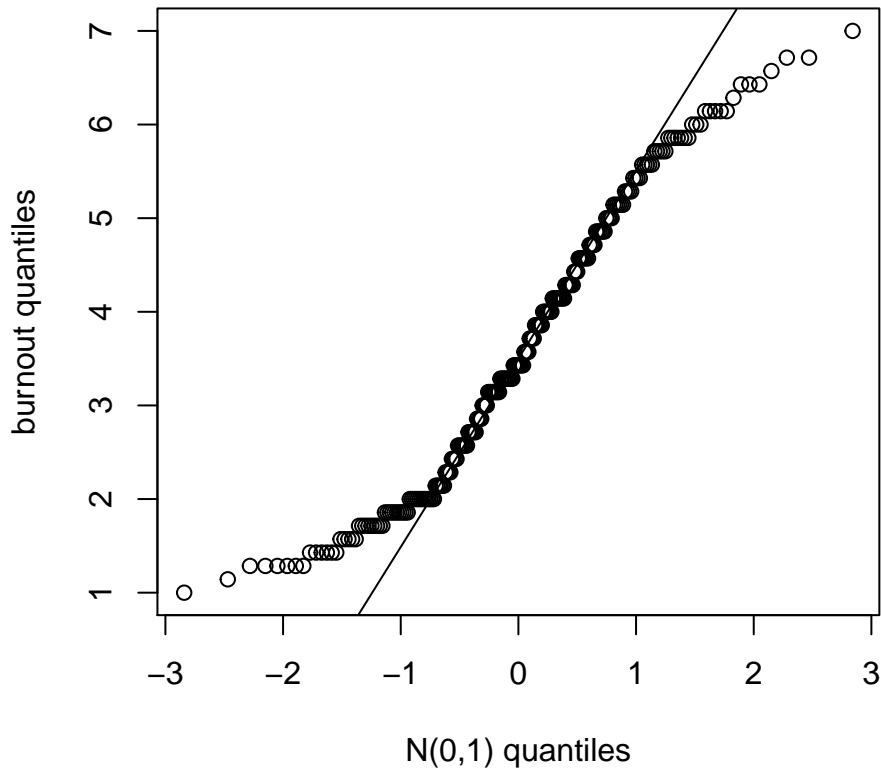


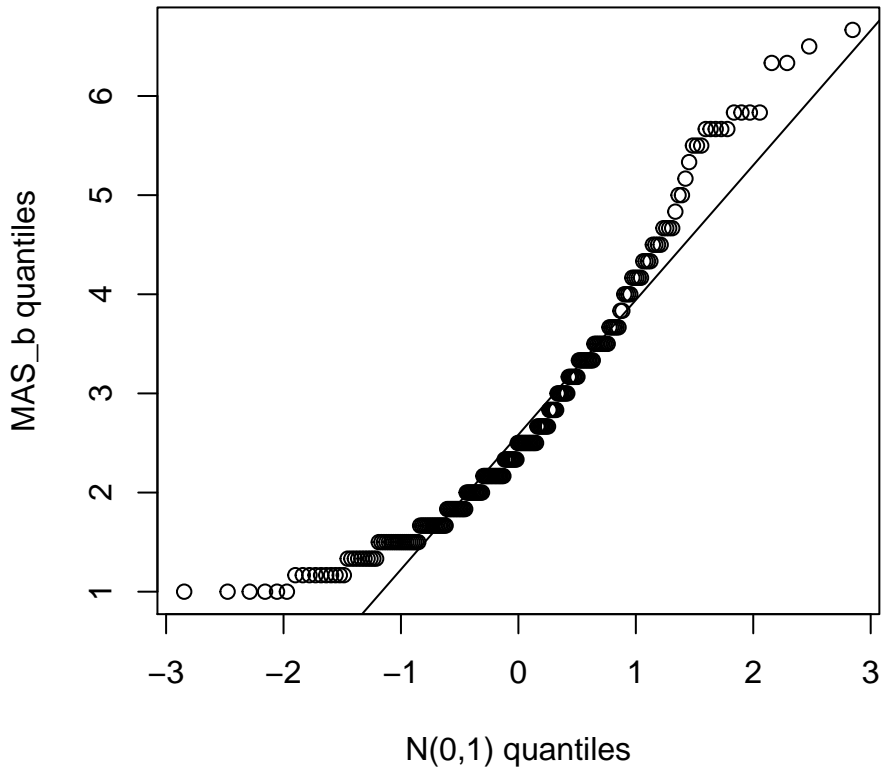
burnout

qqplot with $N(0,1)$: the straighter the line the more normal the data



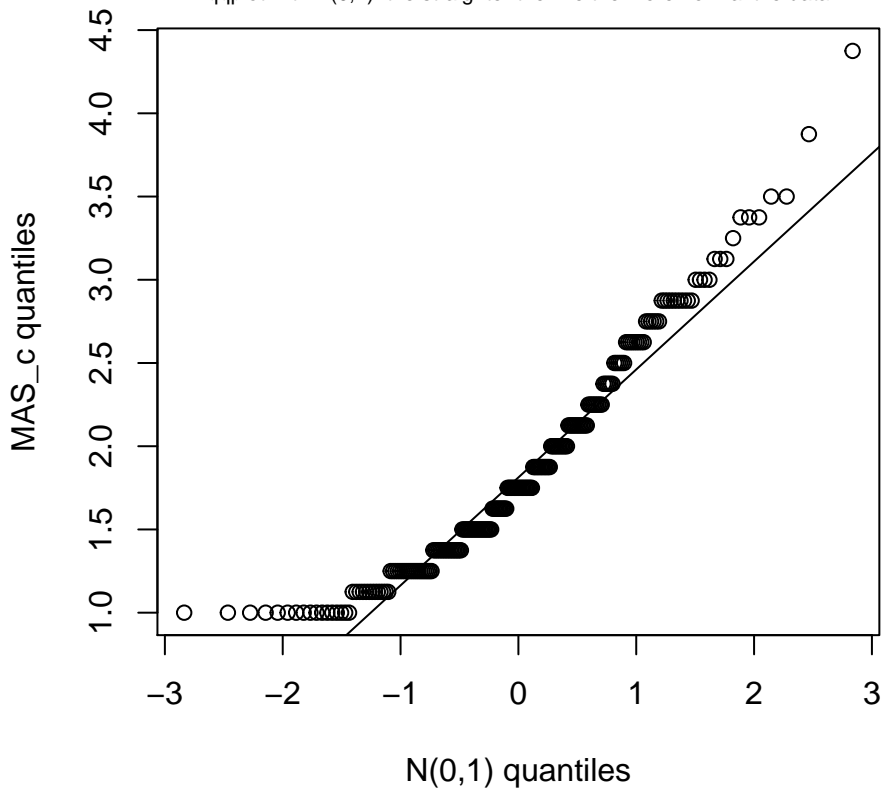
MAS_b

qqplot with $N(0,1)$: the straighter the line the more normal the data



