

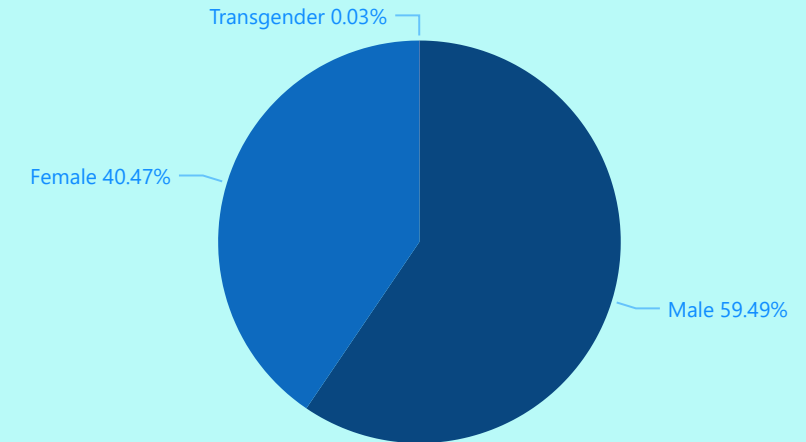
GEN Z ASPIRATIONS

Mission Aspirations

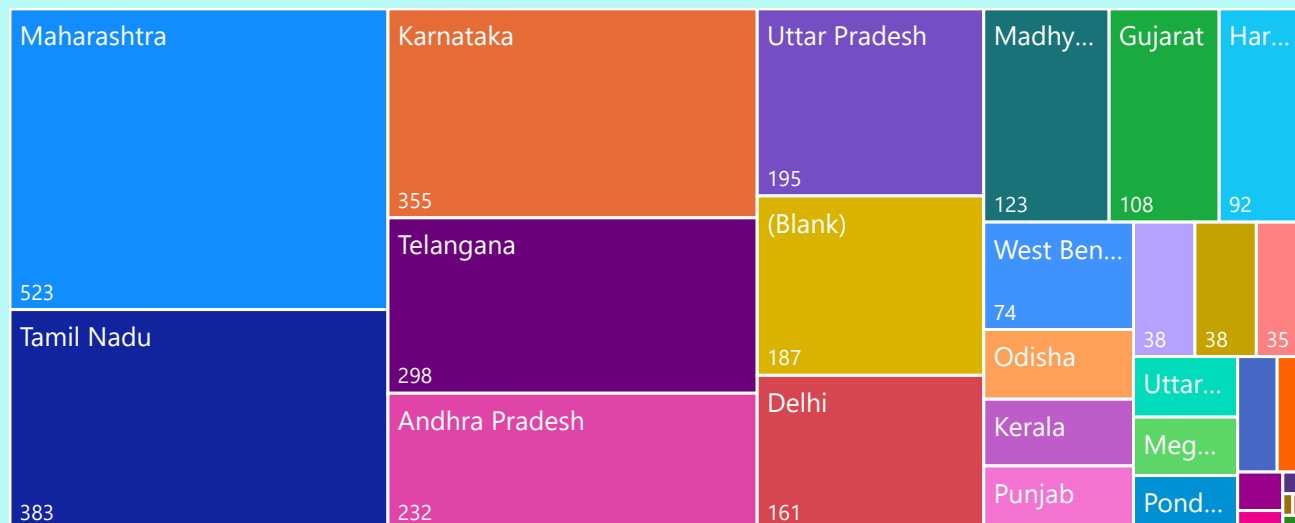
Manager Aspirations

Learning Aspirations

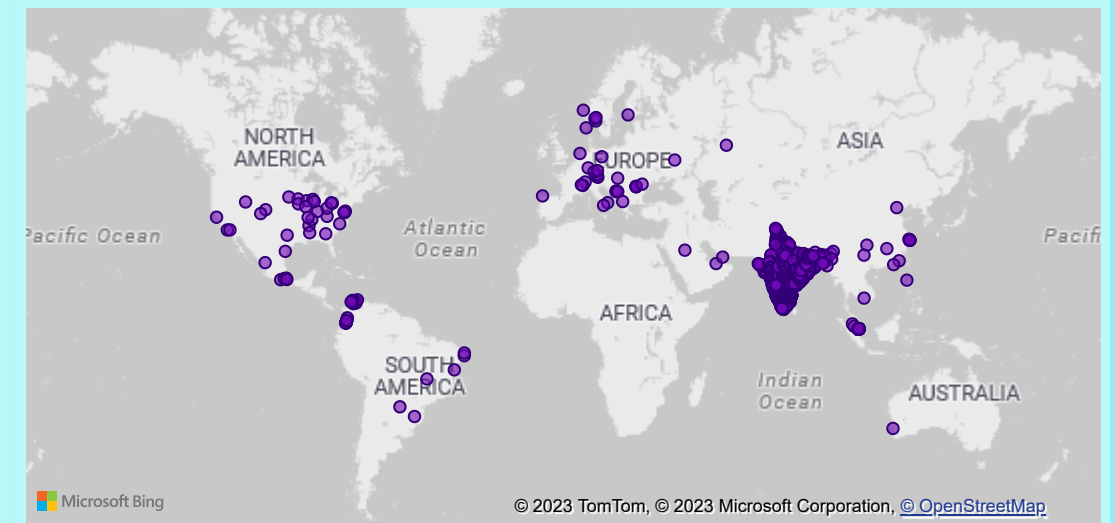
Response by Gender



Response by States



Density of Responses



MISSION ASPIRATIONS

Female

Male

Transgender

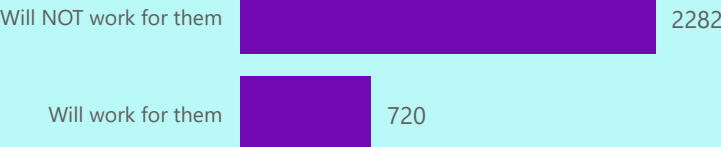
833

Undefined Mission Counts

720

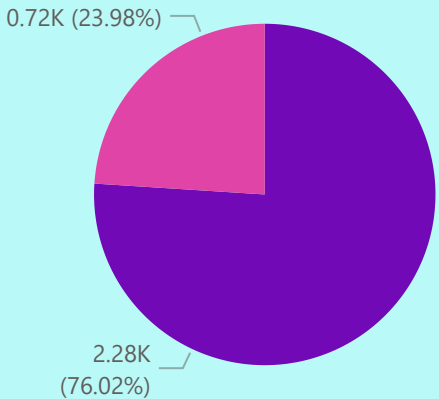
Misaligned Mission Counts

Misaligned Mission Likelihood

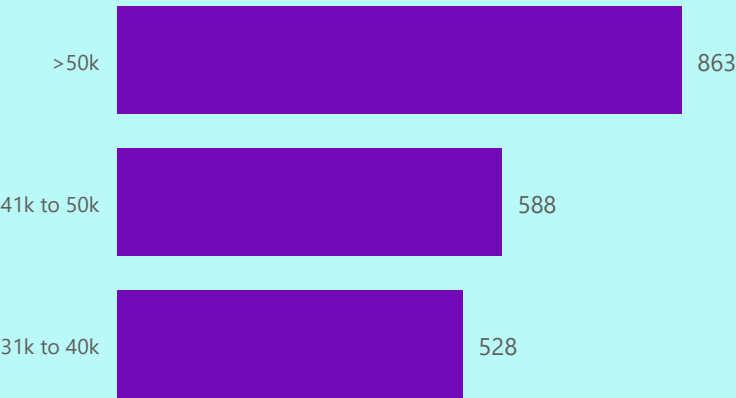


Mission Undefined Distribution

Will NOT work for them Will work for them

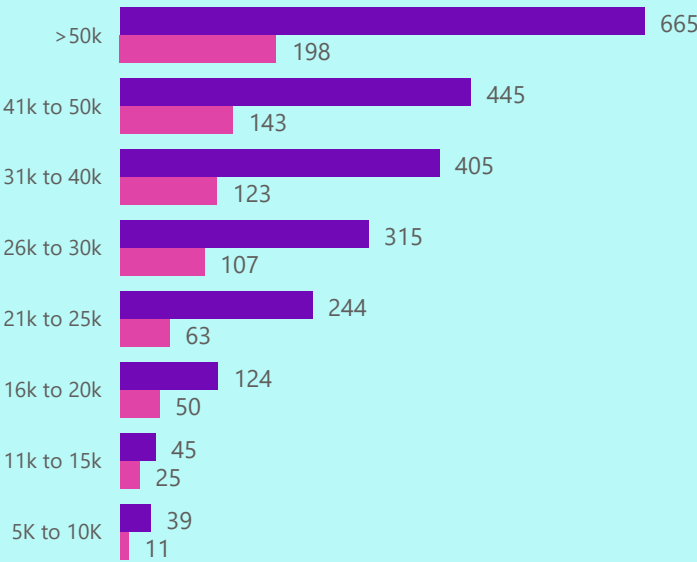


Top 3 Expected Salary Ranges

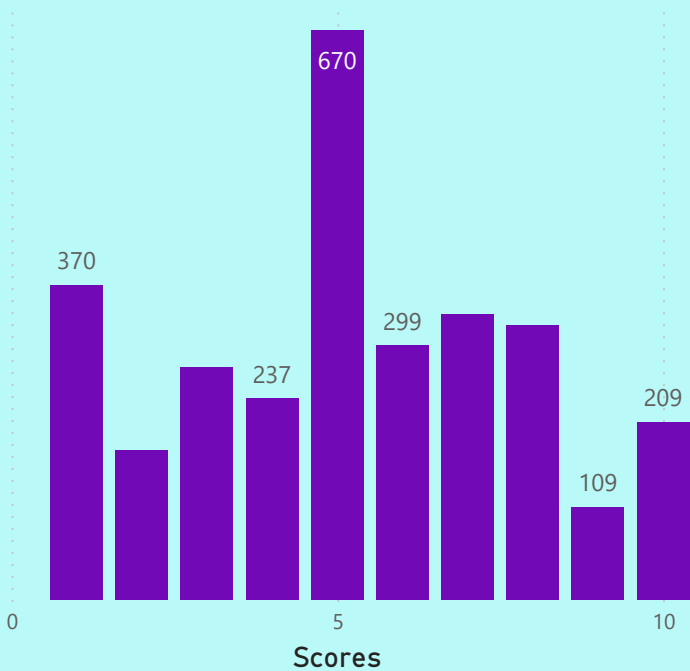


Misaligned Mission & Salary

Will NOT work for them Will work for them

