

DRIVER APPLICATION **DATA Entry Form**

Driver Name	
DL#	
Туре	
Pro of Issue	
DL Expiry	
Date SIN Card	
Todays Date	
Date of Birth	



Instructions and Acknowledgement

Instructions

- 1. Fill all fields, do not leave any field blank. Write NA if not applicable.
- 2. Use Blue ink pen. Do not use red ink.
- 3. Provide a minimum of three years residential address history. If in Canada for less than three years, write "migrated to Canada" in place of the address.
- 4. Provide a minimum of three years employment history. If driving a commercial vehicle longer than three years provide Ten years job history. If in Canada for less than three years, write "migrated to Canada" as previous employer.

Acknowledgement

- 1. I understand that filling this application and subsequent acceptance does not make me an employee of New England Steel Haulers Inc. or any of its subsidiaries.
- 2. If my application is accepted, I will be working with New England Steel Haulers Inc. as a sub-contractor providing driving services.

			_/	_/
Driver Name	Signature	DD	MM	YYYY

3. All the information provided is true to the best of my knowledge and belief.



Application Form

(For Services under subcontract)

In Compliance with Federal and State equal opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status, or non-job related disabilities. Please answer all questions. If the answer to any question is "No" or "None", do not leave the item blank, write "No" or "None". If a question does not apply to you write "NA".

Position(s) Applied for:	Driver (Sub-contractor)		Operator. I	Date of Ap	plication	/	MM	/
Name				S.I.N	Number	- _	·	
License Number:	:	State/Pro	_ Type _ <u>AZ</u>	_Expiry D	ate:	/	/_ M	
	///							
Current & previous three Current:	year addresses		<u>-</u> -		From _		To	
Address	City	Sate/Pro	o Pos	stal Code		mm/yyyy	mr	n/yyyy
Previous: Address	City	Sate/Pro	Por	stal Code	_ From	mm/yyyy		n/yyyy
PreviousAddress	•	Sate/Pr			_ From		Го	
Phone: Home				Cell				
Person to be contacted in ar	n emergency (PRIN'	Γ): Name:			Tel: _			
Do you have the legal rig	tht to work in Can	ada?			Yes	s No		
Have you ever worked (U	nder Sub-contractor) W	ith this compan	y previousl	ly?	Yes	No No		
If Yes Dates: From	To	mm/yyyy	ate of Pay_		_ Positio	n		
Reason for leaving								
Are you currently employ	yed? Who re	ferred you to us	s?		Rate o	of pay exp	ected _	
Are you available for trips to Western Canada?						s No		
Do you have a FAST Car Is there any reason you m have applied? If yes, plea	night be unable to		actions of th	ne job (Unde	er Sub-contr	actor) for W	hich y	ou
876 Challinor Ter	r, Milton, ON, L9T 7	V6 Tel: 519 968-3	632 email: Ne	ewenglandste	elhaulersc	orn@gmail.	com	



EMPLOYMENT RECORD

Remember to list all and explain gaps in the employment.

The Federal Motor Carrier Safety Regulations (49CFR391.21) require that all applicants wishing to drive a commercial vehicle list all employment for the last two (2) years. In addition, if you have driven a commercial vehicle previously, you must provide employment history for an additional eight (8) years for a total of ten (10) years. Any gaps in employment must be explained.

Start with the last or current position, including any military experience, and work back (Attach separate sheet if necessary.) You are required to list the complete mailing address: street number, city, state and zip code. Current Employer: ___ Supervisor's Name: _____ _____City: ______ Postal Code: _____ State: _____ Phone: () _____ Phone 2: () _____ Email: () _____ Position Held: ______ To _____ To _____ Mo. /Yr. Salary:____ Reason for Leaving: Were you subject to the FMCSR While Employed □YES □NO Was your job designated as a safety sensitive function in any DOT regulated mode subject to the drug and alcohol testing requirement of 49 CFR part 40. Previous Employer: ______ Supervisor's Name: _____ _____City: ______ Postal Code: _____ State: _____ Phone: ()______ Phone 2: ()______ Email: () _____ Salary: Reason for Leaving: Were you subject to the FMCSR While Employed \Box YES \Box NO Was your job designated as a safety sensitive function in any DOT regulated mode subject to the drug and alcohol testing requirement of 49 CFR part 40. Previous Employer: ______ Supervisor's Name: _____ Position Held: ______ From _____ To _____.

