





ADMIN TRAINING GUIDE

eLeave HR Application

4th June 2010







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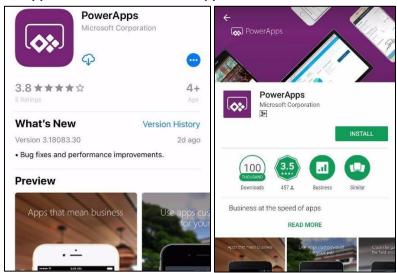




Access to PowerApps

Access through Mobile

1. Go to Play Store / App Store and Install Power Apps.



App Store

Play Store

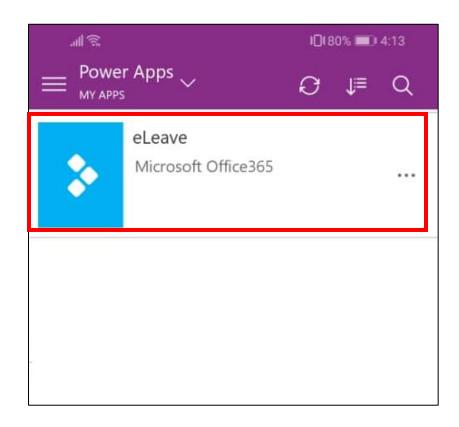
2. **Sign in** with related email account. Choose related **Work or school account**. Then, enter **Password** and click **Sign In**.







3. **Choose** "eLeave".

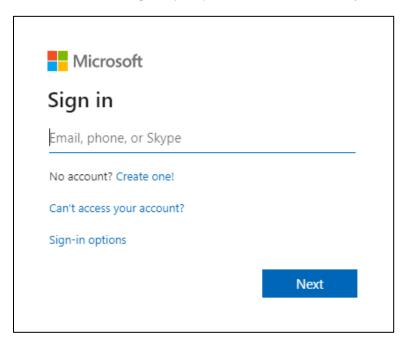




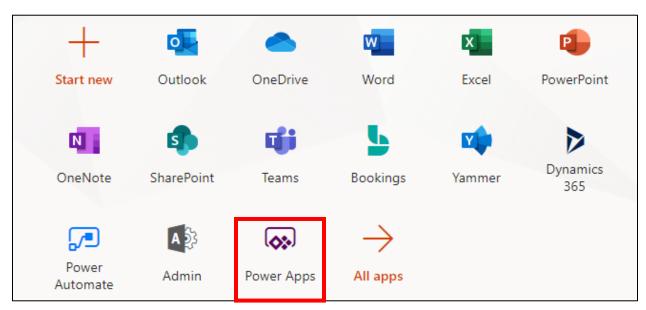


Access through Web

1. Access your Office 365 account through https://portal.office.com/. Enter your credentials.



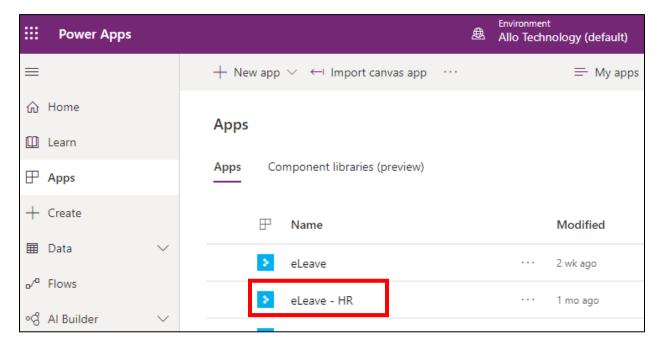
2. From the app icons, select **Power Apps**.







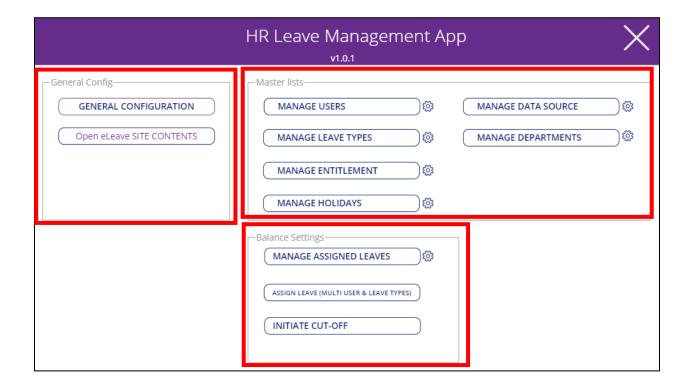
3. It will be re-directed to your organization **Power Apps** environment. Select **eLeave – HR App**. The app will launch and the main screen for **HR Leave Management App** will be displayed.







eLeave - HR Part (Main Screen)



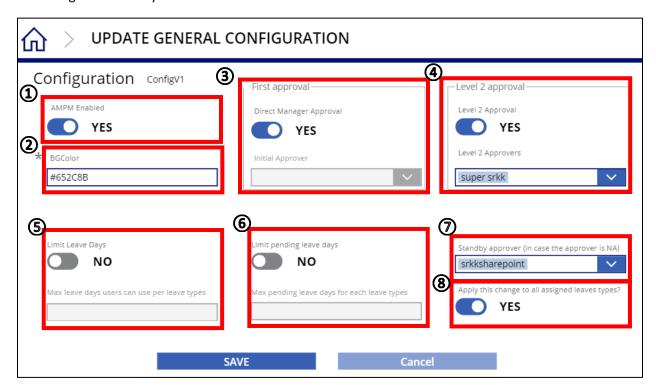
- The HR Leave Management App main screen contains the following sections for HR Admins' perusal:
 - I. General Config section:
 - i. General Configuration
 - ii. Open eLeave Site Contents
 - II. Master Lists section:
 - i. Manage Users
 - ii. Manage Leave Types
 - iii. Manage Entitlement
 - iv. Manage Holidays
 - v. Manage Data Source
 - vi. Manage Departments
 - **III.** Balance Settings section:
 - i. Manage Assigned Leaves
 - ii. Assign Leave (Multi User and Leave types)
 - iii. Initiate Cut-Off





General Configuration

1. The **General Configuration**, located under the **General Configuration** section contains the overall settings of the **eLeave App**. **HR Admin** will update the following settings only once, or when a change is necessary.



