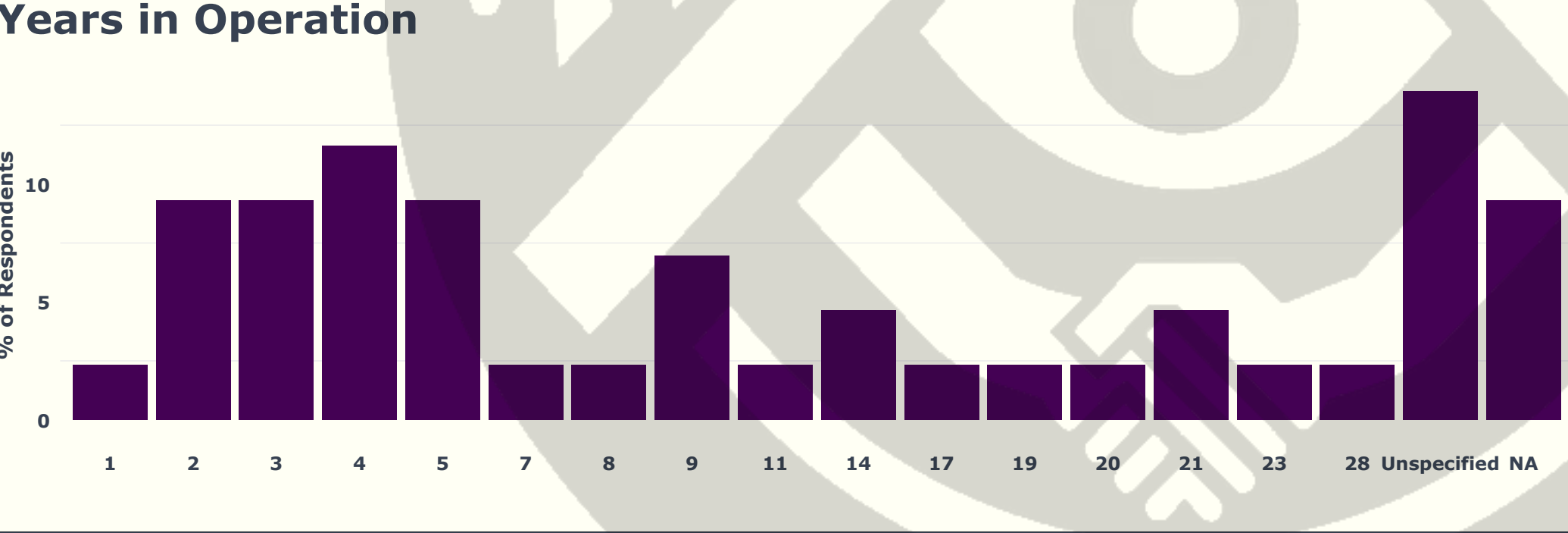
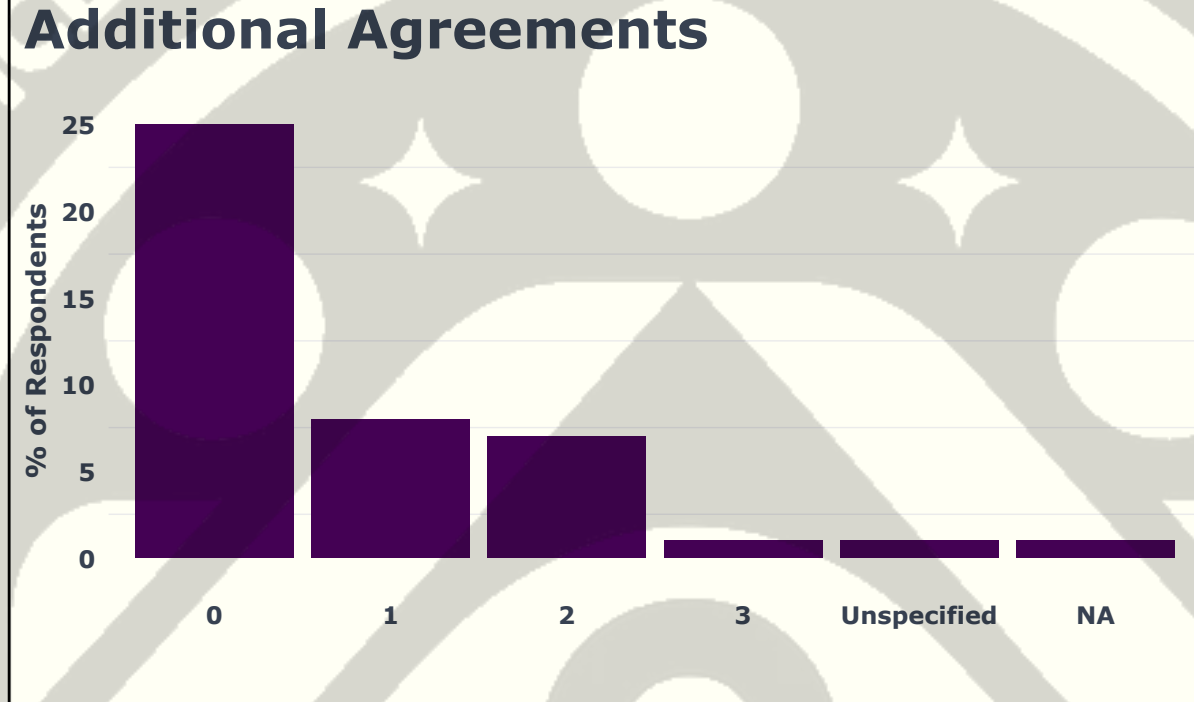
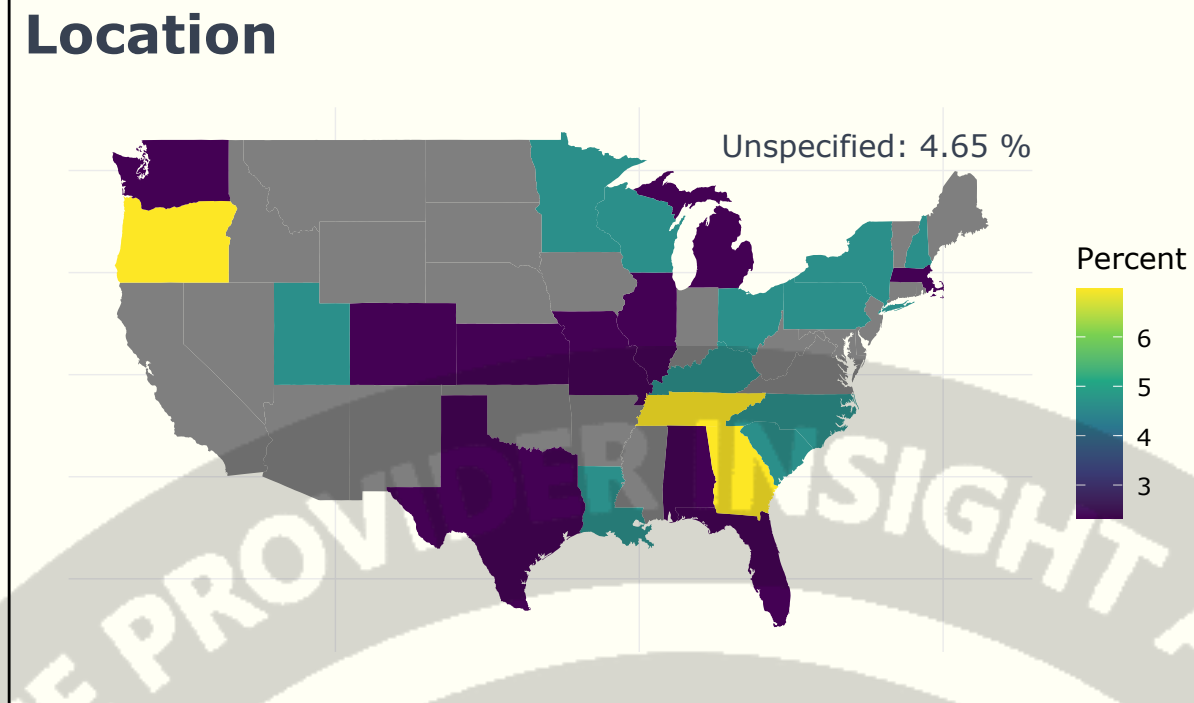
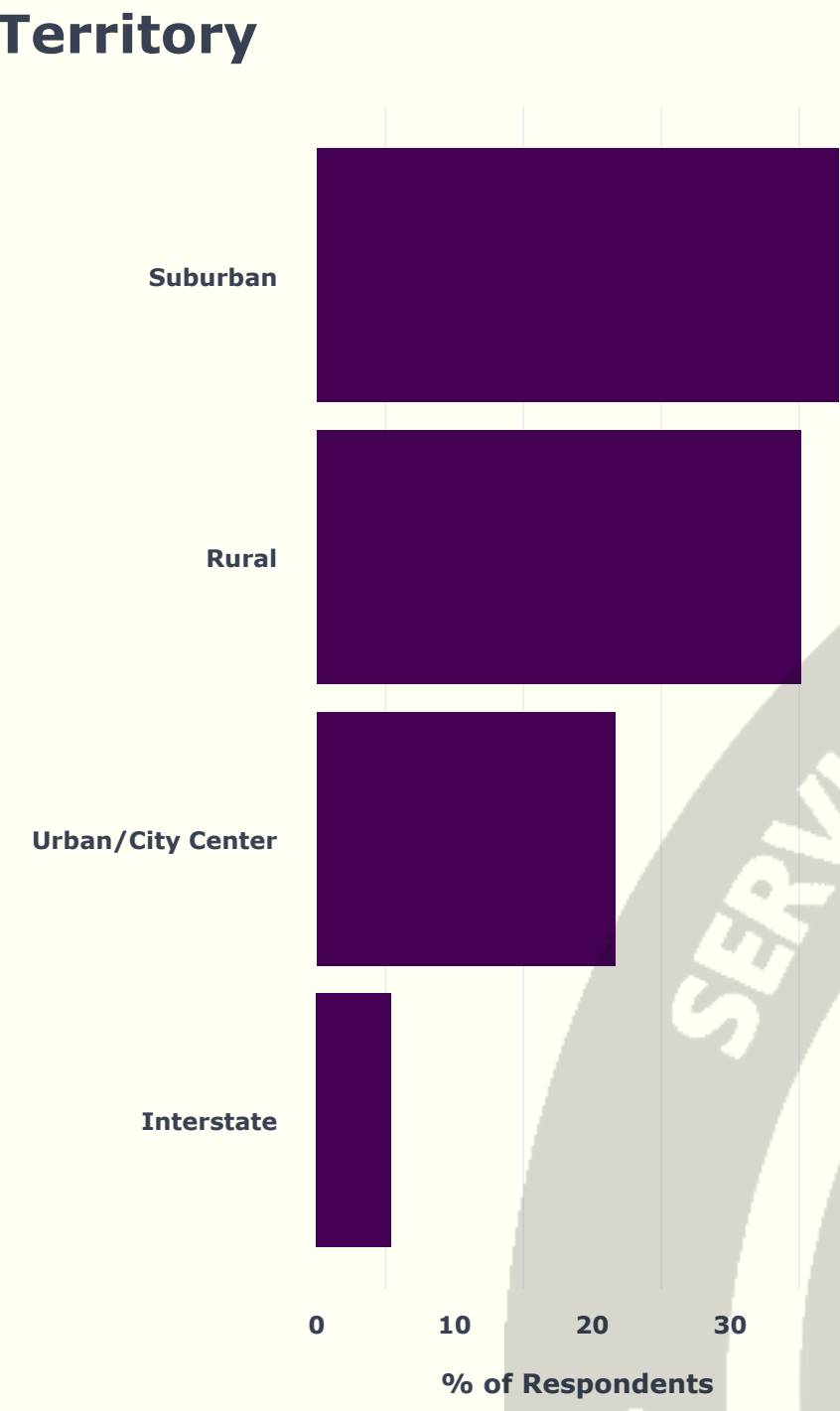
