

DRIVER APPLICATION **DATA Entry Form**

Driver Name	
DL#	
Туре	
Pro of Issue	
DL Expiry	
Date SIN Card	
Todays Date	
Date of Birth	



Instructions and Acknowledgement

Instructions

- 1. Fill all fields, do not leave any field blank. Write NA if not applicable.
- 2. Use Blue ink pen. Do not use red ink.
- 3. Provide a minimum of three years residential address history. If in Canada for less than three years, write "migrated to Canada" in place of the address.
- 4. Provide a minimum of three years employment history. If driving a commercial vehicle longer than three years provide Ten years job history. If in Canada for less than three years, write "migrated to Canada" as previous employer.

Acknowledgement

- 1. I understand that filling this application and subsequent acceptance does not make me an employee of Webfreight Inc. or any of its subsidiaries.
- 2. If my application is accepted, I will be working with Webfreight Inc. as a sub-contractor providing driving services.
- Driver Name Signature DD MM YYYY

3. All the information provided is true to the best of my knowledge and belief.



Application Form

(For Services under subcontract)

In Compliance with Federal and State equal opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status, or non-job related disabilities. Please answer all questions. If the answer to any question is "No" or "None", do not leave the item blank, write "No" or "None". If a question does not apply to you write "NA".

Position(s) Applied for:	Driver (Sub-contractor)	Owner-Operat	or. Date of A	pplication _		// IM YYYY
Name			S.I.N	Number _	-	
License Number:	Sta	te/Pro Type	e_ AZ _Expiry	Date:	/_ D MM	_/
	//C	Can you provide pr	oof of age?			
Current & previous three	MM YYYY e year addresses					
Current: Address				_ From	To_	
Address	City	Sate/Pro	Postal Code		mm/yyyy	mm/yyyy
Previous:				From	То	
Address	City	Sate/Pro	Postal Code		mm/yyyy	mm/yyyy
Previous				From	То	
Address	City	Sate/Pro	Postal Code		mm/yyyy	mm/yyyy
Phone: Home			Cell			
E Mail Adress:						
Person to be contacted in a	n emergency (PRINT):	Name:		Tel:		
Do you have the legal rig	ght to work in Canada	n?		Yes	No [
Have you ever worked (t	Jnder Sub-contractor) with	this company prev	viously?	Yes	No.	
If Yes Dates: From		Rate of	f Pay	Position		
Reason for leaving						
Are you currently emplo	yed? Who refer	red you to us?		Rate of	f pay expect	ted
Are you available for trip	os to Western Canada	?		Yes	No [
Do you have a FAST Ca Is there any reason you r have applied? If yes, ple	night be unable to per		s of the job (Uno	der Sub-contrac	ctor) for which	ch you
16 Mediterrane	an Crescent, Brampton	. ON, L6Y 0T4 Tel: 5	519 968-3632 en	nail: safetv@	webfreight.c	 ca



EMPLOYMENT RECORD Remember to list all and explain gaps in the employment.

The Federal Motor Carrier Safety Regulations (49CFR391.21) require that all applicants wishing to drive a commercial vehicle list all employment for the last two (2) years. In addition, if you have driven a commercial vehicle previously, you must provide employment history for an additional eight (8) years for a total of ten (10) years. Any gaps in employment must be explained.

Start with the last or current position, including any military experience, and work back (Attach separate sheet if necessary.) You are required to list the complete mailing address: street number, city, state and zip code. Current Employer: ___ _____ Supervisor's Name: ____ ______City: _______ Postal Code: _____ State: _____ Phone: ()______ Phone 2: ()______ Email: ()______ Position Held: ______ To _____.

Mo. /Yr. Mo. /Yr. Salary:____ Reason for Leaving: Were you subject to the FMCSR While Employed □YES □NO Was your job designated as a safety sensitive function in any DOT regulated mode subject to the drug and alcohol testing requirement of 49 CFR part 40. Previous Employer: ______ Supervisor's Name: _____ Salary:____ Reason for Leaving: Were you subject to the FMCSR While Employed \Box YES \Box NO Was your job designated as a safety sensitive function in any DOT regulated mode subject to the drug and alcohol testing requirement of 49 CFR part 40. Previous Employer: ______ Supervisor's Name: _____ Position Held: ______ From _____ To _____.

