

# DRIVER APPLICATION

# **DATA Entry Form**

Driver Name

DL #

Type

Pro of Issue

DL Expiry

Date SIN Card

Todays Date

Date of Birth



## **Instructions and Acknowledgement**

#### **Instructions**

- 1. Fill all fields, do not leave any field blank. Write NA if not applicable.
- 2. Use Blue ink pen. Do not use red ink.
- 3. Provide a minimum of three years residential address history. If in Canada for less than three years, write "migrated to Canada" in place of the address.
- 4. Provide a minimum of three years employment history. If driving a commercial vehicle longer than three years provide Ten years job history. If in Canada for less than three years, write "migrated to Canada" as previous employer.

### Acknowledgement

- 1. I understand that filling this application and subsequent acceptance does not make me an employee of Fellows Trans Inc. or any of its subsidiaries.
- 2. If my application is accepted, I will be working with Fellows Trans Inc. as a sub-contractor providing driving services.

			/	/
Driver Name	Signature	 DD	/ MM	/ 

3. All the information provided is true to the best of my knowledge and belief.



### **Application Form**

(For Services under subcontract)

without regard to race, color, religion, sex, national origin, age, marital status, or non-job related disabilities. Please answer all questions. If the answer to any question is "No" or "None", do not leave the item blank, write "No" or "None". If a question does not apply to you write "NA". Position(s) Applied for: S.I.N Number \_\_\_\_-\_\_\_\_\_/\_\_\_\_Can you provide proof of age? \_\_\_\_\_ Date of Birth Current & previous three year addresses Current: \_\_\_ Address Sate/Pro Postal Code From \_\_\_\_\_To\_\_\_mm/yyyy Previous: City Sate/Pro Postal Code From To mm/yyyy mm/yyyy Previous \_ Address City Sate/Pro Phone: Home Cell E Mail Adress: Person to be contacted in an emergency (PRINT): Name: \_\_\_\_\_\_ Tel: \_\_\_\_\_ Do you have the legal right to work in Canada? Have you ever worked (Under Sub-contractor) with this company previously? Yes | No. | If Yes Dates: From\_\_\_\_\_ To\_\_\_\_\_ Rate of Pay\_\_\_\_\_ Position \_\_\_\_ Reason for leaving \_\_\_\_\_ Are you currently employed? \_\_\_\_ Who referred you to us? \_\_\_\_ Rate of pay expected \_\_\_\_ Are you available for trips to Western Canada? Do you have a FAST Card? NO YES. If yes, Card No. Is there any reason you might be unable to perform the functions of the job (Under Sub-contractor) for which you have applied? If yes, please explain below 2-8175 Lawson Rd, Milton, ON, L9T 5E5 Tel: 519 968-3632 email: trucking7days@gmail.com



## EMPLOYMENT RECORD Remember to list all and explain gaps in the employment.

The Federal Motor Carrier Safety Regulations (49CFR391.21) require that all applicants wishing to drive a commercial vehicle list all employment for the last two (2) years. In addition, if you have driven a commercial vehicle previously, you must provide employment history for an additional eight (8) years for a total of ten (10) years. Any gaps in employment must be explained.

Start with the last or current position, including any military experience, and work back (Attach separate sheet if necessary.) You are required to list the complete mailing address: street number, city, state and zip code. Current Employer: \_\_\_ \_\_\_\_\_ Supervisor's Name: \_\_\_\_\_ \_\_\_\_\_City: \_\_\_\_\_\_ Postal Code: \_\_\_\_\_ State: \_\_\_\_\_ Phone: ( )\_\_\_\_\_\_ Phone 2: ( )\_\_\_\_\_\_ Email: ( )\_\_\_\_\_\_ Position Held: \_\_\_\_\_\_ To \_\_\_\_\_.

Mo. /Yr. Mo. /Yr. Salary:\_\_\_\_ Reason for Leaving: Were you subject to the FMCSR While Employed □YES □NO Was your job designated as a safety sensitive function in any DOT regulated mode subject to the drug and alcohol testing requirement of 49 CFR part 40. Previous Employer: \_\_\_\_\_\_ Supervisor's Name: \_\_\_\_\_ Salary: Reason for Leaving: Were you subject to the FMCSR While Employed  $\Box$ YES  $\Box$ NO Was your job designated as a safety sensitive function in any DOT regulated mode subject to the drug and alcohol testing requirement of 49 CFR part 40. Previous Employer: \_\_\_\_\_\_ Supervisor's Name: \_\_\_\_\_ Position Held: \_\_\_\_\_\_ From \_\_\_\_\_ To \_\_\_\_\_.

