**TYLER POEPPING**

Lake Wylie,SC

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**PROFESSIONAL SUMMARY**

**I am a Training and Personnel Management** Professional and Military Veteran with a **Secret Security Clearance** and over 7 years of proven experience in the United States Army. I have an extensive background in cross-functional team building, adaptive leadership, talent management, and an instinctive ability to identify and analyze issues within systems and processes. I leveraged all of this with my unique ability to deliver quantifiable results through my intrinsic understanding how strategic objectives are reached through dynamic human approach.

**PROFESSIONAL EXPERIENCE**

**United States Army (2015-2022)**

**Vilseck, Germany (2015-2018)**

**Fort Benning, GA (2018-2022)**

**Training and Development Manager**

* Compared training needs for a cross-functional team of 8 personnel to the needs of the organization; analyzed, interpreted, and validated those training systems for a 100-person organization

* Created and implemented training guidelines for a new organizational function resulting in 100% of employees meeting KPI projections
* Provided informal coaching and guidance to employees on remote systems that enabled them to fix operator level issues on the spot reducing pauses in machine functioning by 80%
* Established myself as the subject matter expert on remote systems, and through training, increased the overall readiness of the organizations systems by 90%
* Evaluated organizational challenges through process gap analysis and crafted strategic talent management solutions; enhanced employee retention by 50%
* Developed a Continuing Education Program for 8 employees; increased the overall leadership and knowledge in the organization by 50%

**Personnel Manger**

* Conducted analysis of workforce modernization, programs for planning, resource allocation, acquisition, training and policy, performance monitoring, and reporting; delivered an impressive 87% operational readiness rate
* Determined capability and training gaps within the workforce, developed recommendations for mitigation strategies, policy, doctrine, and technical options; improved the organization’s efficiency by more than 75%
* Championed employee career enhancement by establishing goals, processes, and plans for employee self-improvement resulting in a 50% increase in employee operational effectiveness
* Selected by the Senior Personnel Manager to serve as the Department Manager for 12 weeks as a result of my knowledge, skills, and abilities
* Oversaw the maintenance, serviceability, and 100% accountability of over $1.9M worth of organizational equipment with zero loss or damage
* Introduced workplace safety measures and established supervisor safety check lists to reduce workplace injuries by 70%

**Tires Plus (2013-2015)**

**Cirlce Pines, MN**

**Tire Tech/Mechanic**

* Exceeded expected performance threshold for vehicles serviced per hour
* Improved overall shop productivity by actively participating and trainging in a team work enviroment
* Assisted the Head Mechanic with addidtional duties beyond my job responsibilties to help overall shop productivity, resulting in improvded customer service

**Graeble Relocation Services (2013-2015)**

**Edina, MN**

* Packaged and loaded over 35,000Lbs worth of company and/or private home furniutre daily, with less than 2% lost or damaged items
* Lead a team of movers to package household items and load a trailer at a 30% above average efficiency rating, Leading to more contracts being able to accepted by the company

**Cub Foods (2012-2013)**

**White Bear Lake, MN**

* Maintained entirety of facility to include produce, bakery, cashier lanes, deli, and the front of the store to ensure sucsussful operation of all facilitys and customers needs
* Supervised and assigned daily duties to 4 employees in the maintance staff, resuliting in all appointed task being completed above a satisfactory level

**EDUCATION**

**CENTENNIAL HIGHSCHOOL GRADUATE**

**Cirlce Pines, MN (2015)**

* 4 Years German Language
* Dual Enrollment Student at Century College (2014-2015)
* Diesel Mechanics

**PROFESSIONAL MILITARY EDUCATION**

**United States Army - Various Locations (2015-2022)**

* Basic Personnel and Operations Management Course
* Resiliency in the Workforce Course
* Equal Employment Opportunity Course
* Sexual Harassment/Assault Response Program Course

**THE CODING BOOTCAMP**

**Univeristy Of Minnesota- Online, (2022-present)**

* Currently working to become a certified fullstack software and web developer

**VOLUNTEER EXPERIENCE**

**POLICE EXPLORER PROGRAM**

**Lino Lakes, MN (2012-2014)**

* Trained and conducted team building exercises with local police departments
* Assisted in local events and police department training
* Security for local police training events