

DRIVER APPLICATION

DATA Entry Form

Driver Name

DL #

Type

Pro of Issue

DL Expiry

Date SIN Card

Todays Date

Date of Birth



Instructions and Acknowledgement

Instructions

- 1. Fill all fields, do not leave any field blank. Write NA if not applicable.
- 2. Use Blue ink pen. Do not use red ink.
- 3. Provide a minimum of three years residential address history. If in Canada for less than three years, write "migrated to Canada" in place of the address.
- 4. Provide a minimum of three years employment history. If driving a commercial vehicle longer than three years provide Ten years job history. If in Canada for less than three years, write "migrated to Canada" as previous employer.

Acknowledgement

- 1. I understand that filling this application and subsequent acceptance does not make me an employee of Fellows Trans Inc. or any of its subsidiaries.
- 2. If my application is accepted, I will be working with Fellows Trans Inc. as a sub-contractor providing driving services.

			/	/
Driver Name	Signature	DD	/ MM	

3. All the information provided is true to the best of my knowledge and belief.



(For Services under subcontract)

without regard to race, color, religion, sex, national origin, age, marital status, or non-job related disabilities. Please answer all questions. If the answer to any question is "No" or "None", do not leave the item blank, write "No" or "None". If a question does not apply to you write "NA".

"No" or "None". If a qu	estion does not apply	to you write "NA"			
Position(s) Applied for:	Driver (Sub-contractor)	Owner-Opera (Sub-contractor)	tor. Date of A	pplication	DD MM YYYY
Name			S.I.N	Number	
License Number:					//
Date of Birth	_///	Can you provide pi	coof of age?		
Current & previous three Current:	•			From	To
Address	City	Sate/Pro	Postal Code	mm/	yyyy mm/yyyy
Previous:	City	Sate/Pro	Postal Code		To yyyy mm/yyyy
	·	Sate/110			
PreviousAddress	City	Sate/Pro	Postal Code		Tomyyy mm/yyyy
Phone: Home			Cell		
E Mail Adress:					
Person to be contacted in	an emergency (PRINT)	: Name:		Tel:	
Do you have the legal r	ight to work in Canac	la?		Yes	No
Have you ever worked	(Under Sub-contractor) Wit	h this company pre	viously?	Yes	No.
If Yes Dates: From		Rate o	f Pay	Position	
Reason for leaving					
Are you currently empl	oyed? Who refe	erred you to us?		Rate of pa	y expected
Are you available for tr	ips to Western Canad	a?		Yes	No
Do you have a FAST C Is there any reason you have applied? If yes, ple		Card Noerform the function	ns of the job (Und	der Sub-contractor)	for which you



EMPLOYMENT RECORD Remember to list all and explain gaps in the employment.

The Federal Motor Carrier Safety Regulations (49CFR391.21) require that all applicants wishing to drive a commercial vehicle list all employment for the last two (2) years. In addition, if you have driven a commercial vehicle previously, you must provide employment history for an additional eight (8) years for a total of ten (10) years. Any gaps in employment must be explained.

Start with the last or current position, including any military experience, and work back (Attach separate sheet if necessary.) You are required to list the complete mailing address: street number, city, state and zip code. Current Employer: ___ _____ Supervisor's Name: _____ _____City: ______ Postal Code: _____ State: _____ Phone: ()______ Phone 2: ()______ Email: ()______ Position Held: ______ To _____.

Mo. /Yr. Mo. /Yr. Salary:____ Reason for Leaving: Were you subject to the FMCSR While Employed □YES □NO Was your job designated as a safety sensitive function in any DOT regulated mode subject to the drug and alcohol testing requirement of 49 CFR part 40. Previous Employer: ______ Supervisor's Name: _____ Salary: Reason for Leaving: Were you subject to the FMCSR While Employed \Box YES \Box NO Was your job designated as a safety sensitive function in any DOT regulated mode subject to the drug and alcohol testing requirement of 49 CFR part 40. Previous Employer: ______ Supervisor's Name: _____ Position Held: ______ From _____ To _____.

Mo. /Yr. Mo. /Yr. Salary:_____ Reason for Leaving: Were you subject to the FMCSR While Employed □YES □NO Was your job designated as a safety sensitive function in any DOT regulated mode subject to the drug and alcohol testing requirement of 49 CFR part 40. \Box YES \Box NO Previous Employer: Supervisor's Name: _____City: ______ Postal Code: _____ State: _____ Phone: () ______ Phone 2: () ______ Email: () _____ Position Held: ______ From _____ To _____.