Mo. /Yr. Mo. /Yr. Salary:_____ Reason for Leaving: Were you subject to the FMCSR While Employed □YES □NO Was your job designated as a safety sensitive function in any DOT regulated mode subject to the drug and alcohol testing requirement of 49 CFR part 40. \Box YES \Box NO Previous Employer: _____ Supervisor's Name: _____ _____City: ______ Postal Code: _____ State: _____ Phone: ()______ Phone 2: ()______ Email: () ______ Position Held: ______ To _____.

Mo. /Yr. Mo. /Yr. Mo. /Yr. Salary: Reason for Leaving: ____ \Box YES \Box NO Were you subject to the FMCSR While Employed Was your job designated as a safety sensitive function in any DOT regulated mode subject to the drug and alcohol testing requirement of 49 CFR part 40. TYES TNO

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Accident recor ds for the past three years

Date	ľ	Vatur	e of A	ccide	nt (He	ad-or	, Rear	end,	upse	t, NAI	F ect)		Nature of Accident (Head-on, Rear end, upset, NAF ect) F					
															l			
raffic convictions Date		eitur catio		r the	past t	hree	years		er th Charg		rking	violat	tions)		Pena	ltv		
Date	LU	catio							Charg	ge					rena	ity		
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	Stat	e	Licens	se Nun	nber				Туре					Exp	o. Date			
Drivers License																		
Drivers License																		
 Have you eve Has any licer If answer to any t 	nse, permit	or pr	ivilege	e ever (ES, p	been s lease	susper attach	nded or a sepai	revo	ked. heet g	iving	detaile		nation	l.		YES □NO		
			Dri				Hou ent o					ıırs						
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ISTRUCTIONS: Mo iver's total time on —																		
ork for such carrier (se	ee Section 3	395.8(j)(2) Fe	ederal	Motor	Carrie	Safety											
ys, including work for a	non- motor c	arrier e	ntity, m	ust be r	ecorded	on this	form.											
, .,																		
river Name (Print)													SIN:					
river Name (Print)						-						Sta	_			 _ Type: <u>AZ</u>		
river Name (Print)			2				7	Q	α	10	11		te/Pro					
river Name (Print) river License#	1	2	3		5	6	7	8	9	10	11	Sta 12	_					
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DAY HOURS DATE DAY ONE (Day, Month, Year)												12	te/Pro	14		_ Type: <u>AZ</u>		
river Name (Print) river License# DAY HOURS DATE DAY ONE												12	te/Pro	14				

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To be read and signed by the applicant

