# SOCIETY FOR THE QUANTITATIVE ANALYSES OF BEHAVIOR (SQAB)

# **DEVELOPMENTS**

# Volume 28, Number 1, Issue 1, May 11, 2021

# Meeting of the SQAB Executive Board and other Officers of the Society

June 17, 2020

Virtual, 1PM PST

In Attendance: Lewis Bizo, Jason Bourret, Sarah Cowie, Andy Craig, Brett Gelino, Shawn Gilroy, Brian Greer, Carla Lagorio, Todd McKerchar, Suzanne Mitchell, Chris Podlesnik, Cristina Santos, Tadd Schneider, Shrinidhi Subramaniam

President Chris Podlesnik presided over the meeting.

# 1. Welcome and approval of minutes from SQAB 2019

The board unanimously approved minutes from SQAB 2019 detailed in SQAB Developments Volume 27. The board welcomed Federico Sanabria as next program chair.

## 2. SQAB budget

Treasurer Carla Lagorio updated the board on SQAB finances. Income was \$13,000 in 2019 with less than \$10,000 in expenses. This year, since we did not host a conference, SQAB only spent ~\$350 (see budget below). There were no cancellation fees associated with cancelling the event. The 2019 year-end balance was \$44,283.98. In 2019, the board approved a \$100 award for student presenters. We were not able to take advantage of the award in 2020, but it will be awarded at the next conference. The board discussed merchandise sales and operating costs. The board also discussed using additional funds for other purposes, such as a diversity, equity, and inclusion initiative.

#### 3. Diversity and inclusion update

After discussing potential diversity, equity, and inclusion initiatives, the board reviewed actions on promoting diversity. Over the summer, President Chris Podlesnik sent an email to the listserv about the killing of George Floyd by police officers, systemic injustices, and the role that people in society play in exacerbating inequity. The email reiterated the SQAB ethics and diversity policy, which states, "The Society for the Quantitative Analyses of Behavior (SQAB) encourages diversity, inclusiveness, and freedom from discriminatory behavior in the field of behavioral science broadly, and within the organization specifically. Diversity refers to differences in race, ethnicity, sexual orientation, gender identity, age, country of origin, religious or spiritual beliefs, ability, and social and economic class."

Several members volunteered to start a Diversity and Inclusion subcommittee. The purpose of the committee is to

create and propose ideas to the board on how SQAB can take an active role in diversity, equity, and inclusion. Members of this subcommittee were Suzanne Mitchell, Carla Lagorio, Shrinidhi Subramaniam, Cristina Santos, Jason Bourret, and Sarah Cowie.

#### 4. SQAB code of conduct

President Chris Podlesnik sought input to help develop a set of procedures for implementing the SQAB code of conduct. Policies from other scientific societies were discussed. Several members volunteered to create a formal process for violating the code of conduct. Members of this subcommittee were Chris Podlesnik, Andy Craig, Lewis Bizo, and Sarah Cowie.

#### 5. Publishing

The board discussed the publication of SQAB tutorials in a special section in *Perspectives on Behavior Science*. It is an option for participants, not a requirement and more details about the editorial process are to be determined.

#### 6. SQAB Executive Board roles

Executive Director Brian Greer discussed re-working the position of Executive Director to the following: A Conference Coordinator, Executive Director, and Behavior Analyst Certification Board (BACB) continuing education unit (CEU) Coordinator. The Conference Coordinator would be involved in yearly conference planning including organizing facilities for the in-person conference. The Executive Director would be an historian or archivist who can maintain records and be a mainstay over the tenures of different presidents. The BACB CEU Coordinator would serve as a point person for continuing education. More details are to be determined.

# 7. Update on SQAB website

Webmaster Shawn Gilroy made general updates to the website including adding bylaws and the SQAB ethics and diversity policy. The board discussed updating the SQAB listserv (currently Yahoo Group) to another third-party program (e.g., e-mail marketing platform and/or discussion board). The benefits of a listserv include privacy and the ability to mass e-mail the membership. The benefits of a discussion board are privacy, communication, and the ability for members to subscribe to forums; however, they need a moderator. Discussion will continue and any changes will be announced over the current listsery.