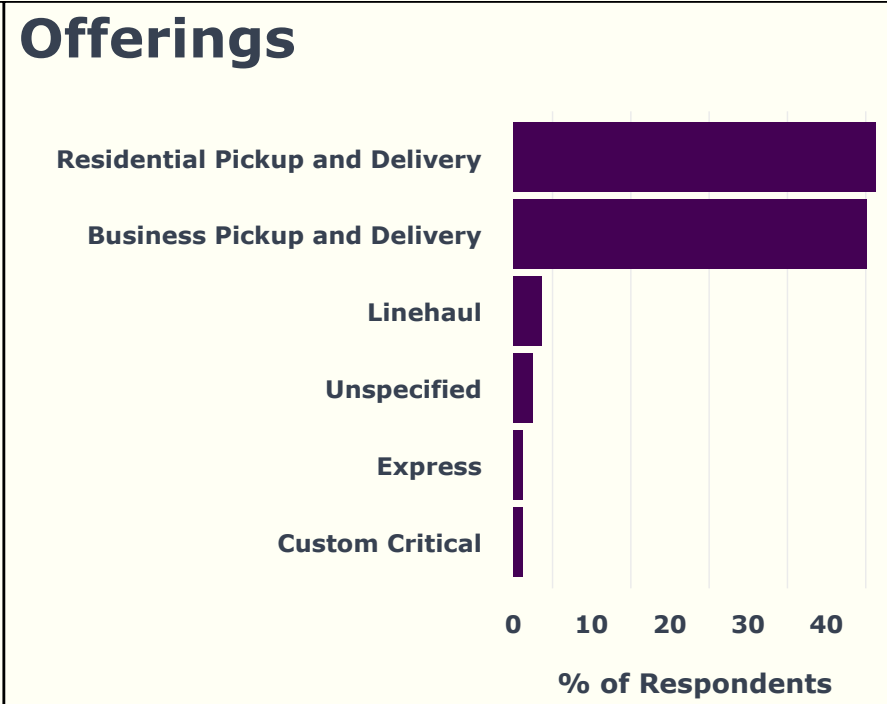
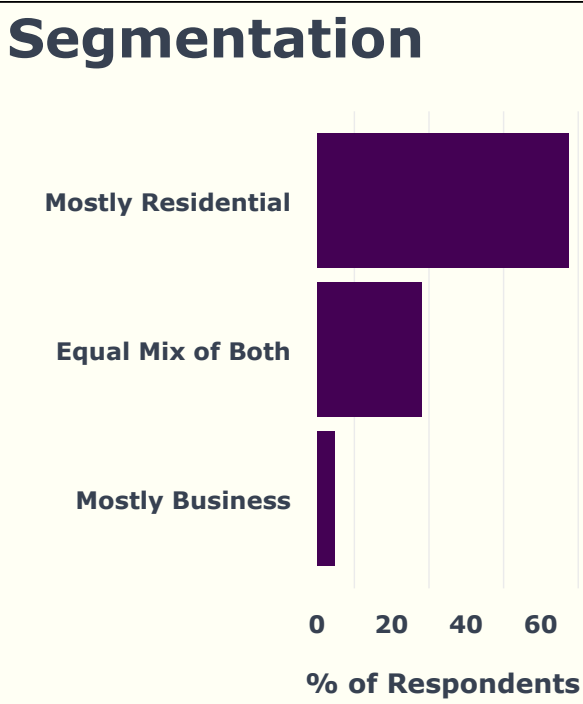
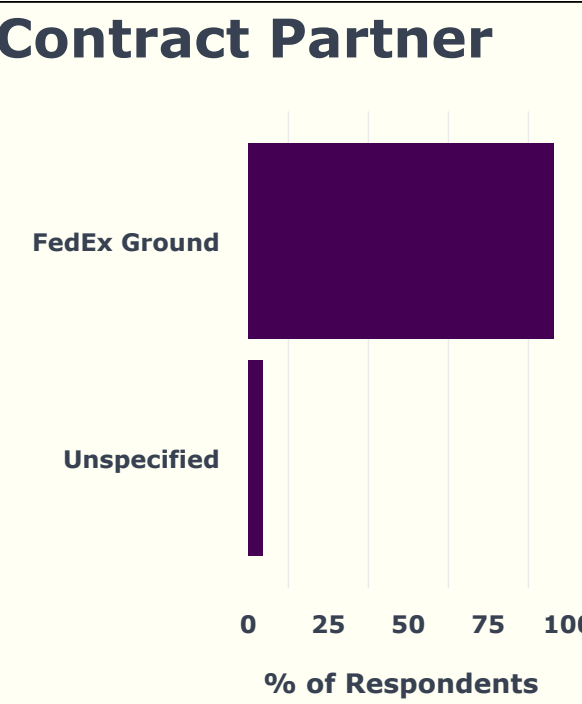