This certifies that I all entries and all information.			l l . d	completed this	application	and that	
I authorize New England personal, employment, f (Generally inquiries regarelease employers, school in connection with my a	I Steel Haulers Inc inancial or medica arding medical hist ols, health care pro	and any of its employed history and other relate ory will be made only a	es and affiliand matters as and if a condi	may be necessary tional offer of emp	in arriving loyment h	at an emp as been ex	loyment decisio tended). I hereby
In the case of acceptance may result in cancellation Steel Haulers Inc.							
						/	/
Driver Signatures					DD	ММ	YYYY
							nicle Driver's
		Certi	fication of	Compliance wit	h Driver	License	Requirements
MOTOR CARRIER IN foreign commerce and of materials that require plants	perates a vehicle w						
The requirements in Part materials that require pla		driver who operates a v	ehicle weigh	ning 10,001 pounds	s or more,	can transpo	ort hazardous
DRIVER REQUIREM Requirements for the dri					contain so	ome	
license. If you currently he states that iss	nave more than one liqued them. DESTRO nas been lost, stolen,	E: You, as a commercial ve deense, you should keep the YING a license does not clo or destroyed, you should co	e license from ose the record	your state of resident in that state that issu	ce and retur	rn the additi	onal licenses to the state. If a
392.42 and 383.3 revocation or sus (other than parking	3 of the Federal Mot pension of your driveng), you must report in a state other than t	SUSPENSION, REVOCA or Carrier Safety Regulationer's license. In addition, Se it to your employing motor he one which issued your line ave read and understood	ons require that ction 383.31rd carrier and the icense). The n	It you notify your emequires that any time are state that issued you offication to both the	ployer the pyou violate our license verse employer	e a state or l within 30 da and state m	ocal traffic law ays (if the nust be in writing.
Driver's License No		State/Pro	Type:	AZ Exp. Da	te	/	_/
						/	/
Driver Name		Driver Signa	atures		DD	MM	YYYY
		Process	Record				
Applicant Hired:	\square YES	\square NO		Date of Hiring			
Termination:	☐ RESIGNED	☐ TERMINATED		Date of Release _			

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DRIVER'S RIGHTS PERTAINING TO RELEASE OF DRIVER **INFORMATION UNDER REGULATIONA 391.23**

Motor carriers have the responsibility to make the following investigations and inquiries with respect to each driver employed, other than a person who has been a regularly employed driver of motor carrier for a continuous period which began before January 1, 1971.

- *(a)(1) An inquiry into the driver's driving record during the preceding three years to the appropriate agency of every State in which the driver held a motor vehicle operator's license or permit during those three years.
- *(a)(2) an investigation of the driver's employment record during the preceding three years.
- *(b) A copy of the driver record(s) obtained in response to the inquiry or inquiries to each State driver record agency as required must be placed in the Driver Qualification File within 30 days of the date the driver's employment begins and be retained in compliance with 391.51.
- *(c) Replies to the investigations of the driver's safety performance history must be placed in the Driver Investigation History File within 30 days of the date the driver's employment begins. This goes into effect after October 29, 2004.
- *(d) Prospective motor carrier must investigate the information from all previous employers of the applicant that employed the driver to operate a CMV within the previous three years. This information must cover general driver identification and employment verification information, data elements as specified in 390.15 for accident involving the driver that occurred in the three-year period preceding the date of employment application and any accidents the previous employer may wish to provide.
- *(e) Prospective motor carrier must investigate the information from all previous DOT regulated employers that employed the driver within the previous three years from the date of the employment application an a safety sensitive function that required alcohol and controlled substance testing specified by 49 CFR Part 40.

Drivers have the following rights:

- 1. The right to review information provided by previous employers.
- 2. The right to have errors in the information corrected by the previous employer and for that previous employer to resend the corrected information to the prospective employer.
- 3. The right to have a rebuttal statement attached to the alleged erroneous information, if the previous employer and driver cannot agree on the accuracy of the information.

Drivers who wish to review previous employer-provided investigative information must submit a written request to the prospective employer when applying or as late as 30 days after employed or being notified of denial of employment. The prospective employer must provide this information to the applicant within 5 business days of receiving the written request. If the driver has not arranged to pick up or receive the requested records within 30 days of the prospective employer making them available. The prospective motor carrier may consider the driver to have waived his/her request to review the records.

Drivers wishing to request correction of erroneous information in records must request for the correction to the previous employer that provided the records. After October 29, 2004, the previous employer must either correct and forward the information to the prospective

1 0	e driver within 15 days of receiving the driver's requebut information in records must send the rebuttal afety Performance History.	
I acknowledge that I have read and	understood the contents of the document.	
Driver Name	Signatures	//



