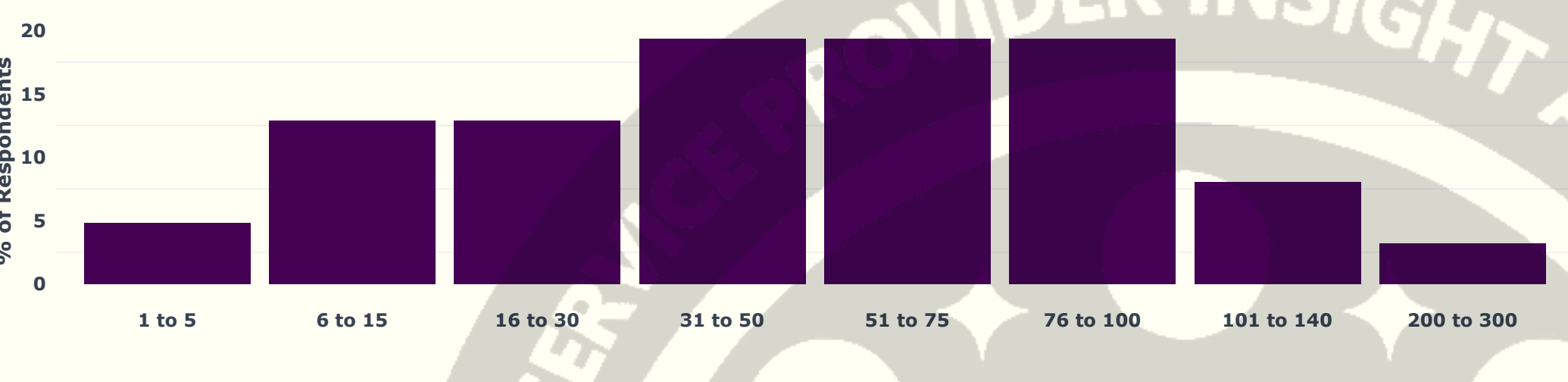
Year-Over-Year Efficiency



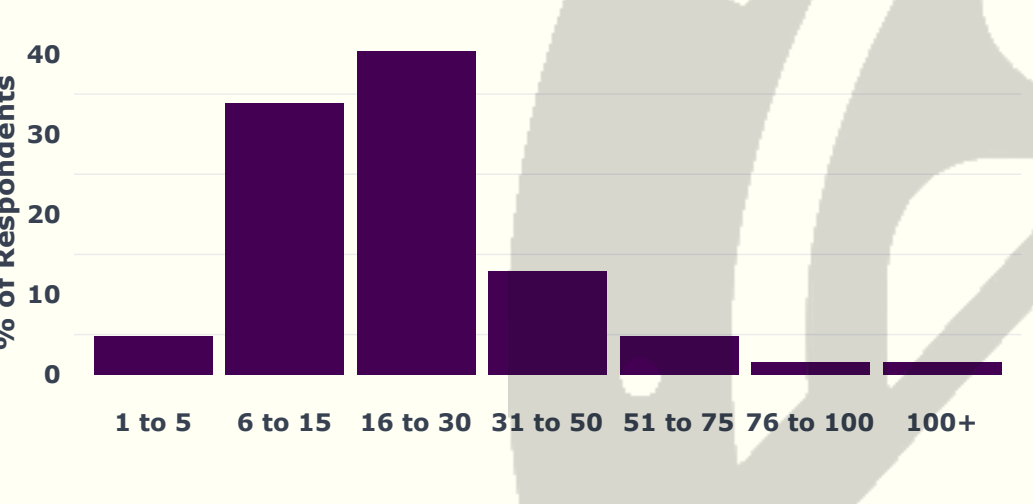
Current Efficiency  
1-Very Poor to 5-Excellent