Mo. /Yr. Mo. /Yr. Salary:\_\_\_\_\_ Reason for Leaving: Were you subject to the FMCSR While Employed □YES □NO Was your job designated as a safety sensitive function in any DOT regulated mode subject to the drug and alcohol testing requirement of 49 CFR part 40.  $\Box$ YES  $\Box$ NO Previous Employer: Supervisor's Name: \_\_\_\_\_City: \_\_\_\_\_\_ Postal Code: \_\_\_\_\_ State: \_\_\_\_\_ Phone: ( ) \_\_\_\_\_\_ Phone 2: ( ) \_\_\_\_\_\_ Email: ( ) \_\_\_\_\_ Position Held: \_\_\_\_\_\_ From \_\_\_\_\_ To \_\_\_\_\_.

Mo. /Yr. Mo. /Yr. Salary:\_\_\_\_\_ Reason for Leaving: \_\_\_\_  $\Box$ YES  $\Box$ NO Were you subject to the FMCSR While Employed Was your job designated as a safety sensitive function in any DOT regulated mode subject to the drug and alcohol testing requirement of 49 CFR part 40. TYES TNO



## Accident records for the past three years

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2-8175 Lawson Rd, Milton, ON, L9T 5E5 Tel: 519 968-3632 email: trucking7days@gmail.com



### To be read and signed by the applicant

This certifies that I all entries and all infor I authorize Fellows Trar employment, financial of (Generally inquiries regarelease employers, school in connection with my all In the case of acceptance may result in cancellation	mation provided is as Inc. and any of it in medical history and arding medical history and the medical	s employees and affiliate nd other related matters ory will be made only an- viders and other persons . I understand that false	es to make s as may be noted if a condition from all lial and mislead	uch inves ecessary i ional offe bility in re	in arriving at r of employm esponding incommendation	inquiries an emplo ent has b juiries an	s on my  byment of been extend release	personal, decision. ended). I hereby ing information or interview(s)
Driver Signatures						/ DD		
MOTOR CARRIER In foreign commerce and o		Γhe requirements in Part	: 383 apply t	o every di	river who ope	Oriver In it	<b>License</b> intrastate	
materials that require pla		eigning 20,001 pounds o	n more, can	transport	more than 13	people,	or trains	ports nazardous
The requirements in Parmaterials that require pla		driver who operates a v	ehicle weig	hing 10,0	01 pounds or	more, ca	n transp	ort hazardous
<b>DRIVER REQUIREM</b> Requirements for the dri					egulations co	ntain son	ne	
license. If you currently l the states that iss	nave more than one li ued them. DESTROY has been lost, stolen,	E: You, as a commercial vecense, you should keep the ANG a license does not cloor destroyed, you should contact the contact of	e license from ose the record	your state	of residence a	nd return t; you mu	the addit	ional licenses to the state. If a
392.42 and 383.5 revocation or sus (other than parki	33 of the Federal Mot spension of your drive ng), you must report in a state other than the	SUSPENSION, REVOCA or Carrier Safety Regulation er's license. In addition, Se it to your employing motor the one which issued your lite ave read and understood	ons require that ection 383.31r carrier and the icense). The r	at you noti requires that he state that notification	fy your employ at any time you at issued your l a to both the en	yer the ne violate a icense wi nployer an	state or thin 30 d nd state r	local traffic law ays (if the must be in writing.
Driver's License No		State/Pro	Type: _	<u>AZ</u>	Exp. Date_	DD	/	/
Driver Name		Driver Sign	atures			/ DD	 MM	_/ 
Direct Name		C				DD	IVIIVI	1111
Applicant Hired:	□ YES	□ NO	Record	Date of	Hiring			<del></del>
Termination:	☐ RESIGNED	☐ TERMINATED		Date of	Release			
2-8	3175 Lawson Rd, M	filton, ON, L9T 5E5 Tel	l: 519 968-3	632 emai	l: trucking7da	ays@gm	ail.com	



## DRIVER'S RIGHTS PERTAINING TO RELEASE OF DRIVER INFORMATION UNDER REGULATIONA 391.23

Motor carriers have the responsibility to make the following investigations and inquiries with respect to each driver employed, other than a person who has been a regularly employed driver of motor carrier for a continuous period which began before January 1, 1971.

