FLEXCUB

Purchase Order

Exhibit "A":

Supplier Name:	Ingen
No. Of Resources:	1
Start Date:	2023-08-25
End Date/Duration:	2024-10-27 *(plus possible mutliple extensions based on performance and project needs.)*
Rate:	$ 100 /hr on C@C - All Inclusive
Billing Period:	Net _____ Days
Job Title:	Bug Tester
Skills Required:	java

Job Description:

We are looking for a result-oriented junior backend developer to join our team. The candidate must work with other members to troubleshoot and optimize backend applications. The selected candidate should use their knowledge of programming languages and tools for the job.

They should assess industry developments and current codes to create more efficient processes. Solving issues and delivering a seamless experience to users should be the main priority of our junior backend developer. They should have excellent project management, technical, and communication skills.

Junior Backend Developer Responsibilities

- Compiling and evaluating data, codes, and processes.
- Troubleshooting issues to improve user experience.
- Finding areas that need improvements.
- Working together with front-end developers and other team members to fulfil objectives.
- Designing functional and cohesive codes to improve user experience.
- Monitoring trends and developments in the backend industry.
- Developing ideas for new features, programs, and products.
- Recording data for clients and leaders.
- Testing new software applications to check whether they meet design requirements.
- Designing and developing the latest applications after understanding user requirements.
- Review software code developed by others to identify and fix bugs.
- Reviewing code to detect security risks and issues with code before making it public.
- Maintaining and managing existing applications by fixing bugs, adding new features, and updating design elements.
- Recognizing potential security risks and offering solutions for improved security.

- Undergoing training and future education to stay alert about the best practices.
- Assisting other team members.
- Taking leads and initiatives when required.

Junior Backend Developer Requirements

- Bachelor's or Master's degree in computer science or a similar field.
- Understanding of different programming languages like PHP, Java, and Python.
- Knowledge of different operating systems.
- Familiarity with every phase of the web development cycle.
- Understanding of various programming tools and techniques.
- Focus on process improvement, user experience, and efficiency.
- Exceptional project management skills.
- Ability to work within a strict deadline without compromising quality.
- Oral and written communication skills to work in teams.
- Ability to work without too much supervision.
- Willingness to stay in one place for a prolonged period.

Notes:

1. Approved timesheets must be submitted with invoices for them to be valid.
2. Effective Date of Invoice terms will begin from the next business day when corresponding approved timesheets and invoice are submitted to FLEXCUB's acting department.

For FlexCub

Date: 2023-09-11

Contact: info@flexcub.com

For Ingen

Date: 2023-09-11

Name and Designation: _____

Contact: sriram.k+101@qbrainx.com

Exhibit "B":

Insurance Requirements for Supplier:

All insurance policies shall be carried with companies rated A or better by A.M. Best. All such insurance policies shall contain a requirement that FLEXCUB, be given written notice at least 30 days prior to cancellation. Supplier/Subcontractor agrees to always carry and maintain in force during the term of this Agreement the lines of insurance coverage with minimum policy limits as follows:

- Workers' Compensation with limits as prescribed by applicable state law and Employer's Liability with minimum policy limits of $1,000,000, per accident, per employee/personnel and in the aggregate
- Commercial General Liability with minimum policy limits of $1,000,000 combined single limit bodily injury and property damage, per occurrence and $2,000,000 in the aggregate
- Business Automobile Liability with minimum policy limits of $1,000,000 combined single limit, each accident
- Subcontractor will cause its insurance carrier to name FLEXCUB, Crossfuze as additionally insured on its insurance policies(except Worker's compensation)
- Excess Umbrella liability with minimum policy limits of 2,000,000 per occurrence
- Subcontractor hereby waives and will cause its insurance carrier to waive any rights of subrogation either may have against FLEXCUB or Crossfuze Subcontractor shall provide to the certificates of insurance evidencing the aforementioned coverage and limits upon the Effective Date

Inability to provide or maintain required insurances shall not absolve Supplier of its liability. Any claims shall still be primary to supplier.

Choose One:

☐   Supplier Agrees to provide proof of required insurances prior to start date.

☐   Supplier does not have meet required insurances and agrees to reduction* of $1.00perhour from Rate specified In Exhibit A.

However, reduction will stop for hour's effective beginning of next day when proof of insurance is emailed to Company at info@flexcub.com

Supplier Signature:

Email:

Designation:

Date: