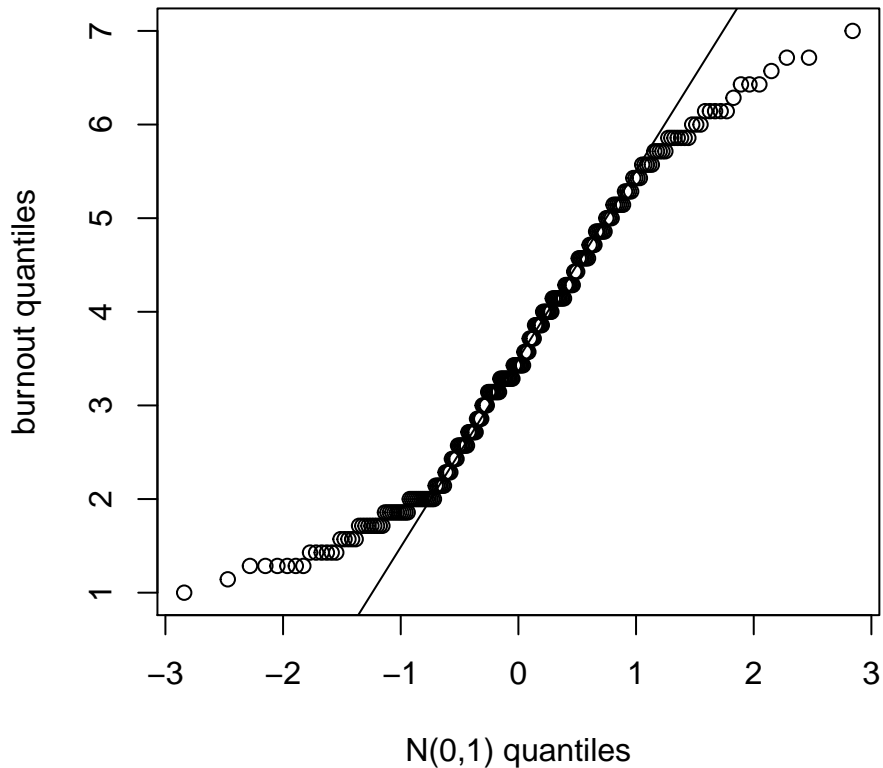


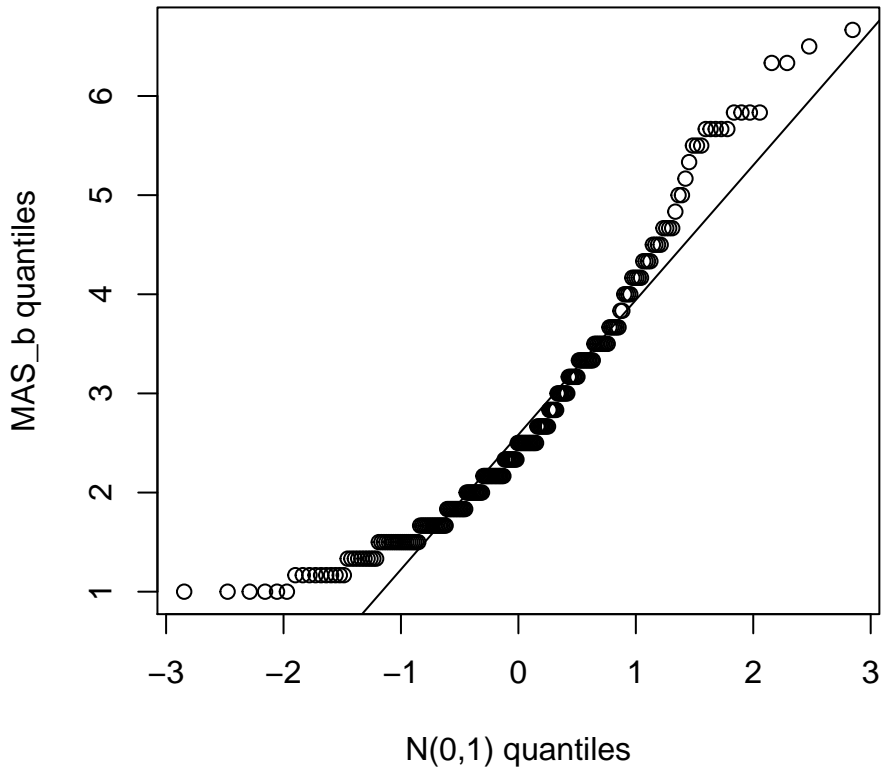
# burnout

qqplot with  $N(0,1)$ : the straighter the line the more normal the data



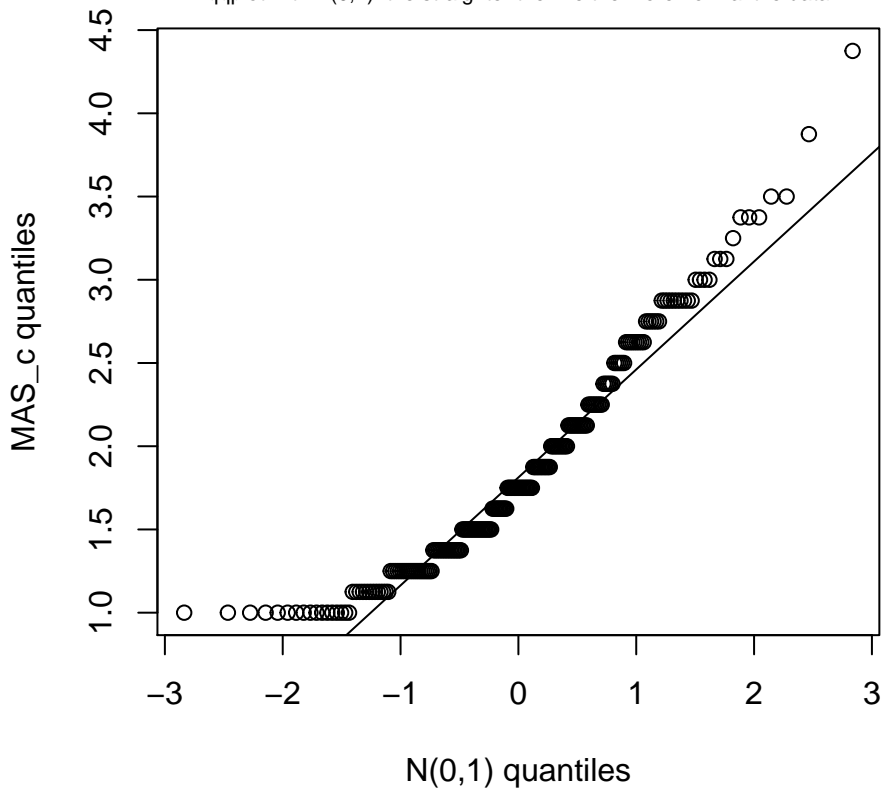
# MAS\_b

qqplot with  $N(0,1)$ : the straighter the line the more normal the data