- \*(a)(1) An inquiry into the driver's driving record during the preceding three years to the appropriate agency of every State in which the driver held a motor vehicle operator's license or permit during those three years.
- \*(a)(2) an investigation of the driver's employment record during the preceding three years.
- \*(b) A copy of the driver record(s) obtained in response to the inquiry or inquiries to each State driver record agency as required must be placed in the Driver Qualification File within 30 days of the date the driver's employment begins and be retained in compliance with 391.51.
- \*(c) Replies to the investigations of the driver's safety performance history must be placed in the Driver Investigation History File within 30 days of the date the driver's employment begins. This goes into effect after October 29, 2004.
- \*(d) Prospective motor carrier must investigate the information from all previous employers of the applicant that employed the driver to operate a CMV within the previous three years. This information must cover general driver identification and employment verification information, data elements as specified in 390.15 for accident involving the driver that occurred in the three-year period preceding the date of employment application and any accidents the previous employer may wish to provide.
- \*(e) Prospective motor carrier must investigate the information from all previous DOT regulated employers that employed the driver within the previous three years from the date of the employment application an a safety sensitive function that required alcohol and controlled substance testing specified by 49 CFR Part 40.

#### **Drivers have the following rights:**

- 1. The right to review information provided by previous employers.
- 2. The right to have errors in the information corrected by the previous employer and for that previous employer to resend the corrected information to the prospective employer.
- 3. The right to have a rebuttal statement attached to the alleged erroneous information, if the previous employer and driver cannot agree on the accuracy of the information.

Drivers who wish to review previous employer-provided investigative information must submit a written request to the prospective employer when applying or as late as 30 days after employed or being notified of denial of employment. The prospective employer must provide this information to the applicant within 5 business days of receiving the written request. If the driver has not arranged to pick up or receive the requested records within 30 days of the prospective employer making them available. The prospective motor carrier may consider the driver to have waived his/her request to review the records.

Drivers wishing to request correction of erroneous information in records must request for the correction to the previous employer that provided the records. After October 29, 2004, the previous employer must either correct and forward the information to the prospective motor carrier employer or notify the driver within 15 days of receiving the driver's request to correct the data that does not agree to correct the data. Drivers wishing to rebut information in records must send the rebuttal to the previous employer with instruction to include the rebuttal in the driver's Safety Performance History.

include the rebuttal in the driver's Safe	ety Performance History.				
I acknowledge that I have read and und	derstood the contents of the document.				
			_/	_/	_
Driver Name	Signatures	DD	MM	YYYY	



### Pre-Employment Drug/Alcohol Testing Consent Release Form

	hereby consent to submit to a alysis, as shall be determined by the a of applicants for employment.		
specimen or specimens so collecte the policy, and for the laboratory	ermission to have the Company and/o d to a laboratory for a screening test f or other testing facility to release any ereby authorize the release of the resu	for the presence of any prohi	ibited substances under uting to such test to the
I understand that it is the current u	se of illegal drugs that would prohibit	me from being employed at	this Company.
<u>~</u>	e Company and its agents and physicisting, and use of the information from temployment.	•	-
I further agree that a reproduced coas the original.	ppy of this pre-employment consent an	d release form shall have the	e same force and effect
	g and fully understand its contents. I my part and that I have not been coerc		
operating in the Unites States were revised does require that a Canadian driver must cand that a medical fitness report is comple	Medical Declarat  Motor Carrier Safety Regulations medical rec  I I acknowledge there is no requirement for a comply with the medical requirements of the potential on the frequency by license issuing provin  certify that under the new revisions of	quirements for Canadian drivers of completed United States medical frovince in which their commercial ice.  The medical requirement to operate	fitness report. This revision driver's license is issued
vehicle in the United States, that I am not	impaired to operate a commercial motor vehic	le by any of the following:	
injection).  B. I have no established medical hi C. I have no impaired hearing, first aid when the audiometric device I also agree to inform THE COMPANY	story or clinical diagnosis of diabetes mellitus story or clinical diagnosis of epilepsy. e perceives a forced whispered voice in the bett e is calibrated to American National Standard (should my medical status change, and if any of commercial motor vehicle in the United States.	ter ear at not less than 5 feet with a (formerly ASA Standard) Z24.5-19 f the above impairments are subsec	or without use of a hearing 951.
CDV #			
SIN #:	Signatures	/ DD	MM YYYY
WITNESS:			/ /
WIIINEOO.	Signatures	/ DD	MM YYYY



### Pre-Employment Employee's Alcohol and Drug Test Statement

Sec. 40.25 (j) As the employer, you must also ask the employee whether he or she has tested positive, or refused to test, on any pre-employment drug or alcohol test administered by an employer to which the employee applied for, but did not obtain, safety-sensitive transportation work covered by DOT agency drug and alcohol testing rules during the past two years. If the employee admits that he or she had a positive test or a refusal to test, you must not use the employee to perform safety sensitive functions for you, until and unless the employee documents successful completion of the return-to-duty process. (see Sec. 40.25(b)(5) and (e))