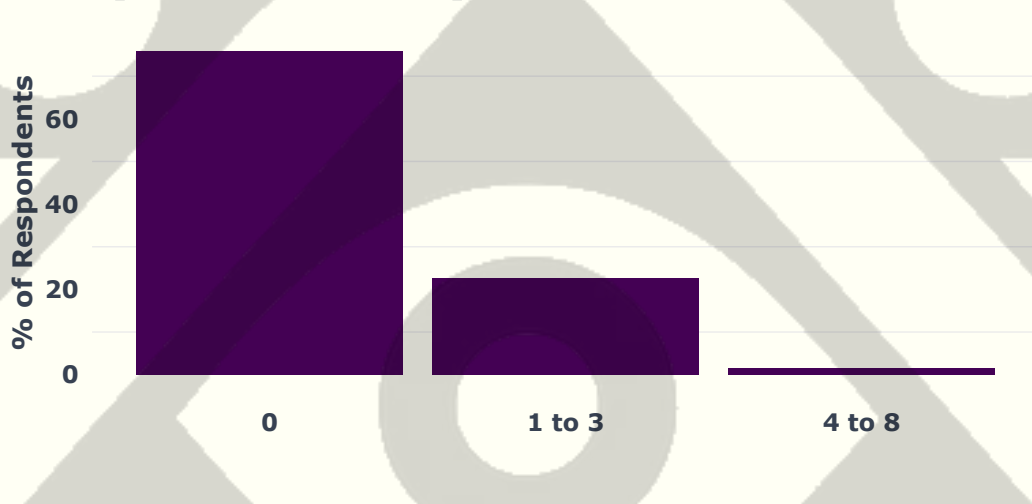
Dispatches/Week



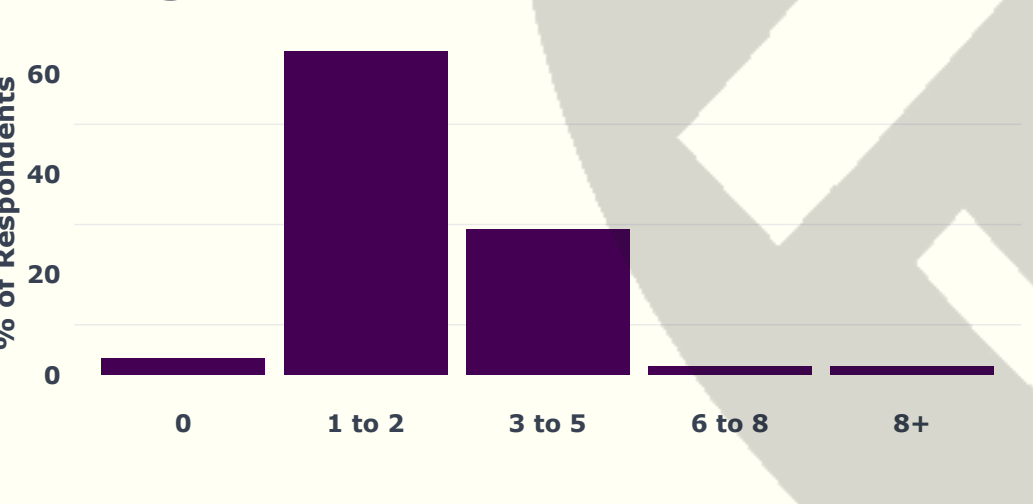
Drivers/Week



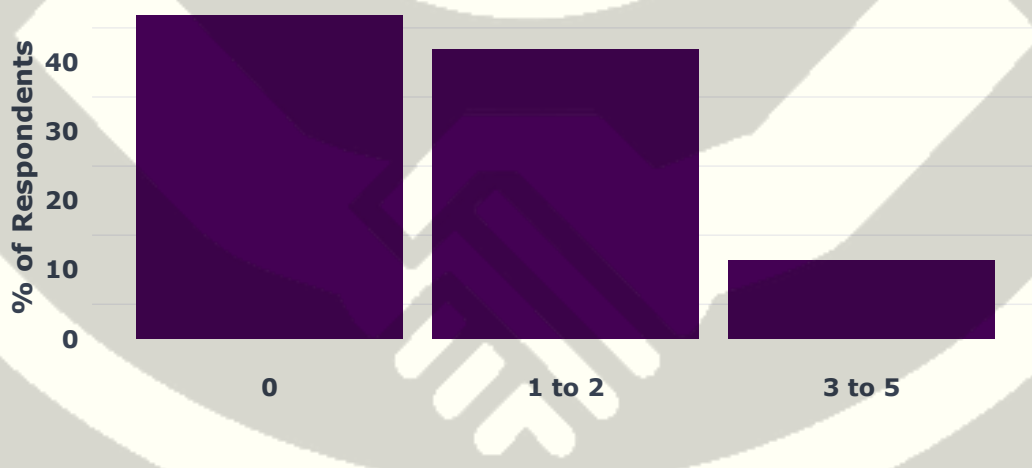
Helpers & Jumpers/Week



Managers/Week



