For an organization with a website, it should include a Safeguarding commitment statement on their site on careers page or job listing page. This should act as a deterrent to unsuitable applicants.

Below are sample statements that can be utilized

**EXAMPLES**

*Ex 1: At name of organization we are committed to the safeguarding and protection of children and adults at risk. We will do everything possible to ensure that only those who are suitable to work with children and vulnerable adults are recruited to work for us.*

*Ex 2: In the process of recruitment, selection and appointment name of organization implement a range of procedures and actions including Police Background Checks ensure children and vulnerable adults are safeguarded and abuse is prevented.*