



Kaushal Kranti 2021



# ME Connect

CME Newsletter Vol.2 No.3



## From Executive Chairman's Desk:

**. "The customer's perception is your reality"**

Become Aware of the need to "Delight Customers" in all aspects of Business, as a prerequisite for achieving Manufacturing Excellence. Understand and imbibe the Best Quality Philosophy.

Every workplace has its own hazards and risks. Whether an IT industry or a manufacturing industry, without risk management, no organisation can ensure sustainable business continuity. Loss of life, Loss of property and Damage to environment are no more acceptable. Plant management team along with HR have to ensure safest working condition at all the work places.

Best business strategy does not mean anything unless it is executed well by the people. We recently conducted some comprehensive Skill upgradation programs to our Dynamic engineers/ Operation team from various plants. Kaushal kranti'2021, Young Future Leaders & Root Cause analysis learning session by CII experts.

People who have performed very well in all these knowledge improvement programs- will be considered for a faster track career growth. Their performance will be monitored.

Manufacturing units have witnessed some improvement in Quality, Maintenance & Productivity front. These are significant changes after implementation of Best Manufacturing Practices. But we must persist. There should be no doubt that people make the difference. So, I must emphasise the importance of energising our employees to keep improving performance and to reward them in a manner that will result in an even higher level of engagement.

Our Plant team has put lot of efforts to streamline SAP. Things are moving now but Speed & accuracy is the key to make it a success. You will realise that its benefits are unlimited. I appreciate your active participation, confidence and support in all endeavours of Patil group Initiatives as we move into a new era.

The Climate change has become a Global concern over the last few decades. Besides, these climate changes affect life on the earth in various ways. If we do not do anything and things continue to go on like right now then a day in future will come when our survival will be difficult. Instead of neglecting these problems, if we start acting on it then we can save the earth and our future. Patil group is committed to save environment & will come up soon with our plan.

With the festive season just around the corner, I wish you all "A Very Happy Festive Season-Diwali". May this festive season bring plenty of joy, happiness, prosperity and good health to all of you.

Stay safe, stay healthy. Follow all protocols as we have yet to steer clear from the pandemic.

Our Group has to establish itself as a leader, not follower

All The Best!

**L S Patil**



## CME, Manufacturing & group culture awareness session at fastening plant:

A basic Awareness session on CME, products and its application and Patil group culture organised. & Its various activities were conducted at soon to-start fastening manufacturing unit at Hyderabad. The very young team learned about some of the Tools & Technique. CME will conduct many more learning & Knowledge sharing program to continuously upgrade their best manufacturing practices skills. This will help team to work systematically & implement all the CME pillars since beginning of Production.



## Kaushal Kranti 2021:

Was conducted in the month of September'2021. Total 190 participants attended this Online Skill test. 75% & above scorers had to appear for Viva test also to gauge their practical knowledge about various tools & Techniques.

After Conducting Viva test with 82 candidates, we got top Scorers who are capable of implementing CME tools in their plant. They have responsibility to take forward Excellence progress in a faster mode.

Kaushal Kranti 2021 Participation Summary					
Plant	Total Participants	PASS(50%-74.9%)	Qualified(75% Above)	FAIL	Pass %
Gaya	32	23	5	4	88%
Tirumangalam	25	12	8	5	80%
Bokaro-Insert	18	2	15	1	94%
Anara	14	5	2	7	50%
kargi	13	7	5	1	92%
Hubli	11	9	2		100%
KFCPPL, Kallakal	11	5	6		100%
Mirza	10	9	1		100%
Kaipadar	10		10		100%
Wadiaram	8	6	2		100%
Udvada	8	3	5		100%
Pathri	8	2	6		100%
FBW	6		5	1	83%
Sholaka	4	1	3		100%
Bobbili	4		4		100%
Bokaro-Wire	3	2	1		100%
Roopangarh	3	1	2		100%
Burhwal	2		2		100%
Grand Total	190	87	84	19	90%

