

ME Connect



Bi-monthly Newsletter

Vol. 1 No. 4 July-Aug'2020

From Executive Chairman's Desk:

Dear All,

Cost is more important than Quality but Quality is the best way to reduce Cost.

We all have to be more conscious towards Quality of product. It is painful to see the repetitive high rejections in sleeper units. Same old IS/IT, EB, crack etc... Rejection is sheer waste of our resources & all the hard work put into its manufacturing.

All of you have to ensure that our product must be Right in all respect every time. Video Training to new workmen & supervisors are very important & has to be a continuous process.

Some plants are doing better than earlier as far as Breakdown is concerned. Plants with high breakdowns have to control it with serious Preventive maintenance & skillful repair work.

Let me remind you all that In last year, total expense on Breakdown, Rejections, raw material wastage, machinery repair & parts, Bearing, motor, safety etc. were INR 7.75 Cr. This has to come down by 50 % minimum in this FY. Plant heads & team to remember this KRA.

It is good to see that some units has done very effective Quality circle project with good results. Other plants has to copy & implement immediately to get the benefit of this knowhow.

Carrot & Stick policy will be always our management mantra. We are going to have some motivational rewards for selected Good performers in CME activities from September. Non- performers will be in trouble.

We have to be far ahead than our competitors with better all-round performances of International Standard by adopting good manufacturing Practices in everyday life.

All the Best.

L S Patil

Executive Chairman, Patil Group

NATIONAL PARTICIPATION: 37TH NATIONAL CII KAI-ZEN COMPETITION

Confederation of Indian Industry (CII) had organized 37th National kaizen Competition on 23-24th July'2020 through video conference. This is the first time, Patil group has participated & presented kaizen. There were 88 Participants team from 72 companies.



SAFETY TRAINING & AWARENESS

From the Incidents reported from Plants, it is evident that Accident cases has reduced w.r.t. last year. But we all have to be very alert all times so that our individual plant & whole group remains Accident free.

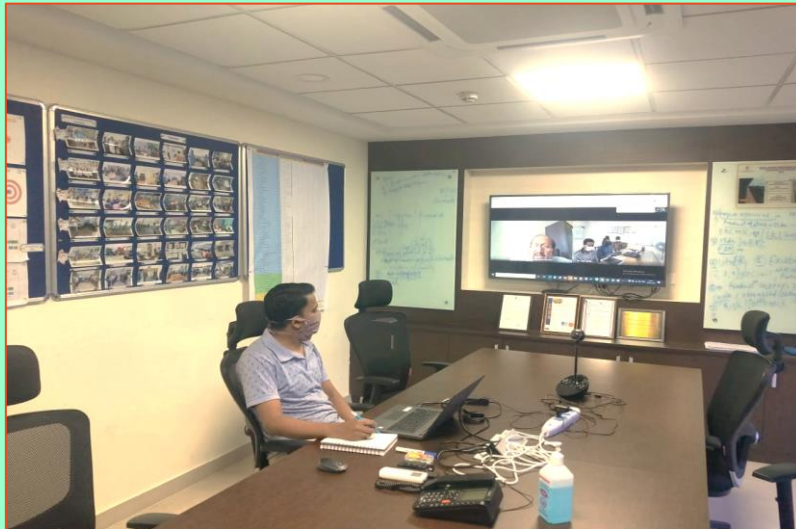


VC IN JULY-AUG'2020

CME is continuously conducting VC with all the plants to check the Progress on Manufacturing Excellence activity in every unit.

This is an effective common platform where communication from both sides are specific & plants can put up their issues to be resolved by CME.

Total VC conducted in July & August put together are 50.



PROCESS OWNERSHIP

After Initial hindrances, now all plants are following SOP and all critical processes are strictly monitored by dedicated PROCESS owners. Filled up Process check sheets are shared daily/ weekly with CME & related issues, if any, are discussed in our weekly VC. Surprise Process check sheet audit has been started through Whatsapp video call to ensue real time check sheet update.

