



Diversity and Inclusion



Age group

All

Department

All

Job Level

All

Region Group

All



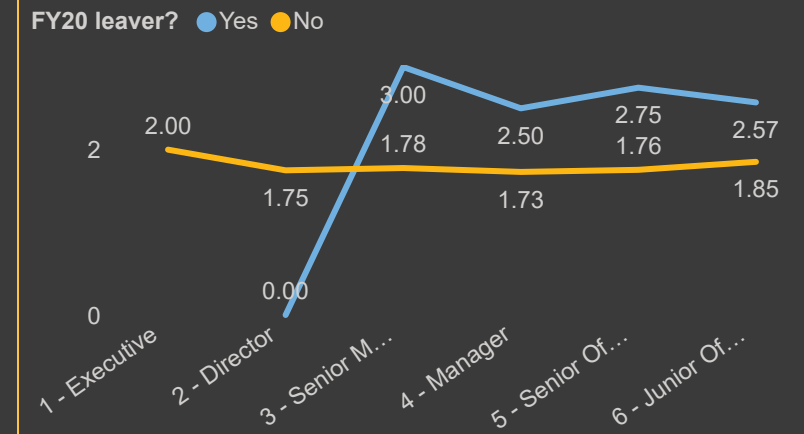
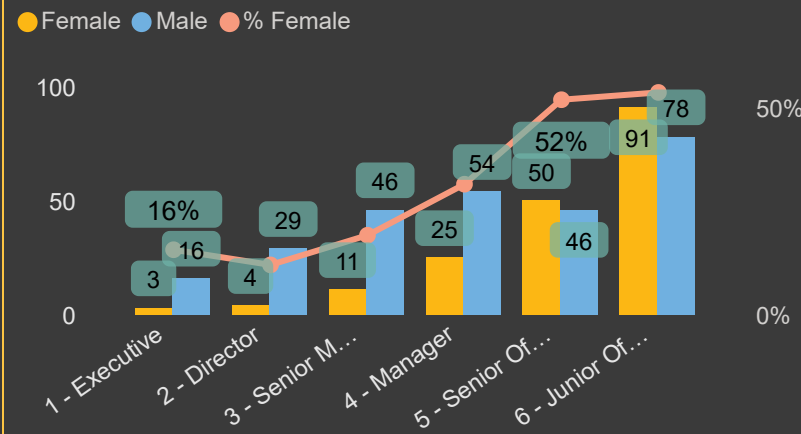
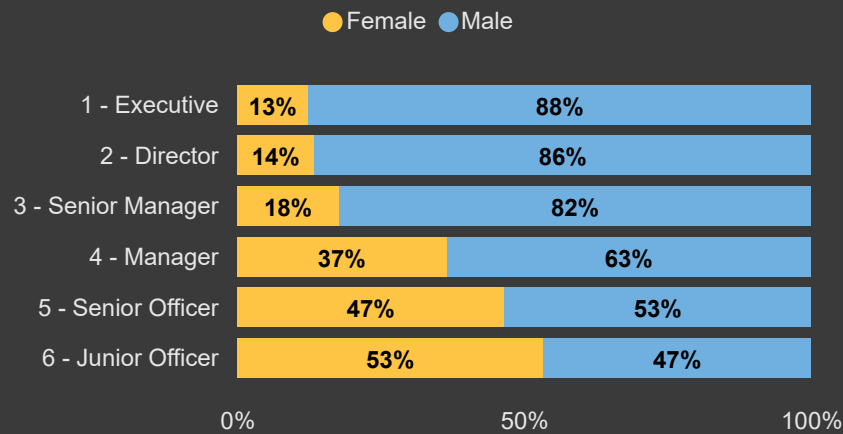
KP1 - Hiring



KP2 - Promotions (FY21)

