# SOCIETY FOR THE QUANTITATIVE ANALYSES OF BEHAVIOR (SQAB)

# **DEVELOPMENTS**

Volume 29, Number 1, Issue 1, May 22, 2022

# Meeting of the SQAB Executive Board and other Officers of the Society

May 11, 2021

Virtual, 1PM PST

In Attendance: Jason Bourret, Sarah Cowie, Andy Craig, Brett Gelino, Shawn Gilroy, Brian Greer, Carla Lagorio, Todd McKerchar, Suzanne Mitchell, Chris Podlesnik, Derek Reed, Federico Sanabria, Cristina Santos, Tadd Schneider, Shrinidhi Subramaniam

President Chris Podlesnik presided over the meeting.

# 1. Welcome and approval of minutes from SQAB 2020

The board unanimously approved minutes from SQAB 2020 detailed in SQAB Developments Volume 28. The board thanked Sarah Cowie, who agreed to serve a second term.

# 2. SQAB budget

Treasurer Carla Lagorio updated the board on SQAB finances. There was no conference held in 2020, so income and expenses were limited compared to previous years. Income was \$160 in 2020 with less than \$500 in expenses. The 2020 year-end balance was \$43,978.17. SQAB remains in good financial standing.

### 3. Registration and membership

Membership Coordinator Cristina Santos, Carla Lagorio, and Shawn Gilroy updated the board on membership activities. There were 95 members registered. Most members were in the 21-29 year age range, followed by the 30-39 year age range. Most members were part of SQAB for 0-5 years and were students (45%). Half the membership identified as female. Most members (69%) identified as Caucasian/White. 20 members requested and received the membership fee waiver.

### 4. Elsevier funding

President Chris Podlesnik reported that SQAB received a \$1500 cash fund from Elsevier. Discussion centered around using the funds for membership fee waivers and for funding student speakers at the conference.

## 5. Nevin awardees

Program Chair Suzanne Mitchell announced the 10 Tony Nevin Invited Student Presentations. Students were contacted and informed of their award. The Board discussed logistics for the presentations, applications for future Nevin awards, and the formation of an ad hoc or awards committee to decide on those matters.

### 6. Diversity and inclusion update

At the last SQAB Board meeting, several members volunteered to start a Diversity and Inclusion subcommittee. The purpose of the committee was to create and propose ideas to the board on how SQAB can take an active role in diversity, equity, and inclusion. Members of this subcommittee were Suzanne Mitchell, Carla Lagorio, Shrinidhi Subramaniam, Cristina Santos, Jason Bourret, and Sarah Cowie.

Community survey results were collected and shared. There were 45 responses and 15 respondents left open-ended feedback. The summarized suggestions were presented to the board. Suggestions were: Include a diverse lineup of speakers. Encourage diverse student involvement. Provide reduced cost of conference registration and membership for underrepresented groups, disadvantaged groups, and individuals traveling from developing countries. Discuss/highlight/conduct quantitative research on diversity, equity, and inclusion. Have diverse representation in SQAB leadership. Promote an inclusive atmosphere at the meeting. Enforce the code of conduct. Consider a wider definition of diversity to include disability and immigration status. Offer and/or review DEI resources. Solicit feedback from the membership and track trends over time.

# 7. SQAB code of conduct

President Chris Podlesnik discussed the need for a formal process implementing the SQAB code of conduct. Policies from other scientific societies were discussed.

### 8. Update on SQAB website

Webmaster Shawn Gilroy discussed plans to create a centralized location on the website for researchers, academics, and professionals to recruit graduate students, post docs, employees, etc. A student member or volunteer could be the point person to gather information from recruiters.

### 9. SQAB Executive Board roles

Executive Director Brian Greer discussed a plan to re-work the position of Executive Director to be an historian or archivist who can maintain records and be a mainstay over the tenures of different presidents. A new position, Conference Coordinator, would need to be created. The Conference Coordinator would take over the prior responsibility of the Executive Director to be the point-person for the conference.

### 10. SQAB Student Council update

Student member Tadd Schneider updated the board on student council issues. The council discussed issues distributing merchandise for a virtual conference and is looking into

getting site-specific merchandise for preorder. The student council is also discussing better integration of the listserv and social media platforms.