Driver Name:			Driver's Lice	nse #		State/Pro	Type: <u>AZ</u>
The prospecti	ve employee is required	by Sec. 40.25(j) to	respond to the following	owing questions.			
1)	Have you ever tested papplied for, but did no past two years?						
		Check one:	YES	NO			
2)	If you answered YES,	can you provide/ob	tain proof that you	've successfully co	mpleted the DO	T return-to-duty re	equirements?
		Check one:	YES	NO			
		Annli	cant Drug	<b>Testing N</b>	otice		
alcohol and a Alcohol and Reasonable a In the event urine sample acknowledge Test samples processing. A physician. Pedrug test and may have the within two d The offer of for at least to is limited to	y is committed both to substance abuse by its Substance Policy, con Suspicion Drug Testin of Reasonable Suspice to The Modesto Beement and consent or so will be sent to an incall test results will the ositive test results will for the confirmation as same sample sent to ays of being advised employment will be a welve months from the individuals who have that if I receive an of ug screen.	s employees. In acceptance of a positive test revoked if you test a business need to	ecordance with the ent is contingent objects will be asked all staff for the drand/or alcohol test al Institute of Drugerpreted by a More a gas chromatog result. If an emple I lab to be tested established to be tested established to be tested of the project of	ed to sign an acknowing test and/or sub- will be treated the gabuse (NIDA)- desto Bee - appoint apply/mass spectro oyee disagrees with at his or her own of test positive, you ag-testing records	and in complian the policy. This cowledgement a somit to a breath the same as a po- certified medi- inted, Medical frometry the co- certified medi- certified	and consent form analyzer test. Resistive result. ical clinic or labor Review Official of positive test result request must be religible to reapply idential. Access to	desto Bee's Drug, crating with and to provide a defusal to sign the cratory for (MRO)-certified the cost of the first bult, the employee made in writing with the Company to such information
Driver Nan	ne		Driver Signa	itures	-	DD MM	/



## **Alcohol and Drug Employee's Certified Receipt**

with respect to meeting the Part 382 req  1. The designated person to answer ques  2. The categories of drivers subject  3. Sufficient information about the subject  4. Specific information concerning  5. Circumstances under which a subject  6. Test procedures, driver protect  7. The requirement that tests are  8. An explanation of what will bect  9. The consequences of Part 382 Subject  10. The consequences for drivers  11. Information on the effects of an individual's health	ne safety-sensitive functions and periods of the worning prohibited driver conduct driver will be tested tion and integrity of testing processes, and safeguar administered in accordance with Part 382 to considered a refusal to submit to a test and the compart B violations including removal from safety-sensitive found to have an alcohol concentration of 0.02 or alcohol and controlled substances use on:  - Signs and symptoms of a problem	on of the following of rkday that compliant rding the validity of onsequences ive functions and Partagreater but less than	checked in the ce is required the test	ired
- Work -personal life 12. Optional information:	- Available methods of intervening when a p	robiem is suspected		
			/	/
Driver Name	Driver Signatures	DD	MM	YYYY
WITNESS:	Signatures	DD	/	_/
<ul> <li>A high security seal that meets</li> <li>Drivers are responsible to verif</li> <li>If shipper has not put the requi on the trailer. The seal number</li> <li>Under no circumstances is a d verify the integrity of the seal b BREAK.</li> <li>Drivers are responsible to ensuis to be informed immediately.</li> <li>If the seal is removed during the The second seal number must signing and putting stamp on the</li> </ul>	at all times ab all drivers. These procedures are in a cows Trans Inc. It is your responsibility to understand the process of	the trailers crossing the shipper. contact the dispatch ce affixed on the trailer sure that during the fithe seal shows signs, a second seal multiple the chard to the dispatch as	internation  In and place  Ier. Howe  Process  In of tame  In the place  In of the soon as proceeding and place  In the place  I	onal borders.  ce required seal ever driver should it SHOULD NO apering, dispatch ced on the trailer e deal number be
its follo <del>wi</del> ng at all times.				
Driver Name	Driver Signatures	DD	/	_/ 
<u>Certificate</u> : Certified that contents of this whole doc	ument were explained to the prospective driver who	o acknowledges to h	ave unde	erstood.
Driver Name	Signatures	DD	MM	YYYY

2-8175 Lawson Rd, Milton, ON, L9T 5E5 Tel: 519 968-3632 email: trucking7days@gmail.com