Pre-Employment Drug/Alcohol Testing Consent Release Form

	ereby consent to submit to a drug or alcohol to shall be determined by the company in order ants for employment.			
specimen or specimens so collected to a laboratory and for the laboratory or other to	to have the Company and/or its authorized a pratory for a screening test for the presence of esting facility to release any and all documen norize the release of the results of said tests to	any proh	ibited sul ating to s	bstances under
I understand that it is the current use of illega	al drugs that would prohibit me from being en	nployed at	this Cor	mpany.
-	y and its agents and physicians from any liab use of the information from said testing in ent.	-	_	-
I further agree that a reproduced copy of this as the original.	pre-employment consent and release form sha	all have th	e same fo	orce and effect
	y understand its contents. I acknowledge that d that I have not been coerced into signing this		•	
operating in the Unites States were revised. I acknowled does require that a Canadian driver must comply with and that a medical fitness report is completed on the front of the I, certive hicle in the United States, that I am not impaired to A. I have no established medical history or clin injection). B. I have no established medical history or clin C. I have no impaired hearing, first perceives a aid when the audiometric device is calibrated.	ify that under the new revisions of the medical requirem operate a commercial motor vehicle by any of the followical diagnosis of diabetes mellitus currently requiring in its diagnosis of epilepsy. If the following the forced whispered voice in the better ear at not less than do to American National Standard (formerly ASA Standardedical status change, and if any of the above impairment	tes medical commercial ent to opera wing: sulin for con 5 feet with eard) Z24.5-1	fitness report driver's lite a commentrol (admited or without 951.	ort. This revision icense is issued ercial motor inistered by
SIN #:	Signatures		/	/
	Dignatures	DD	MM	YYYY
WITNESS:	Signatures	DD	/MM	/ YYYY



Pre-Employment Employee's Alcohol and Drug Test Statement

Sec. 40.25 (j) As the employer, you must also ask the employee whether he or she has tested positive, or refused to test, on any pre-employment drug or alcohol test administered by an employer to which the employee applied for, but did not obtain, safety-sensitive transportation work covered by DOT agency drug and alcohol testing rules during the past two years. If the employee admits that he or she had a positive test or a refusal to test, you must not use the employee to perform safety sensitive functions for you, until and unless the employee documents successful completion of the return-to-duty process. (see Sec. 40.25(b)(5) and (e)) Driver's License # ______ State/Pro _____ Type: _AZ_ Driver Name: ___ The prospective employee is required by Sec. 40.25(j) to respond to the following questions. 1) Have you ever tested positive, or refused to test, on any pre-employment drug or alcohol test administered by an employer to which you applied for, but did not obtain, safety-sensitive transportation work covered by DOT agency drug and alcohol testing rules during the past two years? YES Check one: NO 2) If you answered YES, can you provide/obtain proof that you've successfully completed the DOT return-to-duty requirements? Check one: YES NO **Applicant Drug Testing Notice** The company is committed both to maintaining a safe and efficient workplace that is free of drugs and alcohol, and to discourage drug, alcohol and substance abuse by its employees. In accordance with this commitment and in compliance with The Modesto Bee's Drug, Alcohol and Substance Policy, continued employment is contingent upon adhering to the policy. This includes cooperating with Reasonable Suspicion Drug Testing. In the event of Reasonable Suspicion testing, employees will be asked to sign an acknowledgement and consent form and to provide a urine sample to The Modesto Bee-appointed medical staff for the drug test and/or submit to a breath analyzer test. Refusal to sign the acknowledgment and consent or submit to a drug and/or alcohol test will be treated the same as a positive result. Test samples will be sent to an independent National Institute of Drug Abuse (NIDA)-certified medical clinic or laboratory for processing. All test results will then be read and interpreted by a Modesto Bee - appointed, Medical Review Official (MRO)-certified physician. Positive test results will be confirmed by a gas chromatography/mass spectrometry the company will pay the cost of the first drug test and for the confirmation of a positive test result. If an employee disagrees with a confirmed positive test result, the employee may have the same sample sent to a NIDA-certified lab to be tested at his or her own expense. This request must be made in writing within two days of being advised of a positive test result. The offer of employment will be revoked if you test positive. If you test positive, you will not be eligible to reapply with the Company for at least twelve months from the date of the last drug test. All drug-testing records are kept confidential. Access to such information is limited to individuals who have a business need to know. I understand that if I receive an offer of employment from The Modesto Bee, the offer will be contingent upon successful completion of a urine drug screen. Driver Signatures **Driver Name**