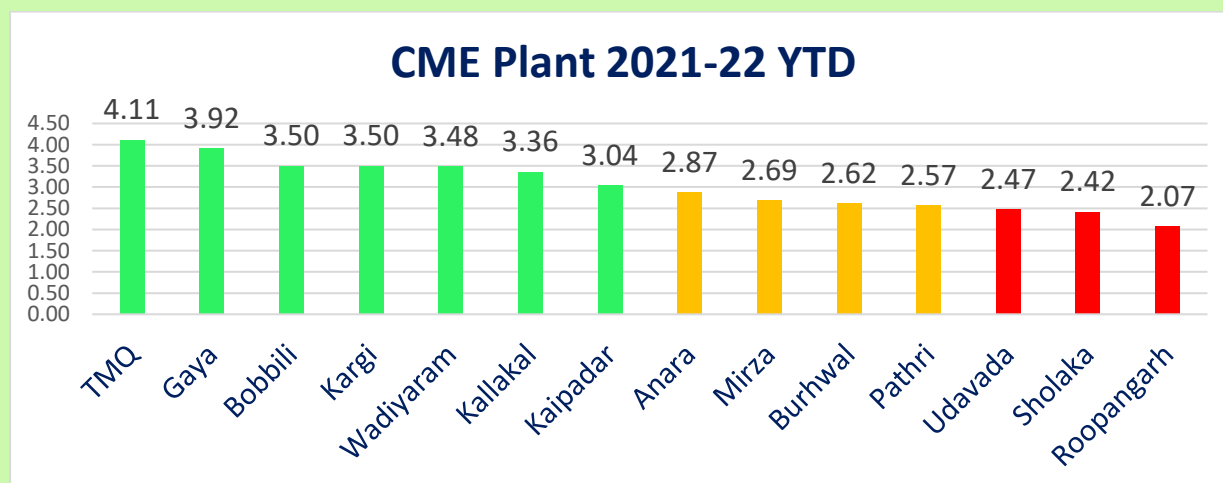
Kaushal Kranti 2021 Online Test Results					Release Date:26-9-21
SL NO	Plant	Full Name	Department	Total Score	Rank
1	KFCPPL, Kallakal	Subhasis Mallick	Quality Control	91.2	1
2	Anara	Subhrajyoti Paul	Quality Control	90.4	2
3	Bobbili	Manjit Kumar Panda	Quality Control	90.4	2
4	Kaipadar	Gyanaranjan Biswal	Production	90.2	3
5	Bokaro-Insert	MD EKLAKUL ZAMMA	Production	89.2	4
6	Kaipadar	Devraj Thakur	Production	89.2	4
7	Pathri	N yogi pramodh	Production	89	5
8	Gaya	Md Minhaj Alam	Production	88.6	6
9	Gaya	Shailesh kumar	Maintenance	88	7
10	Bokaro-Insert	MONOJ MAL	Production	87.6	8
11	Sholaka	amit kumar sahu	Production	87.2	9
12	Kaipadar	Kamakshya Prasad swain	Maintenance	86.6	10

## Plant Rating:

Based on the performance of last 6 months, CME publishes the plant rating as below.

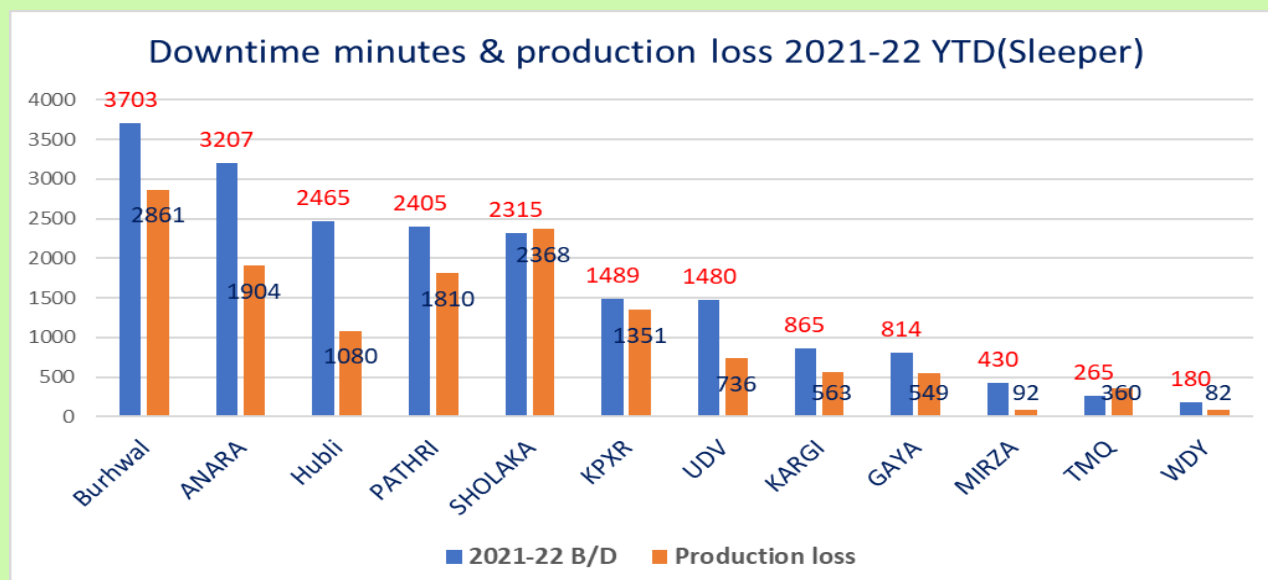
Plants in red have to really work hard to come out of red zone. Plant in orange have to work on the specific ME pillars where they got less score. Green zone plant has to sustain & improve further to become top plant.