Mo. /Yr. Mo. /Yr. Salary:_____ Reason for Leaving: Were you subject to the FMCSR While Employed □YES □NO Was your job designated as a safety sensitive function in any DOT regulated mode subject to the drug and alcohol testing requirement of 49 CFR part 40. \Box YES \Box NO Previous Employer: Supervisor's Name: _____City: ______ Postal Code: _____ State: _____ Phone: () ______ Phone 2: () ______ Email: () _____ Salary:_____ Reason for Leaving: ____ \Box YES \Box NO Were you subject to the FMCSR While Employed Was your job designated as a safety sensitive function in any DOT regulated mode subject to the drug and alcohol testing requirement of 49 CFR part 40. TYES TNO



Accident records for the past three years

Date	Nature of Accident (Head-on, Rear end, upset, NAF ect)								Fatalit	ties	Injuries					
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ie ingliest grade con	ірісіса.	C	Grade S	School	l: 1 2	3 4	5 6 7	8 9	10 1	1 12						
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Orivers License																
			Dri				Hou ent c					ırs				
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	non- motor c	-	ntity, m	ust be i	ecordeo	on this	s form.			,	IE: Hou	s for an	_			
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river Name (Print) river License# DAY HOURS DATE DAY ONE	1		3	4	5	6	7			10	11	Sta 12	SIN:	14		Type: <u>AZ</u>



To be read and signed by the applicant

This certifies that I all entries and all inform I authorize Webfreight Incemployment, financial or I (Generally inquiries regard release employers, schools in connection with my app. In the case of acceptance a may result in cancellation	ation provided is c. and any of its e medical history an ding medical history s, health care provolication. as Sub-contractor,	mployees and affiliates to dother related matters as bry will be made only and diders and other persons to I understand that false a	o make such may be nect if a conditi from all liab and misleadi	n investi essary i onal off ility in i	n arriving at an fer of employm responding inquarmation given i	nquiries n employ nent has nuiries a in my ap	on my poyment decorate of the second release opplication	ersonal, cision. ended). I hereby ing information or interview(s)
Driver Signatures						DD	MM	YYYY
				_		Oriver	License	hicle Driver's Requirements
MOTOR CARRIER INS foreign commerce and open materials that require place	erates a vehicle we							
The requirements in Part 3 materials that require place		driver who operates a ve	ehicle weigh	ning 10,	001 pounds or	more, o	an transp	ort hazardous
DRIVER REQUIREME Requirements for the drive					Regulations co	ntain so	me	
license. If you currently ha the states that issue	ve more than one lied them. DESTROYs been lost, stolen,	E: You, as a commercial velocense, you should keep the TING a license does not cloor destroyed, you should cloor destroyed.	license from se the record	your stat	te of residence a	nd retur	n the addit ust notify	tional licenses to the state. If a
392.42 and 383.33 revocation or suspe (other than parking violation occurs in	of the Federal Mote ension of your drive g), you must report i a state other than the	SUSPENSION, REVOCA or Carrier Safety Regulation or's license. In addition, Sec t to your employing motor ne one which issued your lie	ns require that tion 383.31rd carrier and the cense). The n	t you no equires the e state the otification	tify your employ hat any time you nat issued your l on to both the en	yer the n violate license w nployer	a state or vithin 30 d and state r	local traffic law lays (if the nust be in writing.
Driver Certification possess:	I certify that I ha	ve read and understood t	he above re	quireme	ents. The follow	wing lic	ense is th	e only one I
Driver's License No		State/Pro	Type: _ <i>_</i>	<u>AZ</u>	Exp. Date_	DD	/	/
Driver Name		Driver Signa	itures			DD	MM	YYYY
		Process	Record					
Applicant Hired:	☐ YES	□NO		Date of	of Hiring			
Termination:	☐ RESIGNED	☐ TERMINATED		Date of	of Release			



DRIVER'S RIGHTS PERTAINING TO RELEASE OF DRIVER INFORMATION UNDER REGULATIONA 391.23

Motor carriers have the responsibility to make the following investigations and inquiries with respect to each driver employed, other than a person who has been a regularly employed driver of motor carrier for a continuous period which began before January 1, 1971.

