

Parsons Paper Company Payroll & Employment Analysis - Stat 210

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Introduction

The Parsons Paper Register contains nearly 400 pages of employee, payroll, and financial records from January 1861 to April 1869 from Parsons Paper Company in Holyoke, Massachusetts. Founded in 1853 by Joseph Parsons, Parsons Paper Company was the oldest and largest manufacturer of cotton-based high quality writing papers in Holyoke until its liquidation in 2005. The original pages of the register, which is now property of the Holyoke Public Library, were scanned on January 10, 2023 as part of this class (Mining the History of Holyoke) and screenshots are included in the analysis below. Pages contain information such as employee name and signature, role, days worked, daily pay, and total wages earned, and are organized by separate pay periods. We are focused mainly on the payroll, which is comprised by pages 1-316 of the register.

In the example analysis below, we transcribed page 253 of the register onto a spreadsheet and compared the number of employees who were able to sign their own signatures to the number of employees who were not able to do so on a singular page. Based off these findings, it appears that a large portion (slightly more than half) of the employees at Parsons Paper Company were illiterate, especially the women, who largely lacked formal education.

```
signature_x
no    yes Total
24      20     44
```

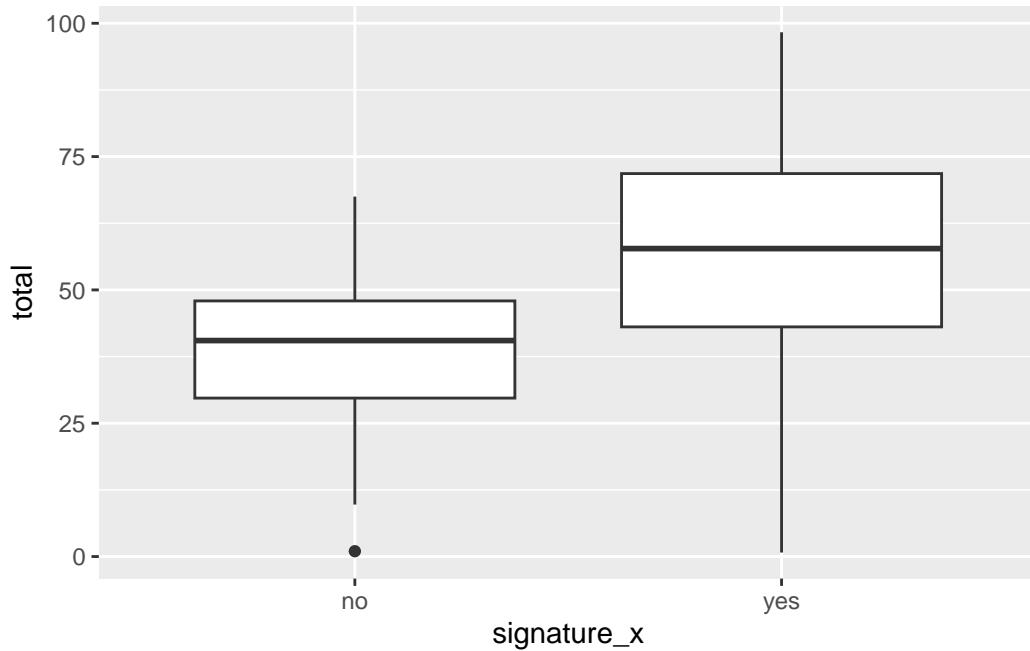
```
signature_x
no    yes
0.5455 0.4545
```

| NAMES. | NO. POUNDS. | NO. REAMS. | NO. DAYS. | PRICE. | TOTAL AMOUNT. | RENT, OR BOARD. | BALANCE DUE. | DATE. | SIGNATURES. |
|------------------|----------------|---------------|--------------|--------|------------------|--------------------|-----------------|-------|------------------|
| William Johnson | 203 1/2 | 6 | 67 37 | | | | | | Wm. Johnson |
| John C. Evans | 21 1/2 | 6 | 31 95 | 11 67 | 302 54 | | | | John C. Evans |
| William Connor | 25 1/2 | 6 | 68 75 | | 7 25 | 6 150 | | | William Connor |
| Martin Kennedy | 23 1/2 | 6 | 87 38 | | | 57 38 | | | Martin Kennedy |
| John Casey | 28 1/2 | 6 | 51 00 | | | 51 | | | John Casey |
| John Gallivan | 25 1/2 | 6 | 27 50 | | | 37 50 | | | John Gallivan |
| John Vaughan | 25 1/2 | 6 | 50 00 | | | 50 | | | John Vaughan |
| John G. Hale | 27 1/2 | 6 | 40 50 | | | 40 50 | | | John G. Hale |
| Sam'l J. Knight | 27 1/2 | 6 | 55 00 | | 7 200 | 47 75 | | | Sam'l J. Knight |
| Philips Olday | 28 1/2 | 6 | 57 00 | | | 57 | | | Philips Olday |
| John Conchen | 25 1/2 | 6 | 86 00 | | 6 25 | 49 75 | | | John Conchen |
| John Russell | 22 1/2 | 6 | 45 12 | | 9 00 | 39 12 | | | John Russell |
| Charles Johnson | 25 1/2 | 6 | 35 63 | | | 35 63 | | | Charles Johnson |
| William Conroy | 27 1/2 | 6 | 94 50 | | | 94 50 | | | William Conroy |
| John Flynn | 29 1/2 | 6 | 67 50 | | | 67 50 | | | John Flynn |
| E. H. Wellington | 27 1/2 | 6 | 57 75 | | 6 25 | 51 50 | | | E. H. Wellington |
| Albertine Howard | 27 1/2 | 6 | 14 70 | | | 14 70 | | | Albertine Howard |
| John McCay | 32 1/2 | 6 | 48 81 | | 9 55 | 88 98 | | | John McCay |
| Charles String | 27 1/2 | 6 | 58 50 | | | 58 50 | | | Charles String |
| J. A. Allen | 27 1/2 | 6 | 40 50 | | 5 00 | 35 50 | | | J. A. Allen |
| Dick Devane | 31 1/2 | 6 | 56 83 | | | 56 83 | | | Dick Devane |
| Pat'k Reilly | 31 1/2 | 6 | 46 50 | | | 46 50 | | | Pat'k Reilly |
| John McNamee | 20 1/2 | 6 | 53 17 | | | 53 17 | | | John McNamee |
| Edward Wolf | 25 1/2 | 6 | 40 63 | | | 40 63 | | | Edward Wolf |
| Pat'k Murphy | 28 1/2 | 6 | 44 60 | | 11 67 | 39 93 | | | Pat'k Murphy |
| Pat'k O'Hare | 27 1/2 | 6 | 48 58 | | 5 71 | 38 88 | | | Pat'k O'Hare |
| Joe Brandon | 27 1/2 | 6 | 9 75 | | 5 00 | 4 75 | | | Joe Brandon |
| Joe Brandon Jr | 28 1/2 | 6 | 45 50 | | | 45 50 | | | Joe Brandon Jr |
| John Vaughan | 27 1/2 | 6 | 47 25 | | | 47 25 | | | John Vaughan |
| Eugene Healey | 26 1/2 | 6 | 30 00 | | | 39 | | | Eugene Healey |
| William D. Davis | 26 1/2 | 6 | 39 75 | | | 39 75 | | | William D. Davis |
| John Speer | 18 1/2 | 6 | 27 75 | | | 27 75 | | | John Speer |
| John Farren | 2 1/2 | 6 | 75 | | | 75 | | | John Farren |
| Henry Only | 11 1/2 | 6 | 12 37 | | | 12 37 | | | Henry Only |
| Kate Nellon | 27 1/2 | 6 | 30 87 | | | 30 87 | | | Kate Nellon |
| Kate Moran | 30 1/2 | 6 | 27 | | | 27 | | | Kate Moran |
| Kate Baldwin | 23 1/2 | 6 | 28 87 | | | 25 87 | | | Kate Baldwin |
| Philip Geary | 27 1/2 | 6 | 7 12 | | | 7 12 | | | Philip Geary |
| John Flynn | 27 1/2 | 6 | 1 00 | | | 1 00 | | | John Flynn |
| McNamee B. C. | | | | | 173 00 | 146 71 | 116 00 | | |
| Augustine Ely | 26 1/2 | 6 | 76 60 | | | 76 60 | | | Augustine Ely |
| Walter Buckley | 27 1/2 | 6 | 61 50 | | | 61 50 | | | Walter Buckley |
| J. M. Alden | 25 1/2 | 6 | 62 50 | | | 62 50 | | | J. M. Alden |
| Martin Howell | 23 1/2 | 6 | 51 78 | | 4 00 | 47 78 | | | Martin Howell |
| Pat'k Casey | 32 1/2 | 6 | 52 82 | | | 52 82 | | | Pat'k Casey |
| Augustine Ely | 27 1/2 | 6 | 81 00 | | | 81 00 | | | Augustine Ely |
| Walter Buckley | 27 1/2 | 6 | 81 00 | | | 81 00 | | | Walter Buckley |
| J. M. Alden | 27 1/2 | 6 | 67 50 | | | 67 50 | | | J. M. Alden |
| Martin Howell | 27 1/2 | 6 | 60 75 | | 4 00 | 56 75 | | | Martin Howell |
| Pat'k Casey | 33 1/2 | 6 | 63 62 | | | 53 62 | | | Pat'k Casey |
| | | | | | 342 87 | 249 47 | 222 28 | | |