Mo. /Yr. Mo. /Yr. Salary:_____ Reason for Leaving: ____ \Box YES \Box NO Were you subject to the FMCSR While Employed Was your job designated as a safety sensitive function in any DOT regulated mode subject to the drug and alcohol testing requirement of 49 CFR part 40. TYES TNO



Accident records for the past three years

		Matui	e or A	cciae	nt (He	ead-on	, Rear	end,	Nature of Accident (Head-on, Rear end, upset, NAF ect)					Fatalities Injuries		
raffic convicti	ions and for	feitur	res fo	r the	nast 1	three	vears	(oth	er th	an na	rking	viola	tions)			
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Drivers License	Sta	ite	Licens	se Nun	nber				Гуре					Ex	p. Date	
Drivers License								+								
		L														
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2. Has any	license, perm	it or pı	rivileg	e ever YES, p	been : blease	suspen attach	nded on a sepa	revo	ked. heet g	giving	detaile		nation			
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2-8175 Lawson Rd, Milton, ON, L9T 5E5 Tel: 519 968-3632 email: trucking7days@gmail.com



To be read and signed by the applicant

This certifies that I all entries and all inform I authorize Fellows Tran employment, financial or (Generally inquiries regar release employers, school in connection with my application In the case of acceptance may result in cancellation	nation provided is sinc. and any of it medical history a rding medical history list, health care proplication.	s employees and affiliate nd other related matters a ory will be made only and viders and other persons , I understand that false a	es to make s as may be r d if a condit from all lia and mislead	such investiecessary tional offe bility in reing inform	in arriving at or of employn esponding in mation given	I inquirie an empl nent has quiries a in my ap	es on my ployment description	ecision. nded). I hereby ng information or interview(s)
Daiyan Signaturas							/	/
Driver Signatures						DD	MM	YYYY
		Certi	fication o	f Compli	iance with l			nicle Driver's Requirements
MOTOR CARRIER IN foreign commerce and opmaterials that require pla	erates a vehicle w							
The requirements in Part materials that require pla		driver who operates a v	ehicle weig	hing 10,0	01 pounds or	more, c	an transpo	ort hazardous
DRIVER REQUIREM Requirements for the driven					egulations co	ontain so	me	
license. If you currently h the states that issu	ave more than one lined them. DESTROY	E: You, as a commercial ve cense, you should keep the ING a license does not clo or destroyed, you should cl	license from	n your state	e of residence a	and returi it; you m	n the additi ust notify t	onal licenses to the state. If a
392.42 and 383.3 revocation or sus (other than parkir	3 of the Federal Mot pension of your drive ag), you must report a state other than the	SUSPENSION, REVOCA or Carrier Safety Regulatio er's license. In addition, Sec it to your employing motor he one which issued your li	ns require the ction 383.31 carrier and to cense). The	at you noti requires the he state the notification	ify your emplo at any time you at issued your at to both the en	yer the nouse we will be not to the will be will be not to the will be not to the will be not to the will be	a state or le within 30 da and state m	ocal traffic law ays (if the nust be in writing.
Driver's License No		State/Pro	Type: _	AZ	Exp. Date_	DD	_/	/
Driver Name		Driver Signa	atures			DD	/	_/
		Process						
Applicant Hired:	☐ YES	□ NO	Record	Date of	Hiring			
Termination:	☐ RESIGNED	☐ TERMINATED		Date of	Release			
2-8	175 Lawson Rd, M	filton, ON, L9T 5E5 Tel	: 519 968-3	3632 emai	l: trucking7d	lays@gn	nail.com	



DRIVER'S RIGHTS PERTAINING TO RELEASE OF DRIVER INFORMATION UNDER REGULATIONA 391.23

Motor carriers have the responsibility to make the following investigations and inquiries with respect to each driver employed, other than a person who has been a regularly employed driver of motor carrier for a continuous period which began before January 1, 1971.

- *(a)(1) An inquiry into the driver's driving record during the preceding three years to the appropriate agency of every State in which the driver held a motor vehicle operator's license or permit during those three years.
- *(a)(2) an investigation of the driver's employment record during the preceding three years.
- *(b) A copy of the driver record(s) obtained in response to the inquiry or inquiries to each State driver record agency as required must be placed in the Driver Qualification File within 30 days of the date the driver's employment begins and be retained in compliance with 391.51.
- *(c) Replies to the investigations of the driver's safety performance history must be placed in the Driver Investigation History File within 30 days of the date the driver's employment begins. This goes into effect after October 29, 2004.
- *(d) Prospective motor carrier must investigate the information from all previous employers of the applicant that employed the driver to operate a CMV within the previous three years. This information must cover general driver identification and employment verification information, data elements as specified in 390.15 for accident involving the driver that occurred in the three-year period preceding the date of employment application and any accidents the previous employer may wish to provide.
- *(e) Prospective motor carrier must investigate the information from all previous DOT regulated employers that employed the driver within the previous three years from the date of the employment application an a safety sensitive function that required alcohol and controlled substance testing specified by 49 CFR Part 40.

Drivers have the following rights:

- 1. The right to review information provided by previous employers.
- 2. The right to have errors in the information corrected by the previous employer and for that previous employer to resend the corrected information to the prospective employer.
- 3. The right to have a rebuttal statement attached to the alleged erroneous information, if the previous employer and driver cannot agree on the accuracy of the information.

Drivers who wish to review previous employer-provided investigative information must submit a written request to the prospective employer when applying or as late as 30 days after employed or being notified of denial of employment. The prospective employer must provide this information to the applicant within 5 business days of receiving the written request. If the driver has not arranged to pick up or receive the requested records within 30 days of the prospective employer making them available. The prospective motor carrier may consider the driver to have waived his/her request to review the records.

Drivers wishing to request correction of erroneous information in records must request for the correction to the previous employer that provided the records. After October 29, 2004, the previous employer must either correct and forward the information to the prospective motor carrier employer or notify the driver within 15 days of receiving the driver's request to correct the data that does not agree to correct the data. Drivers wishing to rebut information in records must send the rebuttal to the previous employer with instruction to include the rebuttal in the driver's Safety Performance History.

include the rebuttal in the driver's Saf	ety Performance History.				
I acknowledge that I have read and un	nderstood the contents of the document.				
			/	/	
Driver Name	Signatures	DD		YYYY	-



Pre-Employment Drug/Alcohol Testing Consent Release Form

	hereby consent to submit to a consent to submit to a consent as shall be determined by the consent applicants for employment.		
specimen or specimens so collected the policy, and for the laboratory of	rmission to have the Company and/or to a laboratory for a screening test for r other testing facility to release any a reby authorize the release of the results	the presence of any prohil and all documentation relat	bited substances under ing to such test to the
I understand that it is the current use	e of illegal drugs that would prohibit m	e from being employed at	this Company.
_	Company and its agents and physician ting, and use of the information from employment.		-
I further agree that a reproduced cop as the original.	by of this pre-employment consent and	release form shall have the	same force and effect
	and fully understand its contents. I ac y part and that I have not been coerced		
operating in the Unites States were revised. does require that a Canadian driver must coand that a medical fitness report is complete I,	Medical Declaration Motor Carrier Safety Regulations medical required I acknowledge there is no requirement for a comply with the medical requirements of the provided on the frequency by license issuing province certify that under the new revisions of the provided to operate a commercial motor vehicle cory or clinical diagnosis of diabetes mellitus curvey or clinical diagnosis of epilepsy. Descrives a forced whispered voice in the better is calibrated to American National Standard (for could my medical status change, and if any of the mimercial motor vehicle in the United States.	rements for Canadian drivers of mpleted United States medical fixince in which their commercial of the medical requirement to operate by any of the following: arrently requiring insulin for contact at not less than 5 feet with our merly ASA Standard) Z24.5-19	itness report. This revision driver's license is issued e a commercial motor trol (administered by r without use of a hearing 51.
SIN #:	G:	/_	/
	Signatures	DD	MM YYYY
WITNESS:		/	/
	Signatures	DD	MM YYYY



Pre-Employment Employee's Alcohol and Drug Test Statement

Sec. 40.25 (j) As the employer, you must also ask the employee whether he or she has tested positive, or refused to test, on any pre-employment drug or alcohol test administered by an employer to which the employee applied for, but did not obtain, safety-sensitive transportation work covered by DOT agency drug and alcohol testing rules during the past two years. If the employee admits that he or she had a positive test or a refusal to test, you must not use the employee to perform safety sensitive functions for you, until and unless the employee documents successful completion of the return-to-duty process. (see Sec. 40.25(b)(5) and (e))