Contractor Survey

Demographics 2024 - Q3

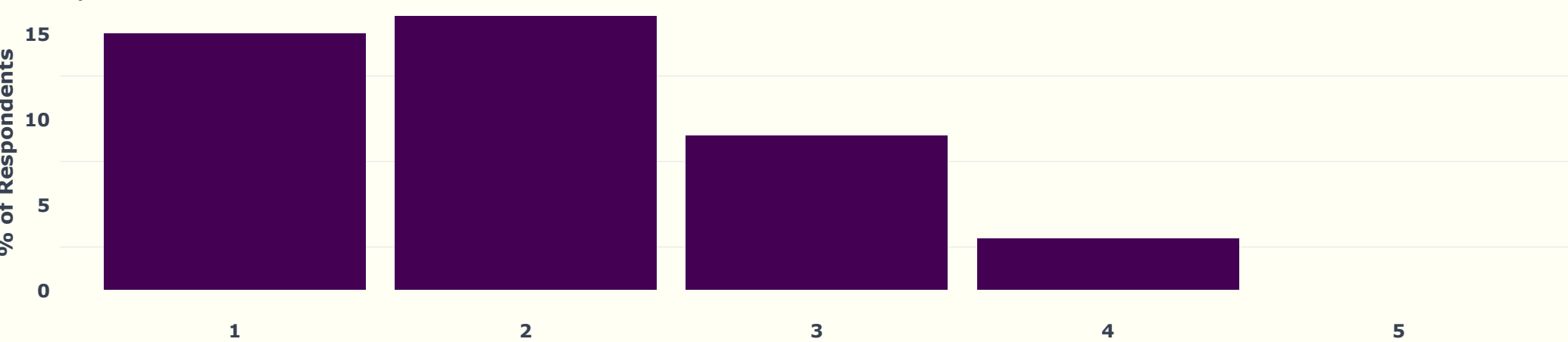


Contractor Survey

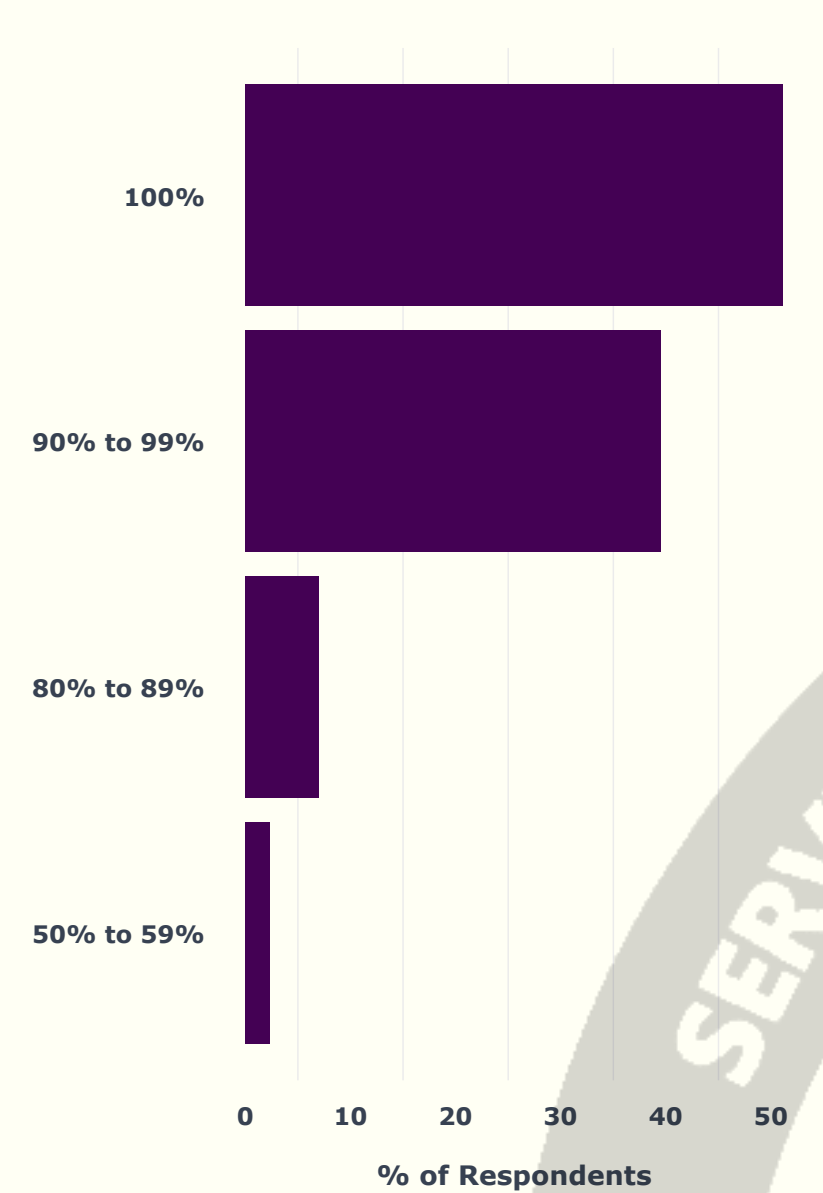
Financials 2024 - Q3

Financial Health Rating

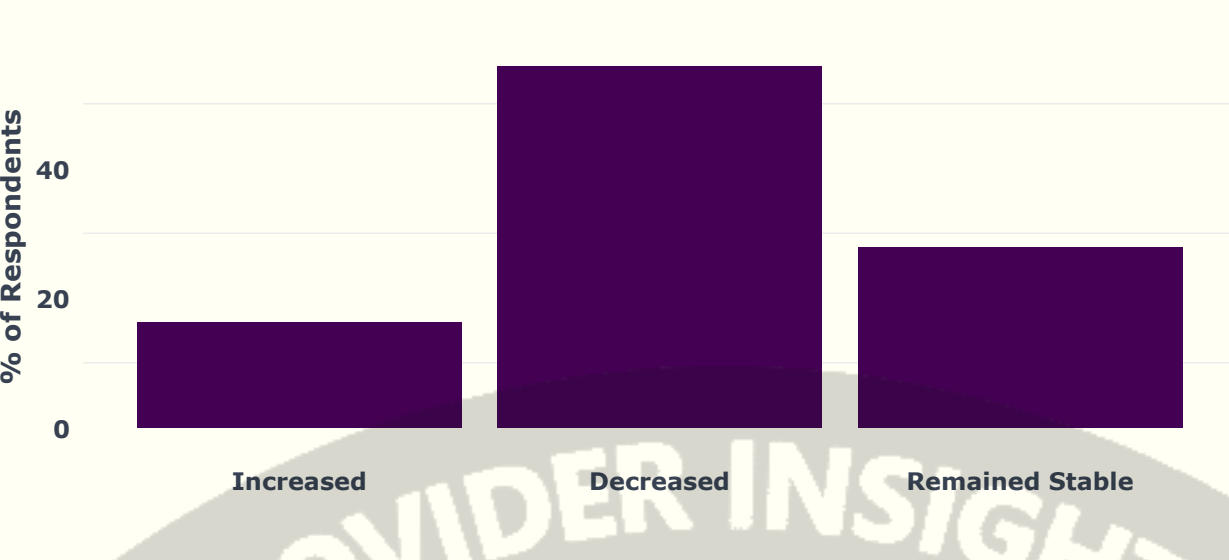
1-Very Poor to 5-Excellent



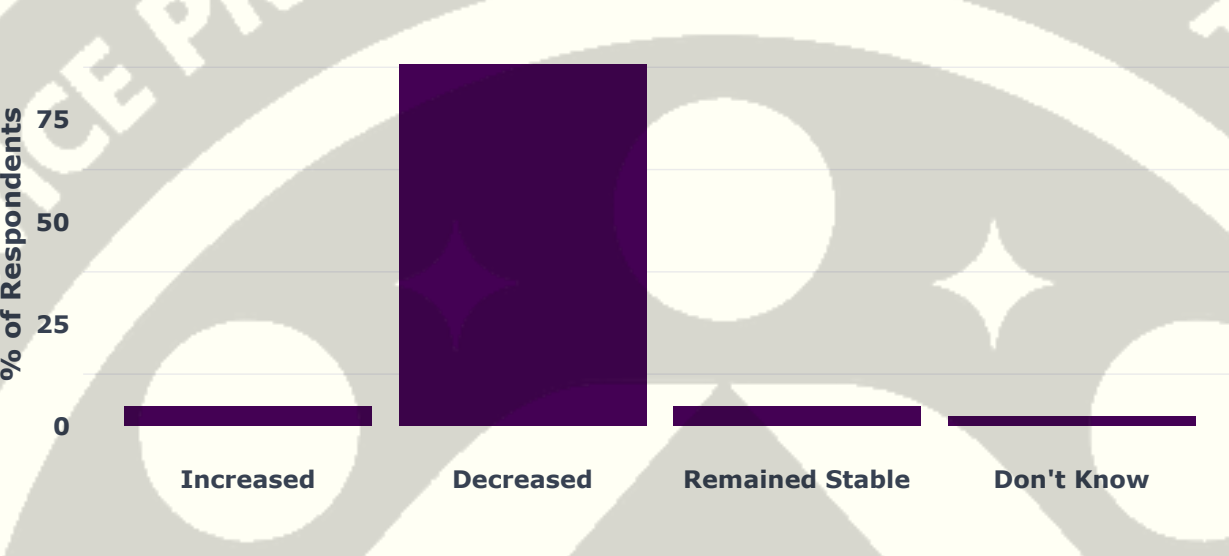
Revenue from Contract