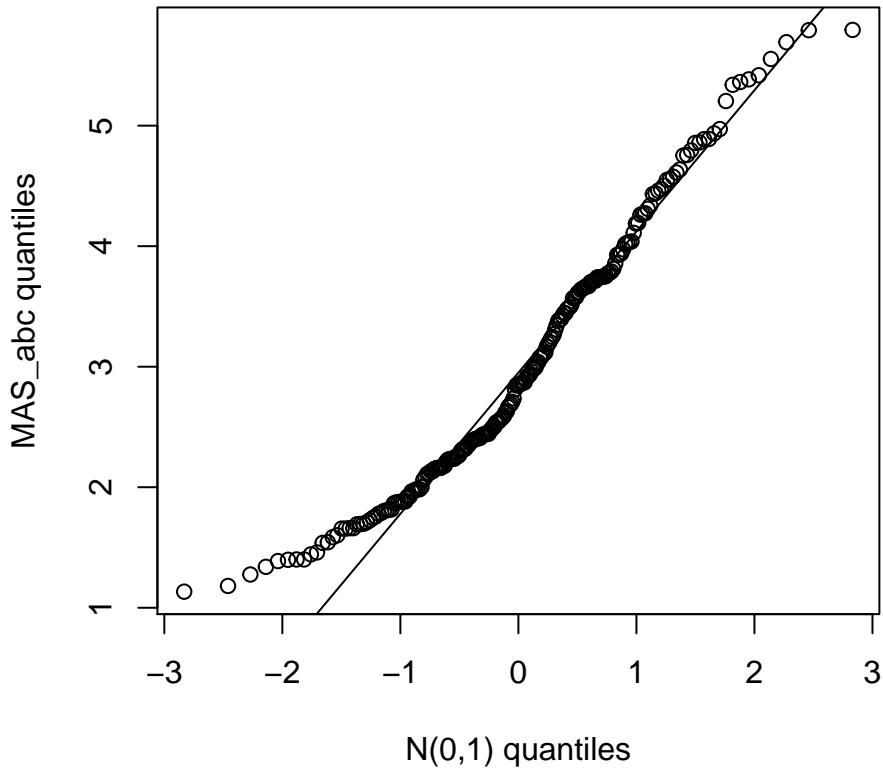
# MAS\_c

qqplot with  $N(0,1)$ : the straighter the line the more normal the data



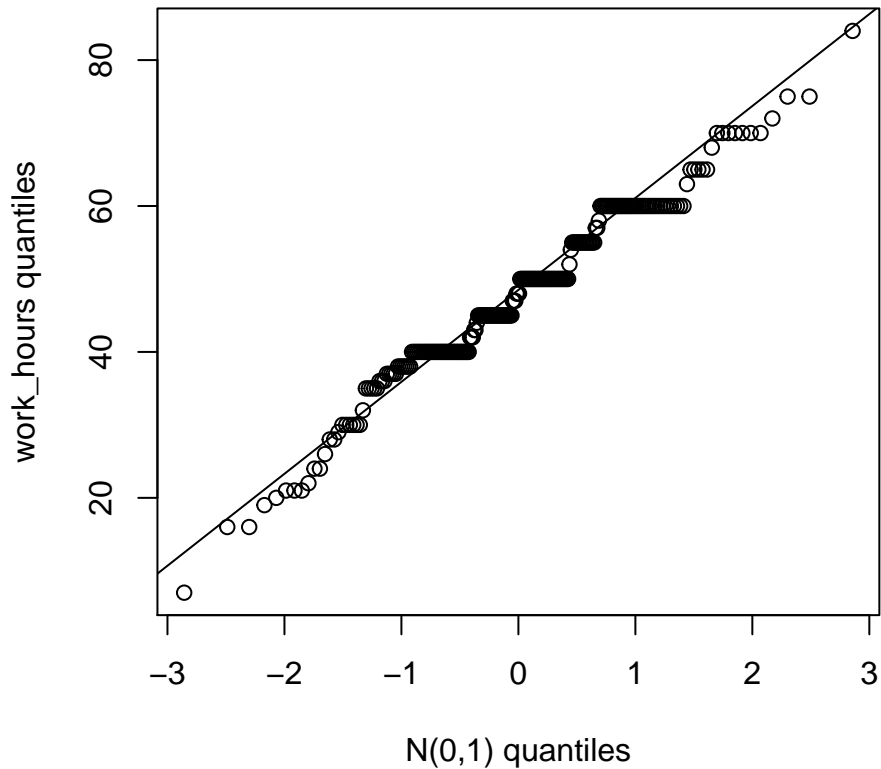
# MAS\_abc

qqplot with  $N(0,1)$ : the straighter the line the more normal the data



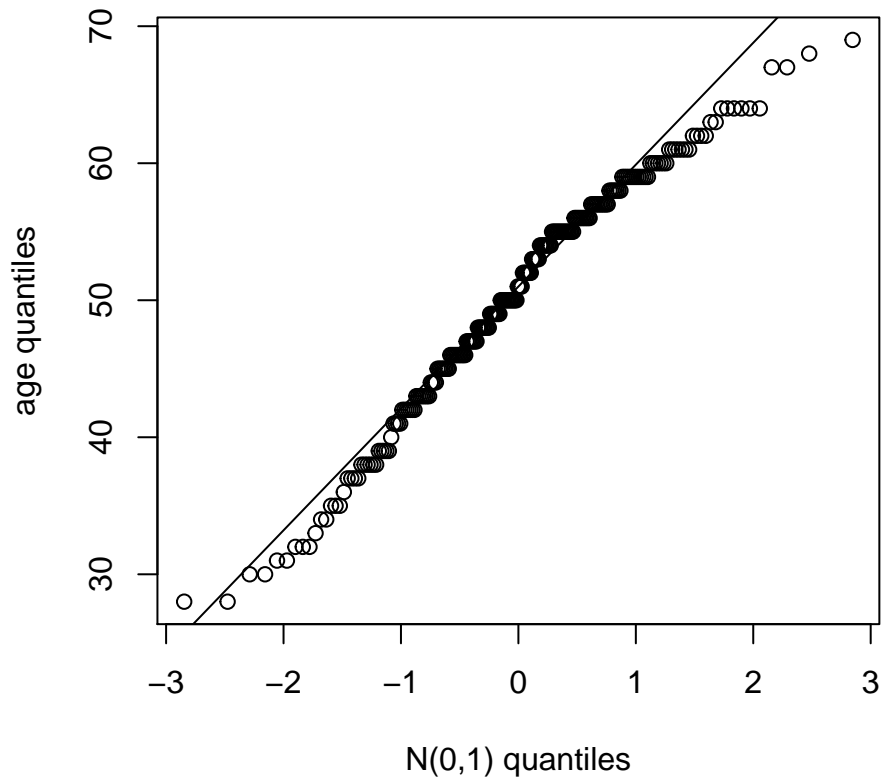
## work\_hours

qqplot with  $N(0,1)$ : the straighter the line the more normal the data



**age**

qqplot with  $N(0,1)$ : the straighter the line the more normal the data



# job\_satisfaction

qqplot with  $N(0,1)$ : the straighter the line the more normal the data