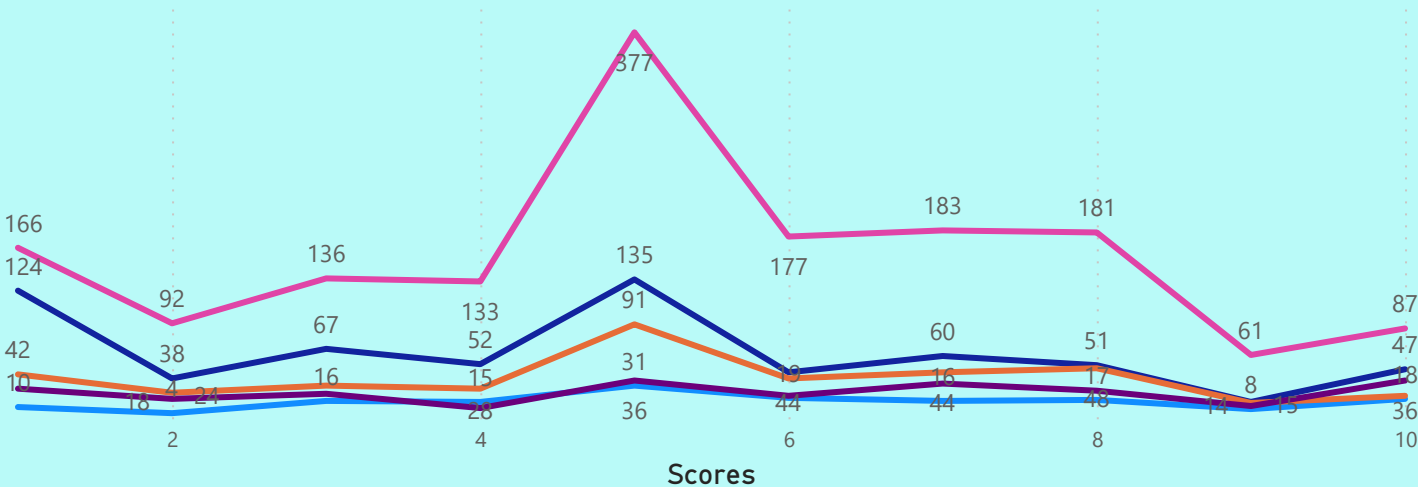


Social Impact Likelihood Distribution



Social Impact vs. Laid-off Employees

I have NO other choice No No Responses Yes Yes, I Understand this is gonna happen everywhere



MANAGER ASPIRATIONS

Female

Male

Transgender

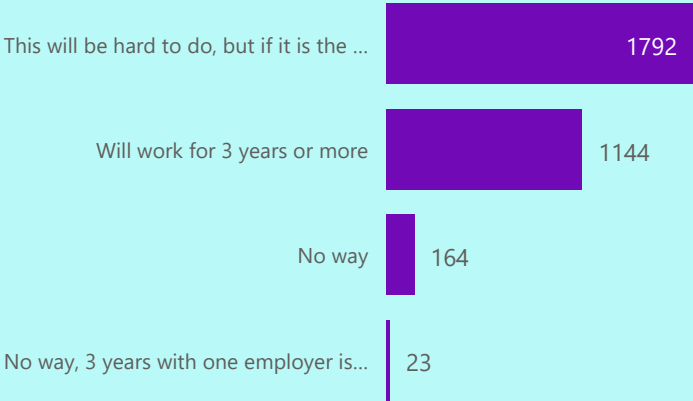
882

Choose 5 ot 6 People in Team

334

Choose to Work 7 Years or Mo...

