



THE CUSTOMER SUCCESS PLATFORM

## SIGNATURE ACKNOWLEDGEMENT FOR:

✓ Global Employee Handbook

✓ Code of Conduct

I have received the salesforce.com Global Employee Handbook and Code of Conduct. I agree to read them and follow all the rules therein, recognizing that the most recent versions are posted on the Company's Intranet and Policyforce.

I understand that the policies in the handbook are not a contract and that (except in certain non-U.S. locations as required by law) my employment is "at-will." This means that the Company or I can end my employment any time, without cause or advance notice. I understand that the Company can change my position at any time or discipline me if necessary. I also understand the Company can change policies, procedures or benefits at any time. I further understand, however, that the at-will employment relationship, where applicable, may not be modified except by a specific written agreement signed by the Company and me.

**Employee's Signature:** 374BB1A9CA6742B...

**Date:** Dec-20-2023

**Employee's Printed Name:** Surabhi Shreya

Please sign and return this Signature Acknowledgement to Employee Success