Figure 1: Ex. p. 253 of register - February 1st, 1867. Payroll of the Parsons Paper Company (Holyoke, MA)

Table 1: Portion of Register Page 253

| lastname | firstname | number_days | price1 | price2 | total | rent_or_board | balance_due | signature_x | daily_pay |
|------------|-----------|-------------|--------|--------|-------|---------------|-------------|-------------|-----------|
| Johnson | William | 24.50 | 16 | 6 | 67.37 | NA | 67.37 | yes | 2.750 |
| O'Brien | John W. | 21.50 | 9 | 9 | 34.95 | 4.67 | 30.28 | yes | 1.626 |
| Connor | William | 25.00 | 16 | 6 | 68.75 | 7.25 | 61.50 | yes | 2.750 |
| Kennedy | Martin | 23.00 | 9 | 9 | 37.38 | 0.00 | 37.38 | no | 1.625 |
| Casey | James | 25.50 | 12 | 0 | 51.00 | 0.00 | 51.00 | no | 2.000 |
| Gallivan | Thos | 25.00 | 9 | 0 | 37.50 | 0.00 | 37.50 | no | 1.500 |
| Vaughn | John W. | 25.00 | 12 | 0 | 50.00 | 0.00 | 50.00 | no | 2.000 |
| Doyle | Pat K. | 27.00 | 9 | 0 | 40.50 | 0.00 | 40.50 | no | 1.500 |
| Knight | Samuel L. | 27.50 | 12 | 0 | 55.00 | 7.25 | 47.75 | no | 2.000 |
| Gilday | Phillip | 28.50 | 12 | 0 | 57.00 | 0.00 | 57.00 | yes | 2.000 |
| Couchon | John | 28.00 | 12 | 0 | 56.00 | 6.25 | 49.75 | yes | 2.000 |
| Russell | Frank | 27.50 | 10 | 6 | 48.12 | 9.00 | 39.12 | yes | 1.750 |
| Johnson | Chancy | 28.50 | 7 | 6 | 35.63 | 0.00 | 35.63 | no | 1.250 |
| Pomeroy | William | 27.00 | 21 | 0 | 94.50 | 0.00 | 94.50 | yes | 3.500 |
| Flynn | John | 27.00 | 15 | 0 | 67.50 | 0.00 | 67.50 | no | 2.500 |
| Willington | E. | 27.00 | 19 | 6 | 87.75 | 6.25 | 81.50 | yes | 3.250 |
| Moran | Martin | 27.50 | 9 | 9 | 44.70 | 0.00 | 44.70 | no | 1.625 |
| McKay | William | 31.25 | 19 | 6 | 98.31 | 9.33 | 88.98 | yes | 3.146 |
| Strong | Chester | 27.00 | 13 | 0 | 58.50 | 0.00 | 58.50 | yes | 2.167 |
| Allen | J.H. | 27.00 | 9 | 0 | 40.50 | 5.00 | 35.50 | no | 1.500 |
| Ryan | Mick | 31.00 | 11 | 0 | 56.83 | 0.00 | 56.83 | no | 1.833 |
| Bergin | Pat K. | 31.00 | 9 | 0 | 46.50 | 0.00 | 46.50 | no | 1.500 |
| Markham | Mick | 29.00 | 11 | 0 | 53.17 | 0.00 | 53.17 | no | 1.833 |
| Woolf | Edward | 25.00 | 9 | 9 | 40.63 | 0.00 | 40.63 | yes | 1.625 |
| Moriarty | Pat K. | 25.50 | 10 | 6 | 44.62 | 4.67 | 39.95 | no | 1.750 |
| O'Hare | Pat K. | 27.00 | 9 | 9 | 43.88 | 5.00 | 38.88 | yes | 1.625 |
| Beaudeax | Jos | 6.00 | 9 | 9 | 9.75 | 5.00 | 4.75 | no | 1.625 |
| Beaudeax | Jos Jr. | 28.00 | 9 | 9 | 45.50 | 0.00 | 45.50 | no | 1.625 |
| Naughton | John | 27.00 | 10 | 6 | 47.25 | 0.00 | 47.25 | no | 1.750 |
| Hurly | Eugene | 26.00 | 9 | 0 | 39.00 | 0.00 | 39.00 | no | 1.500 |
| Davis | Hiram | 26.50 | 9 | 0 | 39.75 | 0.00 | 39.75 | yes | 1.500 |
| Shea | John | 18.50 | 9 | 0 | 27.75 | 0.00 | 27.75 | no | 1.500 |
| Warren | John | 0.50 | 9 | 0 | 0.75 | 0.00 | 0.75 | yes | 1.500 |
| Donlan | Mary | 11.00 | 6 | 9 | 12.37 | 0.00 | 12.37 | no | 1.125 |
| William | Kate | 27.00 | 6 | 9 | 30.37 | 0.00 | 30.37 | no | 1.125 |
| Moran | Kate | 24.00 | 6 | 9 | 27.00 | 0.00 | 27.00 | no | 1.125 |
| Baldwin | Kate | 23.00 | 6 | 9 | 25.87 | 0.00 | 25.87 | no | 1.125 |
| Gilday | Phillip | NA | NA | NA | 7.12 | 0.00 | 7.12 | yes | NA |
| Flynn | John | NA | NA | NA | 1.00 | 0.00 | 1.00 | no | NA |
| Ely | Austin | 27.00 | 18 | 0 | 81.00 | 0.00 | 81.00 | yes | 3.000 |
| Buckley | Matteo | 27.00 | 18 | 0 | 81.00 | 0.00 | 81.00 | yes | 3.000 |
| Alden | J.M. | 27.00 | 16 | 0 | 67.50 | 0.00 | 67.50 | yes | 2.500 |
| Newell | Martin | 27.00 | 13 | 6 | 60.75 | 4.00 | 56.75 | yes | 2.250 |
| Casey | Pat K. | 33.00 | 9 | 9 | 53.62 | 0.00 | 53.62 | yes | 1.625 |



The goal of the following report is to further explore patterns in employment and different groups of employees over time by analyzing the payroll records in the 1861-1869 time period, both before and after the end of the Civil War. First, we aimed to quantify the length of a single pay period as well as the number of employees working at Parsons Paper Company during the era spanning the register. The 1860s were a time of great growth for the company, and by the beginning of the Civil War in 1861 Parsons Paper Company had already become the largest manufacturer of writing and envelope paper in the United States. We then examined the distribution of different roles within the company, ranging from women who worked in the “rag room” where the raw material for paper was cut and processed, to men who worked in the engine room and repairs. Most paper mills in the North purchased rags from companies in the South, and Parsons’ rag room was considered an “[anomaly](#).”

One of the central goals of this class is to make the information contained in the Parsons Paper Register and related materials more accessible and widely available to those interested in the rich history of Holyoke. We hope that this report can provide some insight into the different day-to-day operations at Parsons Paper Company, as well as the individuals who worked there, many of whom stayed for several years.

How many days in a pay period?

- The Parsons Paper Company register comprises monthly pay periods from January 1861-April 1869

- Pay periods appear to be a month long with employees typically getting paid on the 1st of the next (?) month
- Based off the spreadsheet from p. 253, most employees work between 20-30 days each pay period, the average is around 27 so most employees work at least 6 days/week
 - In Chapter IV of Green's book, she writes that male Holyoke paper makers worked 58-72 hours a week
 - * 11.25 hours five days a week + 8.75 hours on Saturday was typical for Holyoke textile mills
 - Women worked slightly shorter hours
- Pgs. 223-225 appear to comprise an entire pay period for the month of April in 1868 (most pay periods span ~3 pages in the register)
- Pgs. 223-225 and Pgs. 261-263 below are exactly one year apart in the register (April 1st 1867 + April 1st 1868)

How many employees during this era?

To quantify this, we counted the number of employees throughout each of the following pay periods by hand by going through the pages of the register one by one:

- Counted 92 employees in April 1861, 122 employees in April 1862, 141 employees in April 1863, 128 employees in April 1864, 159 employees in April 1865, 144 employees in April 1866, 131 employees in April 1867, 153 employees in April 1868, 153 employees in April 1869
 - Average across the measured 9 years = **136 employees between 1861-1869**
 - * Subset Pages: 8-10 (1861) 43-45 (1862), 79-81 (1863), 115-117 (1864 - this month also has pay records from the 30th not included in the employee count above), 151-153 (1865), 187-189 (1866) 223-225 (1867), 261-263 (1868), 314-316 (1869)
 - Number of employees generally increased over time
 - * Green mentions that these mills had abnormally high employee retention rates
 - * Boom in employment towards end of Civil War in 1865

From *Burt's Illustrated Guide of the Connecticut Valley* ([page 79](#)), we also know that at the end of 1867, Parsons employed 150 people.

Received of the PARSONS PAPER COMPANY, by their Agent, the sum specified to our Signatures,
being in full of all demands up to April 1st 1867.

| NAMES | NO. POUNDS. | NO. REAMS. | NO. DAYS. | PRICE. | TOTAL AMOUNT. | RENT, OR BOARD. | BALANCE DUE. | DATE. | SIGNATURES. |
|--------------------|-------------------------------------|---------------|--------------|--------|------------------|--------------------|-----------------|-------|--------------------|
| George Papillion | 27 ² 13 ₀ | 6 | 6187 | | 61.87 | Apr 15 | | | George Papillion |
| James P. Queen | 29 ³ 9 ₀ | 8 | 572 | | 37.12 | " | | | James P. Queen |
| Walter T. Lord | 28 ⁴ 2 ₀ | 5 | 5600 | 6.25 | 30.75 | " | | | Walter T. Lord |
| George A. Day | 26 ¹³ 1 ₀ | 5 | 5850 | 6.25 | 32.25 | " | | | Geo. A. Day |
| Oscar Whelby | 25 ¹¹ 1 ₀ | 4 | 4419 | 12 | 52.19 | " | | | Oscar Whelby |
| J. S. Palmer Sales | 26 ⁸ 0 ₀ | 3 | 3467 | 13.14 | 21.53 | " | | | J. S. Palmer Sales |
| Lawrence Farrell | 20 ⁹ 0 ₀ | 4 | 4200 | 13.14 | 28.86 | " | | | Lawrence Farrell |
| Samuel Lawrence | 16 ² 0 ₀ | 3 | 19.25 | 12 | 7.25 | " | | | Samuel Lawrence |
| Charles K. Morgan | 15 ⁴ 0 ₀ | 2 | 10.00 | | 10 | " | | | Charles K. Morgan |
| Mary J. Day | 26 ⁶ 0 ₀ | 2 | 2.6 | | 2.6 | " | | | Mary J. Day |
| Mary Hollingshead | 26 ⁶ 0 ₀ | 2 | 2.6 | | 2.6 | " | | | Mary Hollingshead |
| Ellen Donohue | 24 ² 0 ₀ | 2 | 20.50 | | 20.50 | " | | | Ellen Donohue |
| Ellie Morgan | 26 ⁶ 0 ₀ | 2 | 2.6 | | 2.6 | " | | | Ellie Morgan |
| Thomas Stach | 26 ⁶ 0 ₀ | 2 | 2.6 | | 2.6 | " | | | Thomas Stach |
| M. Casey (Korean) | 23 ³ 0 ₀ | 2 | 23.30 | | 23.30 | " | | | M. Casey (Korean) |
| Mary Peeler | 25 ³ 0 ₀ | 2 | 25.75 | | 25.75 | " | | | Mary Peeler |
| Emilia Marsh | 25 ⁶ 0 ₀ | 2 | 25.25 | 12 | 15.25 | " | | | Emilia Marsh |
| Malina Colly | 26 ⁶ 0 ₀ | 2 | 2.6 | | 2.6 | " | | | Malina Colly |
| Astoria Colby | 24 ² 0 ₀ | 2 | 20.50 | 9.00 | 15.50 | " | | | Astoria Colby |
| Kes Smith | 18 ² 0 ₀ | 2 | 18.00 | | 18.00 | " | | | Kes Smith |
| Fanny Strong | 25 ⁶ 0 ₀ | 2 | 2.5 | | 2.5 | " | | | Fanny Strong |
| E. Tomlinson | 26 ⁶ 0 ₀ | 2 | 2.6 | | 2.6 | " | | | E. Tomlinson |
| Anna Gill | 23 ⁸ 0 ₀ | 2 | 25.50 | 12 | 13.50 | " | | | Anna Gill |
| J. W. Eccles | 25 ⁶ 0 ₀ | 2 | 2.5 | 6.85 | 18.15 | " | | | J. W. Eccles |
| G. Whittemore | 25 ⁶ 0 ₀ | 2 | 2.5 | | 2.5 | " | | | G. Whittemore |
| Carrie Galvez | 25 ⁶ 0 ₀ | 2 | 25.75 | | 25.75 | " | | | Carrie Galvez |
| Mico J. Perry | 25 ⁶ 0 ₀ | 2 | 2.5 | | 2.5 | " | | | Mico J. Perry |
| Maria Bowes | 25 ⁶ 0 ₀ | 2 | 20.50 | 12 | 12.75 | " | | | Maria Bowes |
| E. Barnes | 20 ⁵ 0 ₀ | 2 | 20.50 | | 20.50 | " | | | E. Barnes |
| Abby Allen | 9 ² 0 ₀ | 2 | 8.10 | | 8.10 | " | | | Abby Allen |
| Mary E. Kelly | 18 ⁶ 0 ₀ | 2 | 18 | | 9.86 | 8/14 | " | | Mary E. Kelly |
| Mary Brown | 26 ⁶ 0 ₀ | 2 | 2.6 | | 2.6 | " | | | Mary Brown |
| Margaret Dowd | 3 ⁶ 0 ₀ | 2 | 3 | | 3 | " | | | Margaret Dowd |
| Margaret McLean | 17 ⁶ 0 ₀ | 2 | 11.50 | 6 | 5.50 | " | | | Margaret McLean |
| H. Brown | 5 bags 1167 lbs 44 | | | | 18.64 | 12 | 6.64 | " | H. Brown |
| Jeffanna Dover | C. 5 ¹² 52 ₅₃ | 52 | 53 | | 304.05 | 6.25 | 24.00 | | Jeffanna Dover |
| Lucy Allen | 125 ⁴ 58 ₅₈ | 58 | 58 | | 55.74 | | 53.74 | " | Lucy Allen |
| J. Cormac | 17 ⁶ 0 ₀ | 2 | 17.60 | | 17.60 | | | | J. Cormac |
| Sarah Francis | 8 ² 0 ₀ | 2 | 8.00 | | 8.00 | | | | Sarah Francis |
| E. A. Allen | 11 ¹ 12 ₁₃ | 12 | 13 | | 7.84 | 2.58 | 7.76 | | E. A. Allen |
| H. Brown | " 757 | 2 | 15.14 | | 15.14 | | | | H. Brown |
| Margaret Dowd | " 724 | 2 | 14.48 | | 14.48 | | | | Margaret Dowd |
| E. M. Scott | " 111 | 2 | 22.56 | | 22.56 | | | | E. M. Scott |
| Martha Wright | " 959 | 2 | 18.78 | 7.00 | 11.78 | | | | Martha Wright |
| Julia Cormac | " 401 | 2 | 8.42 | 53 | 7.92 | | | | Julia Cormac |
| O. H. Meeker | | | | | 147.02 | 170.52 | 97.60 | | O. H. Meeker |
| L. Powell | x | | | | | | | | L. Powell |
| R. P. Sykes | x | | | | | | | | R. P. Sykes |
| Kun L. Lawrence | | | | | | | | | Kun L. Lawrence |



Figure 2: p. 223 of register, see p.224-225 in 'Appendix'

Received of the PARSONS PAPER COMPANY, by their Agent, the sum prefixed to our Signatures,
being in full of all demands up to April 1st 1868

Figure 3: p. 261 of register, see p.262-263 in ‘Appendix’

What types of jobs are there?

In *History of the Connecticut Valley in Massachusetts: History of Franklin County. History of Hampden County* (1879), accessed [here](#) via Google Books, L.H Everts provides more information about the layout of the two Parsons Paper Company mills and the different departments of employment, which helped us determine job names that we could not originally decipher (i.e. “jobber”). Everts writes that,

“The buildings of this company are situated on the river-bank near the dam, and were built in 1853. They are two in number,—the **main mill**, where the paper is made, and what is known as the **finishing-mill**, where it is finished. The former is a structure three stories and a basement high. The upper floor and attic are devoted to drying purposes, while the second story contains the storehouse and **rag-rooms**. About 175 persons are employed on the two floors. On the ground-floor is the **engine-room**, which contains sixteen 450-pound and fourteen 250-pound engines. The mill has three Fourdrinier machines, two of them are 62-inch and the other 72-inch. It has two bleach-boilers, of 3 1/2 and 2 1/2 tons respectively, and 4 sheet calendars and a web calendar and 2 hydraulic presses. The finishing-mill is also situated on the bank of the river, a short distance from the other mill, and, like that, is a brick structure three stories high. The attic and third floor are used for **packing**, and on the second floor the paper is **reeled** and **jogged**. On the first floor are eight 6-roll calendars and three powerful hydraulic presses, and in the basement is a box-factory and plating-machines” (919).

From *Burt's Illustrated Guide of the Connecticut Valley* ([page 79](#)), we also know that at the end of 1867, the Parsons Paper Co. employed 150 people and had “nineteen engines for grinding rags,” turning out “800 tons of paper yearly.

Spreadsheet tracking employment by job type for first 6 months of the register (Jan-Jun 1861)

[Link to full spreadsheet](#)

The role labels on the register become very sporadic after 1861:

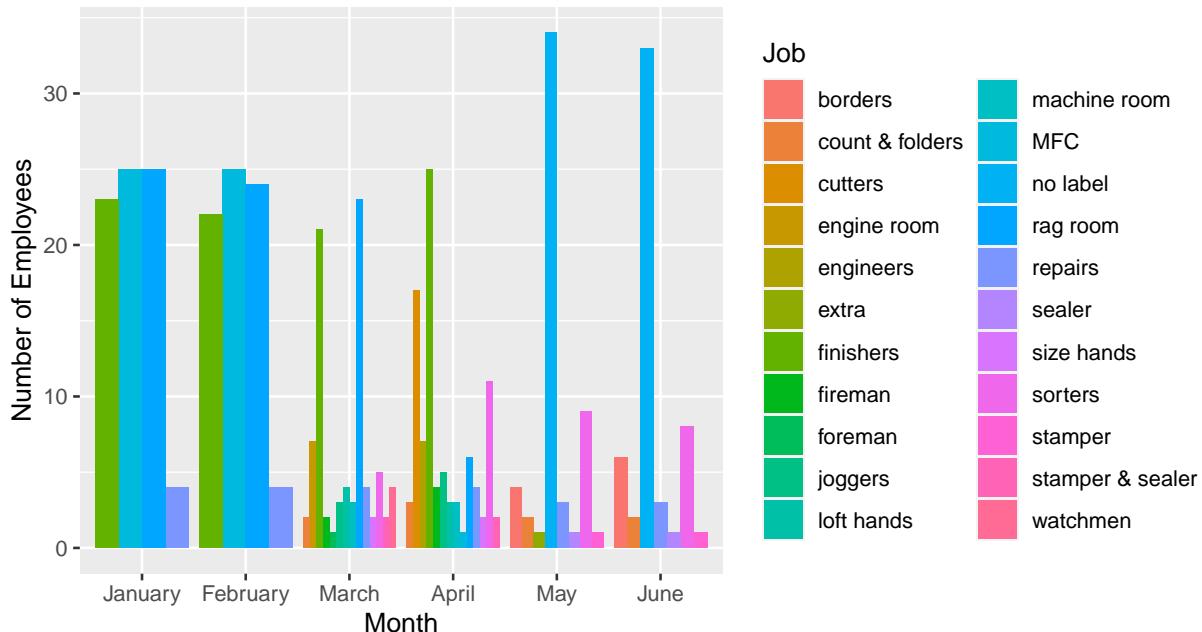
- ‘Repairs’ and ‘Repairs and Watchmen’, however, remain in their own section at the bottom throughout all of the pay periods
 - Presumably employees whose main role was to repair the machines + guard the factory instead of making paper
 - There were 5 people under “Repairs” for April 1st, 1867 (see p. 225 in ‘Appendix’) and 8 under April 1st, 1868 (see p. 262 in ‘Appendix’)
 - * First couple pages of unlabeled workers (presumably majority worked in engine and machine room) + Repairs and Watchmen are all males

Table 2: Parsons Employment by Job Type from January-June of 1861

| Month | Year | Page Number | Job | Count | Monthly Total Workers |
|----------|------|-------------|------------------|-------|-----------------------|
| January | 1861 | 1 | MFC | 25 | 77 |
| January | 1861 | 1 | repairs | 4 | 77 |
| January | 1861 | 2 | rag room | 25 | 77 |
| January | 1861 | 2 | finishers | 23 | 77 |
| February | 1861 | 3 | MFC | 25 | 75 |
| February | 1861 | 3 | repairs | 4 | 75 |
| February | 1861 | 4 | rag room | 24 | 75 |
| February | 1861 | 4 | finishers | 22 | 75 |
| March | 1861 | 5 | foreman | 1 | 85 |
| March | 1861 | 5 | machine room | 3 | 85 |
| March | 1861 | 5 | engine room | 7 | 85 |
| March | 1861 | 5 | loft hands | 4 | 85 |
| March | 1861 | 5 | fireman | 2 | 85 |
| March | 1861 | 5 | size hands | 2 | 85 |
| March | 1861 | 5 | joggers | 3 | 85 |
| March | 1861 | 5 | watchmen | 4 | 85 |
| March | 1861 | 6 | rag room | 23 | 85 |
| March | 1861 | 6 | repairs | 4 | 85 |
| March | 1861 | 7 | finishers | 21 | 85 |
| March | 1861 | 7 | sorters | 5 | 85 |
| March | 1861 | 7 | stamper & sealer | 2 | 85 |
| March | 1861 | 7 | count & folders | 2 | 85 |
| March | 1861 | 7 | sorters | 2 | 85 |
| April | 1861 | 8 | rag room | 6 | 93 |
| April | 1861 | 8 | cutters | 17 | 93 |
| April | 1861 | 8 | repairs | 4 | 93 |
| April | 1861 | 9 | MFC | 1 | 93 |
| April | 1861 | 9 | machine room | 3 | 93 |
| April | 1861 | 9 | engineers | 7 | 93 |
| April | 1861 | 9 | loft hands | 3 | 93 |
| April | 1861 | 9 | size hands | 2 | 93 |
| April | 1861 | 9 | joggers | 5 | 93 |
| April | 1861 | 9 | fireman | 4 | 93 |
| April | 1861 | 10 | finishers | 25 | 93 |
| April | 1861 | 10 | stamper & sealer | 2 | 93 |
| April | 1861 | 10 | count & folders | 3 | 93 |
| April | 1861 | 10 | sorters | 11 | 93 |
| May | 1861 | 11 | no label | 25 | 105 |
| May | 1861 | 11 | stamper | 1 | 105 |
| May | 1861 | 11 | sealer | 1 | 105 |
| May | 1861 | 11 | count & folders | 2 | 105 |
| May | 1861 | 11 | sorters | 9 | 105 |
| May | 1861 | 11 | extra | 1 | 105 |
| May | 1861 | 12 | no label | 34 | 105 |
| May | 1861 | 12 | repairs | 3 | 105 |
| May | 1861 | 13 | no label | 25 | 105 |
| May | 1861 | 13 | borders | 4 | NA |
| June | 1861 | 14 | no label | 17 | 95 |
| June | 1861 | 14 | repairs | 3 | 95 |
| June | 1861 | 14 | borders | 6 | 95 |
| June | 1861 | 15 | no label | 24 | 95 |
| June | 1861 | 15 | sorters | 8 | 95 |
| June | 1861 | 15 | count & folders | 2 | 95 |
| June | 1861 | 15 | stamper | 1 | 95 |
| June | 1861 | 15 | sealer | 1 | 95 |
| June | 1861 | 16 | no label | 33 | 95 |

- The sorters, stampers, sealers, count & folders, and rag room/cutter roles all appear to remain throughout 1861-1869, although there are much fewer of them compared to the unlabeled names
 - These roles were held by almost all women
 - Wages tend to be lower than male workers

Parsons Paper Company Employment by Job Type in 1861



The plot above shows the distribution of different roles within the paper company during the first six months of 1861. The unlabeled male laborers, MFC mill workers, finishers, and rag room workers appear to be the most popular roles.