Executives and Administrators  
non-operations positions

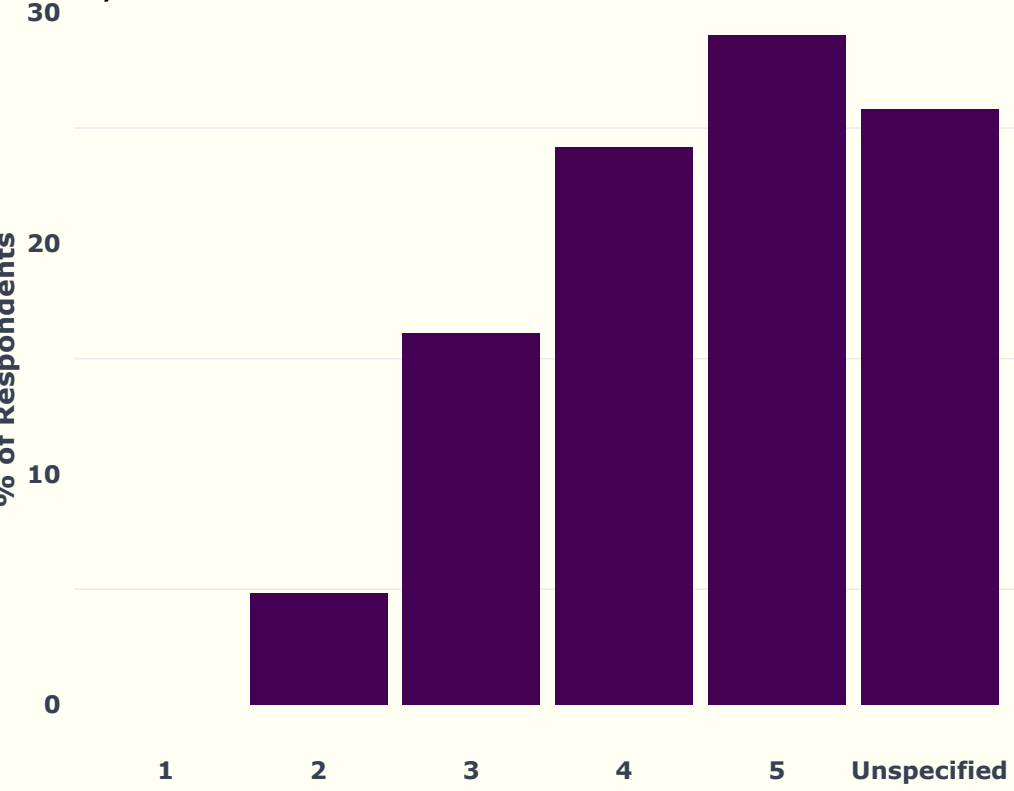


# Contractor Survey

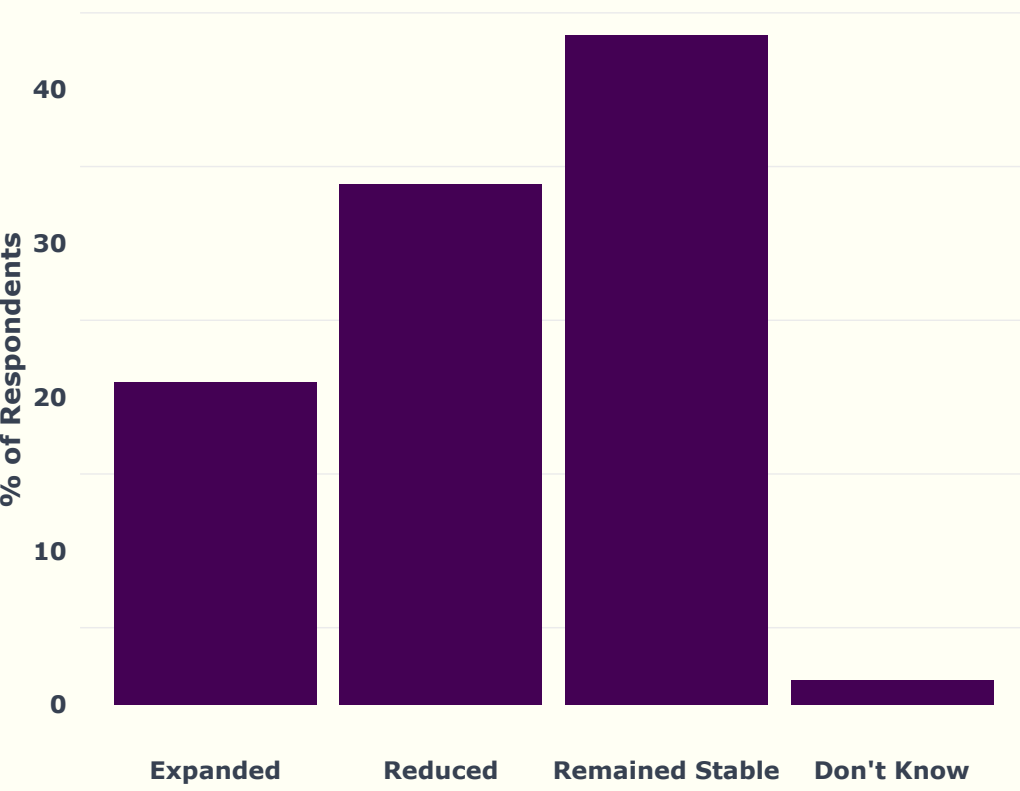