Driver Name:			_ Driver's Li	icense #		State/Pro	Type: _	<u>AZ</u>
The prospecti	ve employee is required	by Sec. 40.25(j) to	respond to the f	following que	stions.			
1)					-	ol test administered by an agency drug and alcohol		-
	pust two years.	Check one:	YES	NO)			
2)	If you answered YES,	can you provide/oł	btain proof that y	ou've success	sfully completed	d the DOT return-to-duty	requirements?	?
		Check one:	YES	NO)			
		Appli	cant Dru	g Testii	ng Notic	e		
alcohol and seasonable	Substance abuse by its Substance Policy, cor Suspicion Drug Testin of Reasonable Suspicion to The Modesto Beement and consent or suspicion will be sent to an indextall test results will the ositive test results will for the confirmation as same sample sent to ays of being advised of employment will be rewelve months from the individuals who have that if I receive an office.	s employees. In actinued employming. ion testing, employation testing, employation to a drug at dependent National to be read and intail be confirmed by of a positive test a NIDA-certified of a positive test a revoked if you test a business need to	coordance with tent is continged by east will be as a staff for the end/or alcohol teal Institute of Exerpreted by a May a gas chromat result. If an emd lab to be tested to b	this committed that upon adhermal was a sked to sign a drug test and est will be treed to be a standard to b	ment and in corring to the polar acknowledge of the same NIDA)-certification appointed, Mass spectrometry grees with a correct own expensive, you will not records are kerning to the polar accords according to the polar accords according to the polar accords according to the polar accord	drugs and alcohol, and compliance with The Molicy. This includes cooperate and consent for a breath analyzer test. It is as a positive result, as a positive result, and medical clinic or lated Medical Review Officiary the company will parameters of the company will parameters. This request must be not be eligible to reapple that confidential. Access the contingent upon success.	odesto Bee's perating with and to pro Refusal to signoratory for all (MRO)-cery the cost of the sult, the emple made in writing with the C is to such info	Drug, ovide a gn the tified the first ployee tting company ormation
Driver Nam	20		Duivon Ci-	moture?	_	/	/	_
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Alcohol and Drug Employee's Certified Receipt

•	ded educational materials required by §382.601 and quirements. The materials include detailed discussion			-			
1. The designated person to answer que	•	on of the following t	JICCKCU I				
2. The categories of drivers subj							
 3. Sufficient information about the safety-sensitive functions and periods of the workday that compliance is required 4. Specific information concerning prohibited driver conduct 5. Circumstances under which a driver will be tested 							
	administered in accordance with Part 382	rung the validity of	the test				
-	e considered a refusal to submit to a test and the co	onsequences					
	abpart B violations including removal from safety-sensit			t O procedures			
-	s found to have an alcohol concentration of 0.02 or	greater but less than	ւ 0.04				
✓ 11. Information on the effects ofAn individual's health	Falcohol and controlled substances use on: - Signs and symptoms of a problem						
- Work -personal life	- Available methods of intervening when a p	problem is suspected					
-	Trumuste memous of merremng when up						
-							
			/	/			
Driver Name	Driver Signatures	DD	_/ MM				
	2						
WITNESS:			_/	_/			
	Signatures	DD	MM	YYYY			
 A high security seal that meets Drivers are responsible to veri If shipper has not put the requ 	at all times ab all drivers. These procedures are in a ows Trans Inc. It is your responsibility to understar as or exceeds ISO PAS 17712 must be affixed to all fy that such a seal has been placed on the trailer be ired seal on the trailer, the driver must immediately must be recorded on the bill of sale.	nd and follow these p the trailers crossing y the shipper.	rocedure	s at all times.			
verify the integrity of the seal be BREAK.	driver allowed to remove or tamper with the seal on by tugging or twisting the seal. The driver is to make	e sure that during the	e process	it SHOULD NOT			
 is to be informed immediately. If the seal is removed during the second seal number must 	the transit to the border even by government official to be recorded on the bill of Lading. The official is a be bill of lading. The process is to be communicated.	ls, a second seal mu authenticate the char	st be place	ced on the trailer deal number by			
By signing this document the driver conits following at all times.	nfirms having read and understood the above proc	edure and assures h	is commi	tment to ensure			
Driver Name		DD	/ MM	_/ 			
21,011,011	211101 Signatures	עט	171171	1111			
Certificate: Certified that contents of this whole doo	cument were explained to the prospective driver wh	o acknowledges to h	ave unde	erstood.			
			/	/			
Driver Name	Signatures	DD	MM	YYYY			

2-8175 Lawson Rd, Milton, ON, L9T 5E5 Tel: 519 968-3632 email: trucking7days@gmail.com