Quotes from Hickey thesis that may be of relevance to employment from 1861-1869

The quotes below are taken from John P. Hickey's University of Massachusetts thesis *The Holyoke Area Paper Industry*, which was written in May 1953 and mainly focuses on the Holyoke paper industry in the first half of the 20th century. Quotes relevant to the time period we are interested in examining are included below:

- “In 1861, after a period of severe readjustment just prior to the Civil War, twenty-one of the thirty-six manufactures of fine papers met at Pittsfield...to organize a protective association. They desired to raise prices which had fallen drastically as the result of a decrease in demand. They agreed to reduce output by about one-third for about three

Received of the PARSONS PAPER COMPANY, by their Agent, the sum prefixed to one Signature,
being in full of all demands up to 1st April 1819.

| NAMES | NO. POUNDS. | NO. REAMS. | PRICE. DAYS. | TOTAL AMOUNT. | RENT, OR BOARD. | BALANCE DUE. | DATE. | SIGNATURES. |
|------------------|--------------------------------|--------------------------------|-----------------|------------------|--------------------|-----------------|-------|------------------|
| John Ordway. | 38 ¹ / ₂ | 10 | \$2.00 | 52.00 | Opus 14 | | | John Ordway |
| J. S. Peigney | 26 ² / ₃ | 200 | \$3.00 | 78.00 | | | | Wm. J. Peigney |
| J. S. Purvis | 51 ¹ / ₂ | 10 | \$1.67 | 51.67 | | | | Jas. S. Purvis |
| John Flynn | 55 ¹ / ₂ | 100 | \$3.00 | 165.00 | | | | John X. Flynn |
| John H. Allen | 21 ¹ / ₂ | 100 | 24.00 | 480.00 | 19.00 | | | J. H. Allen |
| Sixy Rogers | 41 ¹ / ₂ | 69 | 46.12 | 240.78 | 46.12 | Opus 15 | | Sixy X. Rogers |
| Patrick Beglan | 56 ² / ₃ | 100 | 11.00 | 616.00 | | | | Patrick Beglan |
| John Beglan | 28 ¹ / ₂ | 90 ² / ₃ | 25.42 | 732.00 | 25.42 | | | John Beglan |
| James Beglan | 28 ¹ / ₂ | 100 | 28.25 | 282.50 | | | | James X. Beglan |
| John Vaughan | 27 ¹ / ₂ | 90 ² / ₃ | 25.65 | 756.00 | | | | John X. Vaughan |
| Michael Ryan | 26 ¹ / ₂ | 94 | 29.50 | 265.00 | | | | Michael Ryan |
| William Perry | 56 ¹ / ₂ | 100 | 39.75 | 1000.00 | 29.75 | | | William Perry |
| William Spofford | 21 ¹ / ₂ | 100 | 39.75 | 795.00 | | | | Wm. Spofford |
| Laurence Hinckle | 26 ¹ / ₂ | 95 | 39.75 | 1043.75 | | | | Laurence Hinckle |
| Patrick Mahony | 27 ¹ / ₂ | 90 ² / ₃ | 24.75 | 662.50 | | | | Pat X. Mahony |
| Thomas Bishop | 22 ¹ / ₂ | 76 | 39.37 | 873.70 | | | | Thomas Bishop |
| John A. Prentiss | 26 ¹ / ₂ | 7 | 31.20 | 81.20 | | | | J. M. Prentiss |
| William Hall | 53 ¹ / ₂ | 120 | 56.00 | 2992.00 | | | | Will. Hall |
| H. B. Ingallion | 25 ¹ / ₂ | 94 | 28.12 | 703.00 | | | | H. B. Ingallion |
| Patrick Donahan | 25 ¹ / ₂ | 90 ² / ₃ | 25.18 | 629.00 | | | | Pat X. Donahan |
| Mary Snyder | 26 ¹ / ₂ | 80 ² / ₃ | 18.00 | 480.00 | | | | Mary X. Snyder |
| Mrs. Baldwin | 22 ¹ / ₂ | 1 | 11.00 | 11.00 | | | | Mrs. X. Baldwin |
| Catharine Powers | 10 ¹ / ₂ | 1 | 5.25 | 5.25 | | | | Mrs. X. Powers |
| West Hinckle | 11 ¹ / ₂ | 1 | 7.00 | 7.00 | | | | Laurence Hinckle |
| Thomas Blake | 10 ¹ / ₂ | 90 ² / ₃ | 9.00 | 900.00 | | | | Thomas Blake |
| John Caulkin | 25 ¹ / ₂ | 1 | 20.70 | 20.70 | 20.70 | Opus 15 | | John Caulkin |
| James Cosy | 19 ¹ / ₂ | 46 | 14.25 | 272.25 | | | | James X. Cosy |
| | | | | 794.75 | 15.00 | | | |
| | | | | | 20.70 | | | |
| | | | | | 20.70 | | | |
| | | | | | 20.70 | | | |

Repairs & Watchmen

| | | | | | |
|------------------|--------------------------------|-------|-------|---------|------------------|
| R. S. Howard | 30 ¹ / ₂ | 6000 | 6000 | Opus 15 | R. S. Howard |
| G. J. Seller | 32 ¹ / ₂ | 5600 | 5600 | | G. J. Seller |
| Hilming Kelly | 50 ¹ / ₂ | 3000 | 3000 | | William Kelly |
| Chris Hellington | 31 ¹ / ₂ | 27.65 | 27.65 | | E. W. Wellington |

20.70
20.70

Figure 4: p. 045 of register - 4 Repairs and Watchmen employees

Table 3: Weekly Wages of Massachusetts Paper Workmen, 1860-78

| Job | 1860 Weekly Wages (\$) | 1872 Weekly Wages (\$) | 1878 Weekly Wages (\$) |
|----------------------|------------------------|------------------------|------------------------|
| Foreman | 16.63 | 16.00 | 26.49 |
| Millwright | 9.86 | 16.00 | 15.21 |
| Paper-machine tender | 10.00 | 16.00 | 15.25 |
| Mechanic | 9.75 | NA | 13.20 |
| Finisher | 7.70 | 11.33 | 10.20 |
| Rag-engine tender | 7.90 | 14.67 | 10.41 |
| Engineer/fireman | 6.64 | 10.52 | 8.77 |
| Finisher's helper | 5.80 | NA | 7.27 |
| Cutter | 6.90 | 8.89 | 7.95 |
| Bleacher | 6.70 | 8.89 | 7.56 |
| Men on stock | 5.88 | 9.33 | 6.57 |
| Laborers | 5.50 | 9.33 | 6.55 |

months. This was the first trade association established in the paper industry of the United States....The Parsons Paper Company and the Carew Manufacturing Company were charter members of this organization" (108)

- “Repairs, if necessary, are undertaken on Sundays” (94)
- “In replacing a wire on a Fourdrinier paper machine, workers in the Holyoke mills receive half a day’s pay besides their regular pay during the hours they work on the replacement. This acts as an incentive to the workers to get the machine back in operation as soon as possible” (94)

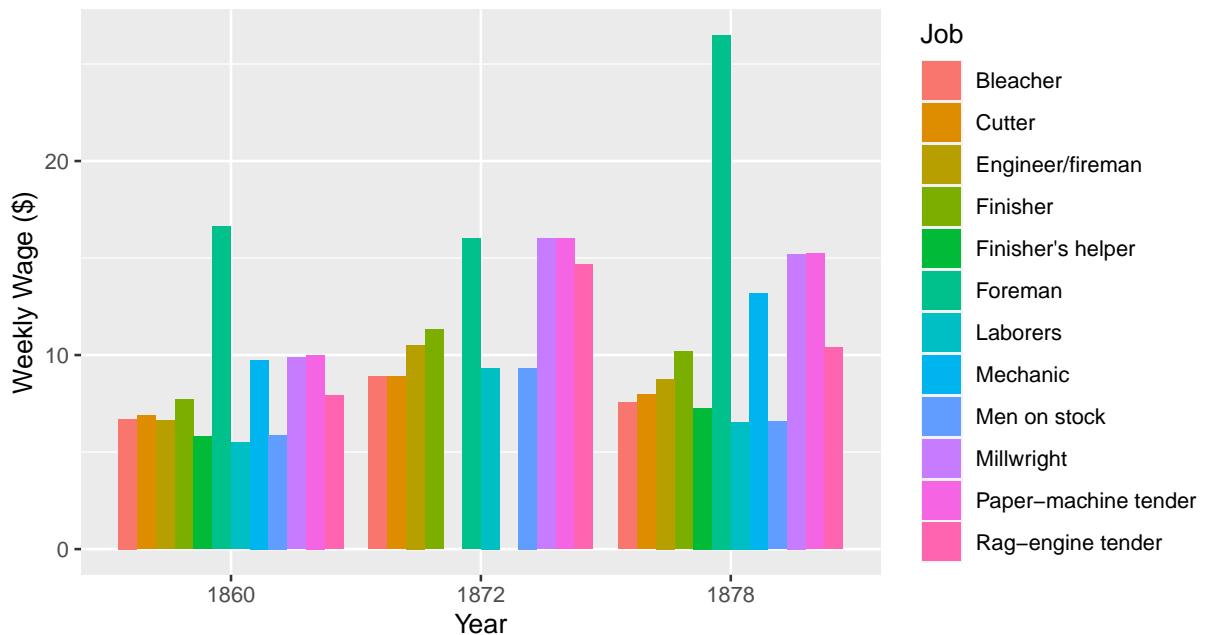
How do Parsons wages compare to the Massachusetts state averages?

