



996 Civil Line, Sipri Bazar, Jhansi,
Jhansi, Uttar Pradesh, India,
284001

OFFER LETTER

Date-18-06-25

To,

Suraj Rathi

H.No-273,Aazad Marg,Vidya Nagar,Bhiwani-127021

Our management team enjoyed the opportunity to meet you and discuss your career goals and how they are compatible with our goals at Kalpkriti Pvt. Ltd. (hereinafter referred to as the '**Company**'). We believe you will make an excellent addition to our Company.

We would like to offer you a position as a **Software Engineer Intern** reporting to Ms. **Soni Sahu** Hiring Manager and the Monthly Stipend being offered to you is **Rs. 10000** (Rupees **Ten Thousand** only). After the completion of your probation period and proper evaluation of your performance of services, the Company may revise your remuneration package at its sole discretion.

You are offered a 4 months training program in company. You will be on a training period for **one** month and after successfully completing the training period as mentioned herein, subject to your performance during this period, the Company will either confirm your remaining 3 months internship, or terminate it. The Company shall at its absolute discretion determine whether to confirm you or not. In case your performance during the training period is

not satisfactory as per company, you will only be provided with a training certificate and shall not be entitled to remuneration and your employment will be terminated. If you successfully complete your internship of 4 months you will get Experience letter. In case you quit before 4 month you will not be provided with any certificate.

We anticipate a start date of **18-06-25 This offer is valid until 18-06-25**

The place of work will be Bengaluru, Karnataka, India, however, depending on the nature of the work, you might be expected to travel or relocate within India or overseas to perform the work assigned from time to time as designated to you.

You also agree that by accepting this offer of employment, you are not violating any valid agreement arising out of any prior employment and that you will NOT use or disclose any trade secrets or confidential information you learned as a result of such prior employment during your employment with the Company.

This employment offer is contingent on the Company completing your background check with results satisfactory to the Company, in its sole and absolute discretion.

As we continue to grow and evolve, our family grows along. Each individual in this Company is a valuable asset and brings along them a unique and a distinct character. It is this uniqueness that gives the Company a superior and competitive edge over the others in this dynamically changing environment. It is our endeavor to provide each employee with the creative space to grow as a professional as well as an individual.

We believe we can provide you with an atmosphere and working space which will help you hone your professional as well as soft skills.

We look forward to having you in the team.



Thanking you,

Dinesh Kumar Sen

Managing Director

Kalpkriti Pvt. Ltd.



Suraj Rath