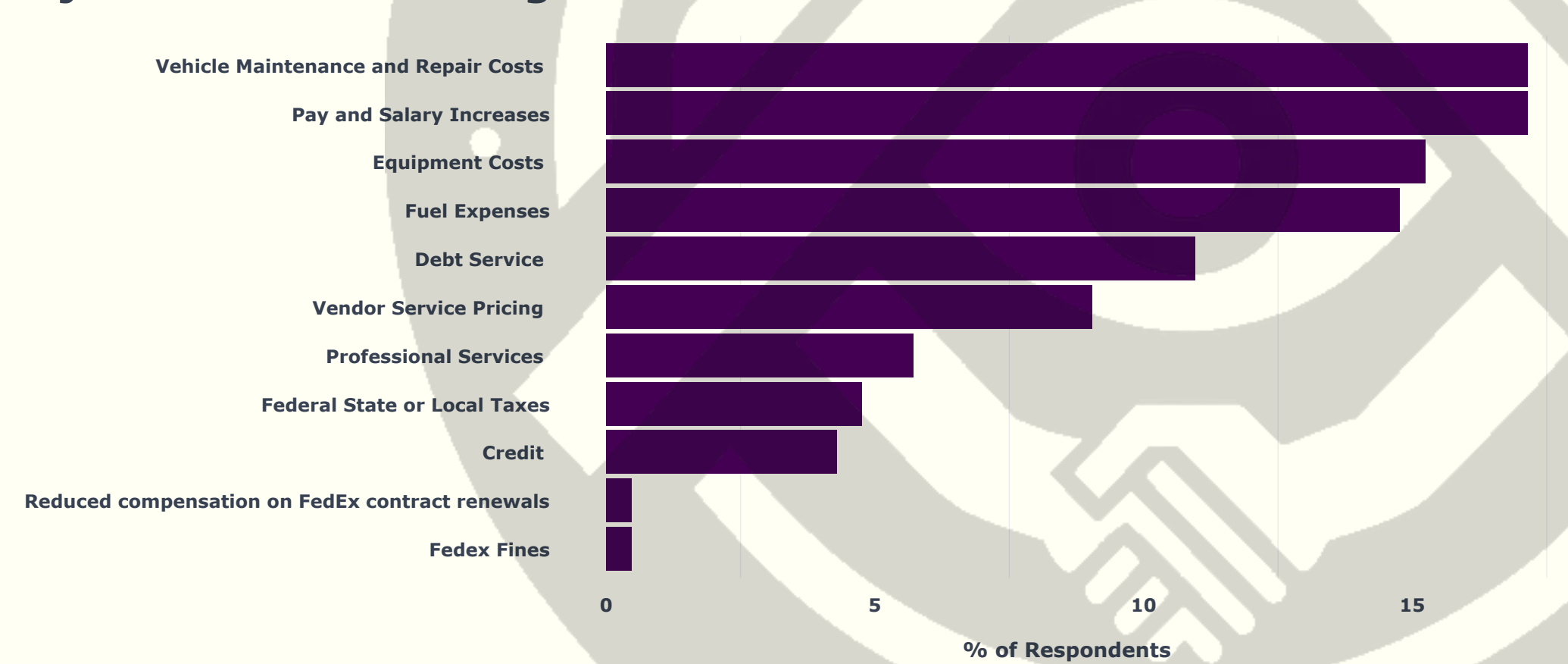
Year-Over-Year Revenue



Year-Over-Year Profit



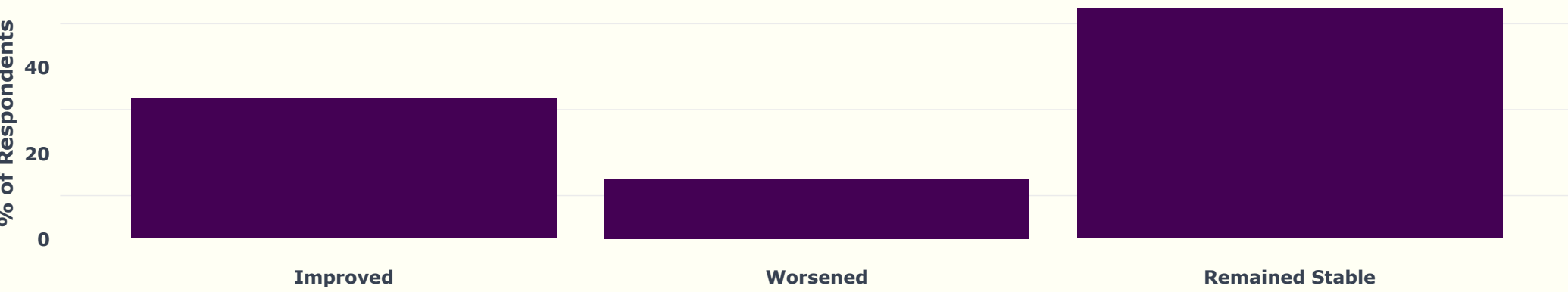
Major Financial Challenges



Contractor Survey

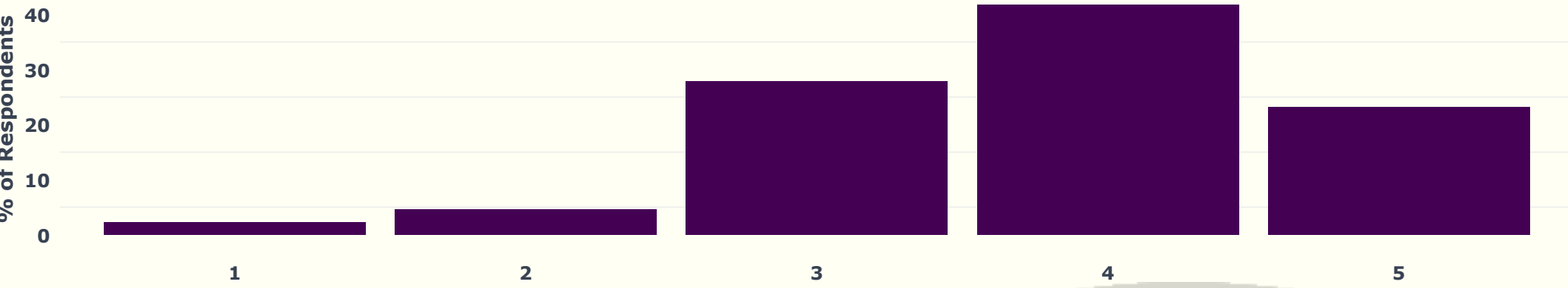
Operations 2024 - Q3

Year-Over-Year Efficiency



Current Efficiency

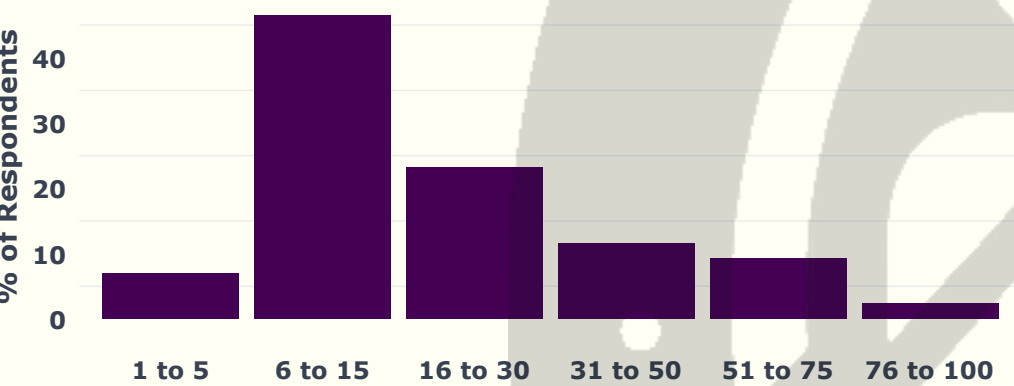
1-Very Poor to 5-Excellent