The table is adapted from page 314 of Judith McGaw’s *Most Wonderful Machine: Mechanization and Social Change in Berkshire Paper Making, 1801-1885*, which used data from page 74 of the *Tenth Annual Report of the Bureau of Statistics of Labor* (Boston, 1879).

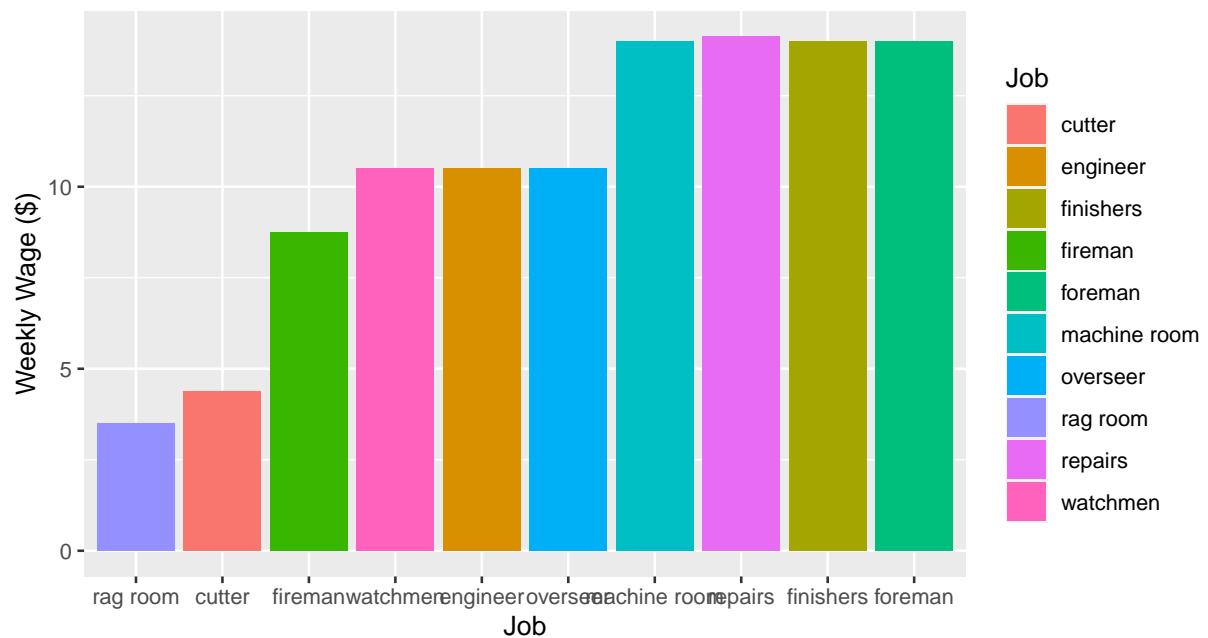
Table 4: Parsons Weekly Wages - 1861

| Job | Weekly Wages (\$) |
|--------------|-------------------|
| repairs | 14.12 |
| finishers | 14.00 |
| foreman | 14.00 |
| machine room | 14.00 |
| repairs | 12.25 |
| machine room | 11.79 |
| engineer | 10.50 |
| overseer | 10.50 |
| watchmen | 10.50 |
| fireman | 8.75 |
| watchmen | 7.00 |
| cutter | 4.38 |
| rag room | 3.50 |
| rag room | 3.50 |

Weekly Wages of Massachusetts Paper Workmen, 1860–78



Weekly Wages of Parsons Paper Company Workers – 1861



Appendix

Received of the PARSONS PAPER COMPANY, by their Agent, the sum specified to our Signatures,
being in full of all demands up to April 1st 1867.

| NAMES. | NO. POUNDS. | NO. REAMS. | NO. DAYS. | TOTAL AMOUNT. | RENT, OR BOARD. | BALANCE DUE. | DATE. | SIGNATURES. |
|---------------------|----------------|---------------|--------------|------------------|--------------------|-----------------|-------|-------------------|
| | | | | | | | | |
| William Kelley | | | | | | | | |
| Samuel L. Rundt | 26 1/2 | 52 | | 625 | 4575 | " | | J. T. Wright |
| Michael Ryda | 26 7/8 | 4225 | | 500 | 3755 | " | | Michael Ryan |
| Catharine Beatty | 25 7 | 2917 | | | 2917 | " | | John & Brady |
| Elliott Conroy | 25 3/4 | 2917 | | | 2917 | " | | Ellen & Cooney |
| Bridget McConnel | 4177 | 92 | | 3759 | 3759 | " | | Bridget McConnel |
| Louisa Emerson | 2929 | | | 2656 | 200 | 2456 | | Louisa Emerson |
| Catherine O'Kane | 3703 | | | 5353 | | 5353 | | Kate & Han |
| Mary Murphy | 3165 | | | 2849 | | 2849 | | Mary & Murphy |
| Rebecca Jones | 3539 | | | 3223 | | 3223 | | Hannah & Morris |
| Slow Stack | 3614 | | | 3255 | | 3255 | | Ellen & Skind |
| Mary Donoghue | 3836 | | | 3452 | | 3452 | | Mary & Donoghue |
| Bridget - Flynn | 3246 | | | 2921 | | 2921 | | Bridget Flynn |
| Margaret Fitzgerald | 3135 | | | 3452 | | 3452 | | Marg & Fitzgerald |
| Julia Stack | 3697 | | | 3327 | | 3327 | | Julia & Stack |
| Mary Lynch | 2208 | | | 1987 | | 1987 | | Mary & Lynch |
| Slow Stack | 2332 | | | 2698 | 7 | 1598 | | Ellen & Stack |
| Bridget Maloney | 3911 | | | 3520 | | 3520 | | Bridget Maloney |
| Margaret Kelly | 3645 | | | 3192 | | 3192 | | Marg & Kelly |
| Margaret Coffey | 1532 | | | 3800 | | 3100 | | Bridget Coffey |
| Keannah Howell | 3430 | | | 5291 | | 3091 | | Keannah Howell |
| Catherine Sheridan | 3434 | | | 5109 | 700 | 2609 | | Kate & Sheridan |
| Olga Kivens | 2700 | | | 2484 | | 2484 | | Eliza & Parry |
| Joanna McCasty | 3708 | | | 5352 | | 5352 | | Joanna McCasty |
| Mary Daugherty | 5103 | | | 2793 | | 2793 | | Mary & Daugherty |
| Rosie McNamee | 2169 | | | 1952 | | 1952 | | Rosie McNamee |
| Slow Stack | 3250 | | | 2925 | | 2925 | | Slow Stack |
| Ann Kennedy | 4424 | | | 5535 | | 5535 | | Ann Kennedy |
| Mary Mahanony | 1863 | | | 1677 | | 1677 | | Mary Mahanony |
| Margaret Vaughan | 5949 | | | 5354 | | 5354 | | Marg & Vaughan |
| Julia Kilian | 1173 | | | 5306 | | 5306 | | Julia & Kilian |
| Ann Kennedy | 3108 | | | 2797 | | 2797 | | Ann Kennedy |
| Eliza Rogers | 5066 | | | 2560 | | 2560 | | Eliza Rogers |
| Mary Delah | 3462 | | | 3018 | | 3018 | | Mary Delah |
| Mary Maguire | 2057 | | | 2661 | | 2661 | | Mary Maguire |
| Harriet McGeough | 1714 | | | 1532 | | 1532 | | Harriet McGeough |
| Juliana Stack | 3169 | | | 2852 | | 2852 | | Juliana Stack |
| Joanna Tickam | 4241 | | | 5816 | | 5816 | | Joanna Tickam |
| Mary O'Kane | 2036 | | | 1877 | | 1877 | | Mary O'Kane |