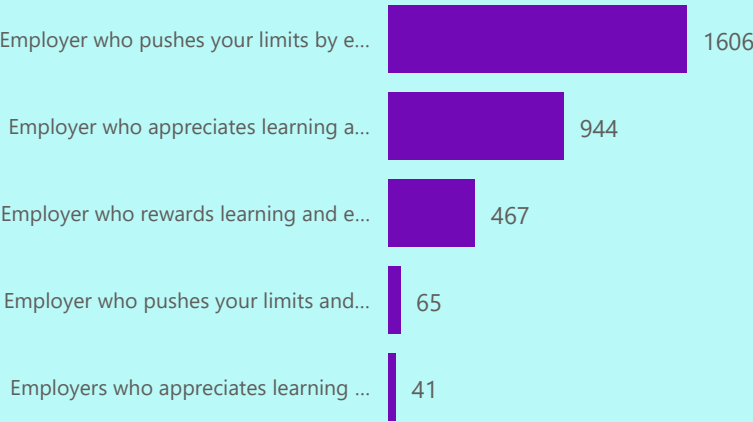
3 Years with One Employer



Manager Type Response Distribution



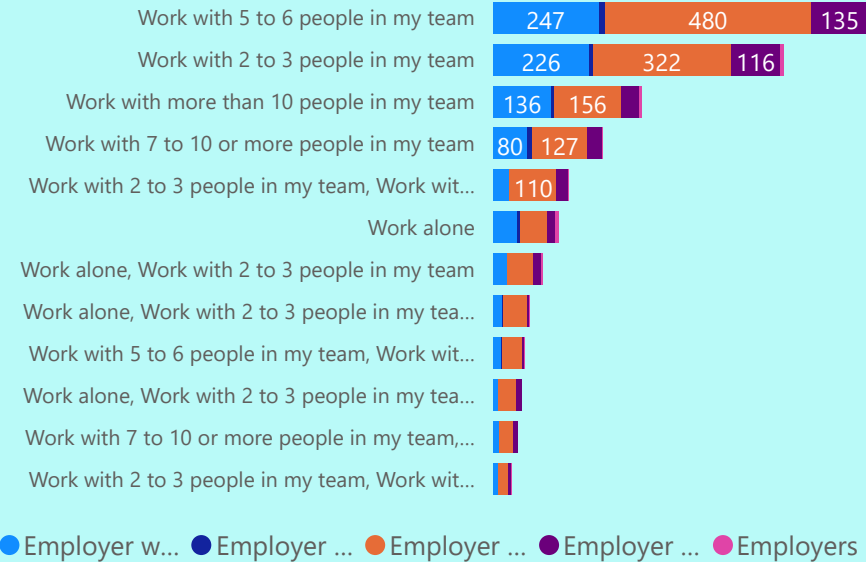
Preferred Employer Qualities



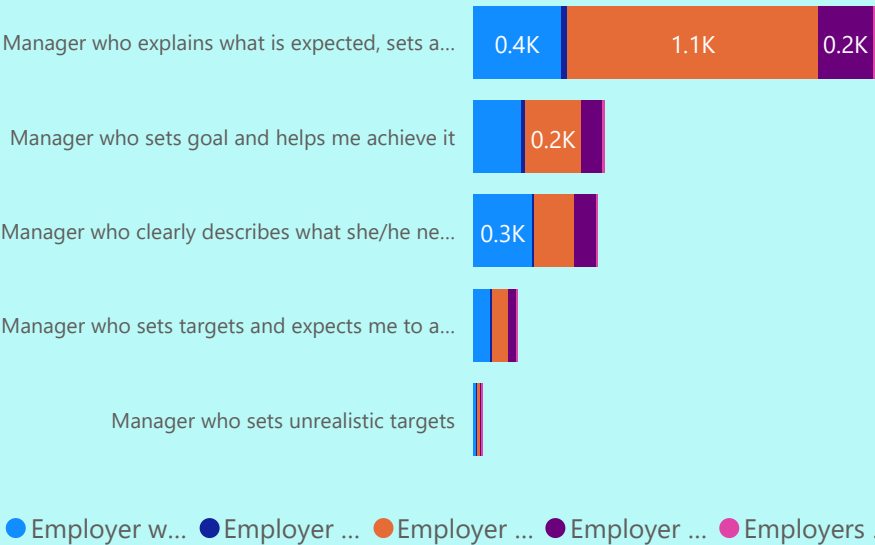
Long-Term Commitment by Team Size