Pre Employment Competency Test

- 1. According to FMCSA, you may not drive for more than:
 - a. 11 Hours
 - b. After being on duty for 14 hours
 - c. After being on duty for more than 8 hours following continuous 10 hours off duty
 - d. All the above
- According to FMCSA, you may not work for more than how many hours in 8 days:
 - a. $7\overline{0}$ Hours
 - b. 120 Hours
 - c. 11 hours
 - d. 500 miles round trip
- 3. After 11 hours of driving time, you must
 - Stop working and go
 home
 - b. Can work 5 more hours
 - c. Get 10 consecutive hours of rest before driving again
 - d. All the above
- 4. During pre-trip inspection, you must show that the
 - a. The vehicle is safe to drive
 - b. The vehicle is newer than 4 years
 - c. You are competent and have no alcohol in the system
 - l. All the above
- 5. Cognitive load while you drive refers to:
 - a. How much work your brain is doing
 - b. Your ability to make decisions
 - c. The number of hazards you can see
- 6. Using hand-free mode on a mobile device while driving:
 - a. Increase cognitive load
 - b. Decreases cognitive load
 - c. Does not affect cognitive load
- 7. During the pre-trip inspection, you will
 - a. Sit in the truck and drive around talking about your expertise
 - b. Taking a computerized test about truck driving
 - Walk around the vehicle and point to or touch each item and explain to the examiner what you are checking and why
- During pre-trip inspection, the mirror and windscreen should be checked for
 - a. Proper alignment
 - b. Stickers
 - c. Cleanliness, obstruction, and damage
- 9. What is meant by C-TPAT?
 - a. Canadian Transportation Participation Against Terrorism
 - O. Customs Trade Partnership Against Terrorism
 - c. Canadian Trade Partnership Against Terrorism
 - d. Customs Trade Partnership and Transportation

- 10. If a driver finds trailers seal broken at a truck stop, he must
 - a. Report to dispatch immediately
 - b. Re-inspect his equipment for any suspicious behavior
 - c. Should put another seal
 - d. All the above
- 11. When a driver receives notice of license or permits revocation, suspension he/she must
 - a. Notify the carrier within 72 hours
 - b. Notify the carrier within a week
 - c. Notify the carrier immediately
 - d. Take no action since the carrier will get notification
- 12. The maximum legal gross weight a tandem combination is permitted in the US
 - a. 90000 Lbs.
 - b. 84000 Lbs.
 - c. 80000 Lbs.
 - d. 15000 Lbs. per axle
- 13. You may reset your 70-hour cycle by having at least how many hours off duty in Canada
 - a. 10
 - b. 24
 - c. 32
 - d. 36
- 14. A driver may not drive faster than the posted speed limit
 - a. Unless the driver is sick and must complete the run quickly to see a doctor
 - b. At Any time
 - c. During the day as you can see things clearly
 - d. Unless the driver is late and is making for the time
- 15. Empty trailers crossing borders do not require bolt seal.
 - a. True
 - b. False
- 16. Who should be putting the seal on the trailer?
 - a. Anyone
 - b. Dispatch
 - c. Shipper
 - d. Security Guard
- 17. A General rule for any inspection point during a security inspection is to look for:
 - a. Signs of tampering
 - b. Evidence of drugs
 - c. Areas in need of repair
- 18. The last step of affixing a security seal to a trailer or container is to:
 - a. Pull down on the seal to confirm that it is secure
 - b. Twist the seal to see if it comes off
 - Double check the seal number matches your documentation



ACKNOWLEDGEMENT

Ι	confirm that I work for(Contractor's 0	, a company
(Driver Name) Under contract with Fellows	(Contractor's C Trans Inc. and hauls loads for Fellows Trans Inc. I	Company Name) understand that
	is responsible for all my compensations	s for all the work that I do while hauling
(Contractor's Company Name loads for Fellows Trans Inc.	*)	
	Inc. or any of its affiliates or employees is not respond and that I abs (Contractor's Company Name)	
Transport Inc. its affiliates an with	nd employees of any compensation dispute(s) that n	night arise out of rate/miles disagreement
	·	
Driver Name	Signatures	//
	Accidental benefit Insurance Co	overage
through their insurance c	confirm that I was offered accidental ompany/broker which I have declined. It is interest in the companies and employees of any claim what so	s further confirmed that I exonerate
	ental benefit insurance at my own.	
already have appropri	iate coverage in regards to accidental benefit insurar	nce
Driver Name	Driver Signatures	/

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