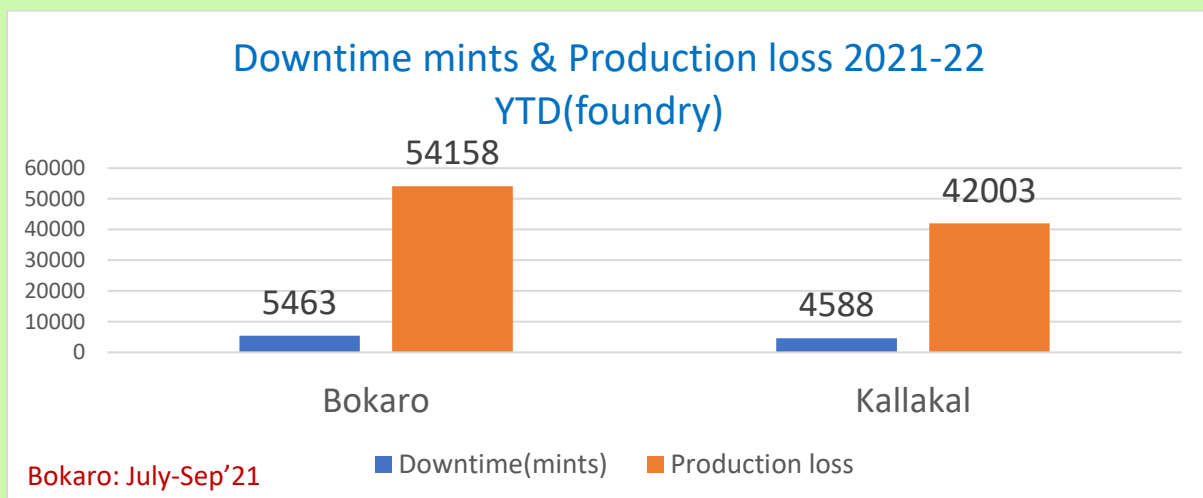
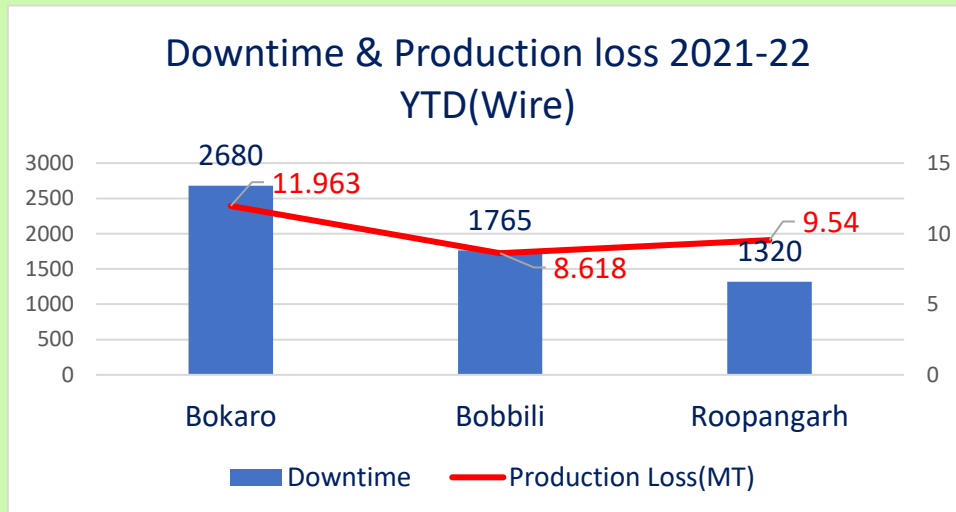
This rating is an instant indicator of plants' Overall implementation & sustenance status of ME efforts in First half of 2021-22. Sincere implementation of all pillars of CME will give many benefits to your plant which will help you meet & even surpass your all-operational targets.