Team Size Preference vs. Preferred Employers



Manager & Employer Preference Patterns





LEARNING ASPIRATIONS

Female

Male

Transgender

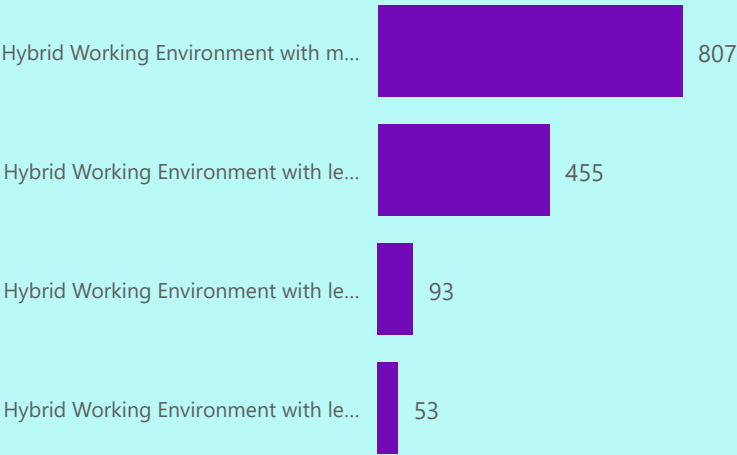
1079

Influence by their Parents

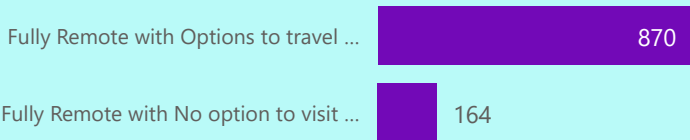
1018

Not do Higher Education Abroad