No.	Feature	Description
1	AM/PM Enabled	Toggle button that describes the specification on time on
		the leave application.
2	BGColor	The colour of the background on the application. This field
		is required to be filled.
3	Direct Manager Approval	Toggle button to allow the first level approval of leave
		request to be directed to user's manager.
4	Level 2 Approval	Specify Approver for Level 2 Approval of leave request if 2
		level of approval is needed.
5	Limit Leave Days	Toggle button that limit the leave day a user be able to
		apply on each leave types.
6	Limit pending leave days	Toggle button to denote the limitation of pending leave
		days that is allowed on each leave types.
7	Standby approver	Specify an approver if the approver of a user is not found.





8	Apply changes	Toggle button that applied the approver specification to	
		all assigned leaves types if no approver is found.	

Update Background Colour

1. In the **Update General Configuration** screen, the **BGColor** field requires HEX color code.



2. Click **SAVE** on the bottom to save the changes.

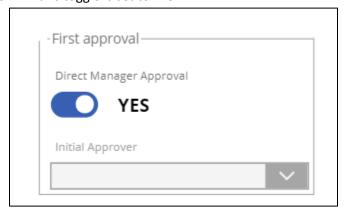




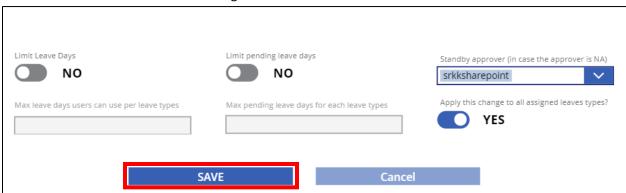


Update First level approval

1. In the **Update General Configuration** screen, toggle the button of Direct Manager Approval to allow or disallow the user's manager to be the first level approver of the leave request. Specify initial approver on the dropdown if this toggle is set to '**No**'.



2. Click **SAVE** on the bottom to save the changes.

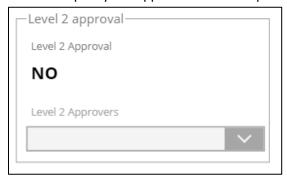






Update Second level approval

1. In the **Update General Configuration** screen, toggle the button of Level 2 Approval to allow or disallow the next approval process and specify the approver on the dropdown if needed.

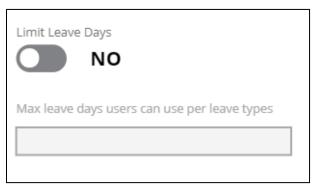


2. Click **SAVE** on the bottom to save the changes.



Update Limit leave days

1. In the **Update General Configuration** screen, toggle the button of **Limit Leave Days** to limit the days that a user is allowed to request per leave types and set the maximum days if the toggle button is set to '**Yes**'.





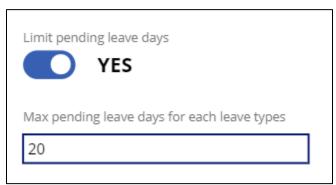


2. Click **SAVE** on the bottom to save the changes.



Update Pending leave days

1. In the **Update General Configuration** screen, toggle the button of Limit Leave Days to limit the pending days that is allowed per leave types and set the maximum days if the toggle button is set to 'Yes'.



2. Click **SAVE** on the bottom to save the changes.

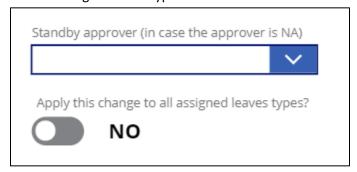






Update Standby Approver

1. In the **Update General Configuration** screen, select the approver to be responsible of the leave request from user with missing approver details. Toggle the button under the dropdown to apply the approver specification to all assigned leave types.



2. Click **SAVE** on the bottom to save the changes.



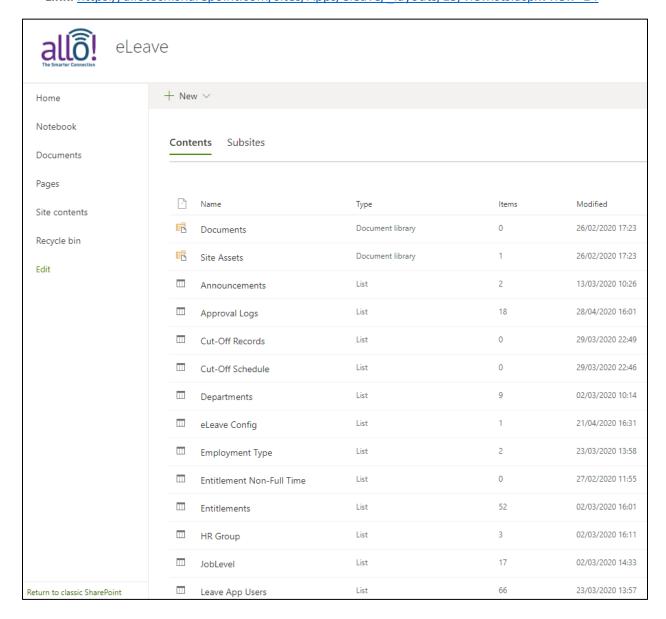




Open eLeave Site Content

1. This button will re-direct **HR Admins** to the **eLeave Master Lists** in the SharePoint **Site Contents**. The lists are where all eLeave data are stored in SharePoint.