## Operations 2024 - Q1

### Operational Constancy

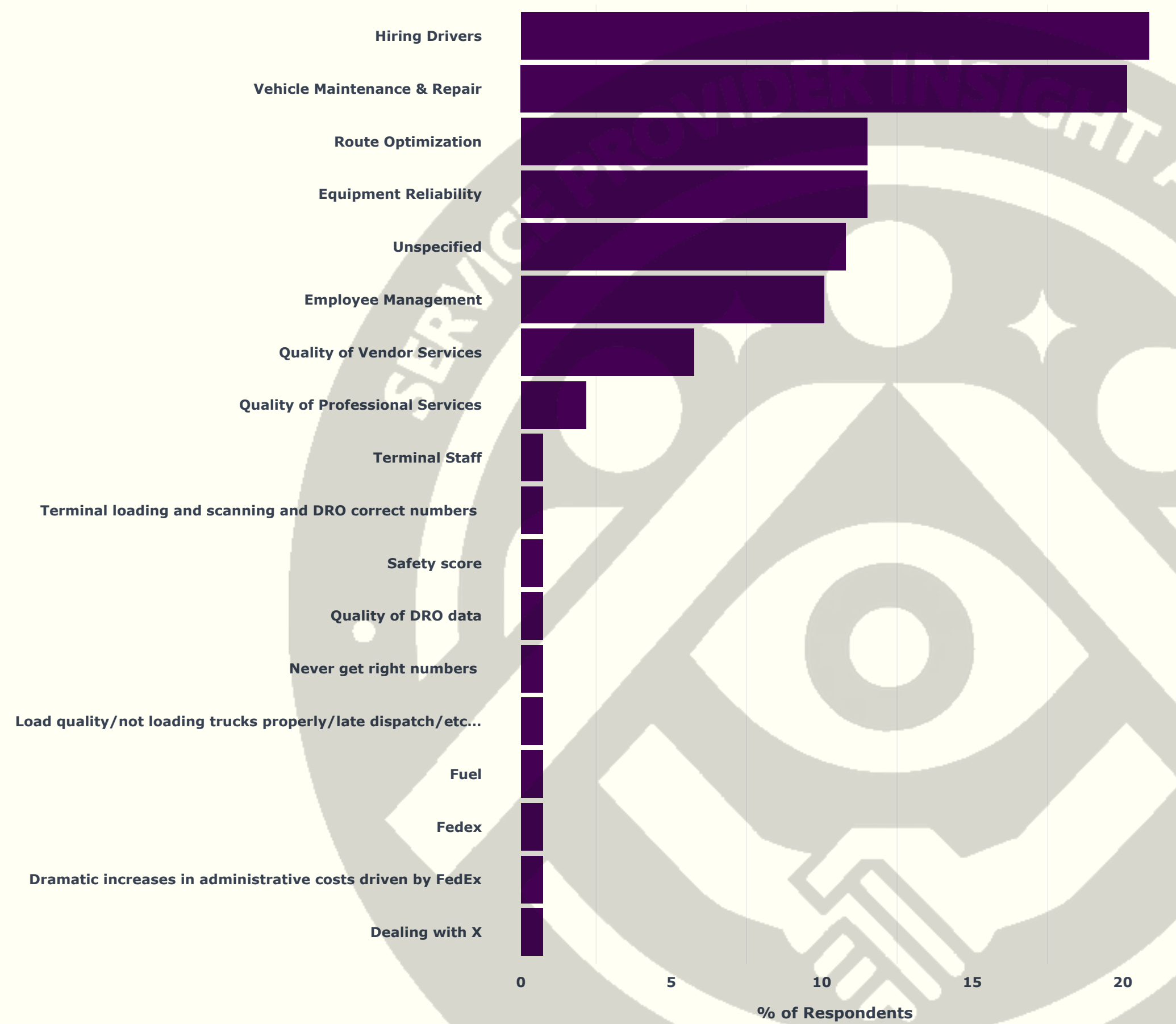
1-Very Poor to 5-Excellent



### Year-Over-Year Growth



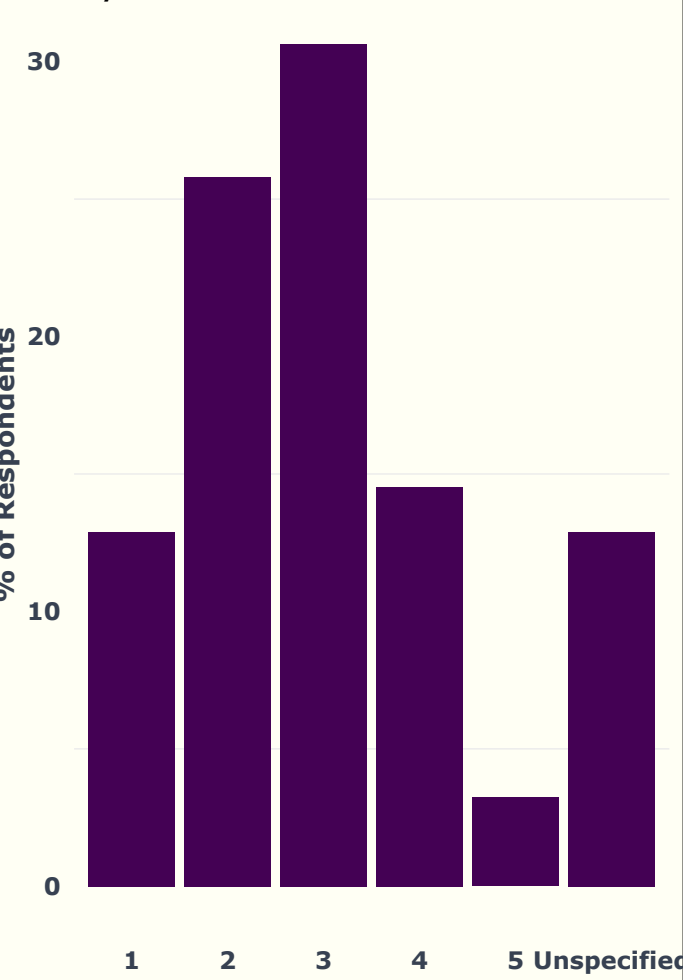
