

WHAT TYPE OF MANAGEMENT GEN Z WANTS?



Reliance's JIO Reviews about 'Poor Management'
Current rating is 3.7/5 on Glassdoor.

3123

Total Response

28.4%

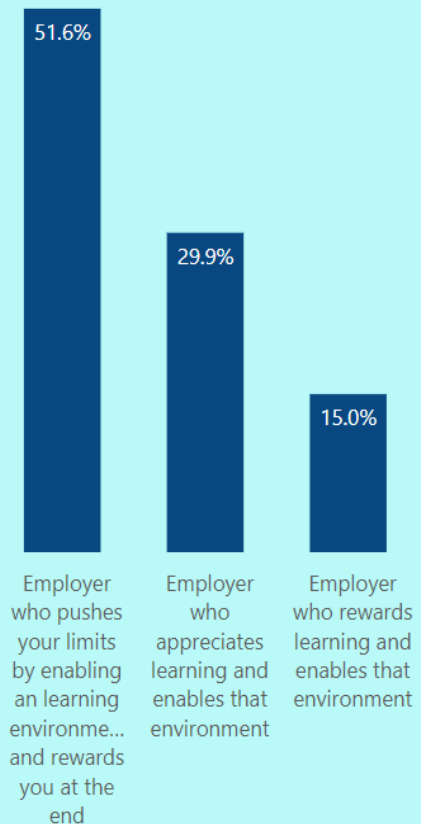
Choose 5 out of 6 People in Team

60.4%

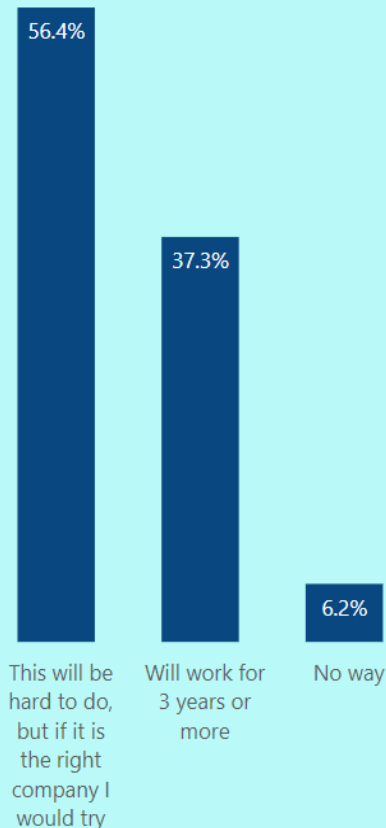
Try to work for 7 Years

- Jio is an Indian telecommunications company and launched its services in 2016.
- It was the first Indian mobile network operator to offer 4G LTE services nationwide.

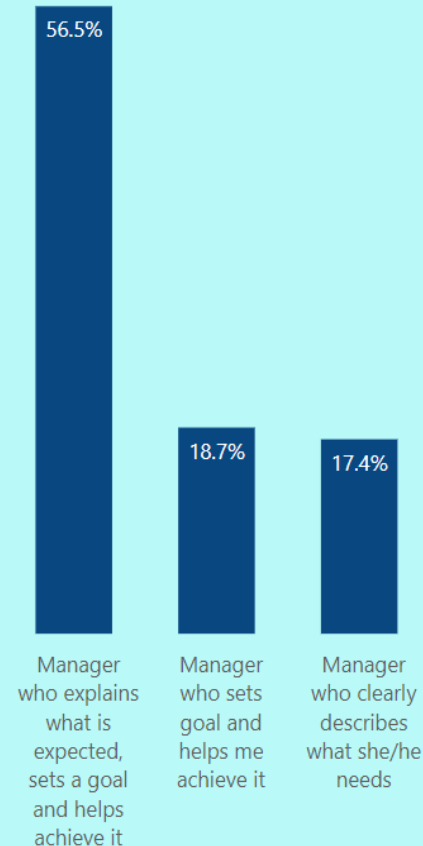
Preferred Employer Qualities



3 Years with One Employer



Manager Type Response Distribution



Insights

- 882 (28%) wants to work with 5 or 6 people in their team.
- 1606 (52%) responses want employers who have no limits on learning environment.
- 1762 (56%) responses want managers who are clear about their visions and goals.
- Also 45% want to work in Hybrid, 33% want to work Remotely and 22 want to work from Office.

Recommendations

- ✓ Empower managers to make decisions and to support their teams.
- ✓ Conduct employee surveys to get feedback on management and to identify areas where improvement is needed.
- ✓ Recognize and reward good management.