- *(a)(1) An inquiry into the driver's driving record during the preceding three years to the appropriate agency of every State in which the driver held a motor vehicle operator's license or permit during those three years.
- *(a)(2) an investigation of the driver's employment record during the preceding three years.
- *(b) A copy of the driver record(s) obtained in response to the inquiry or inquiries to each State driver record agency as required must be placed in the Driver Qualification File within 30 days of the date the driver's employment begins and be retained in compliance with 391.51.
- *(c) Replies to the investigations of the driver's safety performance history must be placed in the Driver Investigation History File within 30 days of the date the driver's employment begins. This goes into effect after October 29, 2004.
- *(d) Prospective motor carrier must investigate the information from all previous employers of the applicant that employed the driver to operate a CMV within the previous three years. This information must cover general driver identification and employment verification information, data elements as specified in 390.15 for accident involving the driver that occurred in the three-year period preceding the date of employment application and any accidents the previous employer may wish to provide.
- *(e) Prospective motor carrier must investigate the information from all previous DOT regulated employers that employed the driver within the previous three years from the date of the employment application an a safety sensitive function that required alcohol and controlled substance testing specified by 49 CFR Part 40.

Drivers have the following rights:

- 1. The right to review information provided by previous employers.
- 2. The right to have errors in the information corrected by the previous employer and for that previous employer to resend the corrected information to the prospective employer.
- 3. The right to have a rebuttal statement attached to the alleged erroneous information, if the previous employer and driver cannot agree on the accuracy of the information.

Drivers who wish to review previous employer-provided investigative information must submit a written request to the prospective employer when applying or as late as 30 days after employed or being notified of denial of employment. The prospective employer must provide this information to the applicant within 5 business days of receiving the written request. If the driver has not arranged to pick up or receive the requested records within 30 days of the prospective employer making them available. The prospective motor carrier may consider the driver to have waived his/her request to review the records.

Drivers wishing to request correction of erroneous information in records must request for the correction to the previous employer that provided the records. After October 29, 2004, the previous employer must either correct and forward the information to the prospective motor carrier employer or notify the driver within 15 days of receiving the driver's request to correct the data that does not agree to correct the data. Drivers wishing to rebut information in records must send the rebuttal to the previous employer with instruction to include the rebuttal in the driver's Safety Performance History.

1 7	ebut information in records must send the rebuttatety Performance History.	
I acknowledge that I have read and u	inderstood the contents of the document.	
Driver Name	Signatures	//



Pre-Employment Drug/Alcohol Testing Consent Release Form

I h	ereby consent to submit to a drug or alcohol to	est and to	furnish a	a sample of my
	shall be determined by the company in order			
specimen or specimens so collected to a laboratory or other te	to have the Company and/or its authorized a oratory for a screening test for the presence of esting facility to release any and all documen norize the release of the results of said tests to	any proh	ibited sul ating to s	bstances under
I understand that it is the current use of illega	al drugs that would prohibit me from being en	nployed a	this Cor	npany.
-	y and its agents and physicians from any liab use of the information from said testing in ent.	-	_	_
I further agree that a reproduced copy of this as the original.	pre-employment consent and release form sha	ıll have th	e same fo	orce and effect
	understand its contents. I acknowledge that d that I have not been coerced into signing this			
operating in the Unites States were revised. I acknowled	Medical Declaration ier Safety Regulations medical requirements for Canadi edge there is no requirement for a completed United State medical requirements of the province in which their equency by license issuing province.	tes medical	fitness rep	ort. This revision
I, certivehicle in the United States, that I am not impaired to a	fy that under the new revisions of the medical requirem operate a commercial motor vehicle by any of the follow	ent to opera	te a comm	ercial motor
injection).B. I have no established medical history or clinicC. I have no impaired hearing, first perceives a aid when the audiometric device is calibrated	forced whispered voice in the better ear at not less than d to American National Standard (formerly ASA Standa aedical status change, and if any of the above impairment	5 feet with and 224.5-1	or without 951.	use of a hearing
SIN #:			/	/
	Signatures	DD	MM	YYYY
WITNESS:			/	/
	Signatures	DD	MM	YYYY



Pre-Employment Employee's Alcohol and Drug Test Statement

Sec. 40.25 (j) As the employer, you must also ask the employee whether he or she has tested positive, or refused to test, on any pre-employment drug or alcohol test administered by an employer to which the employee applied for, but did not obtain, safety-sensitive transportation work covered by DOT agency drug and alcohol testing rules during the past two years. If the employee admits that he or she had a positive test or a refusal to test, you must not use the employee to perform safety sensitive functions for you, until and unless the employee documents successful completion of the return-to-duty process. (see Sec. 40.25(b)(5) and (e))