Link: https://allotech.sharepoint.com/sites/Apps/eleave/ layouts/15/viewlsts.aspx?view=14



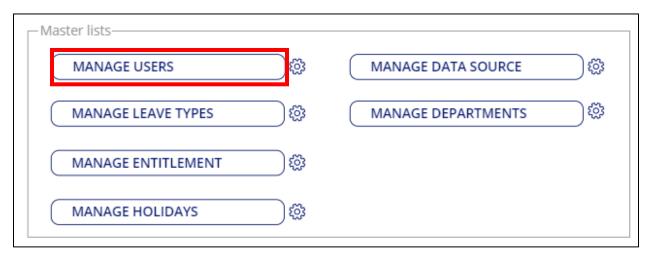




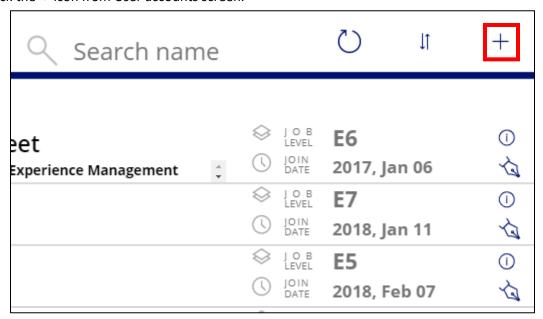
Managing Users

Add new user

1. Click MANAGE USERS button under Master lists section.



2. Click the + icon from User accounts screen.







3. Fill up the fields and specify the user as necessary. Click **SAVE** button to complete adding user.

⚠ > NEW USER	
★ Staff	
	~
Job level	★ Start date
0	12/31/2001
★ Employment type	Job title
~	
Department	★ Office location
~	~
Remarks	★ Gender
	V
SAVE	Cancel



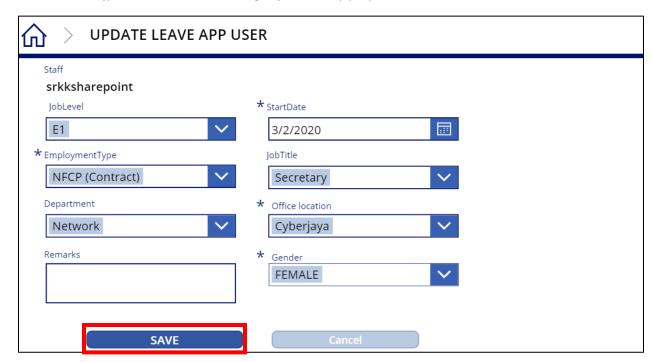


Update user information

1. From MANAGE USERS screen, click the Edit icon.



- 2. Update information as necessary. Click **SAVE** to apply the changes of the staff details.
 - *Note: Staff's name cannot be changed for security purpose.





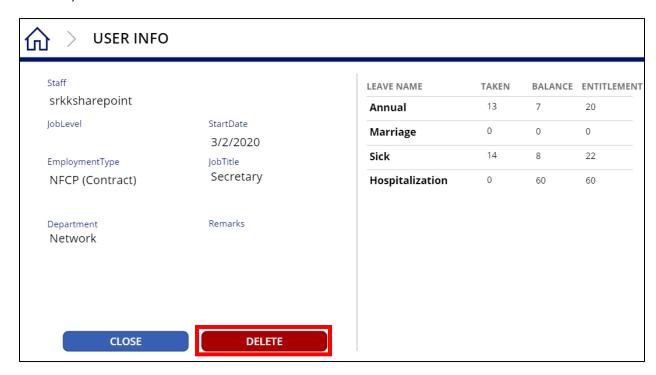


Delete user

1. From the **MANAGE USERS** screen, click the info icon on the user to be deleted.



2. Then, click **DELETE** button.



3. To confirm deletion of user from staff list, click **CONFIRM DELETE** button.





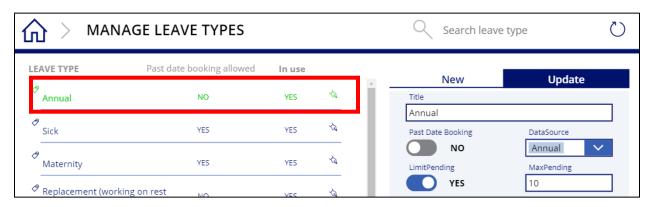


Managing Leave Types

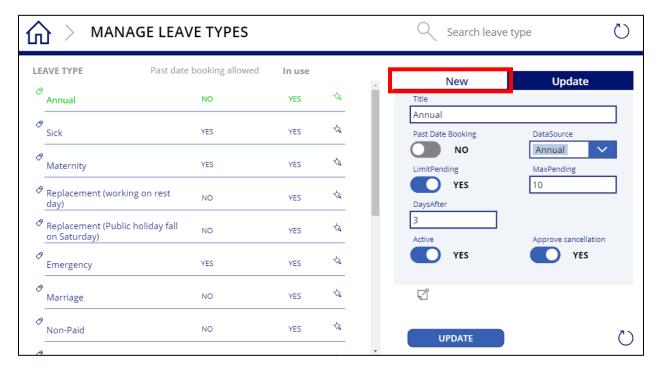
Add new leave type

1. From the **MANAGE LEAVE TYPES** screen, by default, when you open leave types screen, the first row from the **Leave Type** list will be selected.