### Operational Challenges



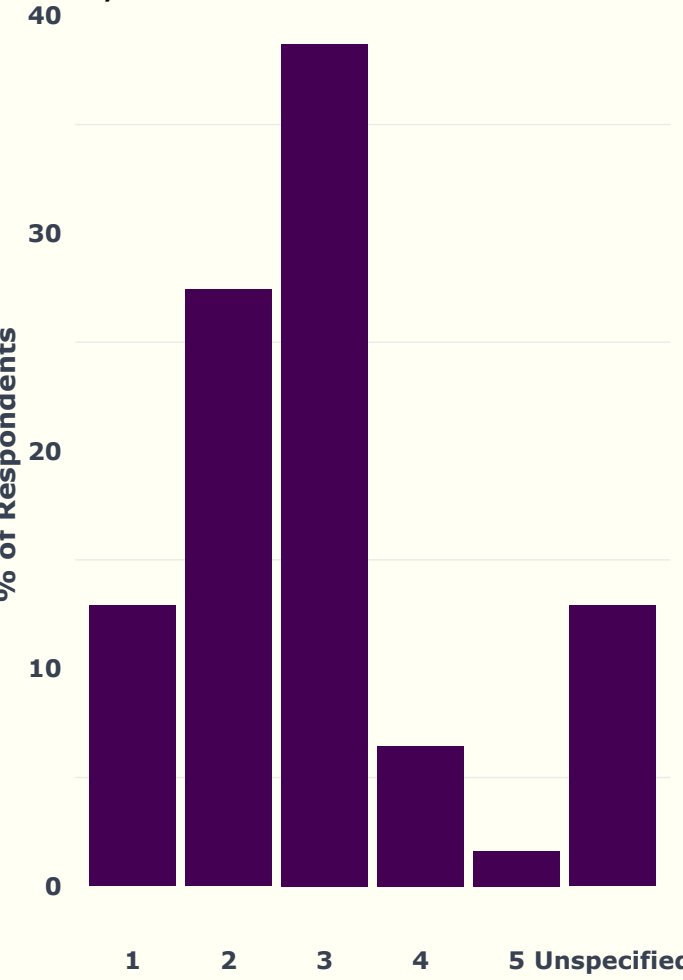
# Contractor Survey 2024 Q1

## Sentiment and Outlook

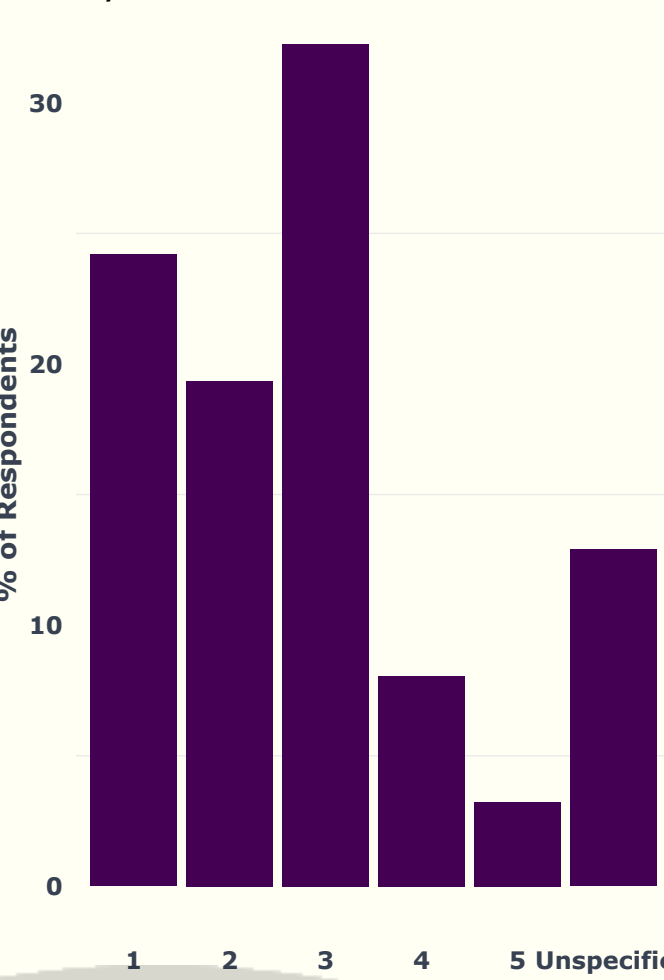
Prio Year Health  
1-Very Poor to 5-Excellent