Dispatches/Week



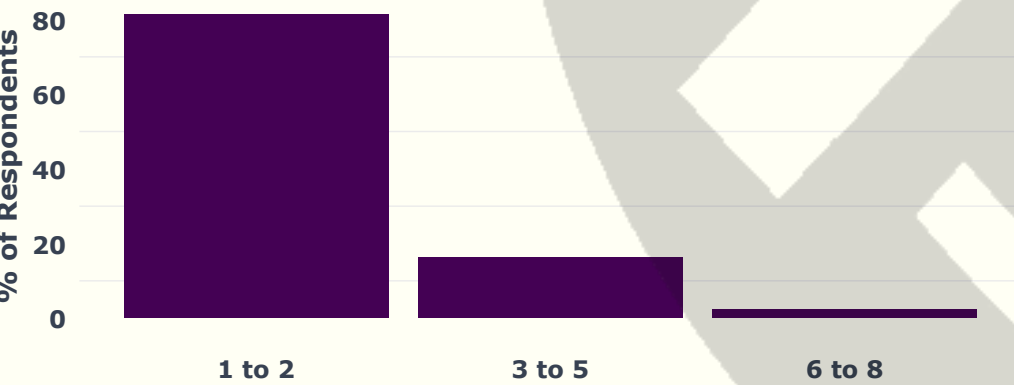
Drivers/Week



Helpers & Jumpers/Week



Managers/Week



Executives and Administrators

non-operations positions

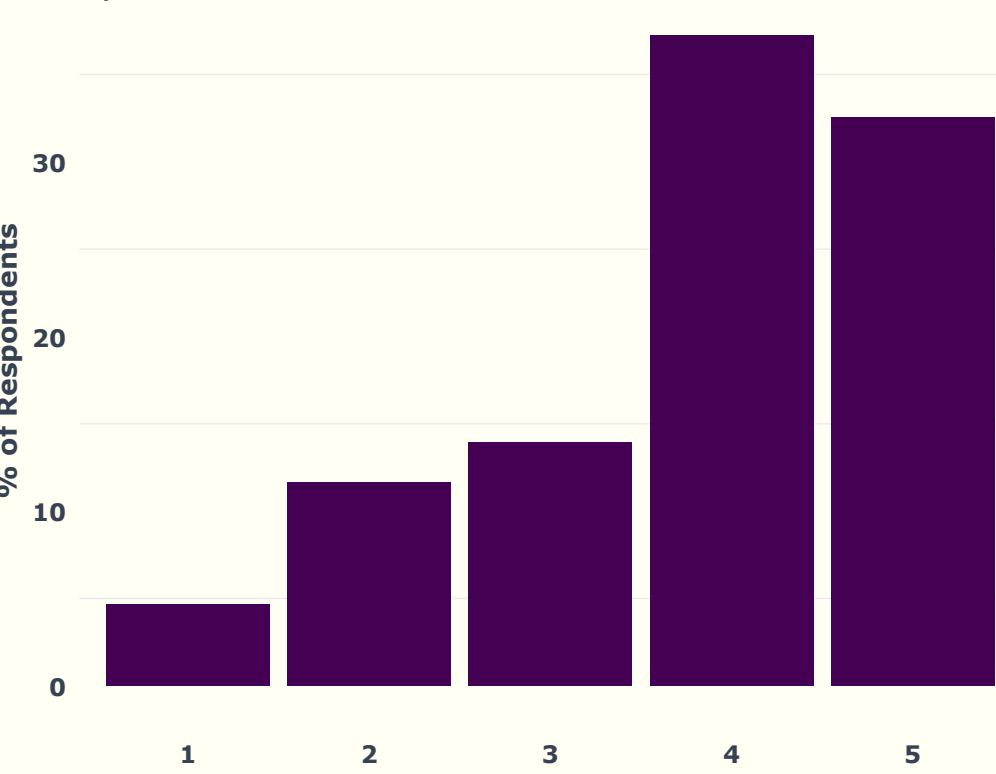


Contractor Survey

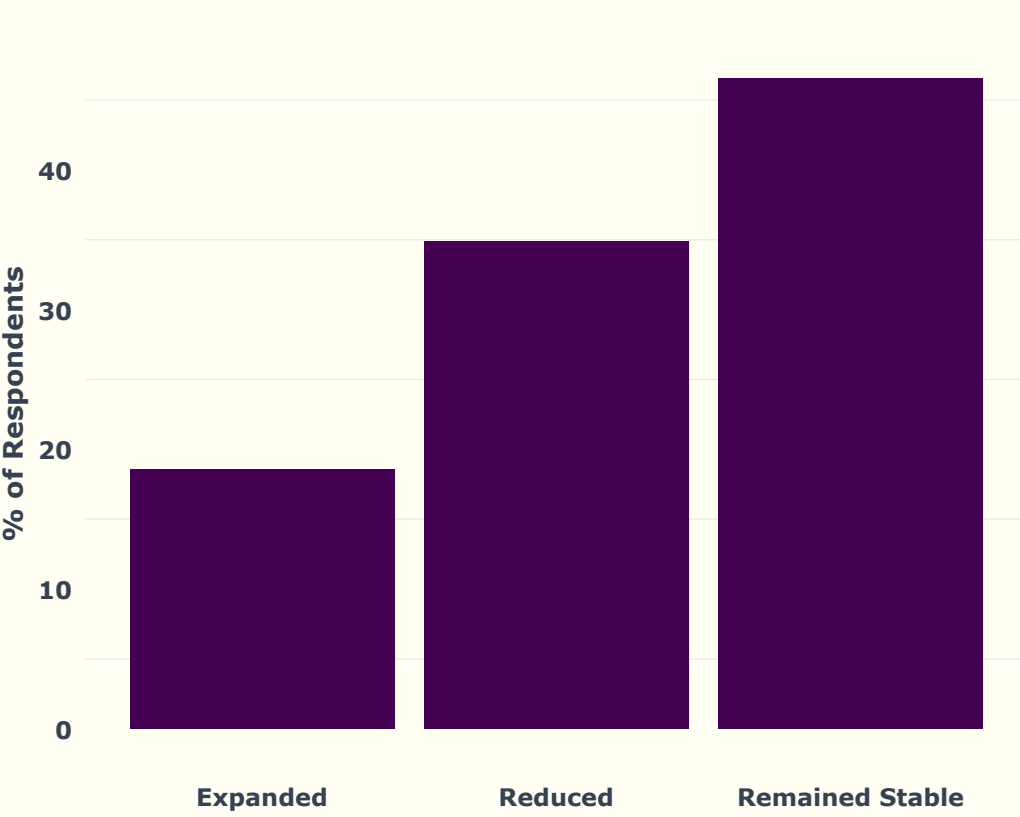
Operations 2024 - Q3

Operational Constancy