*Note: In some cases, it will not automatically select the first row.



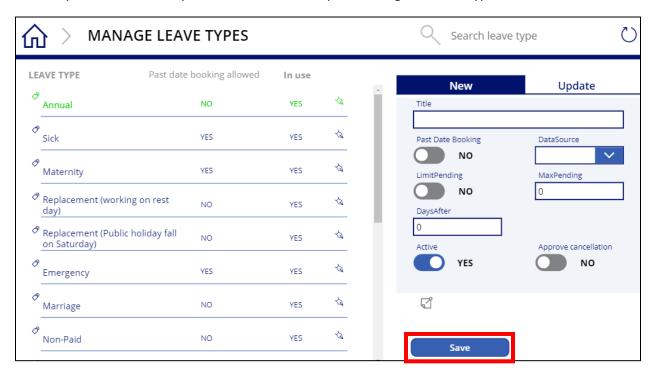
2. To change the add new leave type, click the **New** tab on top right section of the screen.







3. Fill up fields as necessary then click **SAVE** to complete adding new leave type.

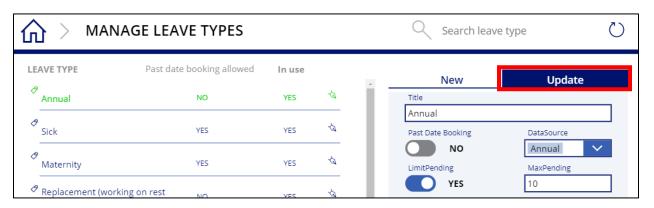




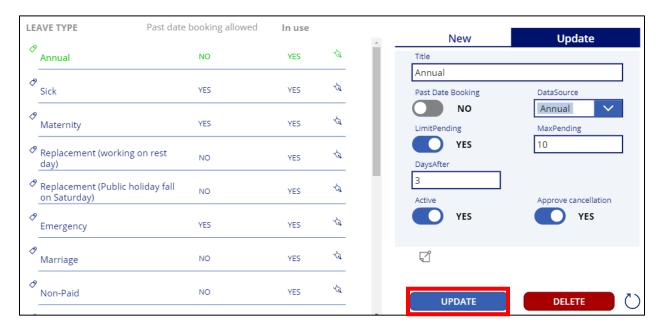


Update leave type

1. From **MANAGE LEAVE TYPES** screen, to update leave type, select the leave type you want to update on the left section of the screen.



The leave type form will automatically revert to edit mode and load the values based on the selected row from existing leave types. Change values as necessary then click **UPDATE** button.
 *Note: It is not recommended to change title or data source if this leave type is already used or referenced by any leave forms.

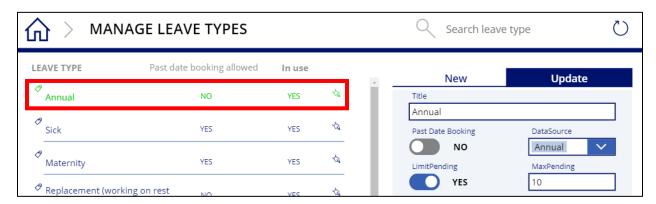






Delete leave type

1. From the MANAGE LEAVE TYPES screen, select the leave type from existing leave types.



2. Click **DELETE** button then click **CONFIRM DELETE** button to confirm delete action.









Managing Entitlements

Add Entitlement

1. From MANAGE ENTITLEMENTS screen, click New tab. A new form will be displayed.



2. If **Job Level** field is filled, **Year or Services** fields will be disabled and vice versa. The example below shows the differences in the form if the **Job Level (A)** or **Service Years (B)** is specified. Click **SAVE** to complete adding leave entitlement.

A: using Job level

B: using year of services

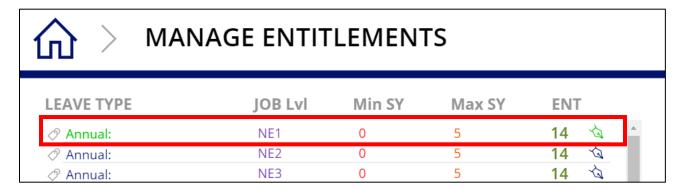
New	Update	New	Update
Title		Title	
Leave type	Job level	Leave type	Job level
<u> </u>	10		
Minimum year of service	Maximum year of service	Minimum year of service	Maximum year of service
			5
Entitlement		Entitlement	
If Job Level was specified, M will be ignored and vice ver	linimum and Maximum year of service sa.	If Job Level was specifie will be ignored and vice	ed, Minimum and Maximum year of service e versa.
Save		Save	



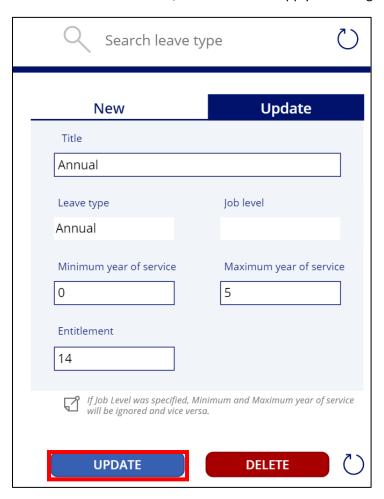


Update Entitlement of Leave

1. From **MANAGE ENTITLEMENTS** screen, choose the leave type from existing leave types and the form of the selected leave will be shown on the right side of the screen.