QUALITY CIRCLE PROJECTS

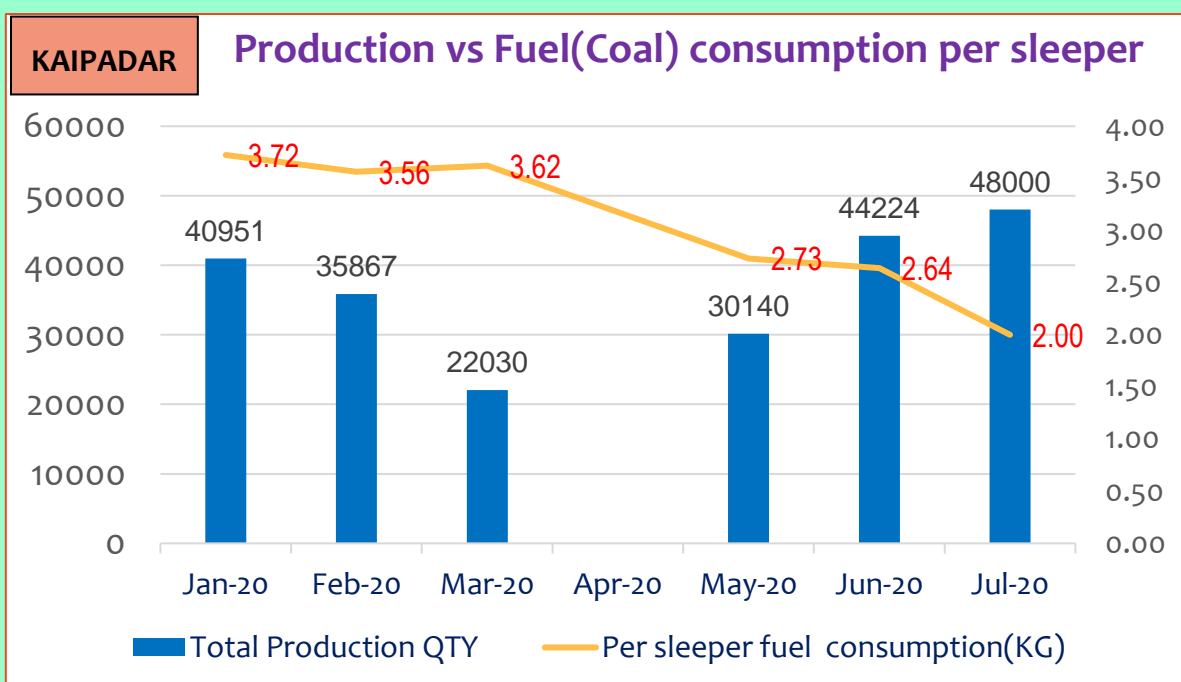
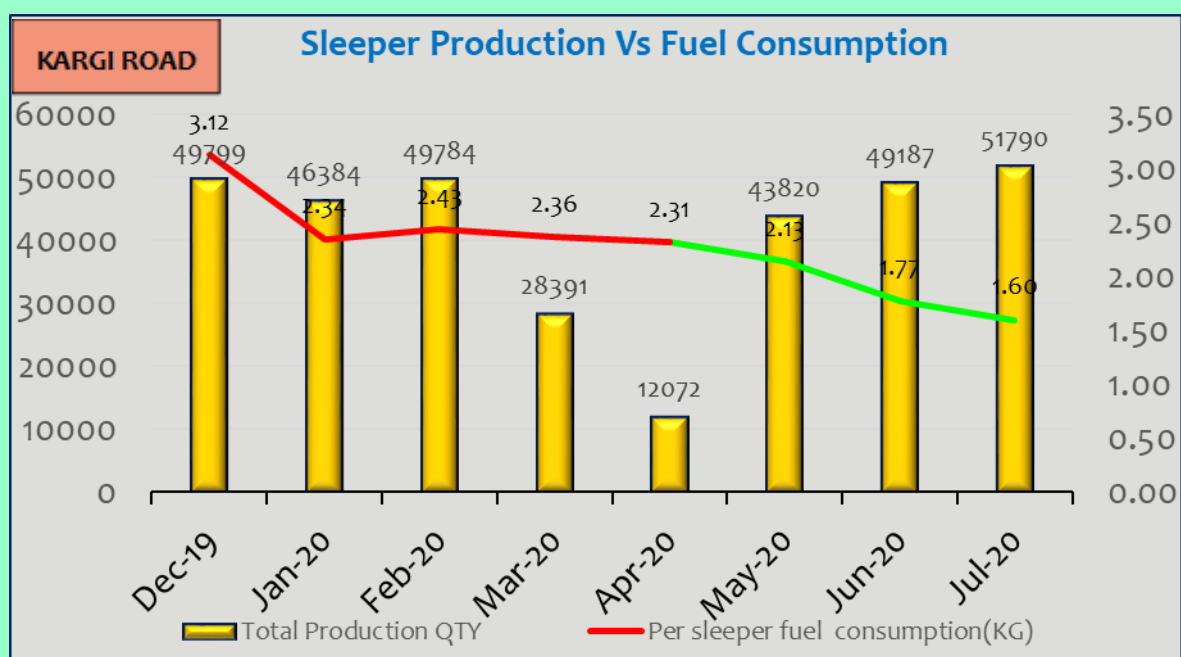
Following plant have completed Quality circle projects in last 2 months.