Alcohol and Drug Employee's Certified Receipt

with respect to meeting the Part 382 re	ided educational materials required by §382.601 and equirements. The materials include detailed discussions			-
1. The designated person to answer qu				
2. The categories of drivers sub	the safety-sensitive functions and periods of the wo	rkdov that complian	oo is root	irad
✓ 4. Specific information concern		ikday mat compilan	ce is requ	ineu
✓ 5. Circumstances under which	~ .			
	ection and integrity of testing processes, and safegua	rding the validity of	the test	
	e administered in accordance with Part 382	raing the variately of		
	be considered a refusal to submit to a test and the co	onsequences		
	Subpart B violations including removal from safety-sensit		40 Subpar	t O procedures
	ers found to have an alcohol concentration of 0.02 or		-	•
11. Information on the effects of	of alcohol and controlled substances use on:			
- An individual's health	- Signs and symptoms of a problem			
- Work -personal life	- Available methods of intervening when a p	roblem is suspected		
12. Optional information:				
			/	/
Driver Name	Driver Signatures	DD	/ MM	_/ YYYY
Dirver runne	Dirvoi Signatures	DD	1,11,1	
WITNESS:			/	_/
	Signatures	DD	MM	YYYY
 Drivers are responsible to verent If shipper has not put the requestion on the trailer. The seal number Under no circumstances is a 	ts or exceeds ISO PAS 17712 must be affixed to all rify that such a seal has been placed on the trailer by uired seal on the trailer, the driver must immediately er must be recorded on the bill of sale. driver allowed to remove or tamper with the seal one by tugging or twisting the seal. The driver is to make	y the shipper.	h and pla ler. Howe	nce required sea
is to be informed immediatelyIf the seal is removed during	the transit to the border even by government official	s, a second seal mu	st be pla	ced on the traile
	st be recorded on the bill of Lading. The official is a the bill of lading. The process is to be communicate			
By signing this document the driver coits following at all times:	onfirms having read and understood the above proce	edure and assures h	is comm	it <u>ment</u> to ensure
			/	_/
Driver Name	Driver Signatures	DD	MM	YYYY
Certificate: Certified that contents of this whole do	ocument were explained to the prospective driver who	o acknowledges to h	ave unde	erstood.
Driver Name	Signatures	DD	/ MM	_/

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Pre Employment Competency Test

Driving/HOS

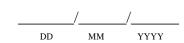
- 1. According to FMCSA, you may not drive for more than:
 - a. 11 Hours
 - b. After being on duty for 14 hours
 - After being on duty for more than 8 hours following continuous 10 hours off duty
 - d. All of the above
- According to FMCSA, you may not work for more than ____ hrs in 8 days:
 - a. 70 Hours
 - b. 120 Hours
 - c. 11 hours
 - d. 500 miles round trip
- 3. After 11 hours of driving time you must
 - a. Stop working and go home
 - b. Can work 5 more hours
 - c. Get 10 consecutive hours of rest before driving again
 - d All of the above
- 4. In Canada you may have two extra hours of driving time in addition to the 14 hours shift rule if
 - Weather/driving conditions interfere with the ability to perform duties within 11 hours of and you could not foresee them before you set out
 - b. You use the split-breaking option
 - You get 6 consecutive hours of rest between driving periods
 - d. All of the above
- 5. During pre-trip inspection you must show that the
 - a. The vehicle is safe to drive
 - b. The vehicle is newer than 4 years
 - c. You are competent and have no alcohol in the system
- 6. During the pre-trip inspection you will
 - Sit in the truck and drive around talking about your expertise
 - b. Take a computerized test about truck driving
 - Walk around the vehicle and point to or touch each item and explain to the examiner what you are checking and why
- During pre-trip inspection the mirror and windscreen should be checked for
 - a. Proper alignment
 - b. Stickers
 - c. Cleanliness, obstruction and damage
- 8. What is meant by C-TPAT
 - a. Canadian Transportation Participation Against Terrorism
 - b. Customs Trade Partnership Against Terrorism
 - c. Canadian Trade Partnership Against Terrorism