## Focused Maintenance:

It is very evident from the below report which plant needs to improve. Production losses to be brought down to Zero. M/C ownership & preventive maintenance practices to continue sincerely with all checks to be done as per specific time frequency.





## Quality Circle project update:

Below is the list of successfully done Quality circle projects in Aug-Oct'21. Make sure that all are implemented completely with each action points in place. It is observed that any particular Quality circle was implemented but not sustained afterwards. If all the measures taken in the QC project is not checked & maintained on daily basis then you will not get its benefit repeatedly.

SL No	Project	Percentage of completion	Plant
1	Mixer Tiles consumption/cost reduction	100%	TMQ
2	Die consumption	100%	Bobbili
3	Overall Rejection(Sand drop)	100%	Kallakal
4	DG	100%	Anara, Kargi, ACPL
5	SD	100%	Anara, Sholaka
6	Bearing Consumption	100%	Gaya, KPXR
7	Concrete Bucket	100%	TMQ
8	Gantry B/D & Cable Cut	80%	WDM/TMQ
9	Dozer	80%	Pathri, ACPL
10	Motor Burnt	60%	KPXR, UDV
11	Mould Break(KFCP)	50%	Kallakal
12	Mixer	40%	Gaya

### New initiative by KPXR plant:

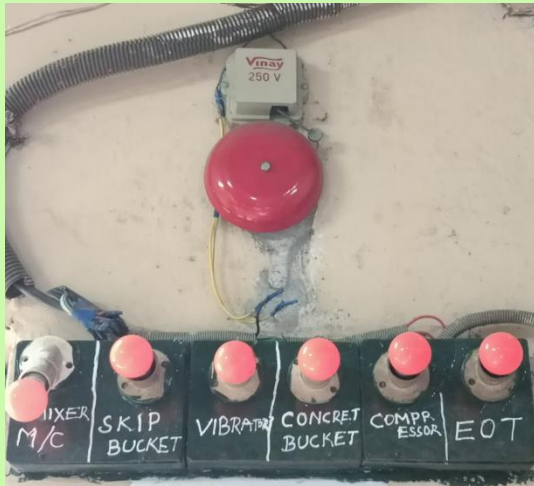
For immediate alert about any breakdown in production area, to maintenance team, ANDON system is introduced.

Team has fixed 6 bulbs and a Hooter in the maintenance room. And another board fixed in production shade which has six 6A switches for six machines and a door bell switch 01 nos.

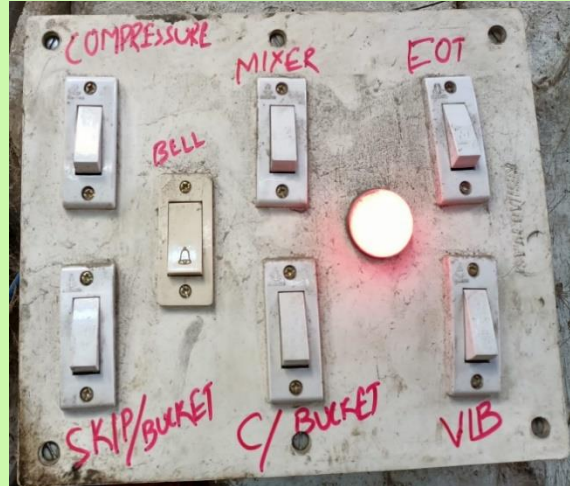
1. MIXER m/c
2. SKIP BUCKET
3. VIBRATOR
4. CONCRET BUCKET
5. COMPRESSOR
6. EOT

**WORKING:** When any breakdown occurs with any of the above machine then the production supervisor or concerned DET will press the Switch and doorbell switch by which the bulb will glow and hooter will ring for particular machine in control room. Then the maintenance person in the control room will get to know the particular breakdown machine and will attend immediately.