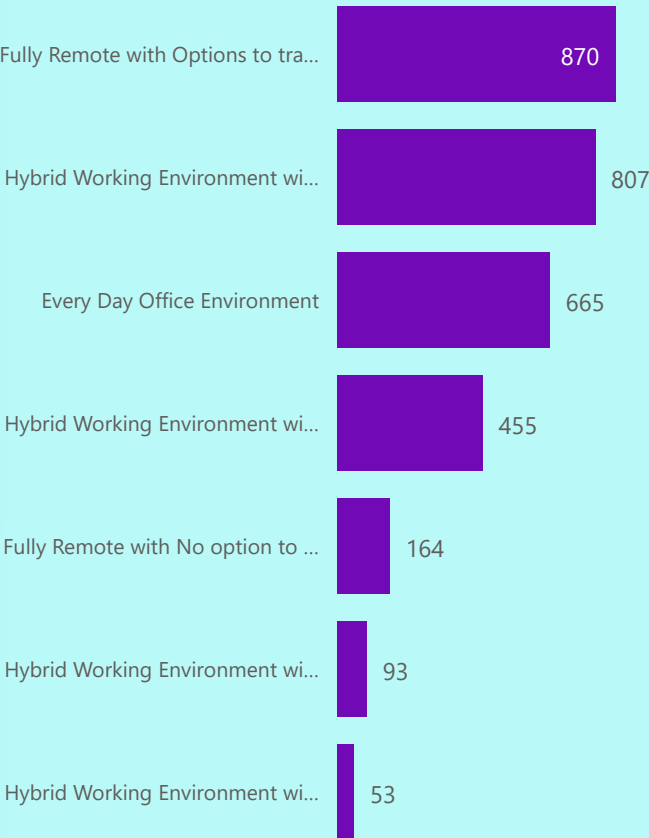
Office Visit Frequency (Hybrid)



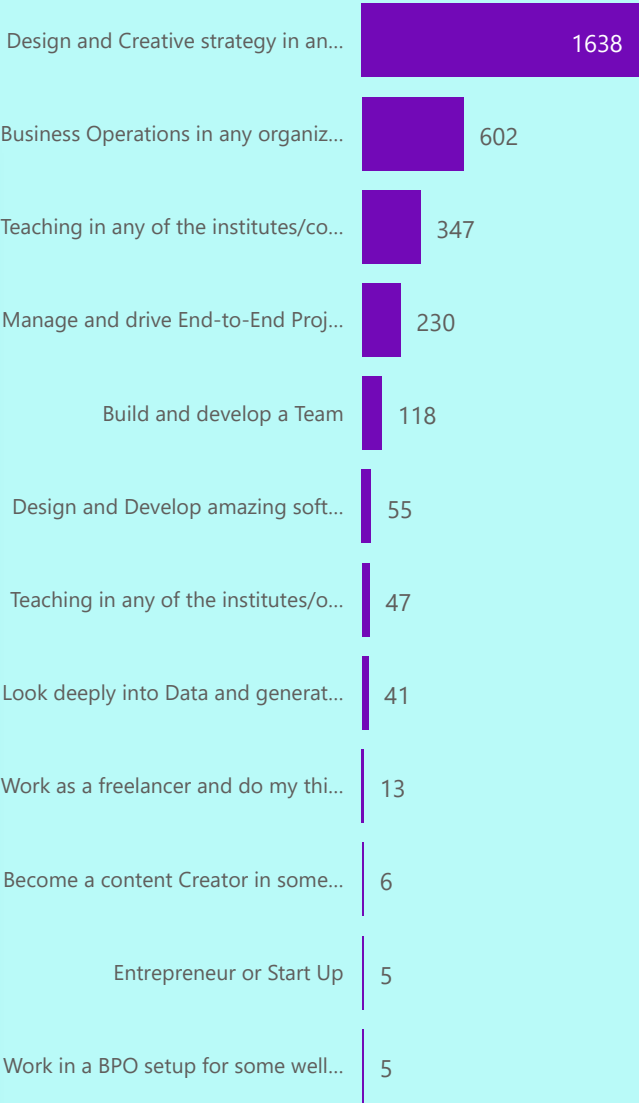
Preference for Fully Remote Work



Preferred Working Environment



Preferred Career Categories



Career Aspirations vs. Higher Education Abroad