Present Health  
1-Very Poor to 5-Excellent



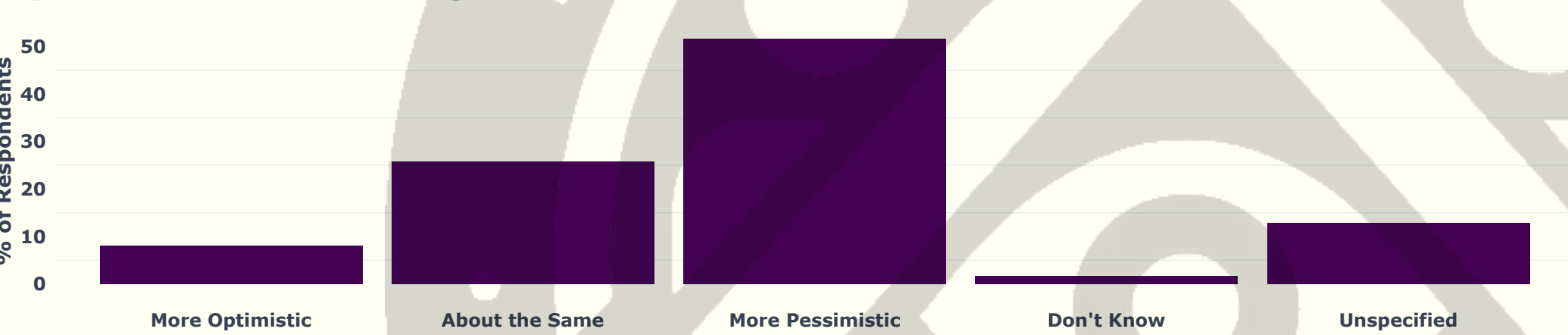
Future Health  
1-Very Poor to 5-Excellent