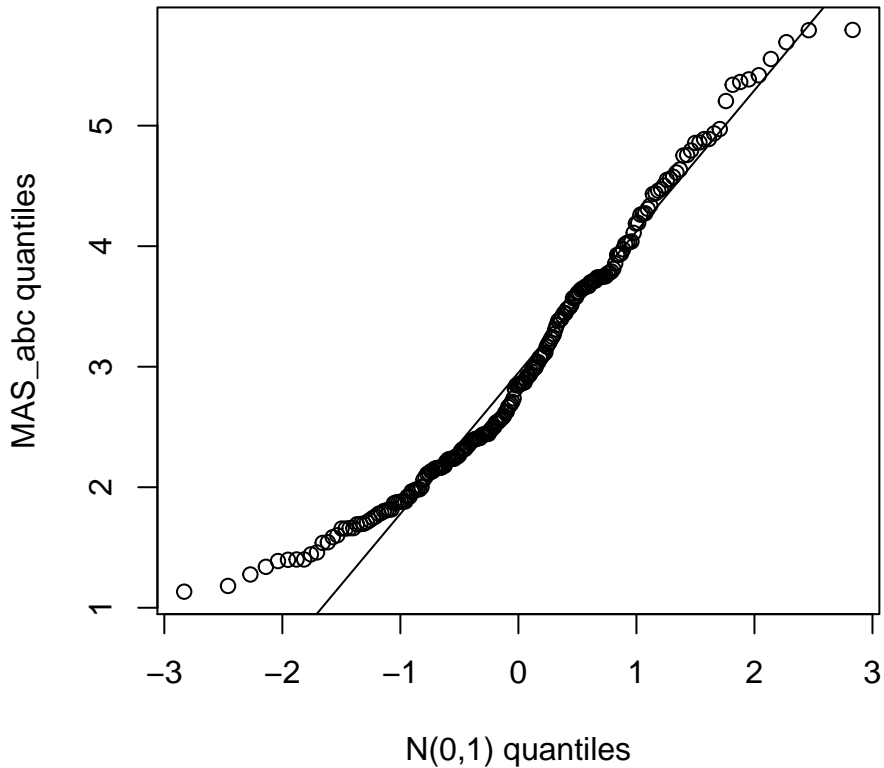
MAS_c

qqplot with $N(0,1)$: the straighter the line the more normal the data



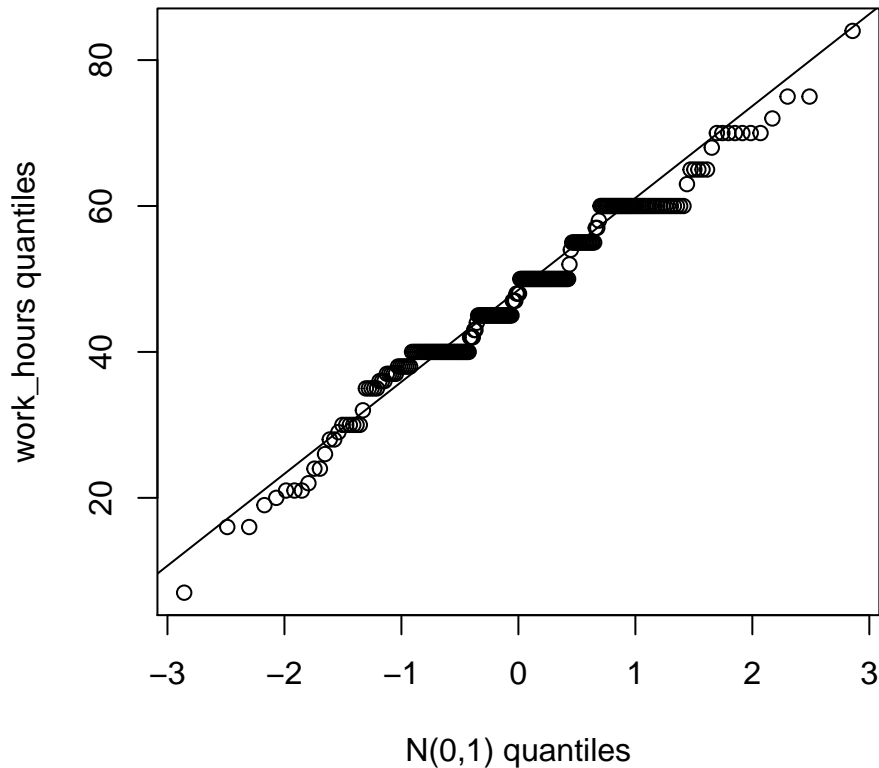
MAS_abc

qqplot with $N(0,1)$: the straighter the line the more normal the data