2. Update the available fields of the leave. Then, click **UPDATE** to apply the changes.



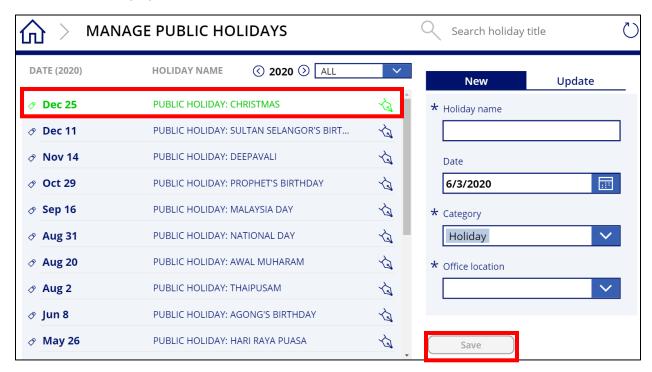




Managing Holidays

Add new holiday

1. From the **MANAGED HOLIDAYS** screen, on the right section of the screen, click **New** tab and a new form will be displayed. Fill in the fields and click **SAVE** button under the form.



Update holiday

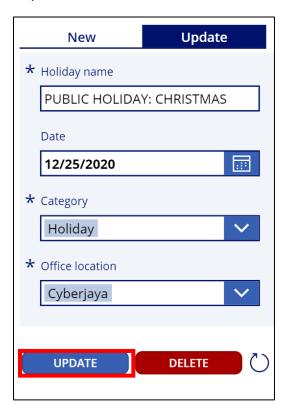
1. From the **MANAGED HOLIDAYS** screen, select the holiday to be edit from the existing holiday list and click on **Update** tab next to the list.







2. Update the fields as necessary then click **UPDATE** button to save the changes.

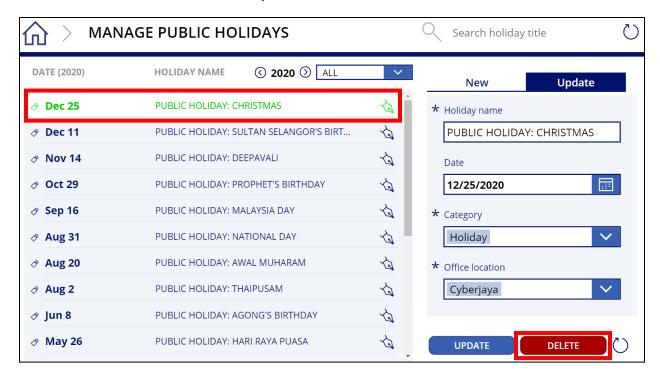






Delete holiday

 From MANAGED HOLIDAYS screen, select the holiday to be edit from the existing holiday list and click on Update tab next to the list. Below the form, click DELETE button and then click CONFIRM DELETE to confirm deletion of holiday.



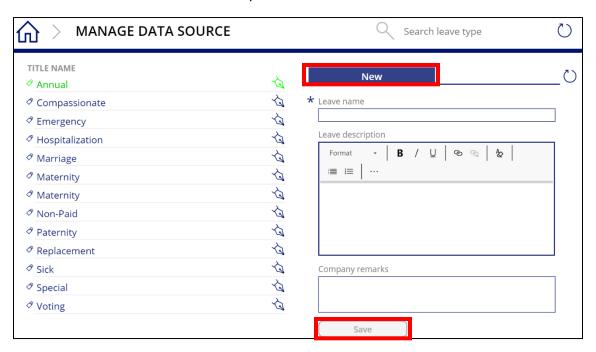




Managing Data Source

Add new data source

1. From **MANAGED DATA SOURCE** screen, click **New** on the right section of the screen to create a new data source. Fill in the fields as necessary and click **SAVE** button under the form.





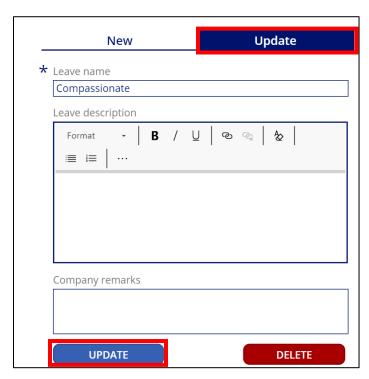


Update data source

1. From MANAGED DATA SOURCE screen, select the Edit icon of the data source to be update and a form contains the selected information will be displayed.



2. On the **UPDATE** tab, edit the fields of the selected data source. Then, click **UPDATE** button to save the new changes.