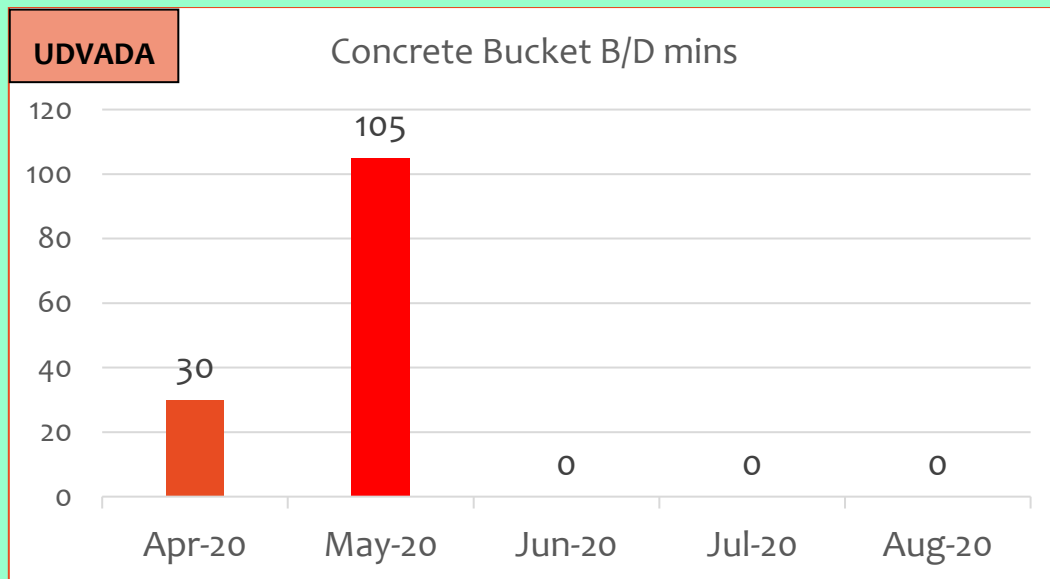
1. ANARA: Reduction of over casting.
2. KARGI: Reduction of boiler fuel Consumption & batching Plant b/d reduction.
3. KAIPADAR: Reduction of boiler fuel Consumption.
4. TMQ: Reduction of casting trolley B/D.
5. UDVADA: Reduction of concrete bucket B/D & Reduction of Grease consumption.
6. WADIARAM: Reduction of waste concrete generation.