- Customs Trade Partnership And Transportation While doing trailer inspection which of the following should make you suspicious
 - a. Abnormal noise while knocking the door
 - b. Fresh paint on any component
 - c. Glue on tire
 - d. All of the above
- 10. If a driver finds trailers seal broken at a truck stop he must
 - a. Report to dispatch immediately
 - b. Re-inspect his equipment for any suspicious behavior
 - c. Should put another seal and continue
 - d. All of the above
- When a driver receives notice of license or permit revocation, suspension he must
 - a. Notify the carrier within 72 hours
 - b. Notify the carrier within a week
 - c. Notify the carrier immediately
 - d. Take no action since the carrier will get notification
- 12. The maximum gross weight a tandem combination is permitted in the US
 - a. 90000 Lbs
 - b. 84000 Lbs
 - c. 80000 Lbs
 - d. 15000 Lbs per axle
- You may reset your 70 hour cycle by having at-least ----- hours off duty
 - a. 10
 - b. 24
 - c. 32
 - d. 3
- If you are inspected and put OOS at a road side inspection for any reason you must
 - Accurately log the event in your book and continue your trip
 - b. Not leave the inspection station until you have accumulated enough hours to drive again
 - c. Inform your carrier of the incident.
 - d. All of the above
- 15. A driver may not drive faster than the posted speed limit
 - Unless the driver is sick and must complete the run quickly to see a doctor
 - b. At any time
 - c. During the day as you can see things clearly
 - d. Unless the driver is late and is making for the time lost
- 16. Empty trailer crossing border do not require bolt seal
 - a. True
 - b. False

Security

- When should an inspection be completed
 - a. Any time during the trip
 - b. Pre and Post trip
 - c. Before you reach the border
 - d. If dispatch asks you to do
- What should you do if you find an un-authorized person on the premises
 - a. Call the police
 - b. Call dispatch
 - c. Talk to persond. Don't do anything
 - d. Don't do anything
 Who should be putting the seal on the trailer
 - a. Anyone
 - b. Dispatch

- c. Shipper
- d. Security Guard
- Who should be contacted if you detect tampering on your truck or trailer
 - a. Call the other driver who is senior in the company
 - b. Call police
 - c. Go to border and tell customs
 - d. Call dispatch
 What kind of seal should be put on trailer
 - a. Plasticb. Bolt
 - c. Metal
 - d. Certified ISA PAS 17712 seals



Driver Name

Signatures



ACKNOWLEDGEMENT

I	confirm that I work for(Contractor's G	, a company
(Driver Name) Under contract with New England	(Contractor's C Steel Haulers Inc. and hauls loads for New En	Company Name) agland Steel Haulers Inc. I understand that
	is responsible for all my compensations	s for all the work that I do while hauling
(Contractor's Company Name) loads for New England Steel Haule	ers Inc.	
I confirm that New England Steel Hau (or part thereof) for any work that I do Haulers Inc.	alers Inc. or any of its affiliates or employees is not o for	responsible for my compensation and that I absolve New England Steel
Tradicis inc.	(Contractor's Company Name)	
Transport Inc. its affiliates and em with	ployees of any compensation dispute(s) that n	night arise out of rate/miles disagreement
		/
Driver Name	Signatures	DD MM YYYY
ISteel Haulers Inc. through their ins	ccidental benefit Insurance Co confirm that I was offered accidental because company/broker which I have declined ulers Inc. all its affiliate companies and emplo	enefit insurance by New England 1. It is further confirmed that
promise to buy accidental	benefit insurance at my own.	
already have appropriate c	overage in regards to accidental benefit insurar	nce
		/
Driver Name	Driver Signatures	DD MM YYYY

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