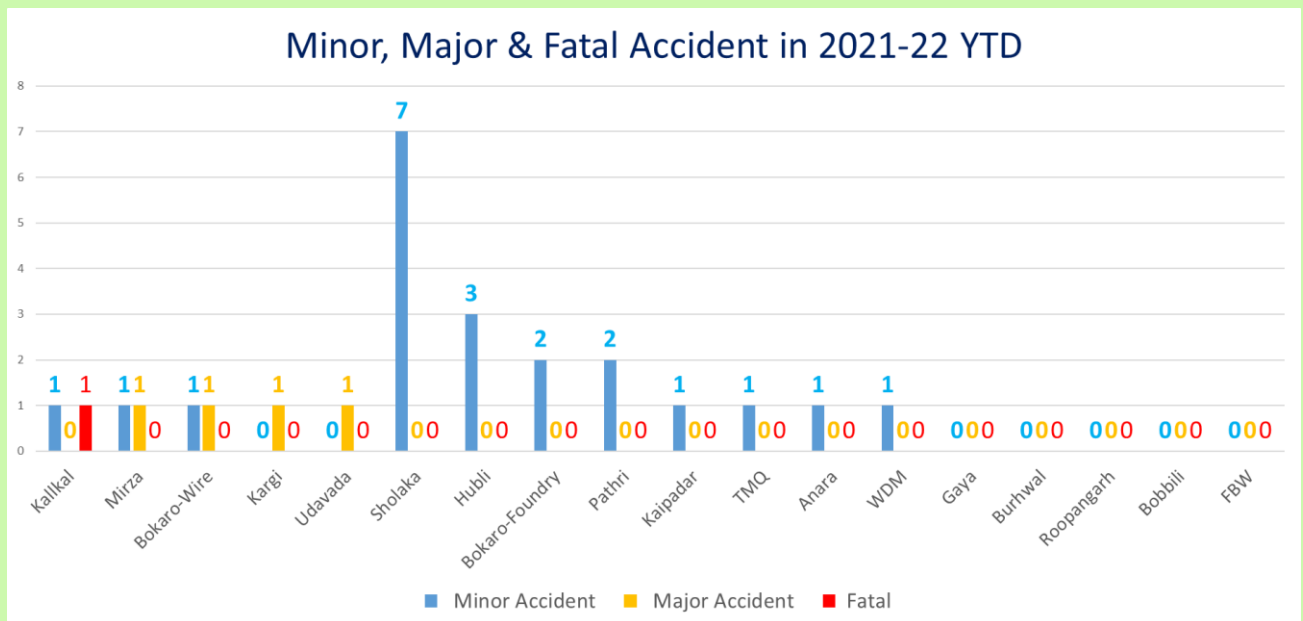
@Maint Control Room



@Shopfloor

## Safety:

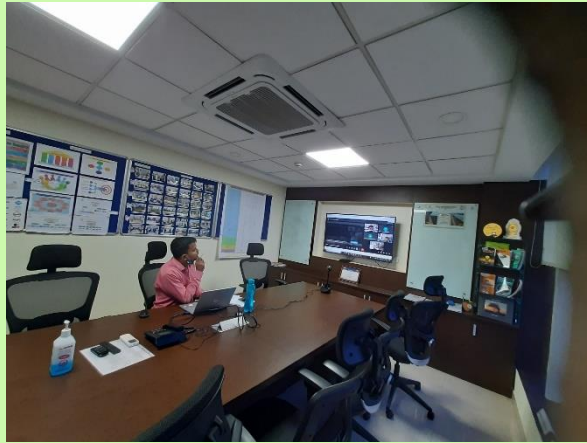
In the recent past, few of our units have witnessed some worrisome accidents which are serious cause of concern for all of us. Plants have to be alert & watchful to observe any possible & potential safety issues. Implement all the action points which is being released soon in the group's safety manual.



## SAP training by CME:

CME has re-conducted training to all ME Coordinators by live online. How to upload Quality Circle, Kaizen projects and supporting documents in SAP Right from Log in to complete process. Every plant has to upload in SAP after completing Quality Circle & kaizen projects





## Ishikawa Training cum Conference Hall:

Gaya plant has established Ishikawa Training cum Conference Hall which will be used for daily meeting, brainstorming, all classroom training & core team discussion.



## Up-coming Events:

- ❖ External Safety Audit
- ❖ CME Website launch
- ❖ Publish Safety Manual
- ❖ Weekly CME Bulletin

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**“Proper Preparation Prevents Poor Performance.” -James Baker**