7. BOBBILI: Reduction of Furnace oil consumption

CME ensures that all good Quality circle projects are shared with other plants so that this knowhow, Action points and ideas are implemented in every unit as per our Horizontal Deployment strategy.

(From Next Month, We will ask every plant to take up one Quality Circle Project of their own choice with Justification)





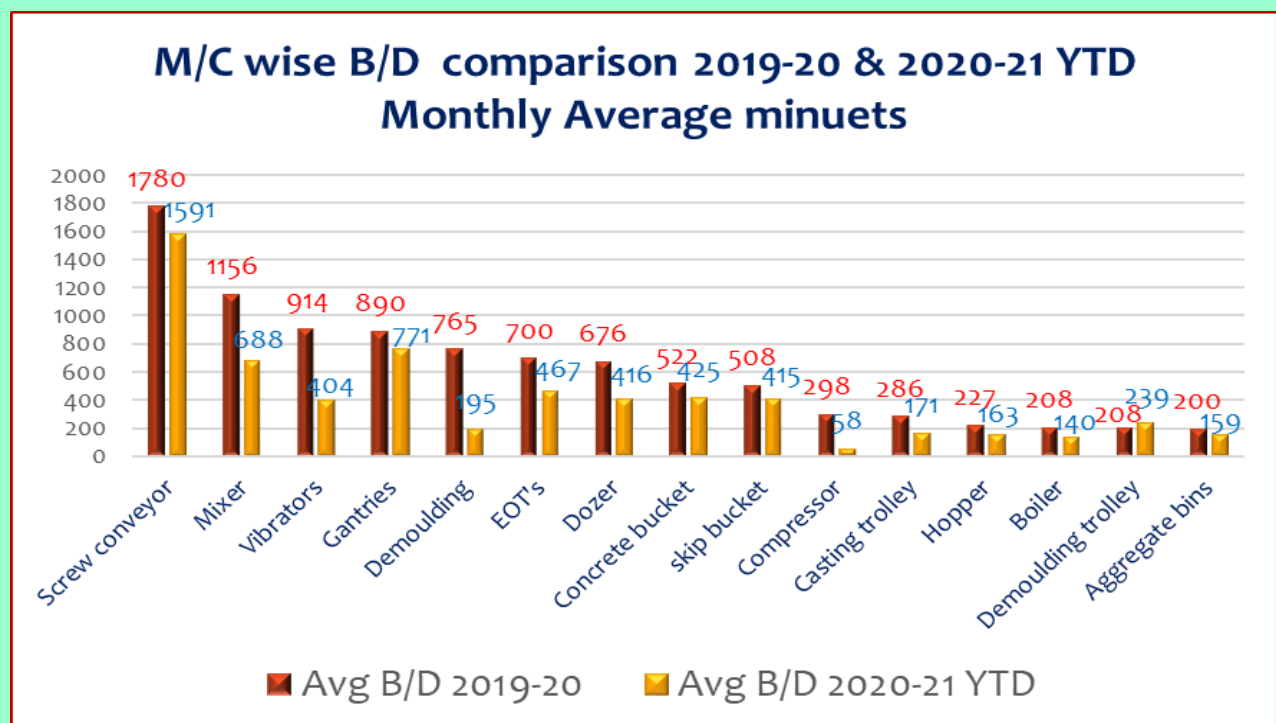
BREAKDOWN & FOCUSED MAINTENANCE

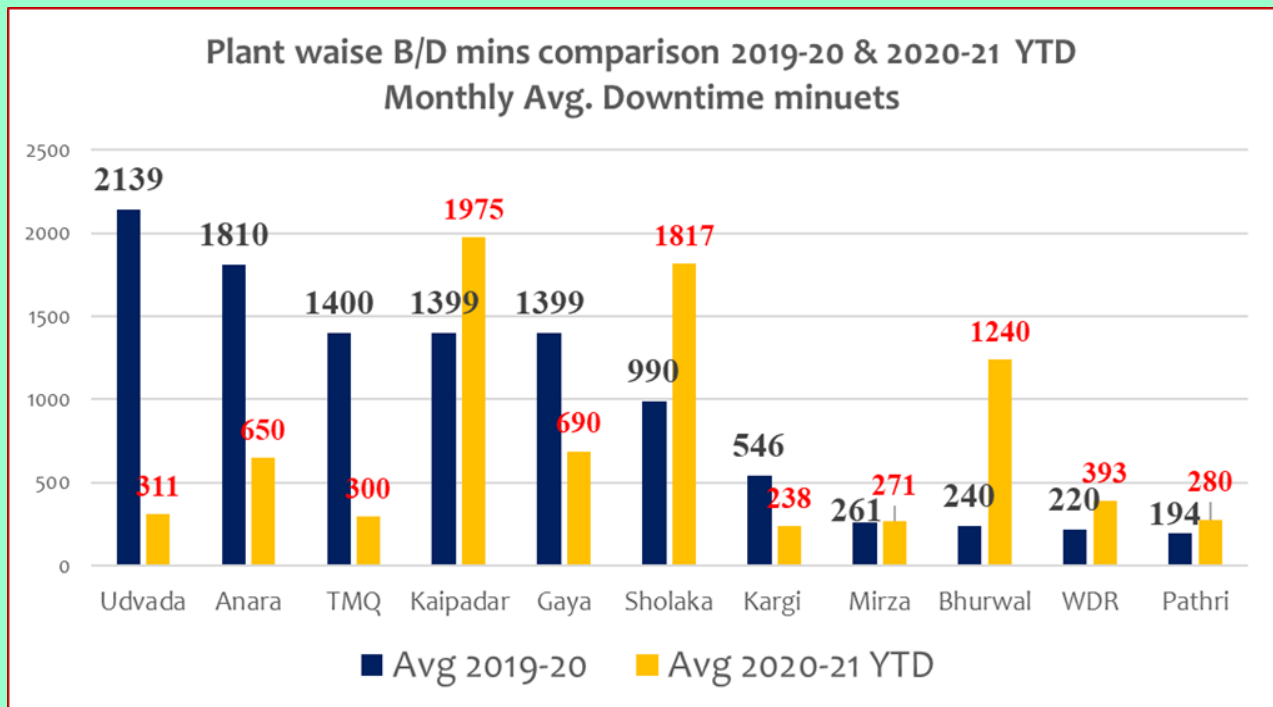
CME has analysed Breakdown data of last year & this year (till August).

This has been done Plant wise & Machine wise. This gives a very clear message about which machine is giving highest down time, Which plant has improved or deteriorated , how much sleeper loss , Trend of the plant.

In the Month of August there are three sleeper plants where there is no Sleeper loss due to Break down. There are plants where Break down is Zero in whole month. These are our bench mark figures.

Plants like Kargi, Gaya, and KPXR have shared complete Trouble shooting, Do & Don'ts (On Batching plant, DG set etc.) for the benefit of other units. Such practices have to continue.





TRAINING & DEVELOPMENT

CME always give much important to Training. Continuous Training is the best & simplest tool for Continuous improvement. CME trains the Trainer at Plant & Plants are imparting training to new employees as well as existing work force to ensure that Manufacturing process is followed on shop floor as per standard Operating procedure and sequence. Training Video is available in all plants for Production process & Rejection control. These Videos are available in Hindi, English & Odia languages to make it employee friendly & Understandable.



UPCOMING CME PLAN & PROGRAM

- CME is going to launch online web portal for employee recognition in which all employees can see success story of different plants and appreciation to plants & individuals. Also planning to launch mobile App so that it will be accessible to all.
- Half yearly manufacturing excellence tools & techniques online competition “MEtech-2020: Prove your skill” is going to held on sept’20. Anyone can participate across our group. Top five winner will be awarded.