

SAFE ROADS TO PROSPERITY

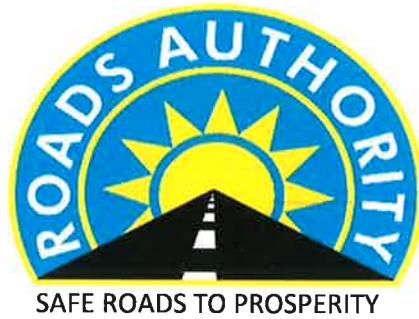
ROADS AUTHORITY
Private Bag 12030
Ausspannplatz
Windhoek
NAMIBIA

NOTICE OF AWARD

**BID NO: NCS/RFQ/RA-13/2024 PROVISION OF VACANCY ADVERTISEMENT,
SCREENING, CANDIDATE SELECTION, AND CONDUCTING COMPETENCY
ASSESSMENT FOR THE POSITION OF THE CEO**

| Award Date | Company / Entity Awarded | Awarded Amount (N\$) |
|-----------------|--------------------------|----------------------|
| 20 January 2025 | Vision Consulting cc | 146 625.00 |





ROADS AUTHORITY

EXECUTIVE SUMMARY OF BID EVALUATION REPORT

Provision of Vacancy Advertisement, Screening,
Candidate Selection, and Conducting Competency
Assessment for the position of the Chief Executive
Officer

Procurement Reference No: NCS/RFQ/RA-13/2024

Established in terms of the Roads Authority Act, 1999 (Act 17 of 1999)

Board of Directors: Ms L. Brandt (Chairperson), Mr P. Muluti (Deputy Chairperson), Ms H. Amupolo, Mr T. Hamata, Mr G. Kadikwa, Mr P. Greeff, Dr. G. Tshoopara

Executive Summary of Bid Evaluation Report

Procurement Title – Provision of Vacancy Advertisement, Screening, Candidate Selection, and Conducting Competency Assessment for the position of the Chief Executive Officer

Reference Number of Procurement: NCS/RFQ/RA-13/2024

1. Scope of Contract: Provision of Vacancy Advertisement, Screening, Candidate Selection, and Conducting Competency Assessment for the position of the Chief Executive Officer
2. Procurement method used: Request for Sealed Quotation
3. Date of Invitation of Bids: 18 November 2024
4. Closing date for submission of bids: 29 November 2024
5. Date and place of opening of bids: 29 November 2024, Roads Authorities Head Office, Windhoek.
6. Number of bids received by closing date: 4
7. Responsiveness of bids: 2

| Bidder's Name | Pricing at bid Opening N\$ | Responsive (yes/No) | Reasons why bid is not responsive |
|--|-------------------------------|------------------------|---|
| Elite Employment Consultancy cc | 115 000.00 | No | Psychometric and background screening not quoted (Annexure 3) |
| Potentia Namibia Recruitment (Pty) Ltd | 325 164.46 | Yes | N/A |
| Vision Consulting cc | 146 625.00 | Yes | N/A |
| Capacity Trust | 117 234.63 | No | Principal line of business not indicated. |

8. Price Comparison for bids that are substantially responsive:

Table 1 below lists the bid prices received and the price for each:

| Bidder No. | Name of Bidder/ Supplier | Bid corrected Amounts (N\$) | Corrected Bid Amounts (N\$), Including VAT (N\$) (VAT added for comparison purposes) |
|------------|--|-----------------------------|--|
| 2. | Potentia Namibia Recruitment (Pty) Ltd | 325 164.46 | 325 164.46 |
| 3. | Vision Consulting cc | 146 625.00 | 146 625.00 |

Established in terms of the Roads Authority Act, 1999 (Act 17 of 1999)

Board of Directors: Ms L. Brandt (Chairperson), Mr P. Muluti (Deputy Chairperson), Ms H. Amupolo, Mr T. Hamata, Mr G. Kadzikwa, Mr P. Greeff, Dr. G. Tshoopara

9. Best Evaluated Bid

| Bidder No. | Name of Bidder/ Supplier | Bid Amounts (N\$) |
|-------------------|---------------------------------|--------------------------|
| 3. | Vision Consulting cc | 146 625.00 |

Established in terms of the Roads Authority Act, 1999 (Act 17 of 1999)

Board of Directors: Ms L. Brandt (Chairperson), Mr P. Muluti (Deputy Chairperson), Ms H. Amupolo, Mr T. Hamata, Mr G. Kadzikwa, Mr P. Greeff, Dr. G. Tshoopara