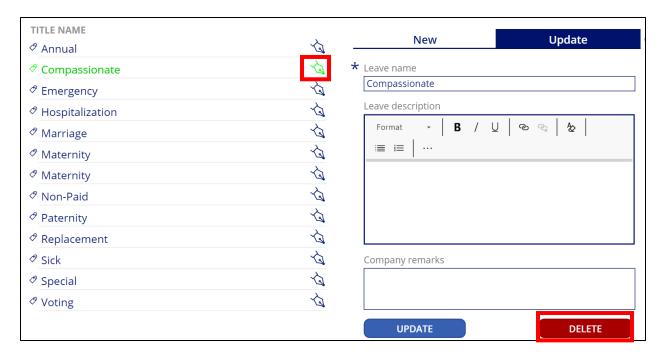






Delete data source

 From MANAGED DATA SOURCE screen, select on the Edit icon of the data source to be deleted and a form contains the selected information will be displayed. Click DELETE, then click CONFIRM DELETE to delete the selected data source.



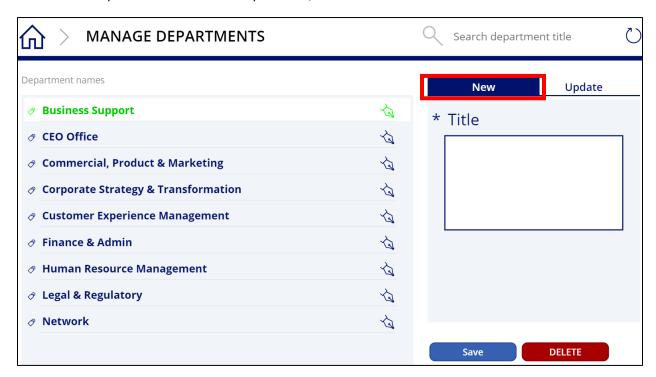




Managing Department

Create department

1. From the **MANAGE DEPARTMENTS** screen, **o**n the left section of the screen, click **New** tab to add the new department. To add the department, click **SAVE** button.



Edit department

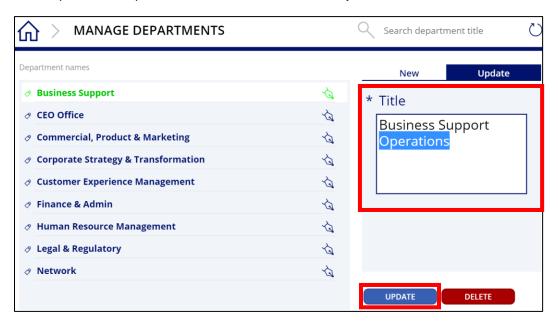
1. From the **MANAGE DEPARTMENTS** screen, choose the department to edited on the left section of the screen. Click on the **Edit** icon and a form will be displayed on the right side of screen.





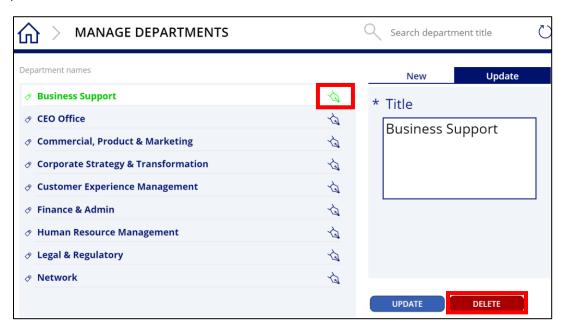


2. On the **Update** tab, change the **Title** field to modify the selected department name. Click **UPDATE** button to update the department detail. Once done, click **Update**.



Delete department

 From the MANAGE DEPARTMENTS screen, choose the department then click on the Edit icon and on the Update tab, click DELETE. Click CONFIRM DELETE to proceed the deletion of the selected department.



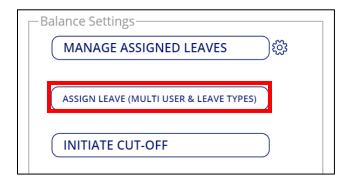




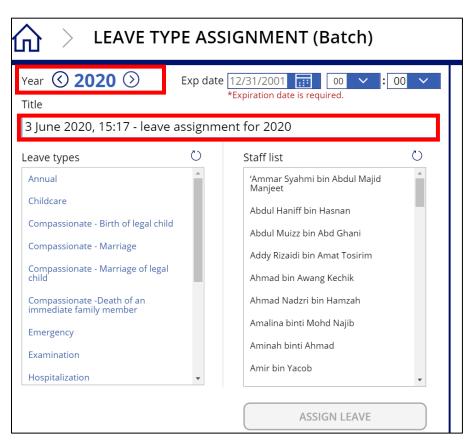
Assigning Leave

Assign multiple leave types to multiple users

- *Note: Balance and Entitlements will be based from Entitlements master list.
- 1. To assign multiple leave types to multiple users, use the **ASSIGN LEAVE (MULTI USER & LEAVE TYPES)** button under **Balance Settings** on the main screen.



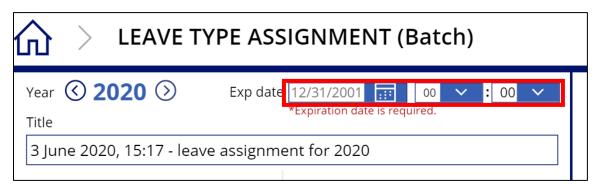
2. Click left and right arrow in between the year to modify it. Changing the year will change the year value in the **Title** field. By default, the Title field has a default autofill value. You can change it to the suitable name if needed.