#### Pre Employment Competency Test

- 1. According to FMCSA, you may not drive for more than:
  - a. 11 Hours
  - b. After being on duty for 14 hours
  - c. After being on duty for more than 8 hours following continuous 10 hours off duty
  - d. All the above
- According to FMCSA, you may not work for more than how many hours in 8 days:
  - a.  $7\overline{0}$  Hours
  - b. 120 Hours
  - c. 11 hours
  - d. 500 miles round trip
- 3. After 11 hours of driving time, you must
  - Stop working and go
     home
  - b. Can work 5 more hours
  - c. Get 10 consecutive hours of rest before driving again
  - d. All the above
- 4. During pre-trip inspection, you must show that the
  - a. The vehicle is safe to drive
  - b. The vehicle is newer than 4 years
  - c. You are competent and have no alcohol in the system
  - l. All the above
- 5. Cognitive load while you drive refers to:
  - a. How much work your brain is doing
  - b. Your ability to make decisions
  - c. The number of hazards you can see
- 6. Using hand-free mode on a mobile device while driving:
  - a. Increase cognitive load
  - b. Decreases cognitive load
  - c. Does not affect cognitive load
- 7. During the pre-trip inspection, you will
  - a. Sit in the truck and drive around talking about your expertise
  - b. Taking a computerized test about truck driving
  - Walk around the vehicle and point to or touch each item and explain to the examiner what you are checking and why
- During pre-trip inspection, the mirror and windscreen should be checked for
  - a. Proper alignment
  - b. Stickers
  - c. Cleanliness, obstruction, and damage
- 9. What is meant by C-TPAT?
  - a. Canadian Transportation Participation Against Terrorism
  - O. Customs Trade Partnership Against Terrorism
  - c. Canadian Trade Partnership Against Terrorism
  - d. Customs Trade Partnership and Transportation

- 10. If a driver finds trailers seal broken at a truck stop, he must
  - a. Report to dispatch immediately
  - b. Re-inspect his equipment for any suspicious behavior
  - c. Should put another seal
  - d. All the above
- 11. When a driver receives notice of license or permits revocation, suspension he/she must
  - a. Notify the carrier within 72 hours
  - b. Notify the carrier within a week
  - c. Notify the carrier immediately
  - d. Take no action since the carrier will get notification
- 12. The maximum legal gross weight a tandem combination is permitted in the US
  - a. 90000 Lbs.
  - b. 84000 Lbs.
  - c. 80000 Lbs.
  - d. 15000 Lbs. per axle
- 13. You may reset your 70-hour cycle by having at least how many hours off duty in Canada
  - a. 10
  - b. 24
  - c. 32
  - d. 36
- 14. A driver may not drive faster than the posted speed limit
  - a. Unless the driver is sick and must complete the run quickly to see a doctor
  - b. At Any time
  - c. During the day as you can see things clearly
  - d. Unless the driver is late and is making for the time
- 15. Empty trailers crossing borders do not require bolt seal.
  - a. True
  - b. False
- 16. Who should be putting the seal on the trailer?
  - a. Anyone
  - b. Dispatch
  - c. Shipper
  - d. Security Guard
- 17. A General rule for any inspection point during a security inspection is to look for:
  - a. Signs of tampering
  - b. Evidence of drugs
  - c. Areas in need of repair
- 18. The last step of affixing a security seal to a trailer or container is to:
  - a. Pull down on the seal to confirm that it is secure
  - b. Twist the seal to see if it comes off
  - Double check the seal number matches your documentation



### ACKNOWLEDGEMENT

I	confirm that I work for (Contractor's C	, a company
(Driver Name) Under contract with Fellows Tran	(Contractor's Case Inc. and hauls loads for Fellows Trans Inc. I use Inc. I u	Company Name) understand that
	is responsible for all my compensations	s for all the work that I do while hauling
(Contractor's Company Name) loads for Fellows Trans Inc.		
	or any of its affiliates or employees is not respondent and that I abs  (Contractor's Company Name)	
Transport Inc. its affiliates and er with	mployees of any compensation dispute(s) that n	might arise out of rate/miles disagreement
	·	
Driver Name	Signatures	DD MM YYYY
A	Accidental benefit Insurance Co	overage
through their insurance comp	confirm that I was offered accidental pany/broker which I have declined. It is companies and employees of any claim what so	s further confirmed that I exonerate
promise to buy accidental	benefit insurance at my own.	
already have appropriate	coverage in regards to accidental benefit insurar	nce
Driver Name	Driver Signatures	//