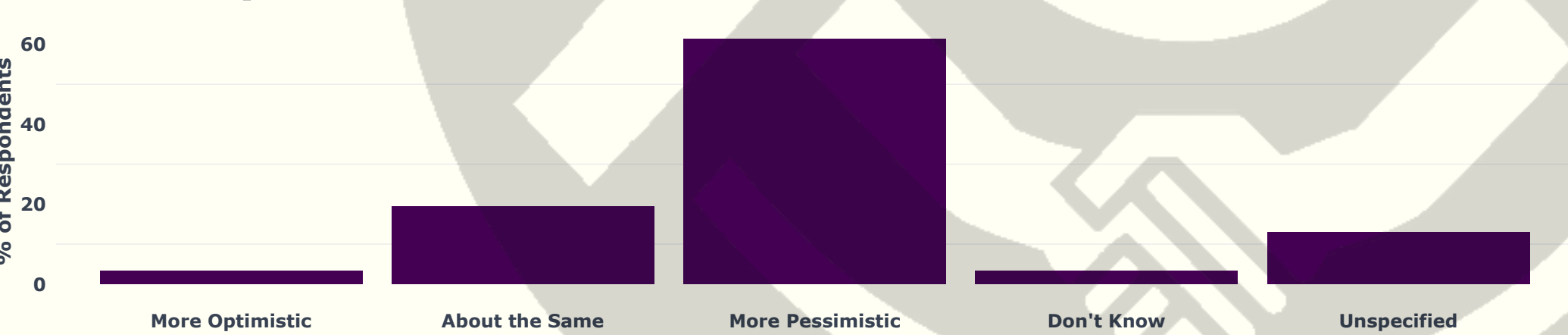
Growth Prospects



Operational Challenges



Profitability Predictions

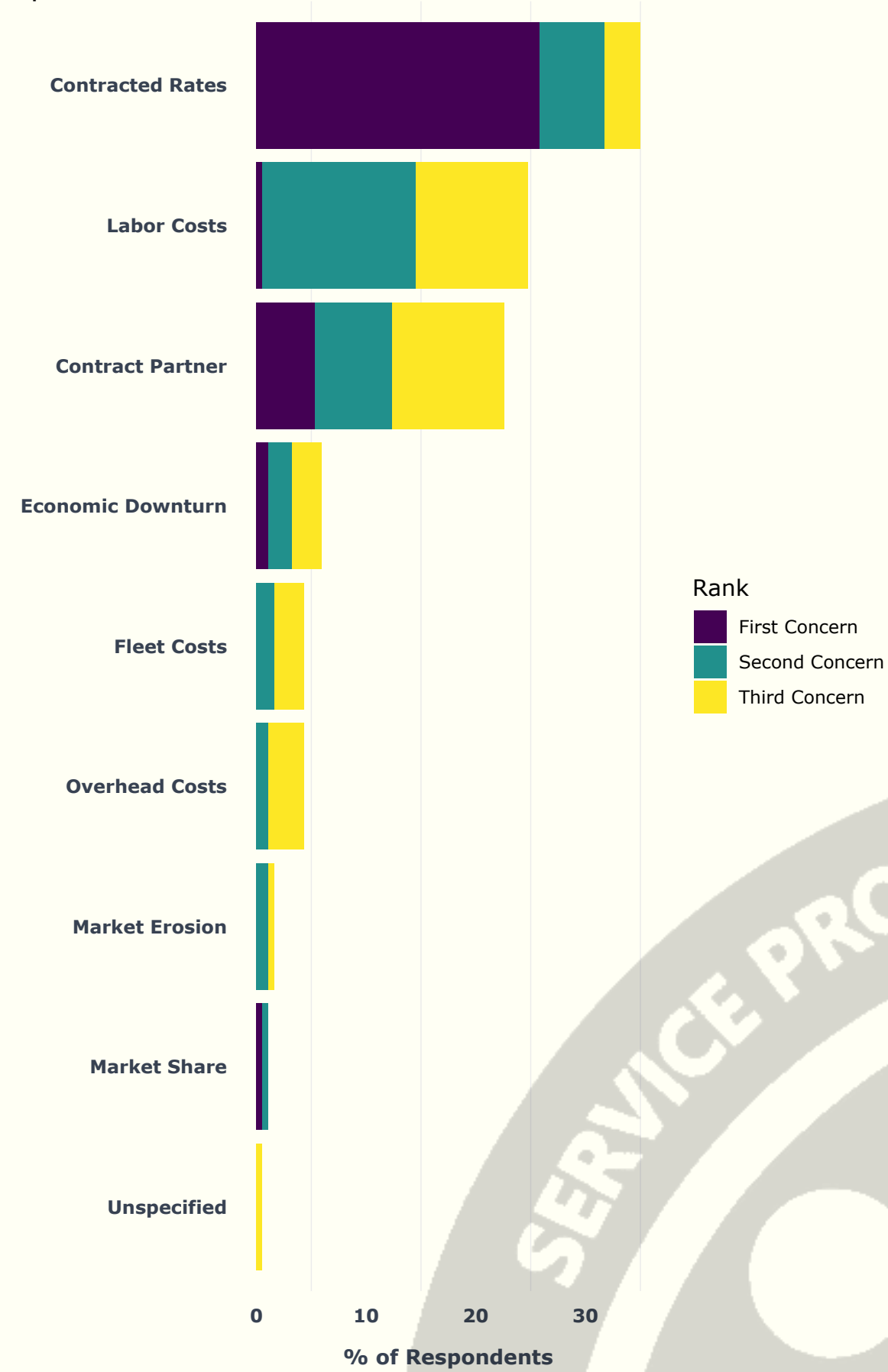


# Contractor Survey 2024 Q1

## Sentiment and Outlook

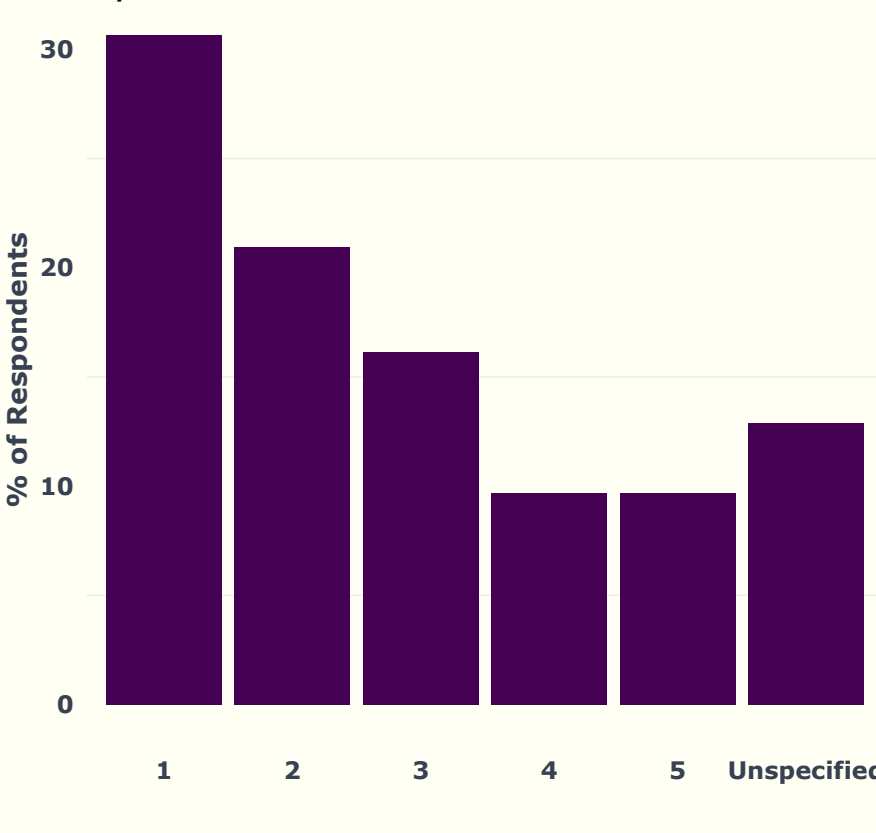