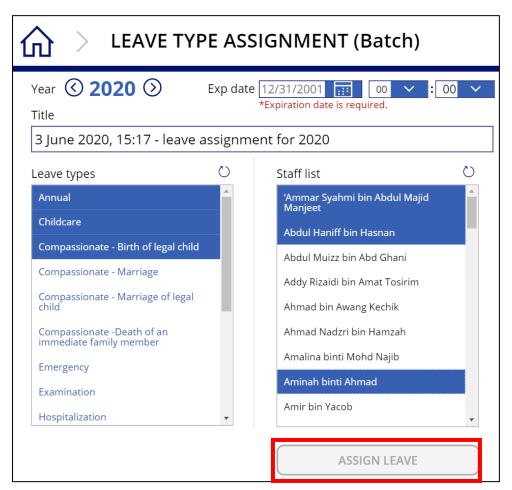




3. For **Exp Date**, select expired date the leave being assigned can be used by the selected users from **Staff** list panel.



4. Select one or multiple leave types from available leave types selection (left panel). You may also select one or multiple staffs or users for the selected leave types (right panel). Once done, click **ASSIGN LEAVE** button to proceed assigning the leave.

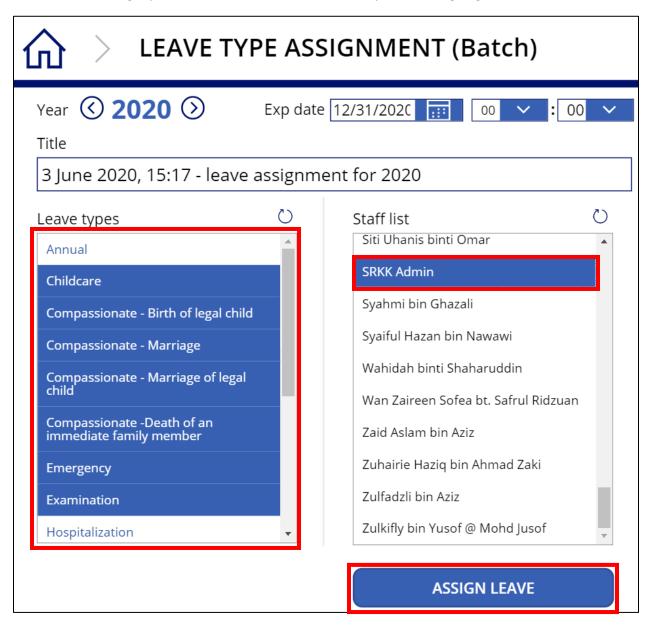






Assign multiple leave types to single user

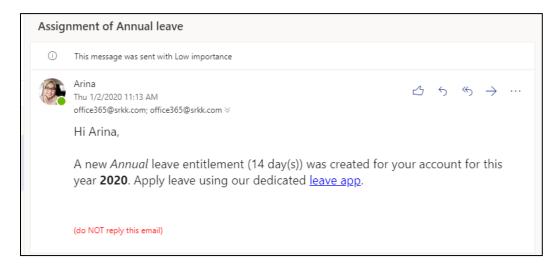
1. To assign multiple leave types to multiple users, configure the **Year**, **Title** and **Expiry Date and Time**. Then, select multiple leave types from available leave types selection (left panel), then select the desired staff (right panel). Click **ASSIGN LEAVE** button to proceed assigning the leave.







2. An email notification will be sent with the assignment leave details that have been submitted to the staff.







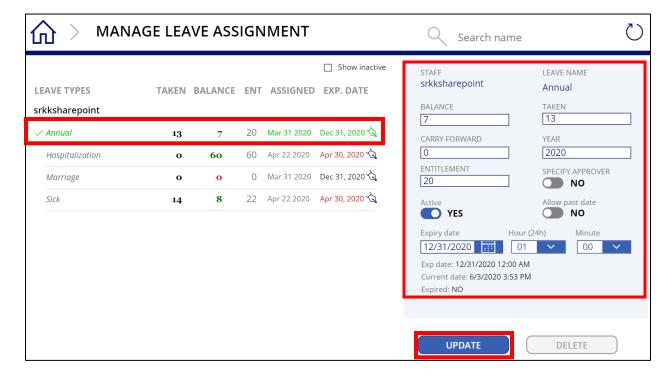
Managing Assigned Leave

Update assigned leave

 To manage the assigned leave to staffs, use the MANAGE ASSIGNED LEAVES button under Balance Settings on the main screen.



2. From MANAGE ASSIGNED LEAVES screen, click on assigned leave or Edit icon of the assigned leave to be edit on the left section of the Manage Assigned Leave page. On the form, edit the fields as necessary. Once done, click Update.

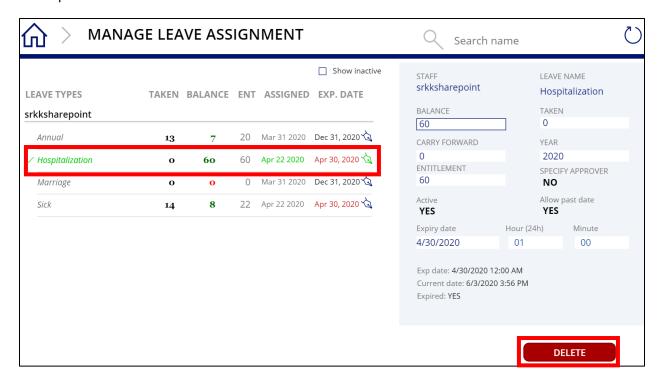






Delete assigned leave

 From the MANAGE ASSIGNED LEAVES screen, select on the assigned leave or Edit icon of assigned leave to be deleted on the left section of the screen. Click DELETE button and click CONFIRM DELETE to proceed the deletion.