Figure 5: p. 224 of register

Received of the PARSONS PAPER COMPANY, by their Agent, the sum prefixed to our Signatures,
being in full of all demands up to April 1st 1867.

| NAMES. | No. POUNDS. | No. REARS. | No. DAYS. | PRICE. | TOTAL AMOUNT. | RENT, OR BOARD. | BALANCE DUE. | DATE. | SIGNATURES. |
|---------------------|----------------|---------------|--------------|--------|------------------|--------------------|-----------------|-------|---------------------|
| William J. Penney | 26 35 | | | 84 50 | 84 50 Apr 15 | | | | Wm. J. Penney |
| John Wellington | 27 35 | | | 74 25 | 6 25 | 68 | " | | John Wellington |
| John Duffy | 26 25 | | | 66 25 | 6 25 | 60 | " | | John Duffy |
| John Flynn | 22 25 | | | 49 50 | | 49 50 | " | | John Flynn |
| P. O' Hare | 26 7 | | | 52 25 | | 32 25 | " | | P. O' Hare |
| Charles Stacey | 26 12 | | | 52 00 | | 32 | " | | Charles Stacey |
| John G. Allen | 26 9 | | | 39 00 | 5 | 34 | " | | John G. Allen |
| Michael Ryan | 17 7 | | | 29 75 | | 29 75 | " | | Michael Ryan |
| John Carroll | 37 2 | | | 63 62 | | 65 62 | " | | John Carroll |
| John Slaughter | 22 9 | | | 55 75 | | 55 75 | " | | John Slaughter |
| Michael Markham | 26 17 | | | 45 50 | | 45 50 | " | | Michael Markham |
| Rose Baldwin | 26 8 | | | 21 67 | | 21 67 | " | | Rose Baldwin |
| Martin Moran | 26 9 | | | 39 00 | | 39 | " | | Martin Moran |
| James Moran | 23 9 | | | 34 50 | | 34 50 | " | | James Moran |
| Jefferson Powell | 26 2 | | | 39 75 | | 39 75 | " | | Jefferson Powell |
| William Johnson | 25 57 | | | 63 12 | 8 54 | 54 98 | " | | William Johnson |
| Bob Deakins | 26 9 | | | 39 00 | 4 00 | 35 | " | | Bob Deakins |
| Wm. Corcoran | 26 8 | 19 | | 66 87 | 8 34 | 58 63 | " | | Wm. Corcoran |
| Patrick Kennedy | 26 9 | | | 39 00 | | 39 | " | | Patrick Kennedy |
| James Casey | 27 2 | | | 55 00 | | 55 | " | | James Casey |
| John Vaughan | 26 3 | | | 52 00 | | 52 | " | | John Vaughan |
| Patrick Begley | 36 9 | | | 51 00 | | 51 | " | | Patrick Begley |
| J. L. O'Brien | 26 12 | | | 53 50 | 8 34 | 50 16 | " | | J. L. O'Brien |
| J. D. A. Ballou | 25 17 | | | 47 20 | | 47 20 | " | | J. D. A. Ballou |
| Patrick O'Gorman | 25 9 | | | 55 25 | | 55 25 | " | | Patrick O'Gorman |
| Frank Russell | 25 9 | | | 36 | | 36 | " | | Frank Russell |
| Nick Haley | 24 9 | | | 36 | | 36 | " | | Nick Haley |
| Joseph Bordeau | 25 9 | 11 | 12 | 10 | 30 63 | 30 63 | " | | Joseph Bordeau |
| John Conchon | 22 11 | 10 | 30 | 10 | 30 30 | 30 30 | " | | John Conchon |
| Frank Cummings | 23 9 | 35 | 25 | | 35 25 | " | | | Frank Cummings |
| Edmund Cain | 26 9 | | | 39 | | 39 | " | | Edmund Cain |
| Patrick Ryan | 27 9 | 43 | 88 | 11 | 32 88 | 32 88 | " | | Patrick Ryan |
| " in April | 7 2 | | | 81 | | 81 | " | | |
| Frank Cummings | 4 9 | | | 6 00 | | 6 00 | " | | Frank Cummings |
| Morris Sammons | 12 9 | | | 18 | | 18 | " | | Morris Sammons |
| Thomas Johnson | 28 9 | | | 42 75 | | 42 75 | " | | Thomas Johnson |
| John Coulson | 25 9 | | | 25 | | 25 | " | | John Coulson |
| John Coulson in Apr | 9 4 | 16 93 | | | 16 93 | | | | John Coulson in Apr |
| | | | | | 150 78 | 22 52 | 149 50 | | |

Repayments

| | | | | | |
|---------------|-------|-------|-------|-------|---------------|
| Austin Ely | 26 18 | 65 00 | 65 | " | Austin Ely |
| J. M. Allen | 26 15 | 65 00 | 65 | " | J. M. Allen |
| H. C. Walter | 26 25 | 65 00 | 8 34 | 56 66 | H. C. Walter |
| Patrick Casey | 32 9 | 32 00 | 52 | " | Patrick Casey |
| Martin Kelly | 18 25 | 40 50 | 40 50 | " | Martin Kelly |
| | | 28 75 | 1 54 | 27 21 | |
| | | | | | |



Figure 6: p. 225 of register

Received of the PARSONS PAPER COMPANY, by their Agent, the sum specified to our Signatures,
being in full of all demands up to April 1st 1868.

| NAMES. | NO. POUNDS. | NO. REAMS. | NO. DAYS. | TOTAL AMOUNT. | RENT, OR BOARD. | BALANCE DUE. | DATE. | SIGNATURES. |
|--------------------|----------------|---------------|--------------|------------------|--------------------|-----------------|-------|--------------------|
| William Jepson | | | | | | | | Wm Jepson |
| John C. Brine | 26 166 | 3 0/4 | 7150 | 7150 | 488 | 488 | | Brine & Fleet |
| William Conner | 26 166 | 3 0/4 | 7100 | 725 | 6425 | 6425 | | Wm Conner |
| Warren Kennedy | 28 9/4 | 4550 | 4550 | | 4550 | 4550 | | Warren X Kennedy |
| James Casy | 26 12/ | 53 50 | | | 5350 | 5350 | | James Casy |
| John Ballou | 26 9/ | 39 | | | 39 | 39 | | John Ballou |
| John Larson | 24 12/ | 49 | | | 49 | 49 | | John Larson |
| John Shea | 29 9/ | 4350 | | | 4350 | 4350 | | John Shea |
| Schott, E. Knight | 26 12/ | 5250 | 725 | 4825 | | | | E. Knight |
| Philip Edney | 26 13/ | 6019 | | | 6019 | 6019 | | Philip Edney |
| John Conacher | 26 12/ | 53 | | | 625 | 4675 | | John Conacher |
| Frank Russell | 25 10/ | 4575 | 700 | 3675 | | | | Frank Russell |
| Chamney, John | 26 7/6 | 3250 | | | 3250 | 3250 | | John Chamney |
| Hermon H. Davis | 24 9/ | 3150 | | | 3150 | 3150 | | Hermon H. Davis |
| Julia Anna | 26 24/ | 9100 | | | 9100 | 9100 | | Julia Anna |
| Julia Flynn | 27 18/ | 6750 | | | 6750 | 6750 | | Julia Flynn |
| E. W. Wellington | 26 16/ | 8450 | 625 | 7825 | | | | E. W. Wellington |
| Malton Moran | 26 9/9 | 4307 | | | 4307 | 4307 | | Malton Moran |
| W. M. Day | 26 19/6 | 8450 | 933 | 7517 | | | | W. M. Day |
| Charles Strong | 26 15/ | 5633 | | | 5633 | 5633 | | Charles Strong |
| Joe H. Allen | 26 9/ | 39 | | | 500 | 34 | | Joe H. Allen |
| Mack Ryan | 32 11/ | 5957 | | | 5957 | 5957 | | Mack X Ryan |
| Pat Beglin | 15 11/ | 2750 | | | 2750 | 2750 | | Pat Beglin |
| Mack X Ryan | 28 11/ | 8224 | | | 8224 | 8224 | | Mack X Ryan |
| Edna Holt | 26 10/6 | 4687 | | | 4687 | 4687 | | Edna Holt |
| Pat Neary | 26 10/6 | 1594 | 467 | 1121 | | | | Pat Neary |
| Pat O'Hare | 27 9/6 | 6388 | 500 | 5888 | | | | Pat O'Hare |
| Grace Beauchard Jr | 25 9/6 | 4063 | 500 | 3563 | | | | Grace Beauchard Jr |
| John Vaughan | 26 10/6 | 4550 | | | 4550 | 4550 | | John Vaughan |
| Eugene Daniels | 21 0/ | 8150 | | | 8150 | 8150 | | Eugene Daniels |
| Pat Doyle | 26 7/ | 3987 | | | 3987 | 3987 | | Pat Doyle |
| Mack C. Brine | 25 7/ | 3750 | | | 3750 | 3750 | | Mack C. Brine |
| Thomas Shuby | 26 7/ | 3937 | | | 3937 | 3937 | | Thomas Shuby |
| Monie Conley | 26 6/ | 2925 | | | 2925 | 2925 | | Monie Conley |
| Kate Lillian | 26 . | 2925 | | | 2925 | 2925 | | Kate Lillian |
| Kate Moran | 26 . | 2925 | | | 2925 | 2925 | | Kate Moran |
| Kate Baldwin | 24 . | 2700 | | | 27 | 27 | | Kate Moran |
| James McRae | 7 7/ | 1050 | | | 1050 | 1050 | | James McRae |
| John Flynn | 26 . | 100 | | | 100 | 100 | | John Flynn |
| | | | | | 10000 | 10000 | | |
| Rephais C. | | | | | | | | Rephais C. |
| Ayer, E. S. | 26 18/ | 7800 | | | 7800 | 7800 | | Ayer, E. S. |
| Gallu Buckley | 21 18/ | 6300 | | | 6300 | 6300 | | Gallu Buckley |
| J. M. Allen | 25 4/8 | 6637 | | | 6637 | 6637 | | J. M. Allen |
| Malvin Howell | 22 13/ | 4957 | 400 | 4550 | | | | Malvin Howell |
| Pat Casey | 31 9/4 | 6120 | | | 6120 | 6120 | | Pat Casey |
| John Sullivan | 7 1/6 | 1225 | | | 1225 | 1225 | | John Sullivan |
| Edu. Danner | 8 9/ | 1360 | | | 1360 | 1360 | | Edu. Danner |
| Henry Blackmore | 7 12/ | 1400 | 400 | 1000 | | | | Henry Blackmore |
| | | | | | 34583 | 33753 | | |