#### 8. Attendance and membership

Membership Coordinator Cristina Santos updated the board on membership activities. Due to conference cancellation, there has not been much activity. The board discussed advertising SQAB membership on social media, encouraging students to join the SQAB listserv, and posting about quantitative analysis topics on social media.

### 9. SQAB Student Council update

Student member Tadd Schneider updated the board on student council issues. There was interest in having more student-focused events during the conference. The council also discussed having site-specific merchandise available at the conference and the logistics of ordering merchandise for the conference.

#### 10. NIH reviewer recommendations

Suzanne Mitchell updated the board that scientific societies like SQAB can recommend reviewers to the National Institutes of Health using their Reviewer Recommendation Portal.

# **SQAB Business Meeting**

No business meeting was held due to conference cancellation.

The SQAB 2020 conference was cancelled due to the COVID-19 pandemic. We felt this was necessary for the health and safety of our members. Refunds were issued for those members who paid SQAB registration and/or membership fees.

# **Progress Report**

• SQAB will hold its 43<sup>rd</sup> annual meeting virtually, using the BehaviorLIVE platform. To facilitate attendance the meeting will be held Saturday May 22 & Sunday May 23,

- 2021. Details of the reduced-cost registration are still being finalized. The meeting will include an outstanding line-up of speakers and two poster sessions. Invited Preeminent Tutorials, sponsored by SQAB, will be held during the virtual ABAI meeting on Saturday May 29, 2021.
- Treasurer Carla Lagorio proposed a reduced pricing plan for the 43<sup>rd</sup> annual virtual SQAB meeting. SQAB registration would be \$10 for students, \$20 for postdocs or international attendees, and \$30 for professional attendees.
- The Diversity and Inclusion subcommittee proposed a SQAB membership fee waiver for: 1) Individuals who have been disadvantaged socially or economically due to historic and current racial inequity. 2) Individuals who have experienced financial hardship brought about by the COVID-19 pandemic. The committee also distributed a membership survey through the listsery and social media to understand and better support our membership.
- Dr. Len Green scheduled an open virtual meeting after the first day of the SQAB conference (Saturday, May 22, 6:15pm Eastern). This hour-long meeting will give people an opportunity to remember and appreciate Dr. Howie Rachlin and his contributions to our field. Several people already have agreed to talk for 2-3 minutes each. We welcome others to be there and listen and, if they want, to add any comments. Details were distributed via the SOAB listsery.

# SQAB: Financial Report January 1, 2020 to December 31, 2020

#### **INCOME**

Balance 1/1/2020	Bank of America Total Preregistrations Memberships Onsite registrations CEUs Merchandise Taylor & Francis Royalty	\$ 4 \$ \$ \$ \$ \$ \$	4,283.98 0.00 160.00 0.00 0.00 0.00 0.00	
	2020 Income	\$	160.00	
	Total	\$ 4	4,443.98	
EXPENSES				
Symposium				
Symposium expenses - catering, A/V		\$	0.00	
Poster Board		\$	0.00	
Misc symposium expenses-signage, lunch, tape		\$	0.00	
Program booklets/Registration Materials		\$	0.00	
Merchandise		\$	0.00	
Website and Listserv Expenses, PayPal Fees		\$	295.81	
BACB CE Fee		\$	100.00	

2020 Expenses

\$ 465.81

NET Bank Balance 12/31/2020	Bank of America	\$ 43,978.17

Portion of Above Balan	ice Dedicated to Student Cou	ncil Funds					
Student Council Balance 12/31/2019		\$361.53					
	Student Council Income	\$0.00					
	Expenses	\$0.00					
NET Student Council Balance 12/31/2020		\$361.53					
2014 Year-End Balance	\$21,535						
2015 Year-End Balance	\$26,671						
2016 Year-End Balance	\$30,906						
2017 Year-End Balance	\$34,924						
2018 Year-End Balance	\$41,137						
2019 Year-End Balance	\$44,284						
2020 Year-End Balance	\$43,978						