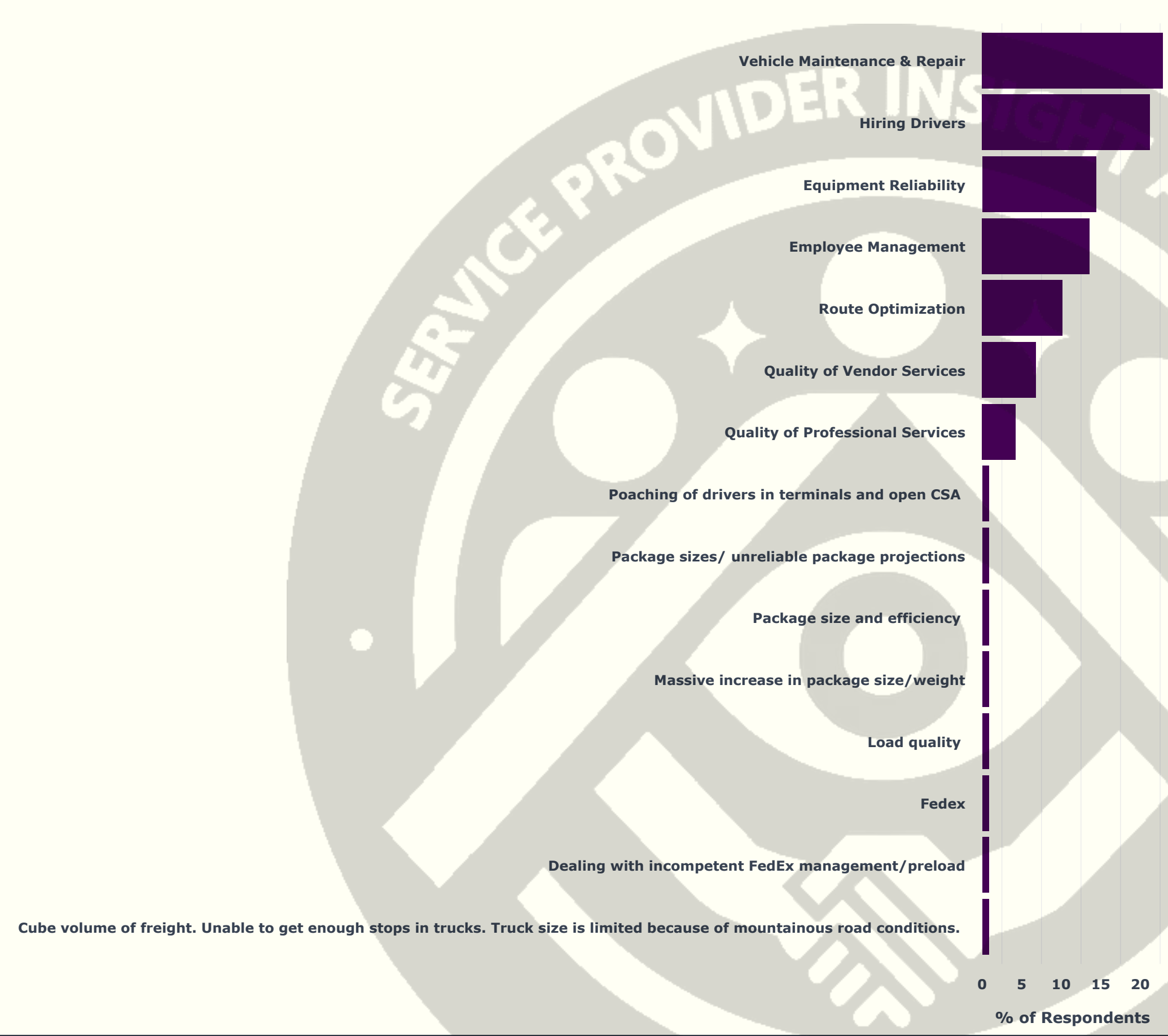
1-Very Poor to 5-Excellent



Year-Over-Year Growth



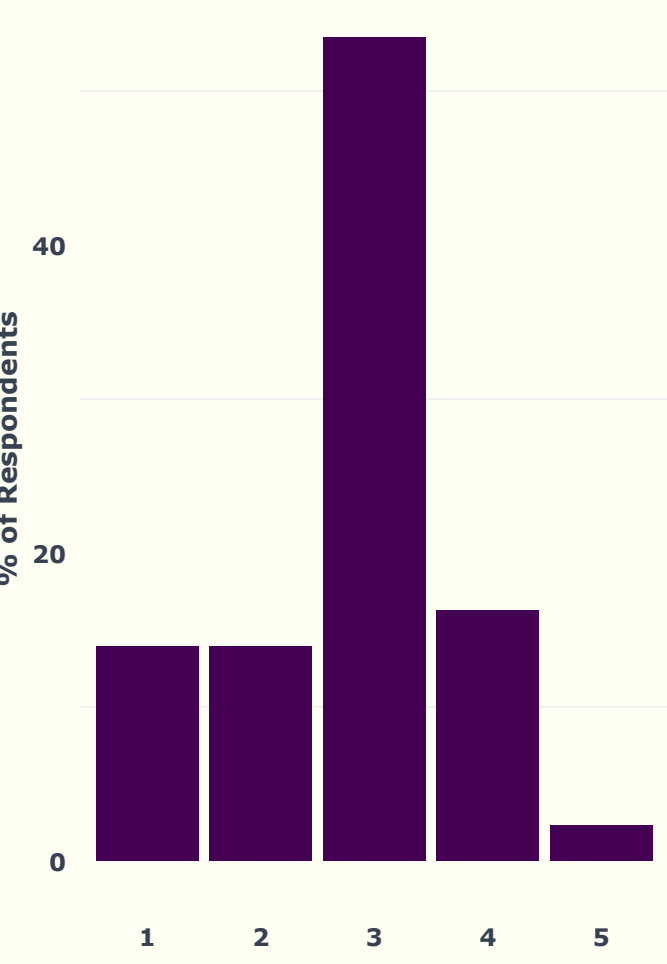
Operational Challenges



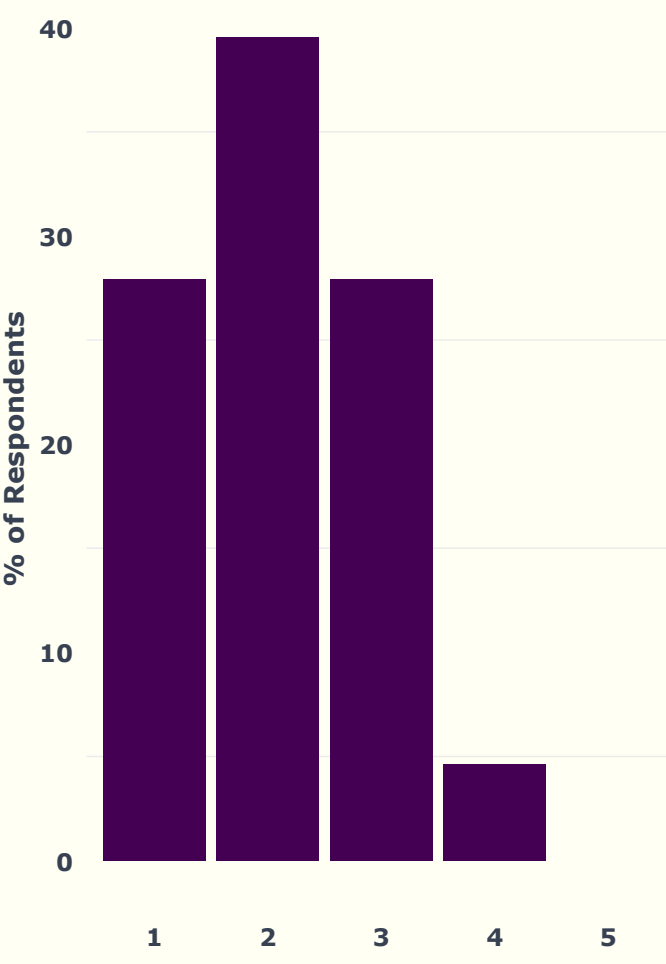
Contractor Survey 2024 Q3

Sentiment and Outlook

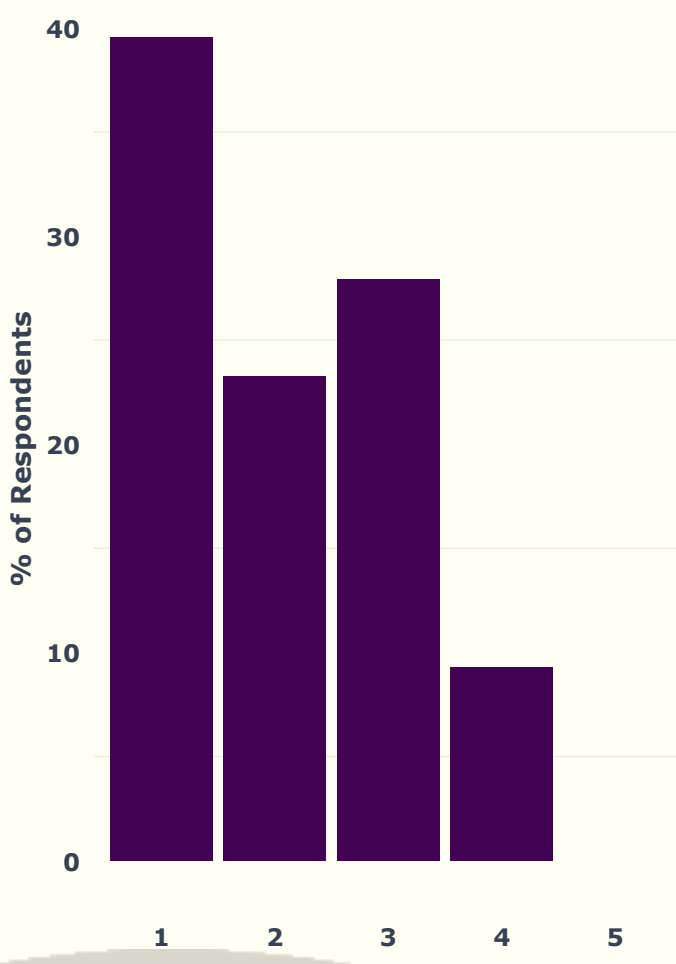
Prio Year Health
1-Very Poor to 5-Excellent



