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Saurabh Saluja

# Strengths Insight Guide

SURVEY COMPLETION DATE: 06-21-2022



DON CLIFTON

Father of Strengths Psychology and  
Inventor of CliftonStrengths

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Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

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## Your Top 5 Themes

1. Achiever
2. Competition
3. Focus
4. Arranger
5. Includer

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## Achiever

### SHARED THEME DESCRIPTION

People who are especially talented in the Achiever theme have a great deal of stamina and work hard. They take great satisfaction from being busy and productive.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

Because of your strengths, you probably have a reputation for applying yourself to your work for many hours at a time. Your teammates likely realize you are capable of working all day or through the night when you must complete job-related tasks, household chores, or academic assignments. Instinctively, you work diligently to discover how something functions. You probably enjoy studying various problems, processes, or mechanisms for hours. Why? They simply fascinate you. You certainly find this research mentally stimulating. By nature, you are apt to be the team member who delights in coordinating new projects, scheduling activities, and/or gathering materials for others. You often play a key role in your team's success. Driven by your talents, you exhibit a strong work ethic. Work probably gives your life a sense of purpose it would otherwise lack. It's very likely that you work diligently to establish exacting rules for everyone to follow. Making exceptions for one person likely strikes you as very unjust. You probably worry chaos will reign when regulations or standard operating procedures are not uniformly enforced.

#### Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

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## Competition

### SHARED THEME DESCRIPTION

People who are especially talented in the Competition theme measure their progress against the performance of others. They strive to win first place and revel in contests.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

It's very likely that you may feel optimistic about yourself and life in general when you are declared the victor or the best. Because of your strengths, you routinely choose to participate in selected tournaments, games, rivalries, or matches. Why? They provide you with ample opportunities to compare your results to those that others produce. You customarily aim for the top award from the outset. You have no interest in secondary titles or prizes. By nature, you approach most win-lose situations in a practical and realistic manner. When you are intent on being victorious, you automatically extinguish any sentimental feelings you have toward your rivals. Chances are good that you act like a rival when you are pitted against others and only one person can be declared the very best at something. Your deep-seated desire to finish in first place probably drives many of your choices and explains much of your behavior. Instinctively, you join various teams to enhance your chances of attaining fame, fortune, power, prestige, promotions, or success. You probably do things to build up your resume.

#### Questions

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## Focus

### SHARED THEME DESCRIPTION

People who are especially talented in the Focus theme can take a direction, follow through, and make the corrections necessary to stay on track. They prioritize, then act.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

Because of your strengths, you sometimes may be bothered by people who wander aimlessly from one activity to another or from one idea to another. Perhaps you prefer collaborating with individuals who know what they want to accomplish in the coming weeks, months, years, or decades. When they understand how they are going to reach each objective, you might be more inclined to partner with them. Chances are good that you devote your full attention to immediate tasks and challenges. This explains why you give yourself plenty of time to comprehend what you read on the printed page or the computer screen. Diligence, persistence, and concentration are three of your distinguishing traits. It's very likely that you sometimes sense you are a bit overzealous making a name for yourself, advancing your career, or promoting your projects. Perhaps you question your sense of priority when work, studies, or some other activity consumes the majority of your time. Perhaps you wonder if your zeal distresses or displeases certain individuals. By nature, you may center your attention on what you want to accomplish in the coming months, years, or decades. Being free of annoying distractions might contribute to your enthusiasm for life in general or the future in particular. Driven by your talents, you persevere in your efforts because you believe diligence is rewarded. Reaching your goals spurs you to toil with even greater purpose.

#### Questions

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## Arranger

### SHARED THEME DESCRIPTION

People who are especially talented in the Arranger theme can organize, but they also have a flexibility that complements this ability. They like to figure out how all of the pieces and resources can be arranged for maximum productivity.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

Because of your strengths, you may greatly prefer to actually do a job rather than simply talk about it. Producing tangible results may boost your confidence. Sometimes you pause to appreciate your own and others' talents, knowledge, skills, or successes. Maybe you find more good in life than many individuals do. Why? Perhaps you make a conscious effort to look for it. Chances are good that you sometimes notice when mistakes are being made or accuracy is being sacrificed. Maybe you resist the temptation to push everyone aside and take over the project. Perhaps you trust your teammates to use their individual talents to do the job with precision. Driven by your talents, you sometimes embody the adage: "If you want to get something done, ask a busy person." You may deliver peak performances when you can tackle a task. Perhaps you experience a bit of satisfaction each time you accomplish something. You may like being held accountable for your actions or words. Instinctively, you probably have a reputation for working many hours so your team, class, or workgroup can reach its goals. By nature, you function very well as a member of a group or task force. Contributing your talents, skills, and knowledge to the team gives you great pleasure. You are less attracted to projects on which you are isolated from people and expected to work alone.

#### Questions

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## Includer

### SHARED THEME DESCRIPTION

People who are especially talented in the Includer theme are accepting of others. They show awareness of those who feel left out, and make an effort to include them.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

Driven by your talents, you remember that you do your finest work late in the day. You consider making upgrades or changes to enhance the quality and the quantity of your outcomes. It's very likely that you sense there is something good in each person you meet. Your open approach to people makes you a very likeable individual. By nature, you derive much joy from teaming with people to accomplish things. You view work, study, and play as opportunities to socialize and be productive. This explains why you need to interact with others on a regular basis. People probably energize you. Instinctively, you work with much more intensity in the evening. This awareness probably allows you to increase your productivity, improve the quality of your outcomes, enhance your efficiency, and better manage your priorities. Chances are good that you can help others easily fit into groups. You quickly establish good relationships with just about everyone you encounter. How? You spontaneously notice people's good qualities. When others hear your favorable comments about an individual, they are much more likely to make the person feel welcome.

#### Questions

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