# **SQAB Business Meeting**

May 23, 2021, 1:45M PST, BehaviorLive

In Attendance: Charlene Agnew, Wade Allen, Benjamin Armenta, Beatriz Arroyo, Raul Avila, Diego Avila Rozo, Rodrigo Benavides, Wojciech Bialaszek, Renata Cambraia. Rebecca Chalmé, Alexadre Cintra, Sarah Cowie, David Cox, Andrew Craig, Fredrik Dale, Kate Derrenbacker, Rogelio Escobar, Isabella Facin, Adam Fox, Jonathan Friedel, Gisel G. Escobar, Mark Galizio, Brett Gelino, Shawn Gilroy, Fabio Goncalves, Rodrigo Uriel González Torres, Len Green, Brian Greer, Sergej Grunevski, Brissa Guitérrez, Zachary Hand, Jeremy Haynes, Karen Viviana Henao Barbosa, Varsovia Hernandez, Jay Hinnenkamp, María Huerta, Brent Kaplan, Aya Katayama, Peter Killeen, Peter Kim. Mikhail N. Koffarnus, Masanori Kono, Chris Kooken, Liz Kyonka, Carla Lagorio, Gabriela E. López-Tolsa, Oanh Luc, Gregory Madden, Dimitrios Makridis, Margaret Martinetti, Lee Mason, Todd McKerchar, Skyler McShane, Suzanne Mitchell Juan Molano Gallardo, Amy Odum, Maria Otero, Daniel Felipe Pérez Arévalo, Nicole Pfaller-Sadovsky Cynthia Pietras, Carlos Pinto, Christopher A. Podlesnik, Derek D. Reed, Vasiliy Safin, Valdeep Saini, Federico Sanabria, Cristina Santos, Sean Smith, Aaron Smith, Michiko Sorama, Laura Suárez, Shrinidhi Subramaniam, Aldo Toledo, Cristian Yesid Urbano Mejia, Johan Viklund, Angel M. Villalobos, Cole Vonder Haar, Haoran Wan, Danielle Watson, Catherine Williams, Mariah Willis-Moore, Mike Young

President Chris Podlesnik called the Business Meeting to order.

- SQAB Developments, Volume 39 containing the minutes from the last business meeting (2020) and the current Treasurer's report was distributed and unanimously approved.
- Treasurer Carla Lagorio updated the group on SQAB's financial standing. She noted that the finances have doubled over the past seven years.
- Chris Podlesnik updated the membership on the Elsevier funds of \$1500 per year.
- Issues of diversity and inclusion were discussed. Program
   Chair Suzanne Mitchell described that we can collect
   demographic information of first authors of SQAB poster

- presentations, survey speakers and student presenters, and provide those data in conjunction with membership survey results to better describe the characteristics of our membership.
- The next step is to develop a set of procedures for violations of the SQAB code of conduct.
- Webmaster Shawn Gilroy reported that SQAB sponsored 43 free memberships in 2021. The SQAB website can also provide resources to members including a recruitment tool, links to data presenters share at the conference, and a question and answer section with answers provided by experts in quantitative analysis.
- Brett Gelino is rotating off the Executive Board as the social media coordinator. The social media coordinator needs to post one or two things per month and have a social media presence throughout the year. Contact Tadd Schneider for recommendations.

# **Progress Report**

- SQAB held its 43<sup>rd</sup> annual meeting virtually, using the BehaviorLIVE platform. The meeting included an outstanding line-up of speakers and poster sessions. Invited Preeminent Tutorials, sponsored by SQAB, were held during the virtual ABAI meeting on Saturday May 29, 2021.
- Suzanne Mitchell, Program Chair and President Elect, replaced Chris Podlesnik as SQAB President.
- Federico Sanabria was elected as the new Program Chair and President Elect.
- The SQAB Board held meetings in August and December 2021 to consider the possibility of a hybrid meeting for the conference. After discussion of costs and benefits, the Board decided that the 2022 meeting would be in-person only.
- SQAB is holding its 44<sup>th</sup> annual meeting in person in Boston, MA, on Thursday, May 26 to Friday, May 27, 2022. The meeting will include another outstanding lineup of 13 speakers, 5 student presenters, and 2 poster sessions. Invited Preeminent Tutorials, sponsored by SQAB, will be held during the ABAI meeting on Saturday May 28, 2022.

# SQAB: Financial Report January 1, 2021 to December 31, 2021

#### **INCOME**

Starting Balance 1/1/2021 Bank of America Total \$ 43,978.17 2016.50 (PayPal fees removed) Memberships BehaviorLive Registrations \$ 2950.00 \$ **CEUs** \$ Merchandise ---Taylor & Francis Royalty \$ \$ Elsevier Funding 1500.00

EDI Donation	\$ 100.00

2021 Income	\$ 6566.50
Total	\$ 50,544.67
EXPENSES	
Symposium	
BehaviorLive Conference Hosting	\$ 3500.00
Website and Listserv Expenses	\$ 82.94
BACB CE Fee	\$ 100.00
Membership Fee Waivers	\$ 920.00
Nevin Presenter Grants	\$ 1000.00
Annual tax report fee	\$ 0.00 (paid prior year)
2021 Expenses	\$ 4682.96 (not all expenses realized due to membership waivers)
NET Bank Balance 12/31/2021 Bank of America	\$ 45,861.71

Portion of Above Balance Dedicated to Student Council Funds					
Student Council Balance 12/3	1/2020	\$361.53			
Student Council Bulance 12/3	Student Council Income	\$0.00			
	Expenses	\$0.00			
NET Student Council Balance 12/31/2021		\$361.53			
2014 Year-End Balance	\$21,535				
2015 Year-End Balance	\$26,671				
2016 Year-End Balance	\$30,906				
2017 Year-End Balance	\$34,924				
2018 Year-End Balance	\$41,137				
2019 Year-End Balance	\$44,284				
2020 Year-End Balance	\$43,978				
2021 Year-End Balance	\$45,862				