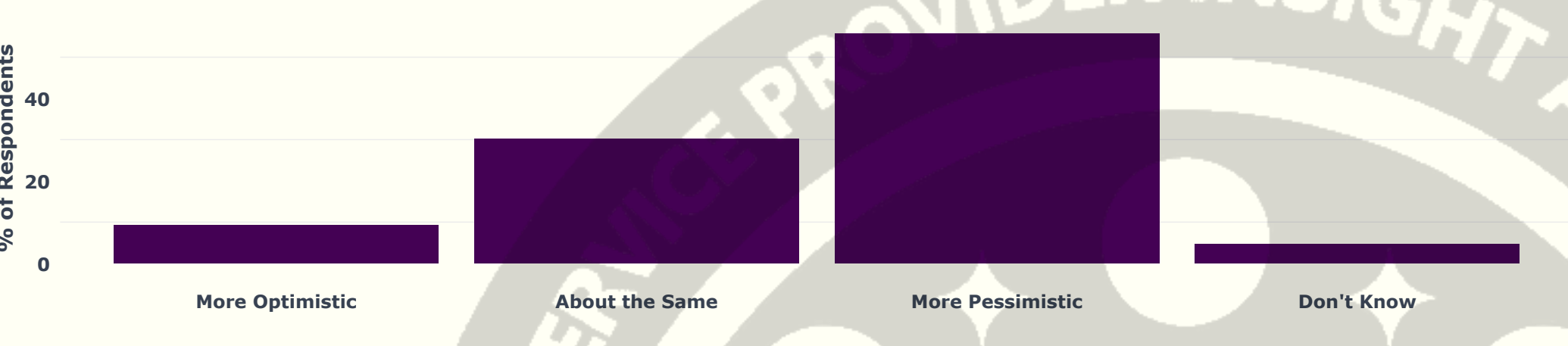
Present Health
1-Very Poor to 5-Excellent



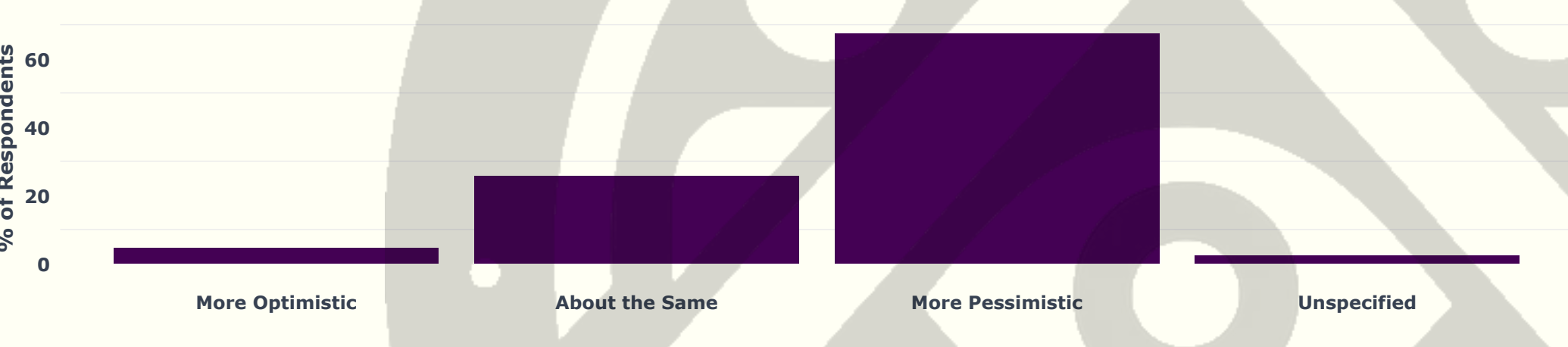
Future Health
1-Very Poor to 5-Excellent