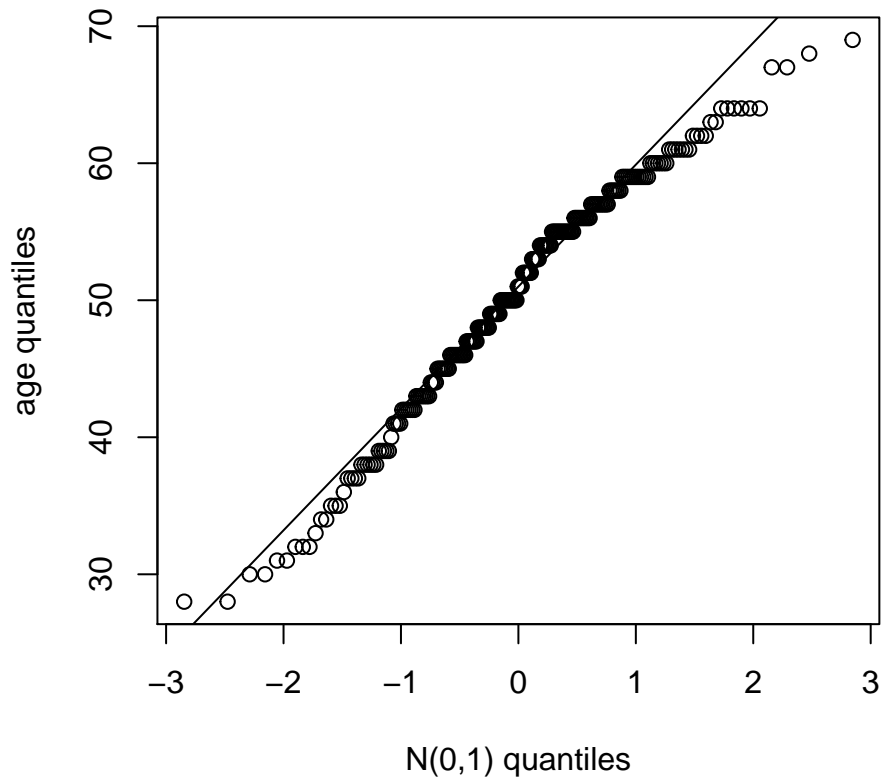
work_hours

qqplot with $N(0,1)$: the straighter the line the more normal the data



age

qqplot with $N(0,1)$: the straighter the line the more normal the data



job_satisfaction

qqplot with $N(0,1)$: the straighter the line the more normal the data