Figure 7: p. 262 of register

Received of the PARSONS PAPER COMPANY, by their Agent, the sum specified to our Signatures,
being in full of all demands up to April 1st 1863.

| NAMES. | NO. POUNDS. | NO. REAMS. | NO. DAYS. | PRICE. | TOTAL AMOUNT. | RENT, OR BOARD. | BALANCE DUE. | DATE. | SIGNATURES. |
|--------------------|-------------|------------|-----------|--------|---------------|-----------------|--------------|-------|--------------------|
| William Kelly | 26151 | 7800 | 903 | 6867 | 6867 | | | | William Kelly |
| Michael Ryan | 2839 | 4632 | 500 | 4132 | 4132 | | | | Michael Ryan |
| Ellen Cavanagh | 2671 | 3033 | | 3033 | 3033 | | | | Ellen Cavanagh |
| Kate Sheridan | 2671 | 8033 | 700 | 2333 | 2333 | | | | Kate Sheridan |
| Ann Cavanagh | 2671 | 8033 | | 3033 | 3033 | | | | Ann Cavanagh |
| Jean Davenport | 2369 | 2587 | | 3587 | 3587 | | | | Jean Davenport |
| John Clark | 204 | 2200 | | 2200 | 2200 | | | | John Clark |
| Catharine Gray | 12476 | 80 | 1980 | 1980 | 1980 | | | | Catharine Gray |
| Katherine Shulman | 21988 | - | 746 | 746 | 746 | | | | Katherine Shulman |
| Mary Kornogon | 32784 | - | 2203 | 2203 | 2203 | | | | Mary Kornogon |
| Bridget Harrington | 42235 | - | 1772 | 1772 | 1772 | | | | Bridget Harrington |
| Suzanna Emerson | 52003 | - | 1602 | 200 | 1402 | | | | Suzanna Emerson |
| Mary Griswold | 62771 | - | 2216 | 2216 | 2216 | | | | Mary Griswold |
| Kate O'Han | 72757 | - | 2205 | 2205 | 2205 | | | | Kate O'Han |
| Bridget Gleeson | 53527 | - | 2821 | 2821 | 2821 | | | | Bridget Gleeson |
| Bridget Conne | 92057 | - | 1640 | 1640 | 1640 | | | | Bridget Conne |
| Ann Conne | 10500 | - | 400 | 400 | 400 | | | | Ann Conne |
| Alice Connolly | 11242 | - | 1937 | 1937 | 1937 | | | | Alice Connolly |
| Mary Lynch | 12250 | - | 1800 | 500 | 1300 | | | | Mary Lynch |
| Bridget Flynn | 131850 | - | 1480 | 1480 | 1480 | | | | Bridget Flynn |
| Ellen Shinn | 148000 | - | 2440 | 2440 | 2440 | | | | Ellen Shinn |
| Mary Conne | 152457 | - | 1908 | 1908 | 1908 | | | | Mary Conne |
| Kate Conne | 162913 | - | 2822 | 2822 | 2822 | | | | Kate Conne |
| Mary Shulman | 175259 | - | 2031 | 2031 | 2031 | | | | Mary Shulman |
| John O'Han | 192610 | - | 2136 | 2136 | 2136 | | | | John O'Han |
| Mary Mahoney | 202158 | - | 1726 | 1726 | 1726 | | | | Mary Mahoney |
| Julia Shay | 21826 | - | 660 | 660 | 660 | | | | Julia Shay |
| Ellen Stack | 222871 | - | 2296 | 2296 | 2296 | | | | Ellen Stack |
| Mary Shulman | 223129 | - | 2503 | 2503 | 2503 | | | | Mary Shulman |
| Katharina Morris | 242863 | - | 2280 | 2280 | 2280 | | | | Katharina Morris |
| Mary Shay | 252571 | - | 2056 | 2056 | 2056 | | | | Mary Shay |
| Bridget Mullery | 268380 | - | 2704 | 2704 | 2704 | | | | Bridget Mullery |
| Eliza Burke | 273188 | - | 2550 | 2550 | 2550 | | | | Eliza Burke |
| Bridget Linton | 28204 | - | 2563 | 2563 | 2563 | | | | Bridget Linton |
| Mary Sullivan | 291754 | - | 1403 | 1403 | 1403 | | | | Mary Sullivan |
| Bridget Neffey | 303793 | - | 3018 | 3018 | 3018 | | | | Bridget Neffey |
| John O'Brien | 311924 | - | 1539 | 1539 | 1539 | | | | John O'Brien |
| Eliza Powers | 321938 | - | 1566 | 1566 | 1566 | | | | Eliza Powers |
| John Marin | 362651 | - | 2120 | 2120 | 2120 | | | | John Marin |
| Ellen Stack | 372532 | - | 2025 | 2025 | 2025 | | | | Ellen Stack |
| Ann Kornogon | 383634 | - | 2907 | 2907 | 2907 | | | | Ann Kornogon |
| Bridget Kennedy | 408418 | - | 2734 | 2734 | 2734 | | | | Bridget Kennedy |
| Kate Sullivan | 412880 | - | 2304 | 2304 | 2304 | | | | Kate Sullivan |
| Julia Sullivan | 428951 | - | 3160 | 3160 | 3160 | | | | Julia Sullivan |
| Mary Duckford | 433099 | - | 1679 | 1679 | 1679 | | | | Mary Duckford |
| Eliza Boggs | 442763 | - | 2210 | 2210 | 2210 | | | | Eliza Boggs |
| Kate Brehmeham | 452106 | - | 1684 | 1684 | 1684 | | | | Kate Brehmeham |
| Julia Dailey | 462839 | - | 2811 | 2811 | 2811 | | | | Julia Dailey |
| Margt Mc Donogh | 482803 | - | 2242 | 2242 | 2242 | | | | Margt Mc Donogh |
| Mary Hausey | 493149 | - | 2512 | 2512 | 2512 | | | | Mary Hausey |
| John Shay | 502632 | - | 2276 | 2276 | 2276 | | | | John Shay |
| Katharine Shulman | 518380 | - | 2664 | 2664 | 2664 | | | | Katharine Shulman |
| Isabel Johnson | 51421 | - | 336 | 336 | 336 | | | | Isabel Johnson |
| Margt Burns | 531448 | - | 1158 | 1158 | 1158 | | | | Margt Burns |
| Kate Brady | 59892 | - | 713 | 713 | 713 | | | | Kate Brady |
| | | | | 121972 | 2525 | 119139 | | | |

Figure 8: p. 263 of register