



The following terms and conditions of Business are between **Ooget Pte Ltd** (hereinafter called Ooget) and **XXXXXX** (hereinafter called the Client) accepts these terms and conditions when using the App or website of Ooget.

- (a) Validity of this agreement is twelve (12) months from the acceptance date.
- (b) Validity based on transactional basis as alluded to the period in part (a).

### **Terms and Conditions:**

#### **1. Scope of Services**

The supply of temporary manpower is contracted under Ooget.

#### **2. Day and Hours of Work**

According to the date/dates and hours of work stipulated by the Client.

\*Under the Employment Act, a worker is not allowed to work more than 12 hours a day and also not more than 72 hours of overtime a month. It is illegal to do so unless prior approval is given by MOM to the company.

#### **3. Charge Rates**

Hourly Rate: **S\$12** per hour\*.

\*Amount listed is inclusive of Salary, CPF, Workman Compensation and SDF.

Overtime: 1.5 times after official working hours\*\* / 2.0 times on Public Holidays and Sundays.

\*\*Official working hours is depending on Company's full timer working hours.

#### **4. Payment Credit Terms and Credit Limit**

Final invoice amount is subjected to 7% GST. Payment is to be made immediately upon invoice date or for clients under approved credit facilities, the agreed credit terms granted from the invoice date.

The credit term granted for repayment is 7 days upon invoice date.

The credit limit granted to Client is S\$1,000.

Invoices that are due and not paid will be charged an interest of 2% per month.

Notwithstanding and without prejudice to the above mentioned, in the event that the Client fails to pay any sum due to Ooget, all credit terms in respect of our services shall be cancelled and all sums payable to Ooget will be deemed due and payable immediately.



## **5. Provision of a suitable and safe place of work and comply with labour laws**

Client shall provide a suitable and safe place of work, and comply with all labour laws other than those mentioned in paragraph 3 above. Ooget shall be indemnified by the Client for all losses or liabilities incurred if it arises as a result of the Client's failure to observe such requirements including the Employment Act's stipulations.

## **6. Handling of cash and monetary instruments and operating vehicles**

The Client shall not allow the Contract Staff to handle cash or monetary instruments without the approval of Ooget. Where driving duties are involved, the Client shall ensure that there are sufficient insurance coverage as required by the law even if the vehicle does not belong to the client.

## **7. Ooget's Obligation**

- (i) In the event that the Contract Staff who accepted the job did not turn up, Ooget will try its best to look for an immediate replacement by re-listing the job on the App or Website. No charges will be billed for Contract Staff who did not turn up.
- (ii) In the event that the Contract Staff is unable to perform the work required by Client, no charges whatsoever will be imposed by Ooget provided that Ooget is advised within the first 4 hours of the service by the Contract Staff.
- (iii) Wages of the Contract Staff (less the necessary deductions required by laws) will be paid by Ooget promptly.

## **8. General Indemnities**

- a. It is hereby acknowledged and agreed that the Contract Staff assigned will be under the supervision of the Client. No party shall have any recourse against Ooget for any claims, losses, damages, liabilities or other obligations whatsoever in connection with the work performed by the assigned staff under the supervision of the client.
- b. Ooget cannot be held liable for any claims which are in nature of special, indirect, incidental, punitive or consequential losses or damages.

## **9. Restriction of Engagement**

The Client shall not solicit or try to entice Ooget's Contract Staff (directly or indirectly through its related corporation) who has been assigned to the Client within a period of twelve (12) months for employment with the Client from the last date of engagement.

If the aforesaid mentioned happens, it is contracted here that the Client shall pay Ooget S\$5,000 for each Contract Staff.