Growth Prospects



Operational Challenges



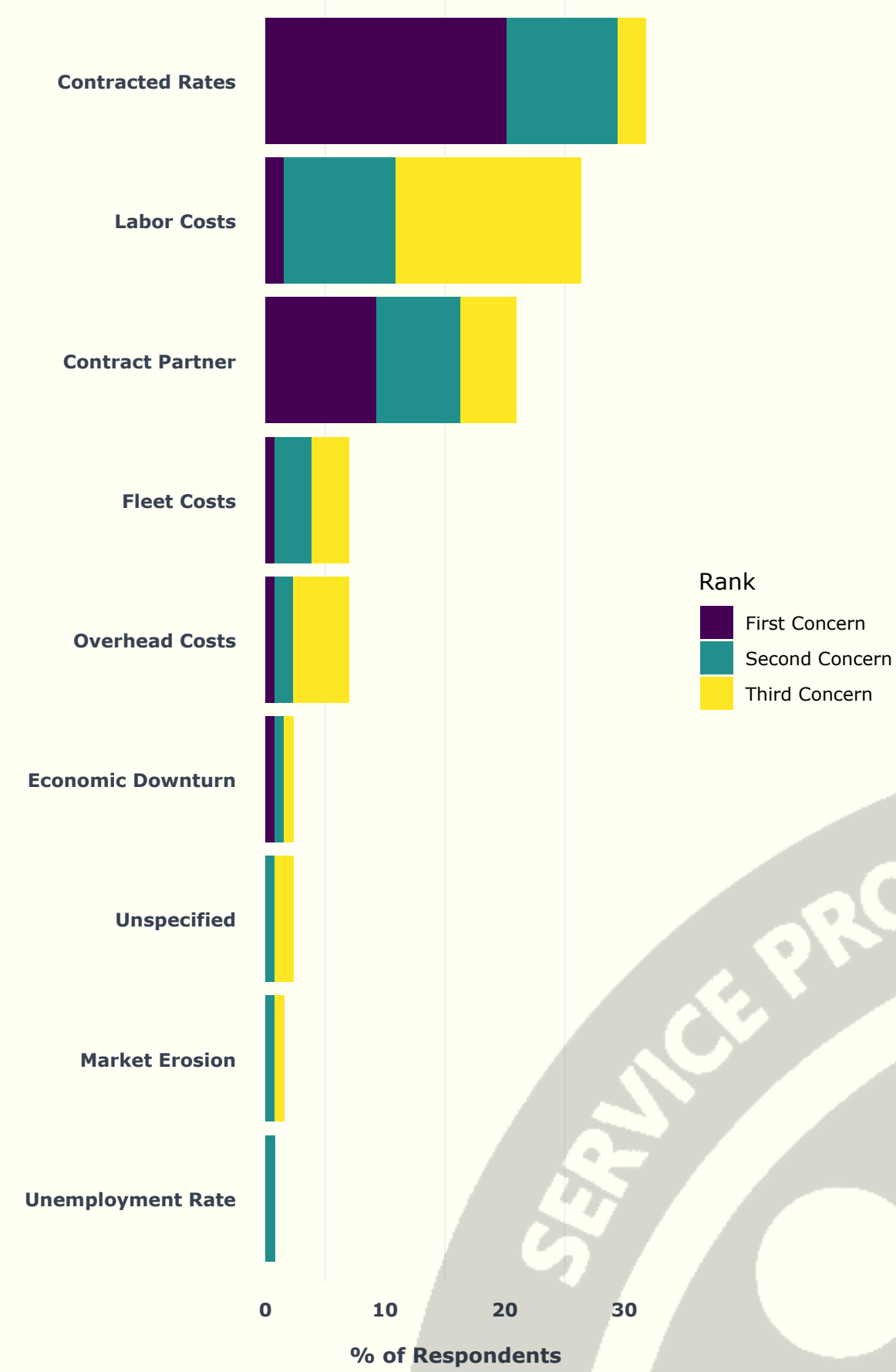
Profitability Predictions



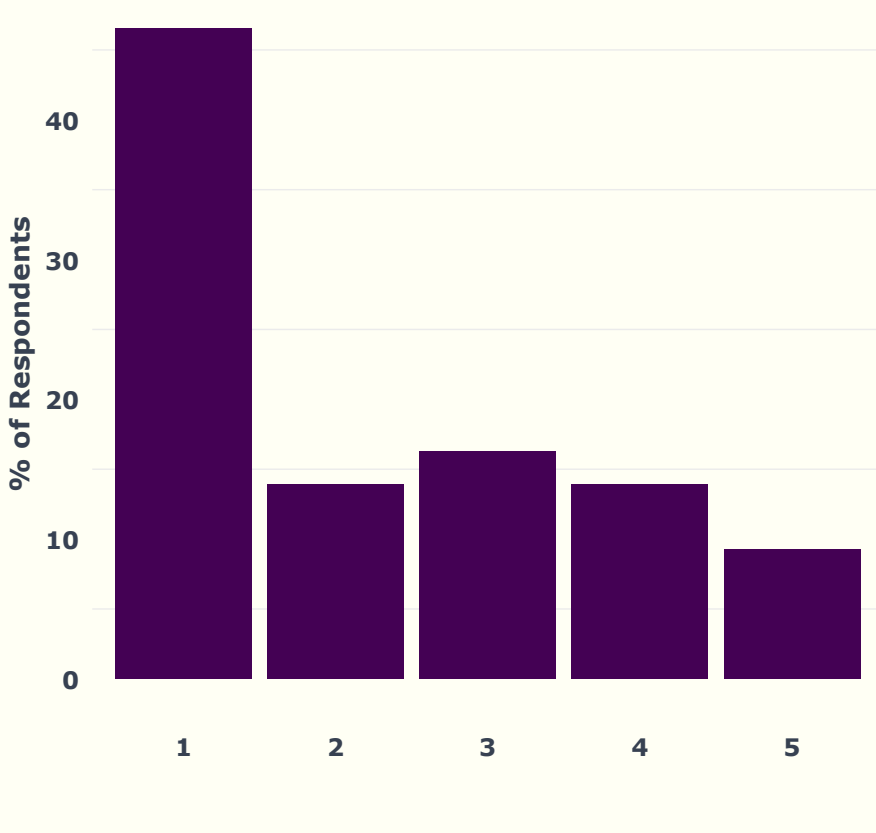
Contractor Survey 2024 Q3

Sentiment and Outlook

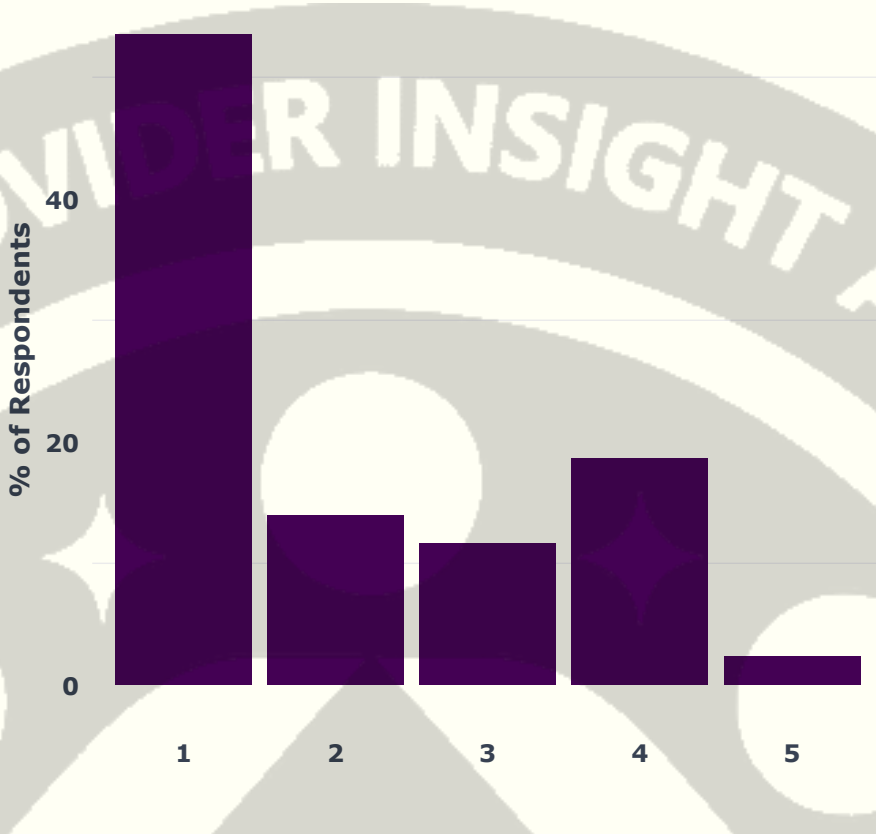
Concerns for the Future
Top 3



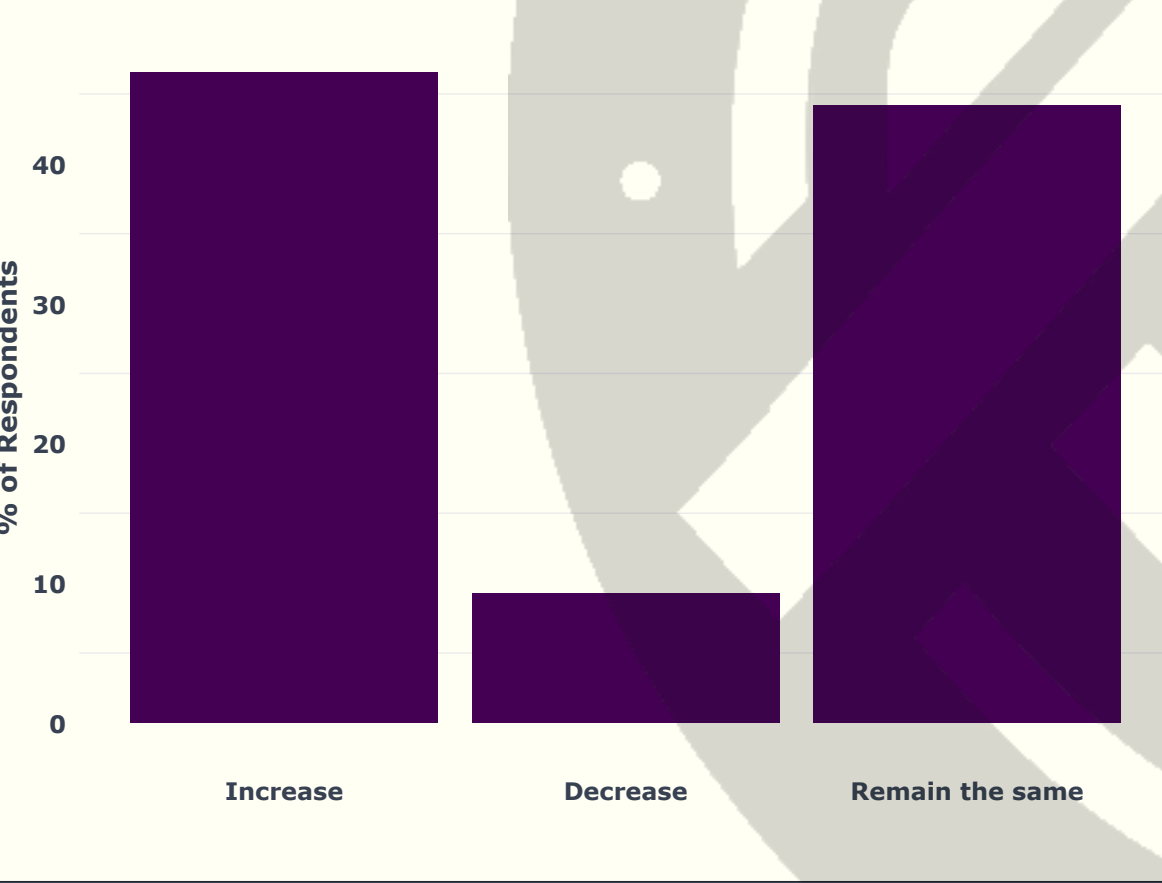
Contract Confidence
1-Very Poor to 5-Excellent



Contract Partner Confidence
1-Very Poor to 5-Excellent



Demand Projections



Route Changes