### Concerns for the Future

Top 3



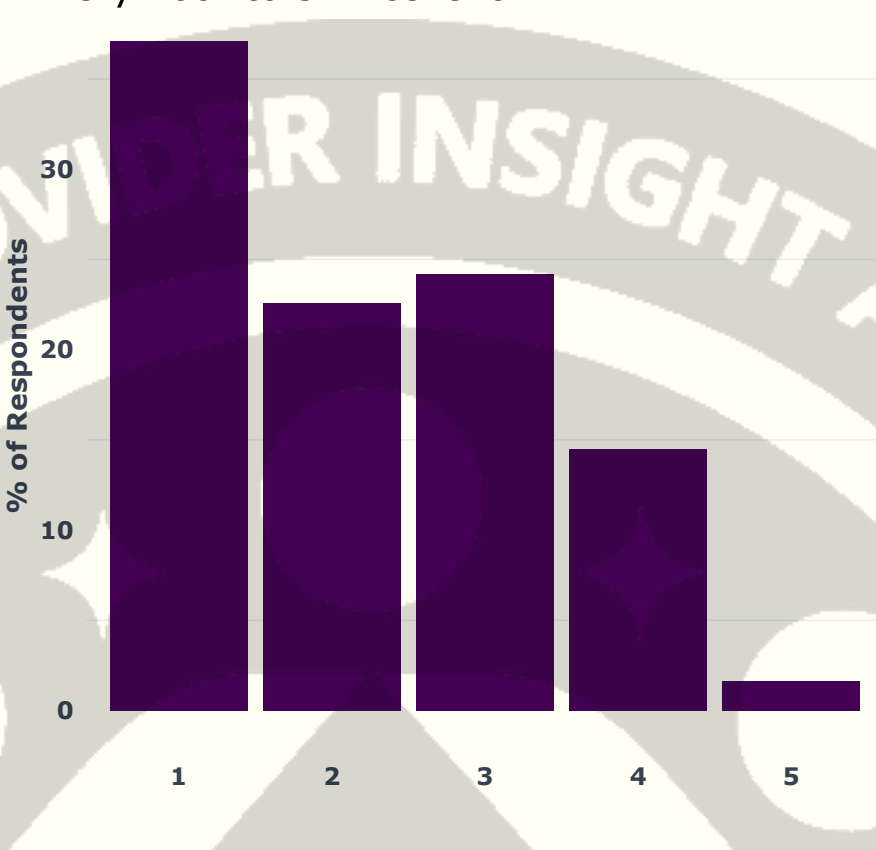
### Contract Confidence

1-Very Poor to 5-Excellent

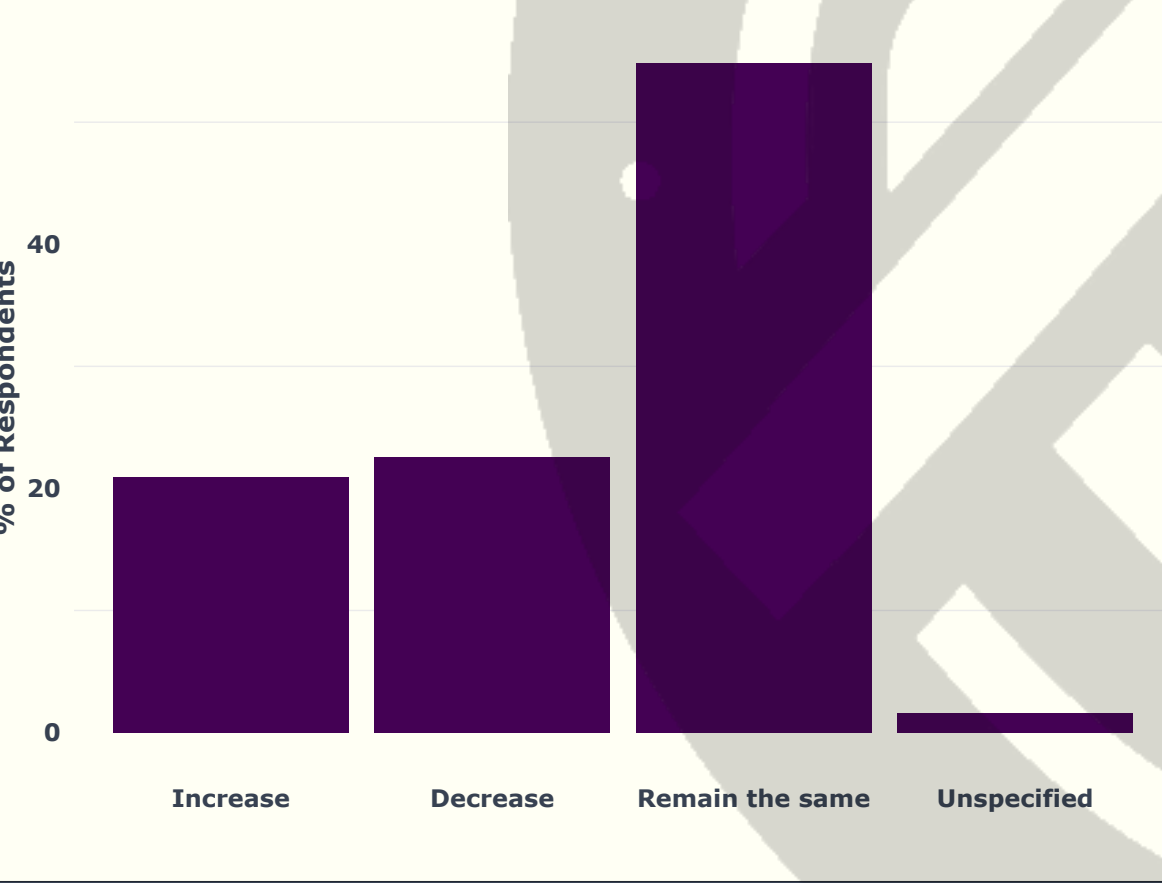


### Partner Confidence

1-Very Poor to 5-Excellent



### Demand Projections



### Route Changes