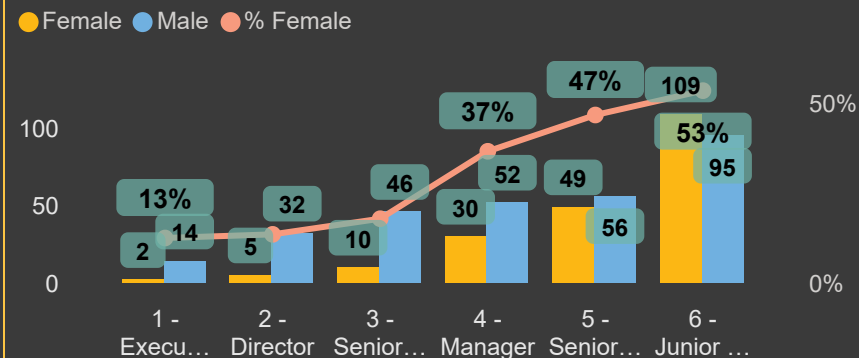


KP3 - Turnover Rate (FY20 Leavers)

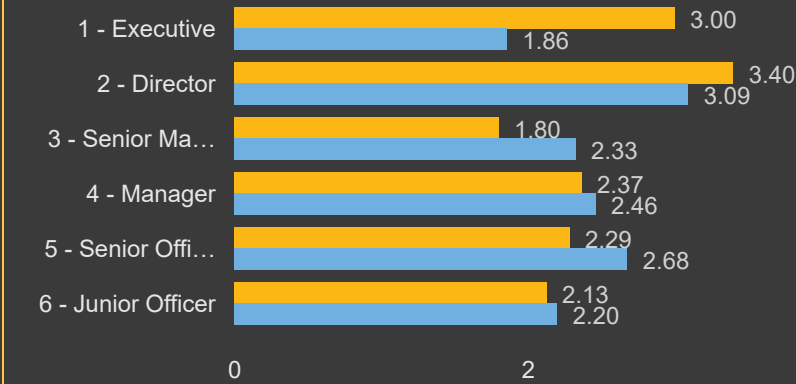


41%
% Female

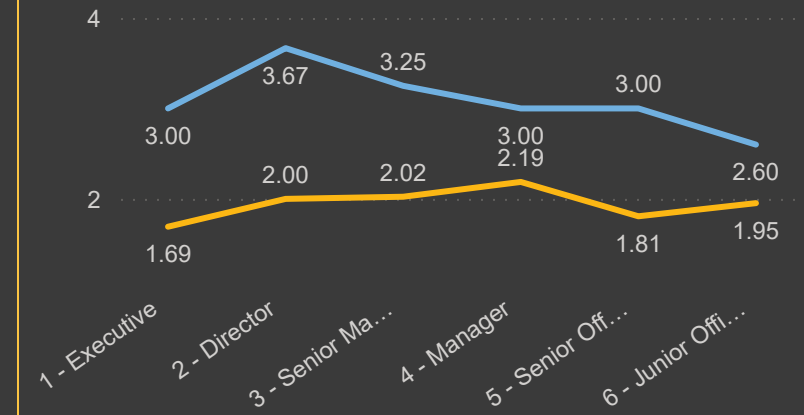
59%
% Male



Gender ● Female ● Male



FY20 leaver? ● Yes ● No





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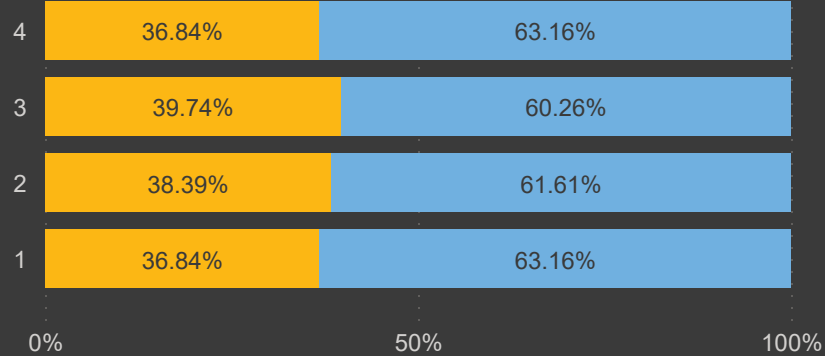
Region Group