Driver Name:			_ Driver's Li	cense #	-	State/Pro	Type: <u>AZ</u>
The prospecti	ve employee is required	d by Sec. 40.25(j) to	respond to the f	ollowing questions.			
1)						-	employer to which you testing rules during the
	past two years:	Check one:	YES	NO			
2)	If you answered YES,	can you provide/ol	otain proof that y	ou've successfully co	ompleted the DO	T return-to-duty	requirements?
		Check one:	YES	NO			
		Appli	cant Dru	g Testing N	Votice		
alcohol and seasonable	Substance abuse by it Substance Policy, co Suspicion Drug Testi of Reasonable Suspice to The Modesto Beement and consent or so will be sent to an infall test results will thositive test results will for the confirmation to a same sample sent to anys of being advised employment will be welve months from the individuals who have that if I receive an of	s employees. In ac ntinued employming. cion testing, employ- appointed medic submit to a drug a dependent Nation en be read and intall be confirmed by of a positive test of a positive test of a positive test revoked if you test a business need to	coordance with ent is continger byees will be as al staff for the cond/or alcohol te al Institute of Deep result. If an em I lab to be tested result. It st positive. If you drug test. All cooknow.	this commitment a at upon adhering to ked to sign an ack drug test and/or sul st will be treated the rug Abuse (NIDA lodesto Bee - appo ography/mass spec ployee disagrees we d at his or her own ou test positive, you	nowledgement a bmit to a breath he same as a pool-certified medical etrometry the cowith a confirmed a expense. This is ou will not be elist are kept confirmed is a rekept confirmed as a rekept confirmed in the same as a pool of the same as a	ce with The Mois includes coop and consent for analyzer test. It is sitive result. ical clinic or lal Review Official ompany will part of positive test re request must be igible to reapplification. Access	perating with om and to provide a Refusal to sign the boratory for al (MRO)-certified by the cost of the first besult, the employee be made in writing ly with the Company s to such information
						/	/
Driver Nam	ne		Driver Sign	natures	-	DD Mi	M YYYY



Alcohol and Drug Employee's Certified Receipt

· ·	ed educational materials required by §382.601 and irements. The materials include detailed discuss about the materials.		-
 2. The categories of drivers subject 3. Sufficient information about the 4. Specific information concerning 5. Circumstances under which a driver 6. Test procedures, driver protection 	et to Part 382 e safety-sensitive functions and periods of the wo g prohibited driver conduct		
8. An explanation of what will be 9. The consequences of Part 382 Sub 10. The consequences for drivers to	considered a refusal to submit to a test and the c part B violations including removal from safety-sensifound to have an alcohol concentration of 0.02 o alcohol and controlled substances use on: - Signs and symptoms of a problem	tive functions and Part40 Subp	art O procedures
- Work -personal life12. Optional information:	- Available methods of intervening when a p	problem is suspected	
		/	/
Driver Name	Driver Signatures	DD MM	YYYY
WITNESS:	Signatures	/	/
 A high security seal that meets of Drivers are responsible to verify If shipper has not put the require on the trailer. The seal number of the Under no circumstances is a driverify the integrity of the seal by BREAK. Drivers are responsible to ensure is to be informed immediately. If the seal is removed during the The second seal number must be signing and putting stamp on the 	or exceeds ISO PAS 17712 must be affixed to all that such a seal has been placed on the trailer bed seal on the trailer, the driver must immediatel must be recorded on the bill of sale. Wer allowed to remove or tamper with the seal or tugging or twisting the seal. The driver is to make that the required seal is in place and is intact. The transit to the border even by government official be recorded on the bill of Lading. The official is a bill of lading. The process is to be communicated that the required and understood the above process.	the trailers crossing internally the shipper. y contact the dispatch and process affixed on the trailer. However, the sure that during the process of the seal shows signs of the seal shows are the change of the dispatch as soon as	tional borders. place required seal wever driver should ss it SHOULD NO ampering, dispatch laced on the trailer the deal number be s possible.
its following at all times.		/	/
Driver Name	Driver Signatures	DD MM	YYYY
<u>Certificate</u> : Certified that contents of this whole docu	ment were explained to the prospective driver wh	no acknowledges to have un	derstood.
Driver Name	Signatures	/	/