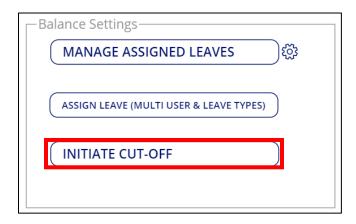






Managing Cut-Off Initiate Cut-Off

1. To manage yearly leave cut-off, use the **INITIATE CUT-OFF** button under **Balance Settings** on the main screen.



2. From the **INITIATE CUT-OFF** screen, fill the **Title** and **Year** fields of **Yearly Cut-Off**. When done filling the required fields, click the **Initiate Cut-Off** button under the form.

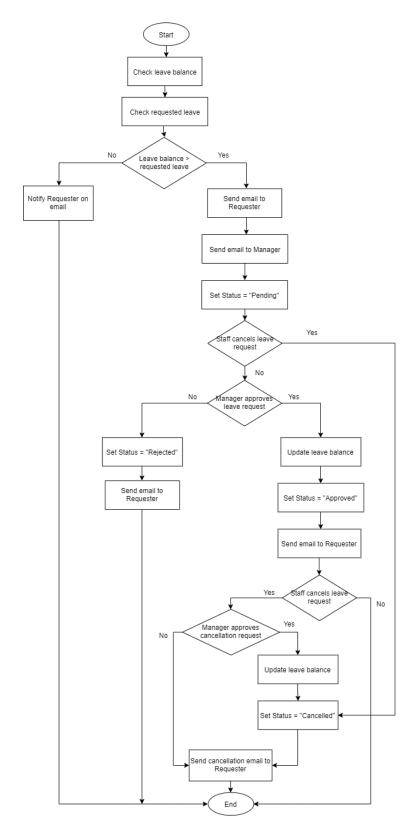






Workflows

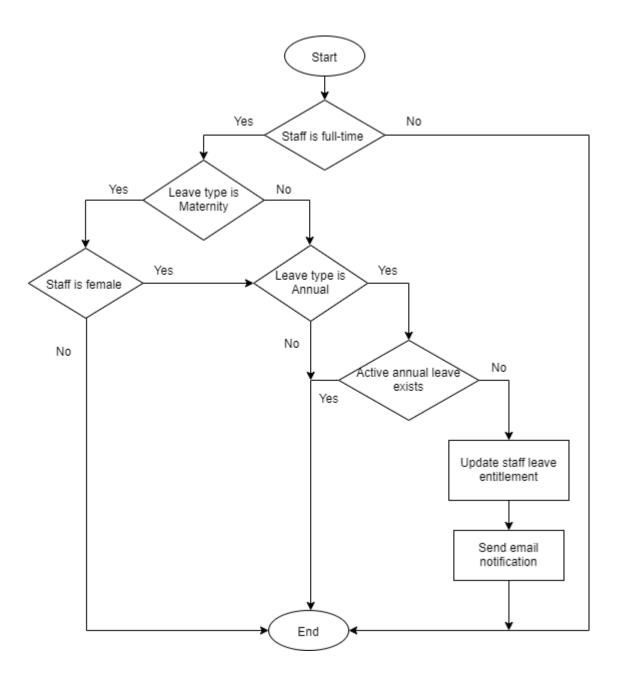
Request Leave







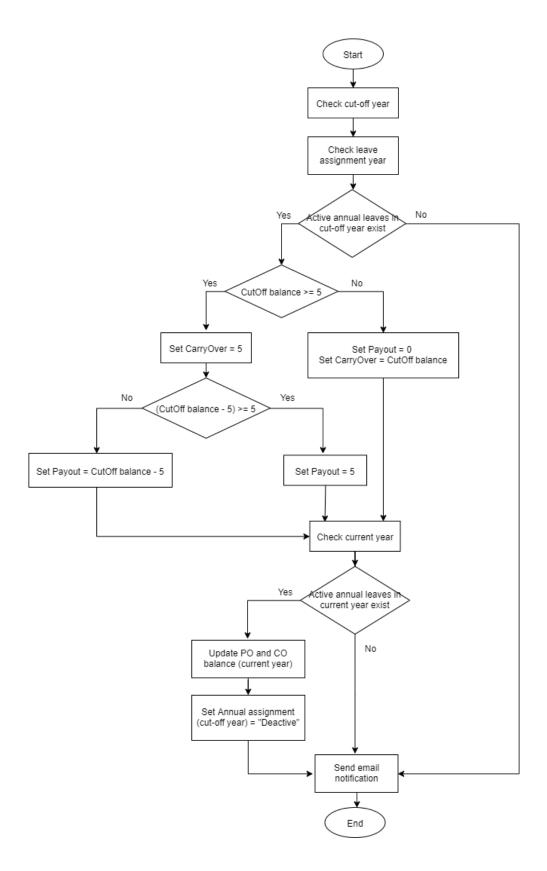
Assign Leave







Cut-Off Leave







Acceptance

In witness, thereof, the parties, in signing this acceptance, have agreed to the approach and design detailed out in the document.

	ALLO Representatives		SRKK Representatives
Name:		Name:	
Title:		Title:	
Date:		Date:	
Signature:		Signature:	
Name:		Name:	
Title:		Title:	
Date:		Date:	
Signature:		Signature:	
Name:		Name:	
Title:		Title:	
Date:		Date:	
Signature:		Signature:	
Name:		Name:	
Title:		Title:	
Date:		Date:	





Signature:	Signature:	