All

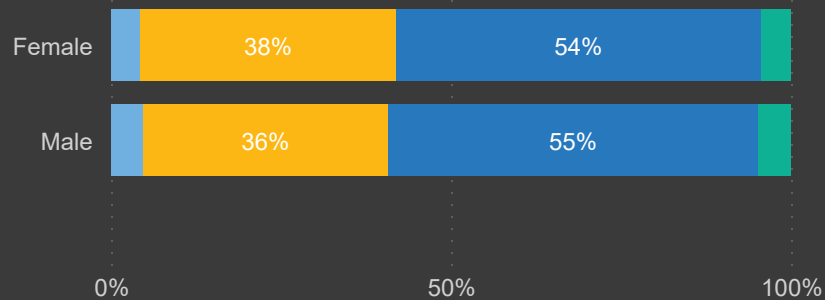


KP4 - Performance Rating

Gender ● Female ● Male



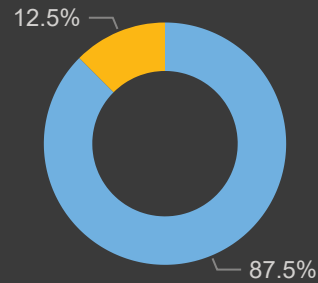
FY20 Performa... ● 4 ● 3 ● 2 ● 1



KP5 - Executive Gender Balance

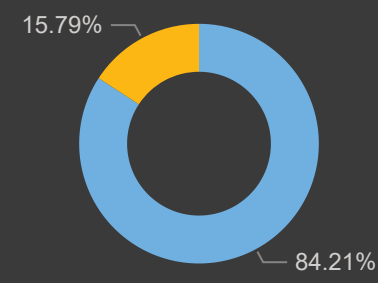
Executive Split (FY20)

● Male ● Female



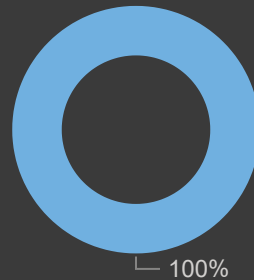
Executive Split (FY21)

● Male ● Female



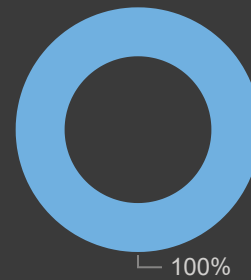
Executive Hires (FY20)

● Male



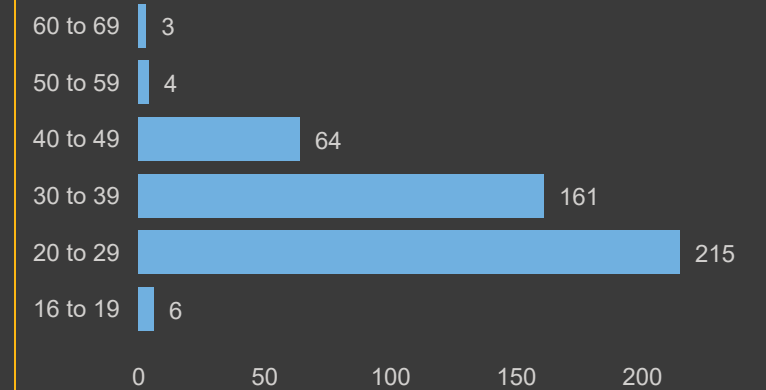
Promotion Executive (FY20)

● Male



KP6 - Age Group

Employees by Age group (End FY20)



Age group ● 16 to 19 ● 20 to 29 ● 30 to 39 ● 40 to 49