Pre Employment Competency Test

- 1. According to FMCSA, you may not drive for more than:
 - a. 11 Hours
 - b. After being on duty for 14 hours
 - c. After being on duty for more than 8 hours following continuous 10 hours off duty
 - d. All the above
- According to FMCSA, you may not work for more than how many hours in 8 days:
 - a. $7\overline{0}$ Hours
 - b. 120 Hours
 - c. 11 hours
 - d. 500 miles round trip
- 3. After 11 hours of driving time, you must
 - Stop working and go
 home
 - b. Can work 5 more hours
 - c. Get 10 consecutive hours of rest before driving again
 - d. All the above
- 4. During pre-trip inspection, you must show that the
 - a. The vehicle is safe to drive
 - b. The vehicle is newer than 4 years
 - c. You are competent and have no alcohol in the system
 - l. All the above
- 5. Cognitive load while you drive refers to:
 - a. How much work your brain is doing
 - b. Your ability to make decisions
 - c. The number of hazards you can see
- 6. Using hand-free mode on a mobile device while driving:
 - a. Increase cognitive load
 - b. Decreases cognitive load
 - c. Does not affect cognitive load
- 7. During the pre-trip inspection, you will
 - a. Sit in the truck and drive around talking about your expertise
 - b. Taking a computerized test about truck driving
 - Walk around the vehicle and point to or touch each item and explain to the examiner what you are checking and why
- During pre-trip inspection, the mirror and windscreen should be checked for
 - a. Proper alignment
 - b. Stickers
 - c. Cleanliness, obstruction, and damage
- 9. What is meant by C-TPAT?
 - a. Canadian Transportation Participation Against Terrorism
 - O. Customs Trade Partnership Against Terrorism
 - c. Canadian Trade Partnership Against Terrorism
 - d. Customs Trade Partnership and Transportation

- 10. If a driver finds trailers seal broken at a truck stop, he must
 - a. Report to dispatch immediately
 - b. Re-inspect his equipment for any suspicious behavior
 - c. Should put another seal
 - d. All the above
- 11. When a driver receives notice of license or permits revocation, suspension he/she must
 - a. Notify the carrier within 72 hours
 - b. Notify the carrier within a week
 - c. Notify the carrier immediately
 - d. Take no action since the carrier will get notification
- 12. The maximum legal gross weight a tandem combination is permitted in the US
 - a. 90000 Lbs.
 - b. 84000 Lbs.
 - c. 80000 Lbs.
 - d. 15000 Lbs. per axle
- 13. You may reset your 70-hour cycle by having at least how many hours off duty in Canada
 - a. 10
 - b. 24
 - c. 32
 - d. 36
- 14. A driver may not drive faster than the posted speed limit
 - a. Unless the driver is sick and must complete the run quickly to see a doctor
 - b. At Any time
 - c. During the day as you can see things clearly
 - d. Unless the driver is late and is making for the time
- 15. Empty trailers crossing borders do not require bolt seal.
 - a. True
 - b. False
- 16. Who should be putting the seal on the trailer?
 - a. Anyone
 - b. Dispatch
 - c. Shipper
 - d. Security Guard
- 17. A General rule for any inspection point during a security inspection is to look for:
 - a. Signs of tampering
 - b. Evidence of drugs
 - c. Areas in need of repair
- 18. The last step of affixing a security seal to a trailer or container is to:
 - a. Pull down on the seal to confirm that it is secure
 - b. Twist the seal to see if it comes off
 - Double check the seal number matches your documentation



ACKNOWLEDGEMENT

l	_ confirm that I work for	, a company
(Driver Name)		or's Company Name)
Under contract with Webfreight Inc.	and hauls loads for Webfreight Inc. I u	inderstand that
	is responsible for all my compensat	ions for all the work that I do while hauling
(Contractor's Company Name) oads for Webfreight Inc.		
	of its affiliates or employees is not respondent and that I (Contractor's Company Name)	onsible for my compensation (or part thereof) absolve Webfreight Inc.
Fransport Inc. its affiliates and emplowith	yees of any compensation dispute(s) th	at might arise out of rate/miles disagreement
Driver Name	Signatures	DD MM YYYY
hrough their insurance company/	broker which I have declined. I	ental benefit insurance by Webfreight Inc. t is further confirmed that I exonerat t so ever resulting from an accident. I also
promise to buy accidental ben	efit insurance at my own.	
already have appropriate cove	rage in regards to accidental benefit ins	urance
		/ /
Driver Name	Driver Signatures	DD MM YYYY
16 Mediterranean Crescent Pron	opton ON L6Y 0T4 Tel: 519 968-3632	email: safety@wehfreight ca